Minutes

In attendance: Laura Beauvais, Anne Veeger, Alisa Baron, Ashley Buchanan, Colleen Mouw, Douglas Creed, Furong Xu, Julia Lovett, Kimberly Jimenez, Michelle Fontes, Patricia Morokoff, Peter Larsen, Sean Rogers, Brian Heikes, David Fastovsky, Lynne Derbyshire.

1. Announcements
   Update on Assistant Dean for Diversity Searches
   Two Assistant Deans were hired in GSo and A&S and both have started. Searches for two more (UCAS and CHS) were not successful and will be re-posted.

2. Approval of the Minutes of the February 16, 2022 meeting
   Doug Creed moves to approve; Colleen Mouw seconds, all in favor (1 abstention)

3. Introduction, Interim Vice President, Community, Equity and Diversity, Dr. Sean Rogers
   Sean Rogers is the new Interim Vice President, Community, Equity and Diversity.

   Emphasized the need for action in the coming year addressing long-standing issues, such as lack of diversity in faculty and staff, and issues that have come to light from the Climate survey.

   Michelle Fontes will be the new Assistant Vice President for Community, Equity and Diversity. She will lead student-focused initiatives and oversee the student centers.

4. Anti-Black Racism Action Agenda for Change – workplan for AADTF - continued, see tracking document on shared google drive.

   The committee split into working groups to continue work on the four strategies. Goal: come up with a tangible outcomes by the final meeting on May 17th. It was requested to add the input to the shared Drive.
Strategy 1: Infuse Anti-Racism, Social Justice, and DEI Perspectives in the Curriculum

Strategy 2: Expand Professional Development Focused on Anti-Black Racism and Racism Overall

Strategy 4: “Build Our Own” Diverse Graduate Programs in Selected Fields

Strategy 7: “Acknowledge and Value Evidenced-Based Faculty Contributions to Anti-Racism and DEI.”