The University of Rhode Island cares about the safety, health, and well-being of its students, faculty, staff, and community. We take an active and integrated approach to addressing behaviors of concern. The following teams were established to promote and maintain the safety and well-being of the campus community through positive, proactive, and practical risk assessment and intervention.

**A.N.C.H.O.R. (Students of Concern)**

The University of Rhode Island A.N.C.H.O.R. (Assess, Needs, Care, Help, Outreach, Resources) Team is tasked with reviewing, collaborating and addressing reports forwarded to them through Early Alert Services and/or Outreach and Intervention. Team members may reach out to students, faculty and staff members to ensure a comprehensive response to reports. A.N.C.H.O.R. Team interventions may be brief or, if appropriate, involve long-term monitoring and/or outreach to student(s) of concern. The A.N.C.H.O.R. Team is not a disciplinary body, however cases that escalate into violations of URI Community Standards may be referred to the Dean of Students for appropriate disciplinary action. Membership includes Dean of Students Office (Disability Services for Students, Outreach and Intervention, Substance Abuse Prevention Services), Early Alert Services, Faculty, Housing and Residential Life, and Talent Development.

For additional information, contact Dr. Jacqui Tisdale at jtisdale@uri.edu

**BIT (Behavior Intervention Team)**

The University of Rhode Island Behavioral Intervention Team (BIT) is a multi-disciplinary group that convenes weekly to address distressed, disruptive or threatening behaviors. The BIT will focus primarily on students who may be exhibiting signs of pending problems, and the group will also monitor issues relating to faculty, staff, and campus visitors. The Team's intent is to serve as a resource to faculty, staff, and students who may have a concern about another member of the URI community.

There are 2 categories of behavior which may require attention by the BIT.

1. Self-injurious behavior/suicide ideation or attempt.
2. Erratic and/or threatening behavior (including on-line activities) interfering with the mission or normal
operations of students, faculty, or staff.

When a student’s behavior suggests the need for the Team’s examination, the Team may choose to seek more information, provide advice and counsel to those faculty or staff working with the student, or intervene. In the event that a campus notice is warranted, the URI Police or designee shall make the decision in accordance with applicable protocol.

The BIT may use a variety of tools to intervene in disruptive or distressful situations to mitigate any risk to safety of the public or troubled student(s). Those tools include the Code of Conduct in the Student Handbook, the academic leave of absence policy, and the team may require a student to be evaluated for self-harm/suicide or risk of harm to others.

The BIT Chair shall consult with appropriate offices to a) coordinate a response to the situation, b) determine what to communicate to others affected by the situation, and c) determine if and how the community will be notified of action steps being taken. Information dissemination will be based on a determination by the team of who needs to know what and what information is pertinent, in compliance with FERPA and HIPPA.

For additional information, contact Dr. Dan Graney at dgraney@uri.edu

**SART (Sexual Assault Response Team)**

The University of Rhode Island Sexual Assault Response Team (SART) is a multi-disciplinary team that addresses incidents of sexual assault, stalking, dating and or domestic violence. The group coordinates the information gathering process and makes sure the student(s) involved have received appropriate resources and support. SART is also responsible for identifying if the incident poses a further threat to the victim or to the public and managing an appropriate response. SART membership includes URI Police, Housing and Residential Life, Dean of Students Office, VPAS and Title IX/Affirmative Action.

For additional information, contact Dr. Dan Graney at dgraney@uri.edu