1. Present: Donald DeHayes, Cheryl Wilga, Delores Walters, Laura Beauvais, Lynne Derbyshire, Trish Morokoff, Barb Silver, Anita Jackson, David Hayes, Karen Wishner, Alycia Austin,

2. Announcements:
   a. Provost talked about the revisions in the general education program that involves a requirement for multicultural competence. In what manner could this task force help move the requirement forward in a thoughtful way?
   b. Multicultural Faculty Apprentice Fellowship: offer has been made and accepted for Marilda Oviedo, an expert in new media and journalism in Latina culture. She will start in January 2013, and will be here for Spring 2013 and Fall 2013. She also will have time during the summer to do her research. We will put a new request for applications to fill a Fall 2014 position.

3. Approval of Meeting Minutes from 10-24-12: approved

   a. Multicultural Faculty Apprentice Fellowship: planning for next cycle. For the next request for proposals to bring in a post doc for Fall 2014, we will send out the RFP in late January 2013, with the deadline for proposals to submit to deans for approval by March 1, 2013, and then set the deadline for deans to submit proposals to the task force by April 1, 2013, with announcement being made in early May 2013. We need to leave flexibility for different programs (e.g., Pharmacy candidates start in July). The RFP will be changed to indicate that Delores has offered to be the contact person to help departments develop proposals that meet the needs of their departments.
   b. Gen Ed Multicultural Competency Requirement: we need to have voices advocating for this requirement. We need to have people from this task force speak in support of this requirement when the new program comes up for discussion and vote.

5. Day For Dialogues on Diversity in the Spring 2013 semester: planning with CED Office and Student Affairs Diversity Committee to sponsor this series of
events. Draft Goal: Provide opportunities for learning, understanding, and
developing respect around difference; deepen the level of authentic dialogue
across the campus community regarding difference.

Discussion ensued around the following issues:

a. Do we want to do this in Spring 2013 semester? Yes, but we need to
   think about what this would entail.

b. Is the above draft goal a reasonable one? Yes, if we get meaningful
   participation.

c. How do we launch this? Maybe involve the Equity Council to help get
   some participation. Provide some incentives to faculty. Help faculty
   with ideas of how to bring this to the classroom. Also would be great
   to record what was done and report on it. Exhibits in buildings;
   debates in open areas; get the students in LLC’s to participate in
   developing exhibits; put more diverse displays, photos, etc. in
   buildings; serve ethnic foods; one or two campus wide events but
   allow colleges to design own events. Maybe have a speaker the
   evening before to kick off event.

d. Date: mid to late March?

e. Let Laura know if you want work with Naomi Thompson and
   members of Student Affairs Committee—David, Trish, and Cheryl
   have volunteered. Others?

6. Evaluation of Subcommittee Structure

a. Multicultural Enhancement Funds: Proposals were due on October
making decisions next week. Maybe we need to have a workshop on
helping the STEM programs think about how to approach these issues,
including graduate education. Suggestion was to work with CEMS
group to advance these issues. Maybe we can co-sponsor an effort
with CEMS in the spring.
   i. Members: Alycia Austin, Anita Jackson, Jasmine Mena

b. Advancing Multicultural Competencies and Curriculum Development
   i. Members: Trish Morokoff, Peter Larsen, Lynne Derbyshire,
      Betsy Cooper
      Goal for this subcommittee: track progress on the gen ed
      requirement for multicultural competency. Develop a
      framework on how these courses will be developed: infusion
      and course requirement models. Build connection with #1—
      inform the proposals for Multi Enhancement Fund.

c. Faculty Development in Diversity and Multicultural Understanding
   i. Members: Delores Walters, Laura Beauvais, Marcia Morreira,
      Anita Jackson, Barb Silver, Dania Brandford-Calvo, Tammy
Vargas-Warner. Link with Multicultural Fund—provide input to what we will fund in the next year. Laura will call meeting for January

7. New Business

Meetings for spring will be announced in December.

Link to website: http://www.uri.edu/provost/planning/diversity.html