December 23, 2014

To: Vice President Valentino

Re: November Report on Arming Implementation

This is the sixth update on the Campus Police arming implementation plan that began in May 2014. This complex process has required numerous sequential steps involving administrative and state resources, purchasing, human resources, personnel background investigations, psychological testing, and officer training.

As a result of timing adjustments needed with some of these sequential steps, the supervised firearms training for officers is now scheduled for mid-March to early April 2015. The firearms training qualifications could only be authorized after the psychological tests were complete and such training must be done at an official outdoor range.

A six-month summary of our progress and plans is now available at http://www.uri.edu/emergency/police.html.

With guidance from the Arming Oversight Committee, this winter will be focused on the continual and active effort to build and cement strong working relationships with all members of the University community. This will involve our collaborative effort focused on University-wide emergency preparedness and community building.

This report covers some steps taken during November 2014.

- **Background Investigations:** All background investigations have been completed by the Rhode Island State Police. This time-consuming process was completed by the end of October, two months later than planned.
- **Secure Firearms Storage Facility:** All parties involved in the design of this facility agreed that the 85 Briar Lane Police Department building is the best location. The design was approved by the State building officials and will be presented to the State Fire Marshals for final approval.
- **URI Police Arming Oversight Committee:** The members for this committee were finalized and appointed by President Dooley. The first meeting of the committee was held November 25 and subsequent meetings were scheduled.
- **Human Resource Process:** All job descriptions have been completed, one still needs approval by the Department of Administration.
• **Psychological Testing:** Completion of the background investigations this fall permitted six members of the URI Police command staff to complete the psychological tests in October. Two others were scheduled for November, however, additional psychological testing cannot occur until early January due to the number of tests already scheduled for other agencies in November and December.

• **Emergency Protective Actions Training for Campus Community:** URI Police and Public Safety personnel will continue to provide training for community members throughout the year. This is an ongoing process offered by our Office of Emergency Management.

• **Multicultural Training:** URI Police Officers and Command Staff met with various multicultural student organizations during the fall to maintain an open dialogue regarding the arming plan at URI and the national and international events of mutual concern. Talent Development Director Gerald Williams facilitated these meetings.