The goal of this course is to provide students with an understanding of human behavior in the workplace. We focus on individual, interpersonal, team, and organizational processes and how these influence individuals’ behaviors at work.

• **Topics** include: Personality, motivation, teams, performance, power, leadership, organizational culture and structure

• **Number of students**: 25 – 50

• **Teaching format**: In-class and online activities, case studies, lectures, group work, discussions, reflections, forums

• **Deliverables**: Exams, reflections, team presentations, discussions, peer evaluations, quizzes, and preparatory work

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**Re-organization and New Assignments**

• Developed detailed learning objectives for each module and explicitly connected assignments to learning objectives
  • For example, instead of only listing learning goals and objectives on the first page of the syllabus, now the learning goals are listed on the first page and each module has 4-8 learning objectives that directly connect to the assignments

• Reorganized content to fit with blended format to align material it with delivery method
  • Created case studies, quizzes, and discussion forum questions to enhance online learning
  • Introduced the option to virtual team presentations for students

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**Enhanced Student Learning**

• Greater participation from each student as a result of required posts in the online discussion forum
  • Greater flexibility to complete work given the blended format
  • Accommodation of different learning styles given the variety of assignments
  • More realistic simulation of the workplace as a result of the face-to-face and online components