Present: Donald DeHayes, Laura Beauvais, Anita Derreza, Alycia Austin, Marcia Morreira, Margaret Rogers, Delores Walters, Dania Brandford-Calvo, Joanne Lynch, Peter Larsen, Patricia Morokoff, Raymond Watson, Annu Matthew.

1. Meeting Minutes from September 20th were reviewed and approved. They have been placed on the website.

2. Proposed Changes in General Education Program—Peter Larsen updated the task force on the proposed learning outcomes of the new general education program which includes multicultural competence. Discussion ensued on the separation vs. integration of global and multicultural competence as learning outcomes. On Thursday, October 13th, the University College and General Education (UCGE) Committee held a five-hour rubrics workshop to draft rubrics for each of the 11 proposed learning outcomes. The UCGE Committee is pulling these together and put in a uniform structure for further review by faculty and students. There will be another faculty workshop plus two student workshops (one in Providence and one in Kingston) to continue working on the new general education program. There might be a role for the task force to play in educating other faculty and supporting the inclusion of multicultural competence as an important learning outcome in the new general education program.

3. Multicultural Faculty Apprentice Fellowship—Provost DeHayes explained the rationale for creating this program to the task force as one way to enhance multicultural perspectives at URI. The program was piloted last year, and that experience as well as consultation with both legal counsel and the AAUP, informed the further development of the initiative. Feedback from the task force included:

   a. Concern over the potential of supporting pre-doctoral candidates that may not finish their degrees.
   b. Need to articulate a review process as well as how a Fellow would transition to a permanent position (or not)
   c. Application process should be open to all departments and clearly identify the criteria that will be used to evaluate the proposals
   d. Need to recognize that the terminal degree in some disciplines is not a doctoral degree (e.g., MFA, MLA, etc.).
Changes will be made in the Fellowship program Request for Proposals based on the task force’s input. The goal is to announce the initiative at the end of this semester with applications due in early Spring, for awarding a fellowship in the 2012-2013 academic year.

4. Task force Subcommittees and Membership

a. Multicultural Enhancement Funds: The Diversity Fellows Program RFP was reviewed. The IDP will participate in this program, but Bette Erickson thought that $5000 was not enough to attract good proposals. Rather than the funds going to support a team to develop the program, an alternative idea was to identify faculty who would become Multicultural Fellows (propose and create courses, integrate multicultural perspectives into current courses, learn inclusive pedagogical techniques, etc.). In the future, these faculty fellows could then help other faculty develop skills in this area. The subcommittee will revise the RFP and then return it to the task force for review.

Members: Anita Jackson, Earl Smith, Jasmine Mena, and Alycia Austin. Raymond Watson and Annu Matthew also recently expressed interest in joining this subcommittee.

b. Advancing Multicultural Competencies and Curriculum Development
   Working with University, college, and department curriculum committees, how do we diffuse the multicultural learning competencies developed by the task force?

Members: Trish Morokoff, NEED OTHERS

c. Faculty Development in Diversity and Multicultural Understanding
   Working with college diversity committees, what faculty development/training areas should be designed? Should this work be linked to the Diversity Fellows Program?

Members: Delores Walters, Laura Beauvais, Margie Rogers, Marcia Morreira, Anita Jackson will meet in the next week or two to begin development of the next set of faculty workshops, tentatively scheduled for January 2012.

Remaining Meetings for Fall 2011

Tuesday, November 22, 2:30-4:00, Alumni Association Boardroom

Wednesday, December 14, 2:30-4:00, Alumni Association Boardroom

Link to website: http://www.uri.edu/provost/planning/diversity.html