Division of Academic Affairs
Diversity Task Force
Wednesday, March 28, 2018
3-4:30 PM
President’s Conference Room, Green Hall
Minutes

Present: Don DeHayes, Jacqueline Britto, Liliam Abreu, Alycia Austin, Diane Kern, Tiffani Kisler, Furong Xu, Peter Larsen, Lynne Derbyshire, Fernando Guzman, Trish Morokoff, Faye Boudreaux Bartels, Laura Beauvais

1. Minutes of the February 27, 2018 meeting: approved, but correct the spelling of Peter Larsen’s name.

2. Announcements:
   a. Graduate Professional Development Seminar—students are signing up; some taking all workshops for the certificate; others are just attending as many workshops as possible within scheduling constraints; can we develop an online format for some of the workshops to broaden access? Facilitators are URI faculty and staff; can we provide an incentive for the facilitators? Alycia will provide the list of the facilitators to us and she did so on March 29:

       Joanna Ravello
       Gerard Holder
       David Hayes
       Eric Kaldor
       Keith LaBelle
       Melissa Boyd-Colvin
       Amanda Self (grad student)
       Paige Ramsdell
       Brooke Huynh (grad student)
       Annemarie Vacarro

   b. Second Research Showcase Symposium—September 25, 2018
   c. Update on General Education: possibility to develop shells for courses to expedite course approval process.

3. Diversity & Inclusion General Education Course (maybe Grand Challenge). Diane and Lynne described a potential diversity and inclusion course: large plenary and smaller recitations of about 20 students each week; two facilitators per recitation; 13 topics with culminating project; use videos, speakers, readings; writing is used to process topics; need coordinating faculty; build as topics course; professional development for those who would be the facilitators of difficult conversation (including top
administrators who might participate). Perhaps engage graduate students in the professional development and facilitation; this could possibly be a course with credit for graduate students. Psychology already requires a multicultural psychology course. Next steps: Lynne and Diane will develop a syllabus; bring back to this group for review.

4. Multicultural Faculty Fellowship RFP
   a. Need to send out the RFP soon to get applications by end of semester;
   b. Marine Affairs successfully hired a Fellow to start in Fall 2018
   c. Make clear that the multicultural fellowship year does not count towards tenure.
   d. Start-up: Dean would be negotiating this resource if needed in the post doc; if transitioning to the tenure track, the candidate would get another offer letter detailing start-up.
   e. Suggestion: Tracey serve on the selection committee for next year’s fellow?
   f. #3 under Criteria: add language to confer with Fernando Guzman in the CED Office.

5. New Business
Multicultural Enhancement Fund: next year? Some resources will be used to support Annemarie Vaccaro’s inclusion workshops; an additional use might be to support a graduate student to help develop the diversity and inclusion general education course.

Link to website: [http://web.uri.edu/academic-planning/planning-intiatives/diversity/](http://web.uri.edu/academic-planning/planning-intiatives/diversity/)

Remaining Spring Semester Meeting:
Thursday, April 26, 3-4:30, Alumni Center Boardroom--CANCELED