Robert Drago, PhD

Making Work and Family Compatible for Faculty: Challenges and Strategies for Change

Robert Drago is Professor of Labor Studies and Women's Studies at the Pennsylvania State University, a professorial Fellow at the University of Melbourne, and president-elect of the College and University Work-Family Association for 2006. The author of over 70 articles and three books, the results of his recent research on faculty and work-family responsibilities is currently forthcoming in *Academc*, *Change*, the *American Behavioral Scientist*, and the *Ivey Business Journal*.

Professor Drago will report on recent research documenting biases against caregiving in the academy, how individuals strategically engage in bias avoidance to escape prospective career penalties, and ways colleges and universities, academic departments, and faculty and their families can effectively counter such biases to improve workplace functioning -- and gender equity.

Friday, Oct. 21, 2005  1:45 pm

Weaver Auditorium, Coastal Institute (Kingston)

Please also join us for the rest of “ADVANCE Day”

11:00 am  ADVANCE Faculty Fellows Panel Presentation & Poster Session *(UClub)*
Pres. Robert Carothers: *Introduction*
Rebecca Brown, Ellen Flannery-Schroeder, Mayrai Gindy, Yana Reshetnyak, Yan Sun

12:00 pm  Luncheon *(UClub)*
Judith Swift, Professor of Communication Studies & Theatre
*Advancing Our Vision from STEM to Stern*

1:45 pm  ADVANCE Leadership Team Report *(Weaver Auditorium, Coastal Inst.)*
*Warming the Climate at URI - Survey Findings*

2:00 pm  Keynote Address *(Weaver Auditorium, Coastal Inst.)*
Dr. Robert Drago, Pennsylvania State University
*Making Work and Family Compatible for Faculty: Challenges and Strategies for Change*

3:00 pm  Cabaret Performance *(Weaver Auditorium, Coastal Inst.)*
*Science & Glitz: A Differential Equation*

4:00 pm  Reception *(UClub)*

Please join us. All events are free and open to the public. Food and beverages will be served. RSVP to (401) 874-2599 or outreach@etal.uri.edu