

May 2023 Institutional Assessment Report: Summary Results of Program-Level Assessment Reporting

This institutional assessment report summarizes the program-level assessment efforts of the University of Rhode Island's (URI) undergraduate and graduate¹ programs that were expected to submit an assessment report in May 2023. Programs at URI report on a biennial basis to the Assessment Office (see <u>cohort cycle</u>), and undergo faculty peer review for feedback. The institutional assessment report is updated annually; summary reports for programs that were expected to submit in May 2012 - 2016 are available upon request. The following more recent past reports are available on the <u>website</u>: 2018, 2019, 2020, 2021, 2022.

This report adheres to the reporting forms approved by the New England Commission of Higher Education (NECHE). Summary information is provided on program assessment methods, actions, and recommendations for improvement, and can be used by programs to prompt constructive dialogue around curricular change and student learning.

- E1A: Inventory of Educational Effectiveness for Undergraduate and Graduate Programs (p. 2-31)
- E1B²: Inventory of Specialized and Program Accreditation for Undergraduate and Graduate Programs (p. 32-49)

¹ Graduate programs were phased into assessment reporting beginning in 2012 and were expected to have submitted an Assessment Plan and at least one assessment report by May 2015.

² Beginning in May 2016, accredited programs were allowed to use E1B report templates for biennial assessment reporting in an attempt to streamline the demands of multiple external accreditors. A request for *highlights from student learning outcomes assessment* activities was added to the report form.

University of Rhode Island Non-Accredited Undergraduate Programs

Reporting May 2023

Program	Link to Outcomes	Other than GPA, what evidence was used to determine graduates have achieved stated outcomes for the degree, and for which outcomes?	What is the process? Who interpreted the evidence?	How are the findings used? What changes will be made based on the findings?	Types of change (Assessment Process, Structural, Curricular, Pedagogical) ?	Were there recommendati ons for change from prior reports that were implemented?	What was the process used to measure and evaluate the change(s)? What were the results?	Were the changes effective? What are the next steps and recommendations ?
			COLLEGE OF	ARTS AND SCIENCES				
History, BA	No submission							
Art Studio, BFA	https://web.uri.ed u/art/academics/a rt-studio/learning- outcomes/	O1: Art Portfolio/Reflective Statement/Statement of Purpose Form	O1 and O2: The Studio Art Outcomes Rubric was used to evaluate student's performance. Two Studio Art instructors of 100 and 200 level courses filled out individual assessment forms for each student. Three teams, composed of 2 evaluators each, assessed 7 students each.	O1 and O2: Evaluation shows that the program is able to meet O1, applying knowledge of artistic materials, and O2, identifying major works of art. With the 22 portfolio reviews, Studio Art BA were competent or approaching competency in O1 and O2 by an overwhelming majority. Although there were some concerning discrepancies with O2, they intend to identify the impact	Assessment Process	N/A	N/A	N/A

				the student learning outcomes have for future assessments such as assessing students performing capstone level projects.				
Chinese, BA	https://web.uri.ed u/languages/acad emics/chinese/chi nese-learning-outc omes-2/	O1 and O2: Computer-based oral interviews and Telephone interview	O1 and O2: Students respond orally to computer-generate d prompts and the computer captures their response which is used to evaluate the oral proficiency of the majors. Instructors also perform the same tests, to better align curriculum desires to the levels described in the computer-based oral program. By aligning the curriculum with these specific proficiency levels, students are better equipped to meet the expectations set by the	The results show strong performance and alignment with expectations for students. These outcomes provide powerful insights for refining the curriculum and making instructional adjustments to better support students' Chinese language learning.	Curricular, Pedagogical	N/A	N/A	N/A

Communication Studies, BA	No submission		corresponding actual computer-based oral program assessments.			In the 2010	Suggestion 1: A	
Anthropology, BA	https://web.uri.ed u/soc-anth/acade mics/ba-anthropol ogy/learning-outc omes/	Construct an effective written argument in support of a thesis	Integrative Writing Project: Anthropological Issue Statement. A rubric is designed among faculty. These faculty members read the papers, scored on their own, then averaged to obtain the final scores.	Program expectations were met. However, there is consideration for deleting this outcome in the future as writing effectively is already a general education outcome.	Curricular	In the 2019 report, three suggestions were created. Suggestion 1: Add a required book to help students review the anthropological concepts and methodologies they learned in their earlier coursework Suggestion 2: Scaffold this project more and provide feedback on initial drafts Suggestion 3: Make changes to assignment instructions in lower level	Suggestion 1: A book was added in Fall 2019 and used for 3 years. In Fall 2022, this was replaced by a newer and more applicable book called "Why Anthropology Matters" by Tim Ingold. Suggestion 2: Due to COVID and change of instructor, this suggestion is appreciated and is planned to assess this outcome again soon. Suggestion 3: This suggestion was discussed a while ago, minor	Yes, the results were comparable to the 2019 report - in both cases students met or exceeded the expected level of achievement. The reporters do not plan to re-assess this outcome in the near future. Instead, they will choose a new outcome to assess/report in 2025.

						courses to highlight the fact that students are applying concepts they have learned.	progress was made.	
French, BA	https://web.uri.ed u/languages/acad emics/french/fren ch-learning-outco mes/	O1: Students can narrate and describe in past, present and future time. O2: Students can compare and contrast cultural practices as they relate to French and American culture and are able to generalize about the importance of understanding cultural differences	O1: A total of 30 students in the French section completed a speaking proficiency test. Speaking proficiency was measured via the Oral Proficiency Interview - Computer (OPIc). Each test is rated by two certified and highly trained OPIc raters who are external to URI. In the case of a discrepancy between the scores of two raters, the tester's audio file goes to adjudication, and is rated by a third rater.	results of this program indicated that while most midpoint students reach the goal of minimization, none of the endpoint	Curricular, Pedagogical	N/A	N/A	N/A

			measured via the	increase the				
			Intercultural	percentage of				
			Development	students that reach				
			Inventory (IDI). The	minimization at the				
			IDI comes in the	midpoint, faculty				
			form of a	has recommended				
			questionnaire	implementing				
			containing 50	more classroom				
			items. It measures	activities to help				
			the participants'	students establish				
			sensitivity to	commonality				
			cultural	across cultures.				
			differences. The					
			results of this test					
			were analyzed and					
			interpreted by					
			faculty and the					
			Intercultural					
			Communicative					
			Competence					
			Coordinator, a					
			trained faculty					
			member. Finally,					
			results will be					
			reviewed and used					
			by full-time faculty					
			members of the					
			French section					
		O1: Students can	O1: A total of 17	O1: Program				
		narrate and describe in	students in the	expectations have				
	https://web.uri.ed	the past, present and	Italian section	been met.				
		future time.	completed a		Curricular,			
Italian, BA	emics/italian/lear		speaking	O2: The	Pedagogical	N/A	N/A	N/A
	ning-outcomes/	O2: Students can	proficiency test.	Department of				
	TITLE & RECOTLICEST	compare and contrast	Speaking	Languages is taking				
		cultural practices as	proficiency was	steps to increase				
			proncicity was					

they relate to Italian	measured via the	students'		
and American cultures	Oral Proficiency	Intercultural		
and are able to	Interview -	Communicative		
generalize about the	Computer (OPIc).	Competence.		
importance of	Each test is rated	Having hired an ICC		
understanding cultural	by two certified	specialist, aid has		
differences.	and highly trained	been found to		
	OPIc raters who are	implement		
	external to URI. In	changes to the		
	the case of a	curriculum. The		
	discrepancy	results of this		
	between the scores	program indicated		
	of two raters, the	that while most		
	tester's audio file	midpoint students		
	goes to	reach the goal of		
	adjudication, and is	minimization, none		
	rated by a third	of the endpoint		
	rater.	students reached		
		the goal of		
	O2: Students'	acceptance, and		
	intercultural	students ICC did		
	competence was	not improve from		
	measured via the	midpoint to		
	Intercultural	endpoint. To		
	Development	increase the		
	Inventory (IDI). The	percentage of		
	IDI comes in the	students that reach		
	form of a	minimization at the		
	questionnaire	midpoint, faculty		
	containing 50	has recommended		
	items. It measures	implementing		
	the participants'	more classroom		
	sensitivity to	activities to help		
	cultural	students establish		
	differences. The	commonality		
	results of this test	across cultures.		
	were analyzed and			
	·			

			interpreted by faculty and the Intercultural Communicative Competence Coordinator, a trained faculty member. Finally, results will be reviewed and used by full-time faculty members of the Italian section	Students were				
Sociology, BA	https://web.uri.ed u/soc-anth/acade mics/b-a-sociology /learning-outcome s-in-sociology/	Demonstrate the ability to interpret, locate, evaluate, generate, and use	Final Projects for 200-level and 400-level courses. 14 students in sample. Ad hoc committee of 3 faculty independently evaluated student work using the rubric for this outcome.	generally able to identify and interpret data accurately, with most meeting or exceeding the component questions in the rubric. The faculty plans to review and discuss the results of this assessment with all sociology faculty. They have adopted new learning outcomes and will need to meet to discuss the assessment process going forward	Assessment Process	The last time this department assessed their SLO, the results of this report were favorable. Thus, the report did not reassess this outcome again.	However, the report includes the results of an interesting assessment project.	Details can be found in the assessment project.

			O1: The Oral	O1: Program				
			Proficiency	expectations have				
			Interview	been met.				
			Computer is a					
			computerized	O2: The				
			speaking	Department of				
			proficiency test	Languages is taking				
			where test takers	steps to increase				
			answer a series of	students'				
			spoken questions.	Intercultural				
			A total of 104	Communicative				
			students	Competence.				
		O1: Students will be	completed this	Having hired an ICC				
		able to narrate and	test. Each test is	specialist, aid has				
		describe in past,	rated by two	been found to				
		present, and future	certified and highly	implement				
	hat was the set of a st	time, linking sentences	trained OPIc raters.	changes to the				
	u/languages/acad	In the case of a	curriculum. The	Counting law	Ν/Δ			
Spanish, BA		discrepancy	results of this	Curricular,		N/A	N/A	
	emics/spanish/lea	O2: Students will be	between the scores	program indicated	Pedagogical			
	rning-outcomes/	able to identify and	of the two raters,	that while most				
		discuss the importance	the tester's audio	midpoint students				
		of appreciating and	file goes to	reach the goal of				
		respecting cultural	adjudication, and is	minimization, none				
		differences	rated by a third	of the endpoint				
			rater.	students reached				
				the goal of				
			O2: A total of 91	acceptance, and				
			students	students ICC did				
			completed the	not improve from				
			Intercultural	midpoint to				
			Development	endpoint. To				
			Inventory, an	increase the				
			examination	percentage of				
			testing intercultural	students that reach				
			competence.	minimization at the				
			Students	midpoint, faculty				

			completed the IDI survey as homework.	has recommended implementing more classroom activities to help students establish commonality across cultures.				
Sports Media and Communications, BA	No submission							
Theater, BA, BFA		Students will express a unique point of view on theatrical topics through effective written, oral, visual, and aural communication methods.	A mix of writing assignments, group projects, visual/oral presentations with a collaborative rubric form a majority of their student population. The assessment committee plans to gather the assignments from the instructors teaching the courses and evaluate the artifacts.	The Theater Assessment Committee plans on using the results to determine the impact of the student learning outcome in their core curriculum and to consider any curricular considerations prompted by results and guide their continued assessment work.	N/A	N/A	N/A	N/A
Professional and Public Writing, BA	https://harrington. uri.edu/academics /writing-and-rheto ric-b-a/learning-o utcomes/	Craft precise, multimodal, audience-appropriate texts	The following three aspects were defined in the report: (1) student performance as determined by grades/GPA, (2) Student Self-Assessment of	The results and analysis planned to be shared in the future. Faculty will be asked for input in terms of design regarding research components and the assessment	Curricular	N/A	N/A	N/A

			Performance of WRT 104 IDEA Evaluations of Oral and Written Expression Outcomes, and (3) Student Performance as Determined by Written Artifact Assessment. Data from Enrollment Services and the Provost's Office was evaluated quantitatively, interpreted by two faculty members.	study overall. Ultimately, there will be no changes as the data is considered incomplete. Moreover, the data is illustrated as crucial, having the potential to help understand student success metrics. Conducting participatory action research with students from demographic				
				groups whose GPAs have dropped since fall 2014. The analysis results				
English, BA	u/english/academi cs/b-a-overview/u ndergraduate-prog	Students identify and synthesize texts from a range of historical periods and cultures, relating them to each other through form, theme, culture, history, politics, or ethics	Through the evaluation of 130 essays by 12 faculty members referencing carefully crafted curriculum maps.	across the three levels of learning - introduce, reinforce, and enhance. Overall, the patterns found demonstrate the courses are successfully delivering the skill of synthesis across the four levels of the curriculum. These results will	Curricular	N/A	N/A	N/A

				be used in decision-making and planning for future assessment. Outcomes will be revised and the faculty will be attentive to the relationship between the outcomes.				
German, BA	https://web.uri.ed u/languages/acad emics/german/lea rning-outcomes/	O1: Students will demonstrate their ability to research, design, develop and report on self-selected topics that also show their ability to effectively and professionally present, compare, and contrast, and/pr summarize specific information related to academic and technical topics. Students will also be able to prepare and perform sustained monologues describing familiar experiences, taking a position in a debate, and/or describing technical systems.	O1: A total of 15 students completed the Oral Proficiency Interview Computer examination. Each test is rated by two certified and highly trained OPIc raters. O2: A total of 19 students completed the Intercultural Development Inventory.	O1: Program expectations have been met. O2: The Department of Languages is taking steps to increase students' Intercultural Communicative Competence. Having hired an ICC specialist, aid has been found to implement changes to the curriculum. The results of this program indicated that while most midpoint students reach the goal of minimization, none of the endpoint	Curricular, Pedagogical	N/A	N/A	N/A

		demonstrate awareness		students reached				
		of cross-cultural and		the goal of				
		intercultural difference		acceptance, and				
		and similarity and		students ICC did				
		develop strategies for		not improve from				
		speaking and opening		midpoint to				
		inquiry using		endpoint. To				
		appropriate verbal and		increase the				
		nonverbal behavior to		percentage of				
		allow them to be more		students that reach				
		effective in intercultural		minimization at the				
		interactions		midpoint, faculty				
				has recommended				
				implementing				
				more classroom				
				activities to help				
				students establish				
				commonality				
				across cultures.				
Global Language and								
Area Studies, BA	No submission							
				This assessment				
			A rubric was	resulted in a				
			designed by two	showcase that the				
			faculty members. A					
			final capstone	midpoint are able				
			paper is the	to describe a				
Criminology &		Evaluate policy using	primary	criminal justice				
Criminal Justice, BA	u/ccj/academics/	theoretically informed	assessment tool in	policy issue,	Curricular	N/A	N/A	N/A
	major/	research	this report. 80	present a summary				
			papers were	of the major				
			anonymized, and	positions, an				
			an evaluation tool	evaluation of the				
			was applied.	evidence for and				
			was applied.	against the				
				against the				

				positions, discuss				
				their position on				
				the policy issues				
				and provide				
				support for that				
				position to the				
				extent they should				
				be. However, there				
				is room for				
				improvement,				
				thus, the				
				department will				
				continue to review				
				our assignments,				
				final papers, and				
				larger curriculum				
				and assessment				
				plans.				
		C	OLLEGE OF ENVIRON	MENTAL AND LIFE SO				
				O1: The results				
				confirm that most				
				students are able				
			O1 and O2:	to explain the				
				fundamental				
			Department chair	principles of plant				
	https://web.uri.ed	O1: Short answer		principles of plant biology. It is				
	u/pse/academics/		Department chair interpreted results of the short answer	principles of plant biology. It is interpreted as				
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/	O1: Short answer questions from exams.	Department chair interpreted results	principles of plant biology. It is interpreted as those who do have	Curricular	N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/ curriculum/learnin		Department chair interpreted results of the short answer questions and	principles of plant biology. It is interpreted as those who do have the ability to learn	Curricular	N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/	questions from exams.	Department chair interpreted results of the short answer questions and collected final	principles of plant biology. It is interpreted as those who do have the ability to learn concepts rather	Curricular	N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/ curriculum/learnin	questions from exams.	Department chair interpreted results of the short answer questions and collected final papers from the	principles of plant biology. It is interpreted as those who do have the ability to learn concepts rather than memorization		N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/ curriculum/learnin	questions from exams.	Department chair interpreted results of the short answer questions and collected final papers from the faculty and scored	principles of plant biology. It is interpreted as those who do have the ability to learn concepts rather than memorization of facts, or because		N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/ curriculum/learnin	questions from exams.	Department chair interpreted results of the short answer questions and collected final papers from the faculty and scored them using the	principles of plant biology. It is interpreted as those who do have the ability to learn concepts rather than memorization of facts, or because they simply do not		N/A	N/A	N/A
Plant Sciences, BS	u/pse/academics/ plant-sciences-b-s/ curriculum/learnin	questions from exams.	Department chair interpreted results of the short answer questions and collected final papers from the faculty and scored them using the	principles of plant biology. It is interpreted as those who do have the ability to learn concepts rather than memorization of facts, or because		N/A	N/A	N/A

				the assessment show that most students are able to integrate and apply their knowledge to successfully grow plants and are able to communicate production plans. Only changes would be more clear rubrics for instructors to convey to students.				
Marine Affairs, BA, BS	https://web.uri.ed u/maf/academics/ bachelor-of-arts/le arning-outcomes/	Capstone video project	A panel of faculty apply a rubric evaluation tool to each senior video project and the rubric results are aggregated for each project. The course instructor interprets the results and assigns grades.	has not been fully performed. However, for the future, rubrics will be revised and finalized. Furthermore, the capstone project is a group project, so the program does not have a credible amount of individual level of student assessment. Revisions to the evaluation process, project assignment, and procedures are	Assessment Process, Structural, Curricular	N/A	N/A	N/A

Environmental Science & Management, BS	No submission			reported to be developing.				
Biotechnology, BS	https://web.uri.ed u/cmb/undergrad uate-programs/bio technology-bs/	Students will communicate, in both oral and written modalities, scientific and technical results to a range of audiences.	Two different performance areas within the learning outcome were analyzed, oral and written communication. Careful sampling and curriculum were devised, and the following methods were used for the assessment report; (1) written lab reports, (2) supervisor evaluation form, and (3) oral presentations. Tools for assessing proficiency in the learning outcome were designed uniquely and specifically for each course (and course-level) and used for analysis by the individual instructors.	Based on the results and analysis of the learning outcome and learning question, the students do meet expected level of achievement. There are three planned program changes, which are the following; (1) scaffolding of writing assignment, (2) additional of individual writing assignment, and (3) curriculum change.	Curricular, Pedagogical	N/A	N/A	N/A

Aquaculture and Fisheries Technology, BS		-	This report uses a mixture of group projects, individual projects, independent research, and technical reports to measure student success. The Problem Solving VALUE rubric was used, and the students' works were evaluated by 7 instructors and the chair.	The assessment process has resulted in recommendations for decision making and planning - in particular regarding implementation and assessment of experiential learning, problem-based courses. There is intention to revise the forms used to evaluate and report the work done in the independent research projects so these reports and the mentor/supervisor evaluation can be used to better assess the separate elements. Furthermore, there are plans to revise student learning outcomes.	Curricular	Missing	Missing	Missing
--	--	---	---	--	------------	---------	---------	---------

Sustainable Agriculture and Food Systems, BS	https://web.uri.ed u/favs/academics/ sustainable-agricul ture-and-food-syst ems/	Understand the complexity of the biological, cultural, social, economic, and political issues involving the sustainable harvesting, production, processing, marketing, and use of food (systems-thinking): Appraise the integrated nature of agricultural and food systems	In a varying selection of courses, different assignments were used to evaluate student success. Individual work, capstone projects, and reflective summaries were used. 2 coordinators/facult y members independently evaluated student materials using a rubric. Then, three faculty members interpreted the data and reflected on the results.	The scope of the individual work (policy brief assignment) to be expanded to explicitly encompass activities beyond production and include reflective thinking. Furthermore, the report recommends that exercises be added to the semester-long projects.	Structural, Pedagogical	Four of six recommended changes have been implemented. An intro course is now required for all first-year students in the CELS learning-living community. Curriculum changes, such as a new 300-level course and soon-to-be implemented majors-only first-year seminar course.	The assessment of the curricular changes will begin next assessment reporting period.	N/A
			COLLEGE	OF BUSINESS				
Textiles, Fashion Merchandising & Design, BS	https://web.uri.ed u/business/acade mics/undergradua te/textiles-fashion -merchandising-an d-design/tmd-lear ning-outcomes/	 O1: Students communicate ideas in written, oral, and visual forms using appropriate technology. O2: Functions as a team member and leader within professional and culturally diverse environments 	O1 and O2: PowerPoint presentations prepared by groups of 3-5 students was the primary process. Using a rubric, that looks for timely submission, contributions to in-class discussion, correct citations, accurate	O1 and O2: It seems that non-TMD major students did not have a difficult time scoring. It demonstrates the strength of these courses. Furthermore, these courses provide enough introductory information to	Assessment Process, Curricular	N/A	N/A	N/A

	nati students of all
	ss, backgrounds,
and takeaways.	which means that
Four faculty	non-TMD major
members are	students can
writing,	complete the
contributing to t	he TMD-required
report, and	courses without
interpreting the	hardship. In
results.	general, students
	met the
	expectations. The
	TMD assessment
	committee
	illustrates a desire
	to develop better
	assessment
	practices, better
	rubrics to evaluate
	all the evidence
	similarly. There is
	an effort to have
	the curriculum
	map represent the
	program's
	curricular
	alignment with
	outcomes which
	might include
	faculty needing to
	emphasize some
	content.
COLLEGE	OF HEALTH SCIENCES

Human Development and Family Studies, BS	https://web.uri.ed u/human-develop ment/academics/b -s-program/learni ng-outcomes/	O1: Demonstrate appropriate interpersonal communication in professional settings. O2: Demonstrate awareness of global factors (e.g. economic, political, cultural, social) and how they may affect	O1: Students complete a professional development assignment. Their instructor assesses the students' communication and relational skills by examining their assignment. O2: Students wrote an integrated report on their service learning in combination with course topics and research. Their instructor grades the students' report using the rubric.	O1: The department will use the same rubrics. O2: This outcome is new, and the report illustrates unsatisfactory feeling towards this adapted rubric. The department will continue to develop this new rubric and apply it in all relevant courses	Assessment Process	N/A	N/A	N/A
Psychology, BA, BS	No submission							
		1	COLLEGE	OF PHARMACY	1		•	
Pharmaceutical Science, BS	https://web.uri.ed u/pharmacy/acad emics/bsps/	Communicate effectively to diverse audiences	Three written assignments from two different courses, two scientific writing assignments and one lab report was used to measure student success. The professor in	No structural changes to the assignments are required.	N/A	Missing	Missing	Missing

each course applied the evaluation tool. Two faculty members were responsible for the interpretation of
the results.

University of Rhode Island Non-Accredited Graduate Programs

Reporting May 2023

1	Program	Link to Outcomes	Other than GPA, what evidence was used to determine graduates have achieved stated outcomes for the degree, and for which outcomes?	What is the process? Who interpreted the evidence?	How are the findings used? What changes will be made based on the findings?	Types of change (Assessment Process, Structural, Curricular, Pedagogical)?	Were there recommendatio ns for change from prior reports that were implemented?	What was the process used to measure and evaluate the change(s)? What were the results?	Were the changes effective? What are the next steps and recommendations?
				COLLEGE O	F ARTS AND SCIENCES				
(Chemistry, MS, PhD	ri.edu/wp4/wp-cont ent/uploads/docum ents/ChemistryGrad	O1: Define an unsolved problem in a specific focus area. O2: Design and perform novel experiments. O3: Disseminate research findings in scientific media.	O1, O2, and O3: The report performed an overall evaluation on research productivity, independence, professionalism, and communication. This is seen through a number of examples such as research goals, interpretation of key data, literature reading, time management, writing and presentation skills. The department's	O1, O2, and O3: The department does not propose a restructuring of the program framework, but rather how they communicate the progression towards existing milestones and skill development to the students. The graduate program committee will immediately restructure the annual review forms to explicitly prompt for written feedback and to flag whether students are adequately progressing the program.	Assessment Process	N/A	N/A	N/A

Computer Science, MS, PhD History, MA	No submission No submission	O1: Describe theoretical and	curriculum committee evaluated the outcomes. 01 and 02: The evidence for this outcome are			The structure of comprehensive		
International Relations, MA	https://web.uri.edu /politicalscience/aca demics/m-a-in-inter national-relations/ m-a-curriculum/	empirical research in a core subfield of International Relations (Diplomacy, International Development, or Global Peace Studies). O2: Critically evaluate scholarly theoretical and empirical research in a core subfield of International Relations (emphasis Diplomacy, International Development, Global Peace Studies)	comprehensive exams, which come with a department approved rubric. Each comprehensive exam committee has three faculty members on it. Each of the committee members submitted individual scores and discussed the student performance following completion of the oral defense. The graduate director consolidated the	O1 and O2: Students generally did better in this assessment period compared to last period. The report finds importance in preparing and encouraging students to set up meetings with faculty members when preparing for their exam. The program decides to make these two changes institutionalized going forward	Pedagogical	exams was changed to (1) allow students extended time 24 hours and (2) place page limits on each submitted answer. Faculty were encouraged to feature revision and reflection exercises to prepare students to complete a concise and well written answer in preparation for the comprehensive exams.	In the next 2-3 years the program Director will always set at least 4 weeks' time for students to prepare and she will also stress the importance of meetings between committee members and students at departmental meetings and through email.	N/A

			student/committe e and compiled the results for this report.					
Mathematics, MS, PhD	https://www.math. uri.edu/~thoma/gra d/mathematics_gra d_learning_outcom es.pdf	O1: Graduates can state, use, and prove essential results in broad areas of mathematics. O2: Graduates can state, use, and prove essential results in a specialized subject.	assessment	O1: The student sample size is considered small by the reporters. The results will be held until future assessment reports. The results suggest that students' rigor improves when continuing towards building skills they gain from math courses. O2: No recommendation required	Assessment Process	Previous assessment feedback suggested to reformulate some outcomes and review course mapping for previous outcomes.	N/A	The feedback suggestions on the learning outcomes and the curriculum map were fully implemented in the current curriculum map.
Physics, PhD	https://web.uri.edu /physics/5396-2/	O1: Biannual Exams O2: Professors' reports based on observations	O1: The written exams were graded double-blind with the grader being different from persons making and administering the exams. Faculty interpreted evidence in meetings.	O1: Surveys indicate that general math prep does not meet expectations and the program is revising the math methods course sequence to address this apparent deficiency. O2: Faculty inferred that most students are well-prepared to	Curricular	Missing	Missing	Missing

Statistics, MS Data Science, MS (Online) English, MA, PhD	No submission No submission No submission		O2: Reports reviewed by the graduate committee and graduate students were individually met with.	begin research after their core courses. No changes needed.				
			COLLI	EGE OF BUSINESS				
Labor Research and Human Resources, MS	https://web.uri.edu /business/academic s/graduate/labor-rel ations-hr/	O1: Develop deep knowledge and mastery around key functional areas and core competencies of human resources (HR) and labor relations (LR) in a national context. O2: Demonstrate professional level writing, reporting, negotiation, interviewing, and presentation skills to advise and influence decision makers about topics related to HR and LR.	O1: Some students chose to take an exam, the SHRM HR Certification, a third-party testing agency proctored the exam. The results were interpreted by the director of the program and requested results from each student and provided them to the assessment committee. Furthermore, students who participated in LERA	O1: The committee decided to continue the practice of pre-test for all new MS students as a benchmark of their knowledge. Recommendations like adding HR analytics to the core courses are apparent. Review of weakness in previous SLOs as well as proper timing for assessment cycles are also illustrated in the report. O2: The assessment group will meet in the future to discuss the results from this	Assessment Process, Structural	N/A	N/A	N/A

	seminars/meeting evaluation and
	s gathered greater determine if any
collaboratively and in	insights on changes need to be
creatively address pr	practice of Labor made.
HR and LR issues, Iss	Issues and Law.
manage projects, St	Students reflected
and evaluate peer or	on industry
assignments and a	applications of LR
contributions. ec	education for
	each event and
sh	shared in class
di	discussions. This
w	was interpreted
by	by faculty
re	responsible for
th	these class
di	discussions.
0	O2: Student
pr	presentations
fre	from courses are
us	used to evaluate
st	student success.
	Rubrics were
at	attached and the
W	work was
ev	evaluated by
in	individual faculty
m	members.
	COLLEGE OF ENVIRONMENTAL LIFE SCIENCES

Environmental & Natural Resource Economics (ENRE), MS, PhD	https://web.uri.edu /enre/academics/m s-environmental-an d-natural-resource-	Students are able to use appropriate software to carry out quantitative (statistical and numerical) analyses	The final problem set from a 600-level course is used as the primary evidence for this report's assessment. A rubric is used and one faculty member analyzed the results	The results will be shared with faculty over email. Nonetheless, students have demonstrated they have the capacity to succeed using appropriate software for analyses. The report notes that the department changes how they evaluate students on this student learning outcome	Assessment Process	Recommended change was for advisors to discuss research topics and questions more frequently with students. There were minor attempts at this, containing several, varying attempts at informing the student population.	Assessment of this was primarily performed by advisors evaluating each student on their performance working on their major paper or dissertation	Overall students performed well. The strongest area of performance was in 'articulation of why methods are appropriate'. The weakest area was 'identifying gaps in the literature'. With more targeted intervention between advisors and students, student success can be seen. However, it is still to be seen if this is applicable to all students, if all students need this skill that derives from the learning outcome.
Marine Affairs, MMA, MAMA, PhD	https://web.uri.edu /maf/academics/ma -marine-affairs/lear ning-outcomes/	Students are able to draw on different social science disciplines and methods to develop contributions	Committee assesses thesis research. The graduate program director ultimately evaluates the results	Results were generally positive. Main takeaway is engagement with students by faculty and course requirements for the curriculum.	Curricular, Pedagogical	N/A	N/A	N/A
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES								
Education (Adult Ed), MA	https://web.uri.edu /education/academi cs/m-a/m-a-adult-e ducation/	Students will utilize scientific method to design and complete research	Final reports were the primary piece of evidence for this assessment report. A rubric was used, and the	There are no program recommendations for changed based on the report's results	N/A	N/A	N/A	N/A

			standard course instructor and program coordinator. COLLEGE	OF HEALTH SCIENCES				
Behavioral Science, PhD	No submission	Students demonstrate facility with critical use of scientific information	Performance was assessed using a simple scoring tool to categorize performance on a single item - whether it meets their expectations. Scientific Literature Evaluations were the primary artifact. The course instructor and the program director interpreted the results	Some recommendations for change are based on the results because even though they were generally positive, there is room for improvement, as stated by the report. Graduate faculty will be encouraged to use scientific literature in their courses and lab groups to facilitate critical thinking about the information. Furthermore, the faculty will become more aware of on-campus resources in order to suggest	Pedagogical	Areas were noted for improvement, such as preparing clear, helpful slides, using professional tone and pace, not reading from notes or slides, engaging the audience, and avoiding filler words. Seminars were used for more guidance, practice, and feedback for developing oral	These assessment processes and structural changes were made and the results will be viewed as time goes on.	N/A
			COLLEGE	them to their students. OF HEALTH SCIENCES		communication skills.		

Interdisciplinary Neuroscience, MS, PhD	https://web.uri.edu /inp/academics/ph- d-program/curriculu m/	ethical conduct into their research design O2: Graduates produce innovative and ethical research that advances the field of interdisciplinary Neuroscience using appropriate applications of quantitative and	O1: Scores from capstone project undergo data collection and ethical considerations, and successful completion of CITI training are all observed. O2: The written proposal and presentation of the thesis is given to the graduate committee.	O1: CITI training is a standardized assessment used for neuroscience and other human subjects and animal research nationally. O2: Graded by courses of major professors as well as thesis committees.	None	Report does not have a section on previous recommendatio ns. Any comments listed in 2021 were addressed in 2023.	N/A	N/A
--	--	---	--	---	------	--	-----	-----

Option E1: Part B Inventory of Specialized and Program Accreditation University of Rhode Island – Accredited Undergraduate Programs

Reporting May 2023

v.12/2022

Program	URL	Professional, specialized, State, or programmatic accreditations currently held by the institution (by agency or program name)		List key issues for continuing accreditation identified in the accreditation letter or report	Key performance indicators as required by agency or selected by program (licensure, board, or exam pass rates, employee rates, etc.)	Date and nature of next scheduled review
			COLLEGE OF	ARTS AND SCIENCES		
Music Therapy, BOM	No submission					
			COLLEGE OF	HEALTH SCIENCES		
Kinesiology, BS	https://web.uri.edu/ Kinesiology	COAES	July 2022	Advisory Committee doesn't receive Meeting Minutes and a regular report is not occurring to department faculty.	Student Retention Culminating Experience: Internship Graduate Placement Employer Satisfaction Graduate Satisfaction	July 2023, continuing accreditation report
			COLLEGE	OF ENGINEERING		
Biomedical Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/bi omedical/outcomes	Accreditation Board for Engineering and Technology (ABET)	August 2019	None	Employment rates	Fall 2024, General Review
Chemical Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/ch emical/outcomes/		2018	Program received full 6-year accreditation so no key issues identified	Student Learning Outcomes	2024. ABET review of department self-study report and in-person accreditation

Option E1: Part B Inventory of Specialized and Program Accreditation

						visit
Civil Engineering, BS	https://web.uri.edu/ engineering/academi cs/graduate/civil-env ironmental/outcome s/	Accreditation Board for Engineering and Technology (ABET)	2018	None	ABET 1-7 criteria	2024
Computer Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/co mputer/outcomes		August 2019	None	Employment rates	Fall 2024, General Review
Electrical Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/el ectrical/outcomes	Accreditation Board for Engineering and Technology (ABET)	August 2019	None	Employment rates	Fall 2024, General Review
Industrial & Systems Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/in dustrial-and-systems /outcomes/	Accreditation Board for Engineering and Technology (ABET)	Self-Study submitted June 2018, site visit October 2018, final action announced August 2019	Program's ABET EAC status continues until the next 6-year review period in 2024	Please see the following page of our accrediting body's website: https://www.abet.org/acc reditation/what-is-accredi tation/why-abet-accredita tion-matters/ For Industrial in particular, see section "III. Program Criteria" on the following page: https://www.abet.org/ac creditation/accreditation -criteria/criteria-for-accre diting-engineering-progra ms-2022-2023/	Comprehensi ve Self Study should be due by June 2024, site visit should occur during Fall 2024
Mechanical Engineering, BS	https://web.uri.edu/ engineering/academi	Accreditation Board for	Self-Study submitted June	Program's ABET EAC status continues until the next 6-year review period in 2025	Please see the following page of our	Comprehensi ve Self Study

Option E1: Part B Inventory of Specialized and Program Accreditation

		announced August 2020		reditation/what-is-accredit tation/why-abet-accredita tion-matters/ For Mechanical in particular, see section "III. Program Criteria" on the following page: https://www.abet.org/acc reditation/accreditation-c riteria/criteria-for-accrediting-engineering-program s-2022-2023/	occur during Fall 2024
Ocean Engineering, BS	https://web.uri.edu/ engineering/academi cs/undergraduate/oc ean/outcomes/	August 2019	None	Employment rates	Fall 2024, General Review

Option E1: Part B Inventory of Specialized and Program Accreditation University of Rhode Island – Accredited Graduate Programs

Reporting May 2023
Program	URL		Date of most recent accreditation action by date	List key issues for continuing accreditation identified in the accreditation letter or report	Key performance indicators as required by agency or selected by program (licensure, board, or exam pass rates, employee rates, etc.)	Date and nature of next scheduled review
			COLLEGE C	OF BUSINESS		
Accounting, MS	https://web.uri.edu/b usiness/academics/gr aduate/accounting/cu rriculum/	AACSB International: Association to Advance College Schools of Business	March 2019	 Need for improving written communication skills as noted by faculty conducting assessment of learning for that learning goal and others. Learning outcomes assessment may not sufficiently measure areas for continuous improvement because nearly all showed very high rates of accomplishment. 	 CPA exam pass rates are one method of assessment. URI has consistently achieved results comparable to or above the pass rates achieved by other Rhode Island programs and peer business schools nationwide. MSA student employment rates are consistently at 100%. 	2023 under the standard AACSB Continuous Improvement Review cycle.
Business Administration Profess. Doctorate, DBA	https://web.uri.edu/b usiness/academics/gr aduate/dba/curriculu m/	AACSB International: Association to Advance College Schools of Business	N/A	N/A	N/A	2023

Business Administration, PhD	https://web.uri.edu/b usiness/academics/gr aduate/phd/	AACSB International: Association to Advance College Schools of Business	March 2019	Two items: (1) [Unrelated to the Ph.D. Program.] // "The college has made progress on improving the Assurance of Learning (AoL) processes; however, more attention should be paid to ensure that the processes are robust and that they reach an appropriate level of maturity. (Standard 8: Curricula Management and Assurance of Learning)" (2) [A very important concern to maintain the quality of the Ph.D. Program.] // "The PRT notes that faculty salaries are below market which could impact faculty retention, especially among very productive faculty members publishing in the top-tier journals. (Standard 5: Faculty Sufficiency and Deployment; Standard 15: Faculty Qualifications and Engagement)"	N/A for the Ph.D. Program.	2023-2024
Masters in Business Administration, MBA	https://web.uri.edu/b usiness/academics/gr aduate/mba-one-year	AACSB International: Association to Advance College Schools of Business	January 2019	They encouraged us to formalize and streamline assurance of learning, with an emphasis on closing the feedback loop to improve the curriculum. We also need to include employers in assurance of learning as we move forward.	The main performance indicators relate to continuous improvement toward the COB mission. For this program, we have business partner's approval to evaluate the student team's performance. We ensure the instructors are qualified to improve the program to help students achieve learning outcomes that are in line with the COB	September 2023

					mission.			
	COLLEGE OF HEALTH SCIENCES							
Dietetics, MSDI (In Person)	https://web.uri.edu// nfs/academics/m-s-nu trition-dietetic-interns hip	ACEND Academy of Nutrition and Dietetics 3	April 2022	The MSDI Program will be replaced by the Dietetics Future Education Model Graduate Program starting Fall 2023.	One year pass rate on Dietetic Registration Examination (80% target) Employment in dietetics-related job within one year of graduation (80% target) Completion of program within three years of enrollment (80% target	September 2023 for the new Dietetics Future Education Model Graduate Program which starts Fall 2023 - no further reviews for the MSDI program which will terminate in 2024 except for close-out reports		
Dietetics, MS (Online)	https://web.uri.edu/n fs/academics/m-s-diet etics/uri-sodexo-gradu atedietetics-track/lear ning-outcomes/	for	Initial accreditation - Feb 2022 Accredited through June 2026	None	Outcome 4 - 80% of students will earn a score of 80% or higher on each measure of the needs assessment. Outcome 7 - 80% of students will earn a score of 80% or higher on each measure of the narrative review journal article. NOTE: Since our first cohort enrolled since we received accreditation (2022- 2023 cohort) has not graduated yet, we don't have data for exam pass rates and employment rates. Instead, we reported on competencies required for	Site visit TBD between Jan - June 2025		

					accreditation from our learning plan. Please see narrative for more information.	
Physical Therapy Doctorate, DPT	https://web.uri.edu/ physical-therapy/dpt program/learning-out come	Commission on Accreditation in Physical Therapy Education (CAPTE)	December 2016	None	 Comprehensive Exam (first try & eventual) Graduation Rate Licensure Pass Rate (first try & eventual) 6 month post-graduation employment rate (of those seeking employment) 	N/A
Speech-Language Pathology, MS	https://web.uri.edu/c md/academics/m-s-pr ogram/m-s-program-s tudent-achievement-d ata/	American Speech-Language-He aring Association	February 2022 (most recent re-accreditation)	 Providing sufficient breadth and depth of opportunities for students to obtain a variety of clinical education experiences in different work settings, with different populations, and with appropriate equipment and resources Demonstrating that the program has adequate access to clerical and technical staff to support the work of the students, faculty, and staff 	1. number and percentage of students completing the program within the program's published time frame for each of the 3 most recently completed academic years (i.e., two AYs + one summer for full-time students) 2. number and percentage of program test takers who pass the Praxis® Subject Assessment examination for each of the 3 most recently completed academic years	Annual Report due February 1, 2023 was submitted. The next re-accreditation review/site visit will be in November 2029.
			COLLEGE OF AR	TS AND SCIENCES		

Library & Information Studies, MLIS	https://web.uri.edu/w p-content/uploads/sit es/1614/GSLIS_Goals Outcomes RevisedAp provedMay14-2020.p df	American Library Association	6/24/2018	"None: "Meets all standards. No follow-up reporting required." See http://www.ala.org/CFApps/li sdir/directory_pdf.cf m (p. 43)"	"Student learning outcomes; retention rates, average time to degree completion, employment (see Student learning outcomes; This year ALA requested retention rates, average time to degree completion, employment (see https://harrington.uri.edu/wp- content/uploads/2019/03/GSLIS- RetentionRatesTime- toDegreeCompletionEmploymentR ates.pdf)"	Spring 2026, full review
		Association for Advancing Quality in Educator Preparation	July 2022	None	https://aaqep.org/files/AAQEP- Expectations-Framework-2022.pdf (our focus is Standard 1)	Spring 2029 full review
		Rhode Island Department of Education	March 2017	Impact on Student Learning (Assessment), RI Educational Expectations, Equity, Dispositions and Clinical Preparations	RI Professional Teaching Standards	Spring 2025 Full PREP-RI visit (2021 visit was delayed due to COVID-19)
Medical Physics, MS	https://web.uri.edu/ physics/2-year-medic al-physics-program/	CAMPEP (Commission on Accreditation of Medical Physics Education Programs)	August 22, 2020	 "1. Steering committee: add members, list member names, add student members, describe function of the committee 2. Increase classroom time spent on ethics 3. Financial support: information requested on student communication 4. More formal methods for student feedback" 	We publicly disclose admission statistics, total number of students, number of graduations, and what type of position graduates go to.	2025; full review including self study and site visit

Music, MM (Ed, Perf)	No submission							
	COLLEGE OF NURSING							
Nursing, DNP	https://web.uri.edu/n ursing/academics/ms- to-dnp/	DNP Program is fully accredited by AACN/CCNE	Fall accreditation in 2021	None	"Exiting student satisfaction reports on standardized Skyfactor surveys; graduation rates, certification exam pass rates, employment rates"	"10 years is normal cycle; anticipate interim report due in 2025 with full self study report and site visit in 2030."		
Nursing, MS	https://web.uri.edu/n ursing/academics/ms/	"MS Program is fully accredited by AACN/CCNE (Commission on Collegiate Nursing Education)"	"2016 full accreditation; Interim self study report is due to AACN/CCNE in December, 2021."	None	"Exiting MS student satisfaction reports on standardized Skyfactor surveys; graduation rates, NP certification exam pass rates, employment rates."	"Full accreditation self study report and on-site visit due in 2026. Interim self-study report due in December, 2021."		
		COLLE	GE OF EDUCATION A	ND PROFESSIONAL STUDIES	·			
Education (Reading), MA	https://web.uri.edu/e ducation/about/	PREP-RI	March 1, 2017	"The Reading Program earned full program approval from the Rhode Island Department of Education at the last PREP-RI program approval visit in 2017. The areas for consideration from the 2017 PREP-RI report are listed below: The Reading program should review the expectations for PREP-RI	"Reading Program action steps: Graduates of the MA/Reading program occupy reading and/or leadership roles in many of the school districts in RI. Reading faculty have created and enacted a four-course Graduate Certificate in Dyslexia Knowledge and Practice. With this, we have a new opportunity to re-design the clinical experience in partnership. Reading faculty have had several conversations with RIDE	2025		

	component 2.3,	personnel regarding how the new	
	including the expectation	program might best meet the	
	that programs	needs of district teachers.	
	develop and maintain	Reading faculty will continue to	
	mutually beneficial	meet with teachers to design a	
	partnerships that share	clinical experience that better	
	responsibility for	meets the needs of the districts,	
	designing and refining clinical	while	
	partnerships	also being feasible given our limited	
	and practice, establish	faculty.	
	agreed-upon	We created a job description for	
	indicators of effectiveness,	the clinical supervisor, detailing	
	and making	the skill set required."	
	partnership decisions.		
	Establish defined		
	partnerships either through		
	a revised clinic structure or		
	with other		
	stakeholders, including		
	professionals in the		
	reading field, who can work		
	with the		
	program to provide		
	practitioner input into		
	program design, instruction,		
	assessment, clinical		
	preparation, and partnership		
	decisions for program		
	improvement.		
	Establish explicit criteria for		
	the role of		
	clinical educator in the		
	afterschool reading		
	clinic, including an evaluation		
	and retention		
	process, to ensure candidates		
	continually		
	continually		

				have access to high-quality clinical educators who meet the criteria. Establish a clinical supervision structure and process that capitalizes on the current model in which candidates receive expert, program-based feedback while also including practitioner-based feedback to best support candidate growth and clinical preparation."		
TESOL, MA	https://web.uri.edu/e ducation/about/	AAQEP	March 1, 2022	"The TESOL/BDLI MA program earned a full 7 year national accreditation with few areas of weakness identified. Below are the areas of concern, which have been addressed since the visit report was released. The surveys for the TESOL/BDL program were redesigned and aligned to reflect AAQEP's Standard 2 Completer Professional Growth and Competence aspects A through F. A new schedule of yearly evaluations of past program completers (Teacher Surveys) and employers was instituted. The leadership	"The TESOL/BDL teacher licensure program is required to submit a report every 7 years to the Association for Advancing Quality in Educator Preparation (AAQEP) responding to how the program meets the following standards: Standard 1: Candidate/Completer Performance Program completers perform as professional educators with the capacity to support success for all learners. a. Content, pedagogical, and/or professional knowledge relevant to the credential or degree sought	March 2029

team worked closely with	b. Learners; learning theory,
the advanced program	including
management teams to	social, emotional, and academic
redesign	dimensions; and application of
the survey and explain the	learning
importance of completing	theory
the survey when received.	c. Culturally responsive practice,
The outcomes and	including
assessment data team will	intersectionality of race, ethnicity,
also	class,
continue to reach out to UF	RI gender identity and expression,
teacher employers in	sexual
advance to discuss the	identity, and the impact of
importance of completing	language
and	acquisition and literacy
returning the surveys."	development on
	learning
	d. Assessment of and for student
	learning,
	assessment and data literacy, and
	use of
	data to inform practice
	e. Creation and development of
	positive
	learning and work environments
	f. Dispositions and behaviors
	required for
	successful professional practice
	Standard 2: Completer Professional
	Competence
	and Growth
	a. Program completers adapt to
	working in
	a variety of contexts and grow as
	professionals.
	b. Understand and engage local
	school and

	cultural communities, and	
	communicate	
	and foster relationships with	
	families/guardians/caregivers in a	
	variety	
	of communities	
	c. Engage in culturally responsive	
	educational practices with diverse	
	learners and do so in diverse	
	cultural and	
	socioeconomic community contexts	
	d. Create productive learning	
	environments	
	and use strategies to develop	
	productive	
	learning environments in a variety	
	of	
	school contexts	
	2	
	URI Assessment Reporting Form is	
	in compliance with NEASC and	
	campus reporting requirements.	
	Submit completed report to:	
	assess@uri.edu	
	UNDERGRADUATE/ FIRST	
	PROFESSIONAL DEGREE/GRADUATE	
	PROGRAM ASSESSMENT OF	
	STUDENT LEARNING OUTCOMES -	
	INVENTORY OF SPECIALIZED AND	
	PROGRAM ACCREDITATION	
	e. Support students' growth in	
	international	
	and global perspectives	
	f. Establish goals for their own	

		professional
		growth and engage in
		self-assessment,
		goal setting, and reflection
		g. Collaborate with colleagues to
		support
		professional learning
		Standard 3: Quality Program
		Practices
		The program has the capacity to
		ensure that its
		completers meet Standards 1 and
		2.
		a. Offers coherent curricula with
		clear
		expectations that are aligned with
		state
		and national standards, as
		applicable
		b. Develops and implements quality
		clinical
		experiences, where appropriate, in
		the
		context of documented and
		effective
		partnerships with P-12 schools and
		districts
		c. Engages multiple stakeholders,
		including
		completers, local educators,
		schools, and
		districts, in data collection, analysis,
		planning, improvement, and
		innovation
		d. Enacts admission and monitoring
		processes linked to candidate
		success as
	1	

		part of a quality assurance system
		aligned to state requirements and
		professional standards
		e. Engages in continuous
		improvement of
		programs and program
		components, and
		investigates opportunities for
		innovation,
		f. Maintains capacity for quality
		reflected
		in staffing, resources, operational
		processes, and institutional
		commitment
		Standard 4: Program Engagement
		in System
		Improvement
		Program practices strengthen the
		P-20
		education system in light of local
		needs and in
		keeping with the program's
		mission.
		a. Engages with local partners and
		stakeholders to support high-need
		schools and participates in efforts
		to
		reduce disparities in educational
		outcomes
		b. Seeks to meet state and local
		educator
		workforce needs and to diversify
		participation in the educator
		workforce
		through candidate recruitment and
		support
		c. Supports completers' entry into
	and the second	and the second

relative to its institutional and/or programmatic		and/or continuation in their professional role, as appropriate to the credential or degree being earned d. Investigates available and trustworthy evidence regarding completer placement, effectiveness, and retention in the profession and uses that information to improve programs e. Meets obligations and mandates established by the state, states, or jurisdiction within which it operates f Investigates its own effectiveness	
to its institutional and/or programmatic		established by the state, states, or	
		to its institutional and/or	