Connie Rightmer
Vice President of Compensation & Benefits
ZF Group

Connie Rightmer is the current vice president of compensation and benefits for ZF North America, Inc. and the Active and Passive Safety Technology Division. She was appointed to this position in May 2018.

Previously, Rightmer served as vice president of human resources for ZF North America from August 2013; in that position, she oversaw all HR matters for the region. She has also held the position of director of human resources and director of compensation and benefits from 2003-2010, which involved coordinating compensation and benefit programs for seven divisions within the then-23 ZF locations in the region.

Rightmer began her career in October 1986 as a Human Resources Assistant for BWD Automotive Corporation in Franklin Park, Illinois where she worked for four years. Since that time, Rightmer has worked as a Human Resources Administrator for Pinnacle West Capital Corporation (1990-1996) in Arizona and held human resources positions at TRW Automotive (1996-2003) in Detroit, Michigan.

Rightmer holds a Masters of Management and Organizational Behavior degree from Illinois Benedictine College in Lisle, Illinois, and earned her Bachelors in Personnel Management from Eastern Illinois University in Charleston, Illinois. She is a member of various committees and associations, among them the Society of Human Resources Professionals and Human Resources Association of Greater Detroit.

Rightmer is a resident of Beverly Hills, Michigan.
ZF Friedrichshafen AG
ZF is a global leader in driveline and chassis technology as well as active and passive safety technology. The company has a global workforce of 146,000 with approximately 230 locations in some 40 countries. In 2017, ZF achieved sales of €36.4 billion and as such, is one of the largest automotive suppliers worldwide.

ZF enables vehicles to see, think and act. The company invests more than six percent of its sales in research and development annually— in particular for the development of efficient and electric drivelines and also in striving for a world without accidents. With its broad portfolio, ZF is advancing mobility and services for passenger cars, commercial vehicles and industrial technology applications.

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