Division of Academic Affairs  
Diversity Task Force  
Wednesday, October 28  
3-4:30 PM  
President’s Conference Room, Green Hall

Minutes

Present: Laura Beauvais, Elizabeth Cooper, Diane Kern, Peter Larson, Kelly Matson, Furong Xu, David Hayes, Barb Silver, Patricia Morokoff, Zahra Meghani, Fernando Guzman, Janie Palm, Michelle Fontes Barros.

Snacks were served.

1. The minutes of September 29, 2015 meeting were approved.

2. Announcements: 20,000 Voices Conference on Nov. 4. Equity Council has had its first meeting this year. Four initiatives are planned for the year: Community Policing Reporting; advancing transparency and data related to diversity; improving lives of underrepresented students, faculty, and staff, including providing veterans space on campus; and public safety on campus for diverse populations. Equity Council now has an updated website.

3. Membership: adding student members. Mark Canny will be invited to next meeting. If someone wants to invite a graduate student to serve on the committee, please let Laura know.

4. Review Goal 4 of the new Academic Plan (to be distributed). Trish will take our comments from our discussion today, review the document submitted by the task force that worked this summer and provided input to the development of Goal 4 and revise based on our input today.

5. Subcommittee Reports:

- Diversity seminar program for graduate students. Members: Karen Wishner, Betsy Cooper, David Hayes, Annemarie Vaccaro, and Lynne Derbyshire. Working on replacing Vicki T. Sapp for one of the workshops who was going to do the first foundational module. Program will start in January. Laura will provide resources for refreshments.

- ACE Initiative Update on Dual Career and Faculty Guides. Members: Barb Silver, Fernando Guzman, Furong Xu, Peter Larsen, Trish Morokoff. Barb handed out ACE Initiatives for 2014, 2015, 2016. She would like for the AADTF to endorse the efforts and promote ownership of ACE Initiative. Barb asked for faculty on this task force if they would serve as faculty guides. This
program will be linked to the ATL site, as well as to the Faculty Affairs website.

The following two issues will be on next month’s agenda:
1. Use of Multicultural Enhancement Funds to support small grants for faculty to develop resources for inclusive teaching. Members: Furong Xu, Diane Kern, Zahra Meghani. This year we need to focus on supporting faculty to develop general education classes with cultural competency outcomes.

6. New Business

Link to website: [http://www.uri.edu/provost/planning/diversity.html](http://www.uri.edu/provost/planning/diversity.html)

Meeting schedule for 2015-2016 (all meetings will be in the President’s Conference Room, Green Hall)

- Tuesday, November 24, 3-4:30 PM
- Tuesday, December 15, 3-4:30 PM
- Wednesday, January 27, 3-4:30 PM
- Tuesday, February 23, 3-4:30 PM
- Wednesday, March 30, 3-4:30 PM
- Tuesday, April 26, 3-4:30 PM

Next agenda:

- Faculty link on home page
- ACE Initiatives: DC and others.