





**GENERAL EDUCATION GUIDELINES:** General education is 40 credits. Each of the twelve outcomes (A1-D1) must be met by at least 3 credits. A single course may meet more than one outcome, but cannot be double counted towards the 40 credit total. At least one course must be a Grand Challenge (G). No more than twelve credits can have the same course code (note- HPR courses may have more than 12 credits). General education courses may also be used to meet requirements of the major or minor when appropriate.

**STEP 2:**

General Education Credit Count			
At least 40 credits, no more than 12 credits with the same course code.			
Course	Cr.	Course	Cr.
INE140G	3		
MGT201	3		
INE304G	3		
		Total Gen Ed credits	40

**STEP 3:**

General Education Outcome Audit	
	Course
<b>KNOWLEDGE</b>	
<b>A1. STEM</b>	
<b>A2. Social &amp; Behavioral Sciences</b>	INE140G
<b>A3. Humanities</b>	
<b>A4. Arts &amp; Design</b>	
<b>COMPETENCIES</b>	
<b>B1. Write effectively</b>	
<b>B2. Communicate effectively</b>	
<b>B3. Mathematical, statistical, or computational strategies</b>	
<b>B4. Information literacy</b>	
<b>RESPONSIBILITIES</b>	
<b>C1. Civic knowledge &amp; responsibilities</b>	INE304G
<b>C2. Global responsibilities</b>	
<b>C3. Diversity and Inclusion</b>	MGT201
<b>INTEGRATE &amp; APPLY</b>	
<b>D1. Ability to synthesize</b>	
<b>GRAND CHALLENGE</b>	
<b>G. Check that at least one course of your 40 credits is an approved "G" course</b>	INE140G

**SEE OPPOSITE SIDE FOR PROGRAM REQUIREMENTS.**

**NOTE:** This worksheet sheet is a snapshot of your entire curriculum. You must work with your advisor each term to discuss requirements to keep you on course for timely progress to complete this major. Official requirements for graduation are listed in the University Catalog.

**Please note: Both major and cumulative GPA must be 2.00 or higher in order to graduate.**



University of Rhode Island College of  
Business  
BA in Business Studies  
Human Resource Leadership  
2026-2027

120 Credits Total  
42 Credits in Major

**Degree Requirements:** Students with fewer than 24 credits that are accepted to URI are College of Business students that are coded for a unique, first year experience. Students who complete 24 credits with a GPA of 2.5 or higher are able to continue as part of the degree program.

Transfer Students may apply to this major by completing a transfer application. For more information on requirements for transfer students go to URI transfer admissions.

Continuation in the program is contingent upon students maintaining a minimum grade point average of 2.00. Students should consult with their Academic Advisor for more information on program requirements.

**General Education** consists of 40 credits. For more details regarding General Education, please go to the Academic Requirements and Policies section of this catalog.

**Major Requirements.** Business Studies students need to earn 42-credits to graduate with the major.

Thirty (30) credits are required.

This includes LDR290; and BUS325 or ACC201; and BAI110 or BAI310; and INE140G; and MGT201; and INE247; and INE304G; and MGT341 Organizational Behavior; and MGT343 or INE348; and SCA415 Project Management.

Twelve (12) credits can be taken from a list of elective courses (to have 42 credits). A maximum of two courses can double count between the major coursework and the minor coursework.

Twelve credits from the following courses would be recommended for a **Human Resources Leadership pathway**: MGT342 Human Resources Management, MGT343 Skills Development in Organizational Behavior (if not taken for major), MGT346 Gender in Organizations, MGT441 Leadership Skills Development, MGT461 Management Data Analysis and Communication, MGT493 HR Internship (up to 6 credits).

An internship, approved co-operative, or work experience is required. Internships can be for credit or listed for zero credit (BUS392 or BUS493). Up to 24 co-op or prior learning credits can be applied as electives toward the 120 credits.

**Graduation Requirements:**

1. A minimum of 120 credits with an overall GPA of 2.0. An overall GPA of 2.0 (including all attempts) is mandatory for the 300 and 400 level courses required for the major. 42 credits need to be taken at the 300-level or higher.
2. Half of the credits (4 courses) in the major must be completed at URI.
3. All 300- and 400-level Business courses required for the major must be taken at an AACSB accredited business school. **Transfer**

**Credit Requirements:**

1. Students who wish to study at another college or university must obtain prior approval from the Dean's office and earn a grade of C or better for the credits to transfer. Students will receive credit on their transcripts and not a letter grade.
2. Credit transferred from a community or junior college is limited to half the credits required for the University of Rhode Island degree. For a degree in business, that limit is 60 credits.
3. Junior and Senior Business courses not completed at an AACSB accredited college will be transferred as free elective credits only.

**Honors**

To receive a notation on their transcripts stating they have "completed the University Honors Program," students must take 24 credits in Honors Program courses (transfer students may take 18). Honors Program credits include:

**Honors Core (14 credits):**

HPR 100-level course (meets Gen Ed requirements)(3 crs.) Honors Colloquium (HPR 2XX) (4 credits)

HPR 401 Honors Project (min. 3 crs.) (D1)

HPR 403 Honors Reflections (1 credit) (pre-req. Honors reflection journal completion across 4 years) One HPR/H-Section course (can meet Gen Ed.) (3 crs min.)

**Honors Electives (10 credits):**

Learning experiences (max 8 crs.); Honors Contracts (8 crs.); HPR/H-section courses; Graduate-level courses

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**University of Rhode Island College of  
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BA in Business Studies  
Human Resource Leadership  
2026-2027**

120 Credits Total  
42 Credits in Major

**Freshman Year *Fall* Semester**

Course Code	Description	Cr
BUS 101X	Business: Explore and Innovate	1
BAI 110	Business Computing Applications	3
INE 140G	The Power of Business	3
	General Education Course	3-4
	General Education Course	3-4
	General Education or Free Elective	3
		<b>16-18</b>

**Freshman Year *Spring* Semester**

Course Code	Description	Cr
INE 247	Business of Innovation: Design	3
INE 249	Business of Innovation: Lean Start-up (NIL)	3
	General Education Course	3-4
	Free Elective	3
	Free Elective	3
		<b>15-17</b>

**Sophomore Year *Fall* Semester**

Course Code	Description	Cr
MGT 201	Management Foundations: Building Better Businesses	3
	General Education or Free Elective	3
	General Education or Free Elective	3
	General Education or Free Elective	3
	General Education or Free Elective	3
	General Education or Free Elective	3
		<b>15</b>

**Sophomore Year *Spring* Semester**

Course Code	Description	Cr
LDR 290	Modern Leadership Issues	3
	General Education or Free Elective	3
	General Education or Free Elective	3
	General Education or Free Elective	3
	General Education or Free Elective	3
		<b>15</b>

**Year 2 Milestones: Complete 60 credits with a cumulative GPA of 2.5 or higher.**

**Junior Year *Fall* Semester**

Course Code	Description	Cr
INE 304G	Social Entrepreneurship and Innovation	3
BUS 325	Introduction to Finance & Budgeting	3
MGT342	Human Resources Management	3
	General Education Course	3-4
	General Education Course	3-4
	General Education or Free Elective	3
		<b>15-17</b>

**Junior Year *Spring* Semester**

Course Code	Description	Cr
MGT 341	Organizational Behavior	3
	General Education or Free Elective	3
	General Education or Free Elective	3
MGT 493	HR Internship	3
MGT 493	HR Internship	3
		<b>15-17</b>

**Year 3 Milestones: Complete 90 credits with a cumulative GPA of 2.0 or higher. Meet with professional advisor to plan senior year courses, apply for degree. Meet with career team to discuss internship opportunities.**

**Senior Year *Fall* Semester**

Course Code	Description	Cr
MGT 343	Skills Development in Organizational Behavior	3
MGT 441	General Education Course	3-4
	General Education Course	3-4
	General Education or Free Elective	3-4
	General Education or Free Elective	3-4
		<b>15-17</b>

**Senior Year *Spring* Semester**

Course Code	Description	Cr
SCA 415	Project Management	3
MGT 461	Mgmt Data Analysis & Comm.	3
	General Education or Free Elective	3
	General Education or Free Elective	3-4
	General Education or Free Elective	3-4
		<b>15-17</b>

**Year 4 Milestones: Complete all remaining courses and requirements. Minimum of 42 credits must be 300 level or above. Minimum of 120 earned credits with a cumulative GPA of 2.0 or higher; and minimum 2.0 GPA in major concentration courses.**

**Total Credits to Graduate = 120**

**Please note: Both major and cumulative GPA must be 2.00 or higher in order to graduate.**