Present: Laura Beauvais, Alycia Austin, Marcia Morreira, Barb Silver, Kelly Matson, Peter Larsen, Marilda Oviedo, Lynne Derbyshire, Patricia Morokoff

1. Meeting Minutes from 1-29-14 were approved.

2. Announcements
   a. Voices Carry, February 28th
   b. Chairs Forum on April 23, 8:30-10:30, U Club--Bok Players
   c. Multicultural Faculty Fellowship: RFP is out. Encourage colleagues to apply.
   d. Betsy—announcement of a book “Presumed Incompetent”
   e. Barb—lunch for search candidate from Biomedical Engineering on Monday, March 3rd. Need volunteers
   f. Bio Science Multicultural Faculty Fellow search—pool is down to 11 candidates and search committee will further narrow down candidates this week

   a. Delores, Alycia, and Lynne will meet on Monday, March 3rd to develop workshop idea; then RFP will be developed and sent out.

4. Issues in developing cultural competence course:
   a. Implications for the proposed general education program, if it is implemented
   b. Bigger concern is how do we encourage course development? And how do we develop courses with disciplines not holding up their development and approval?
   c. Ask sociology to join us on the committee to discuss these issues and help us develop strategies to move forward.

5. ACE Workplace Flexibility Update—Barb Silver
      i. HERC membership this year—assess how well it works for us
      ii. Dual career in hiring oversight in new CED recruitment and retention position
      iii. Need a person who will push this agenda as part of their job
   b. Other ACE initiatives:
i. Mid-career revitalization
ii. Pre- and post-retirement engagement
iii. Family Care Assistance Program
iv. Chairs training
c. How to get others involved?
   i. Go to college meetings and council of deans to promote work of the committee


There is concern about the loss of momentum in our task force in moving our agenda forward. We need to consider different ways to re-engage in our mission through:
   i. New initiatives?
   ii. New structure of leadership?
   iii. New members to the task force? Junior faculty and men need to be encouraged to join
   iv. People need to be rewarded for this kind of work
   v. New momentum if general education program passes
   vi. Meet with students on diversity issues that are of concern to them
   vii. Support for students to fund education is not keeping up
   viii. Invite representatives from graduate student committees to join the task force
   ix. What are college diversity committees doing to make progress on these issues?
   x. Should members of the college diversity committees be members of the diversity task force?
   xi. We need to formalize the membership process to both stabilize and renew task force

Laura will take a poll of members regarding the initiatives on which the task force should work.

7. New Business

Link to website: http://www.uri.edu/provost/planning/diversity.html

Meetings next semester (all held in the President’s Conference Room in Green Hall):
March 26, Wednesday, 3-4:30
April 24, Thursday, 3-4:30