2013 Workforce Recruitment Program

2013 Workforce Recruitment Program at URI
WRP Background

• The WRP:
  • Is a free recruitment and referral program
  • Connects employers with highly motivated postsecondary students and recent graduates with disabilities who are eager to prove their abilities in the workplace

• Started in the 1970s by the Department of Navy

• Expanded in 1995 by the Department of Defense (DoD) and the President’s Committee on Employment of People with Disabilities

• Now managed jointly by DoD’s Office of Diversity Management and Equal Opportunity (ODMEO) and DOL’s Office of Disability Employment Policy (ODEP)
Who is Eligible for the Program

- The Workforce Recruitment Program (WRP) serves individuals
  - who have disabilities AND
  - are enrolled at an accredited institution of higher learning on a substantially full-time basis (unless the severity of the disability precludes the student from taking a substantially full-time load) to seek a degree OR
  - are enrolled at such an institution as a degree-seeking student taking less than a substantially full-time load in the enrollment period immediately prior to graduation OR
  - have graduated with a degree from such an institution within the past year.

Because this program is sponsored by the federal government, all participants must be United States citizens.
What Jobs Are Open to You

Employment opportunities worldwide and in a wide variety of career fields, such as:

• human resource specialist
• equal employment opportunity specialist
• administrative support
• information technology specialist
• technical writing
• research physical scientist
• clerical assistant
• budget analyst
• contract specialist
• safety specialist
• engineering technician
• logistics management
• chaplain assistant
• psychologist
• archives technician
• park ranger
• marketing specialist
• legal technician
• public affairs
• paralegal specialist
• health aide
• audit technician
• transition manager
• management assistant
• library technician
• medical records technician
• accounting technician
• environmental protection assistant
• transportation assistant
• supply technician
• acquisition support technician
• education technician
• mechanical engineer
• realty specialist
How the Program Works

• Participants apply online and must complete the online application prior to interview.

• College Disability Services Office/Career Services confirms and helps eligible candidates apply and prepare for interviews.

• Trained recruiter from a participating agency will visit campus and interview candidates in on November 15, 2012 at URI – Kingston campus.

• For those candidates determined by the recruiter to be eligible for the program, candidate information will be made available in the database.

• Database is opened to all agencies and private employers nationwide each December.

• Agencies directly hire candidates for summer, temporary, or permanent positions.

• Private companies work through DOL’s contractor, EARN, to select candidates.
• Candidates must receive a rating of 3.0 or better on the overall rating to be entered into the database, but may receive a rating lower than 3.0 on the other criteria.

• Interview notes summarizing recruiter’s assessment are provided in database for employers to review.

• The resume and transcript you upload with your application will become a part of the database and will be visible to employers.
The WRP at URI

- URI Disability Services for Students and Career Services and Employer Relations
- Recruitment date: November 15, 2012
- Need at least 8 students
- Last time held October 2011; 8 students participated; 2 received follow up offers
What you need to do to participate!

1. Register with the University of RI via the following link: [https://wrp.gov/registerstudent](https://wrp.gov/registerstudent)

2. Once the URI coordinator approves you, you will receive an automatically generated email (from info@wrp.gov) with your username (email address) and password to log into the WRP site (www.wrp.gov).

3. From here, you will have the ability to complete the entire online application.

4. You will be contacted by URI Liaison Cheryl Rodi with further instructions and assistance with preparing for the interview.

**URI Interview Date: November 15, 2012**
Required Information on the Application

- Identification and Contact Information - SSN is kept in a secure and separate server apart from the application, but is a required field
- Resume
- Transcript (official or unofficial)
- Academic Information including major, degree, GPA, number of credit hours, credit type, etc.
- Disability Category (for statistical purposes only, not shown to employers)
- (Optional) Supporting documents, such as letters of recommendation, writing samples, and Schedule A Certification letter. (Additional documents must be uploaded on the Manage Documents Page of the online application as recruiters will not accept documents to be uploaded or updated during the interview.)
Preparing for the WRP Interview

URI Career Services is here to assist you!

• All candidates will work with URI Career Services and Employer Relations
  • For resume development and review
  • For mock interview prep sessions
  • To schedule the interview
  • RhodyNet (career@uri.edu)
For more information:

- Rosemary Lavigne, Disability Services for Students
  rlavigne@uri.edu  401-874-2098

- Lisa Ferns, Career Services and Employer Relations
  lferns@uri.edu  401-874-5119

- Cheryl Rodi, DSS/Career Services Liaison
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