Present: Donald DeHayes, Laura Beauvais, Anita Derreza, Alycia Austin, Marcia Morreira, Delores Walters, Dania Brandford-Calvo, Joanne Lynch, Peter Larsen, Patricia Morokoff, Lynne Derbyshire, Karen Wishner, Barb Silver, Gerald Williams, Betsy Cooper, Earl Smith, Bob Dilworth, Jasmine Mena, Tammy Vargas-Warner, Chuck Watson.

1. Meeting Minutes of October 19, 2011 were reviewed and approved. They have been placed on the website.

2. Announcements
   a. The search for the Associate Vice President of Community, Equity, and Diversity is underway. Please contact Laura if you would like to nominate individuals for the committee to solicit for applications to the job.
   b. Equity Council has new co-chairs who will be joining us in meetings this year: Lynne Derbyshire, Chair of Communication Studies and Michelle Fontes-Barros, Assistant Director of Alumni Relations.
   c. Possible consideration to become a formal committee of the Faculty Senate or a joint administration-Faculty Senate Committee. This topic will be an agenda item at a future meeting.
   d. Graduate School Retreat: there was discussion of graduate student recruitment issues that the task force may want to learn about and determine if there are issues that it can help address.

3. Multicultural Faculty Apprentice Fellowship
   a. Draft was reviewed and final changes were made based on input from the task force. The task force unanimously endorsed this initiative.
   b. The task force may want to think about recommendations to departments for potentially transitioning Fellows to tenure-track positions.
   c. We will need to develop a subcommittee of faculty from the task force to evaluate proposals in early March.

4. Reports from Task force Subcommittees and Membership
   a. Multicultural Enhancement Funds
      i. Multiculturalism and Diversity Enhancement Fund ($15,000): proposals sent out on September 27th; due December 1. Only
three applications at meeting time, but subsequently 21 proposals were submitted by December 1.

ii. Members: Alycia Austin, Anita Jackson, Jasmine Mena, Earl Smith, Raymond Watson to join.

b. Advancing Multicultural Competencies and Curriculum Development
   i. Working with University, college, and department curriculum committees, how do we diffuse the multicultural learning competencies developed by the task force?
   ii. Update on General Education Program revisions: A student forum that provided input to the proposed revisions was held on November 17th. A student forum at CCE was being planned. Feedback from students was generally positive.
   iii. Members: Trish Morokoff, Peter Larsen, Lynne Derbyshire, and Earl Smith. Others?

c. Faculty Development in Diversity and Multicultural Understanding
   i. Working with college diversity committees, what faculty development/training areas should be designed?
   ii. May workshops are being developed
   iii. Members: Delores Walters, Laura Beauvais, Marcia Morreira, Margaret Rogers, Anita Jackson, Dania Brandford-Calvo, Tammy Vargas-Warner, Barb Silver

Meetings for Spring 2012

Tuesday, February 7th, 3-4:30, President’s Conference Room, Green Hall
Friday, March 9th, 9-10:30, President’s Conference Room, Green Hall
Wednesday, April 18th, 3-4:30, President’s Conference Room, Green Hall
Tuesday, May 15th, 3-4:30, President’s Conference Room, Green Hall

Link to website: http://www.uri.edu/provost/planning/diversity.html