Division of Academic Affairs
Diversity Task Force
Thursday, April 24 2014
3:30-4:30 PM, President’s Conference Room
Meeting Minutes

Present: Donald DeHayes, Andrew Bauerband, Trish Morokoff, Chris Hunter, Betsy Cooper, Kelly Matson, Tammy Vargas Warner, Peter Larsen, Naomi Thompson, Karen Wishner, Marcia Morreira, Laura Beauvais, Lynne Derbyshire, Delores Walters.

1. Approval of Meeting Minutes from 3-26-14: Approved.

2. Announcements:
   a. Bok Players at Chairs Forum; maybe we could invite the Bok Players back to URI in the Fall for search committees.
   c. General Education Program is approved; implementation is moving forward.
   d. Groundbreaking for LBTQ Center last week.
   e. Diversity Awards—Delores Walters received the Staff Excellence in Diversity Award
   f. Lavender Graduation
   g. Black Scholar Awards
   h. Pink Awards

3. Multicultural Enhancement Fund Update—Alycia, Lynne, and Delores
   a. Application for workshop to develop courses which incorporate multicultural competence has been sent out
   b. Defining cultural competency in workshop 1 (June 11); in workshop 2 (June 18), faculty will bring a syllabus that they would like to work on to incorporate cultural competency
   c. Lynne will continue to work on the rubric for cultural competence but will need courses in which to pilot the rubric;
   d. Plan is to set up another workshop in August for showcasing syllabi.
   e. In the workshop, perhaps providing examples from different fields will help participants see the possibilities for their own courses; there will be readings for faculty.
   f. Laura will send out the RFP again next week.

4. Multicultural Faculty Fellows Program
   a. Update on Biology search—three candidates are interviewing this week. Hopefully, a suitable candidate will be offered the fellowship starting in the Fall.
b. Applications for Fellow for 2015-2016 are due from deans on April 28th. Need 3 volunteers from the task force to review the applications. The review committee is Lynne Derbyshire, Peter Larsen, Betsy Cooper, and Naomi Thompson.

5. Next Year: Initiatives for the Task Force and Membership
   a. Membership structure was approved. Laura will contact current members to find out if they will continue to serve and solicit new members.
   b. Long serving member Marcia Morreira will be leaving the task force. She was thanked for our dedication and commitment to the task force.

Link to website: http://www.uri.edu/provost/planning/diversity.html