CON Behavioral Outcomes for the DNP Program and Components

Role and Leadership

Assume a leadership role in advanced practice nursing by designing, implementing and evaluating practice approaches, programs and models of health care delivery.

Appreciation of:

- The impact of the advanced practice DNP roles in the transformation of the health care system.

Knowledge of:

- The structure and complexities of diverse health care delivery systems
- The advanced practice DNP role which includes an organizational and systems level leadership component needed to improve patient and healthcare outcomes.

Implementation by:

- Articulating the role of the DNP to other health care professionals, consumers, administrators, legislators, and policy makers.
- Negotiating the role of the DNP in health care systems that will improve patient outcomes, programs and models of health care delivery.
- Utilizing advanced communication skills to lead quality improvement and patient safety initiatives in health care systems
- Functioning as a practice specialist and consultant to other team members in designing, implementing and evaluating models of health care delivery.
- Analyzing the cost effectiveness of practice initiatives
**Theoretical Knowledge**

Use a theoretical base to build and disseminate new knowledge through collaboration with a PhD nurse researcher or others.

**Appreciation of:**

- The importance of a sound theoretical base on knowledge development and dissemination
- The impact of rapid technological change on knowledge development and dissemination
- The importance of collaboration with others to build and disseminate new knowledge.

**Knowledge of:**

- A wide variety of theories and principles drawn from nursing and other disciplines that are utilized to build and disseminate new knowledge in collaboration with other researchers
  - Nursing and non-nursing science theories
  - Organizational and management theories
  - Principles of business, finance, economics and health policy
  - Epidemiological, biostatistical and other appropriate scientific data
  - Information systems and technology
  - Computer science and information science

**Implementation by:**

- Bringing practice expertise to identify gaps in knowledge needed to develop health care delivery approaches
- Collaborating with PhD nurse researchers and others to develop and evaluate new practice approaches
Nursing Practice

Engage in highest level of advanced practice roles with individuals, families, aggregates and population integrating nursing science with knowledge from ethics, biophysical, psychosocial, analytical and organizational sciences.

Appreciation of:

• The need for strategic allocation of resources
• Diverse organizational cultures and populations
• The need for integration of knowledge

Knowledge of:

• A wide variety of theories and principles drawn from nursing and other disciplines that are utilized in the practice setting
  ➢ Nursing and non-nursing science theories
  ➢ Organizational and management theories
  ➢ Principles of business, finance, economics and health policy
  ➢ Computer science and information science
  ➢ Information systems and technology (including telehealth)
  ➢ Epidemiological, biostatistical and other appropriate scientific data

Implementation by:

• Applying advanced assessment skills and base practice on the application of biophysical, psychosocial, sociopolitical, cultural, economic and nursing science appropriate to their area of specialization
• Designing, implementing and evaluating therapeutic interventions based on nursing and other sciences
• Demonstrating advanced levels of clinical judgment, systems thinking and accountability in designing, delivering and evaluating evidence based care to improve patient outcomes
• Assessing the impact of practice policies and procedures on meeting the health needs of the populations with whom they work
• Developing and evaluating new practice approaches based on nursing theories, theories from other disciplines, grounded in evidence based research and standards of practice to improve health outcomes in diverse settings.
• Ensuring accountability for quality health care and patient safety for populations with whom they work.
• Designing, directing and evaluating quality improvement methodologies to promote safe, timely, effective, efficient, equitable and patient centered care.
• Creating and sustaining changes at organizational levels
• Developing and sustaining therapeutic relationships with patients (individual, family or group) and other professionals to facilitate optimal care and patient outcomes
Intra and Interpersonal Relationships

Initiate, establish and participate in intra and interdisciplinary teams for improving patient and population health outcomes.

**Appreciation of:**

- The need for intra/interdisciplinary team collaboration in developing solutions to improve patient and population health outcomes.

**Knowledge of:**

- Principles of effective team leadership
- Strategies to establish and maintain interdisciplinary teams

**Implementation by:**

- Participating as a member of an interdisciplinary team to improve patient outcomes in diverse settings.
- Assuming leadership of the team, as appropriate, to analyze complex practice and/or organizational issues
- Utilizing consultative and leadership skills to create change in health care and complex health care delivery systems
- Communicating and collaborating with information specialists in health care settings
**Professional Responsibilities**

Address practice issues, ethical issues and improve and transform health care utilizing current knowledge including information systems/technology.

**Appreciation of:**

- Significant practice and ethical issues that pose challenges to full utilization of the advance practice role in diverse settings.
- The complexity of organizational and political systems.

**Knowledge of:**

- Information systems and data bases that can be utilized to improve and transform health care.
- Strategies that can be utilized to effectively address practice and ethical issues.

**Implementation by:**

- Guiding, mentoring and supporting other nurses to achieve excellence in nursing practice.
- Participating on ethics committees to address ethical issues in health care systems.
- Participating in professional organizations to address practice issues that impact the delivery of patient care and patient care outcomes.
- Educating others regarding nursing and patient care outcomes.
- Utilizing understanding of the practice context to document practice trends, identify potential systemic changes and make improvements in the care of their particular patient populations in the systems where they practice.
Societal Responsibilities

Provide leadership in the development and implementation of health care policy at the local, state and national levels, advocating for social justice.

Appreciation of:

- The complexity of cultural, social, and economic factors that contribute to health care problems at the local, state and national levels

Knowledge of:

- Cultural and social determinants of health that contribute to health care problems at the local, state and national levels
- The political process and leadership strategies to influence the political process at the local, state and national levels

Implementation by:

- Addressing major policy issues through participation in legislative, regulatory, or health care organizations.
- Influencing policy makers through active participation on committees, boards or local task forces at the institutional, local, state, regional and national levels
- Developing, evaluating and providing leadership for health care policy that shapes health care financing, regulation and delivery.
- Advocating for social justice, equity and ethical policies within all health care arenas
- Educating policy makers regarding nursing and patient care outcomes
Research

Translate and contribute to research to support evidence-based practice for diverse populations.

Appreciation of:

- The importance of taking a leadership role contributing to evidenced based practice.
- The resources, facilities and finances needed to support translation of research to practice settings

Knowledge of:

- Research methods including evaluation research, statistics, computer science and informatics that can be utilized in translating research findings to improve changes in clinical practice and improve care quality.

Implementation by:

- Identifying gaps in evidence for practice
- Using analytic methods to critically appraise existing literature, research and other evidence to determine and implement the best evidence for improving practice and the practice environment.
- Disseminating new knowledge to nurses, other professionals and consumers