REQUIRED SYLLABUS STATEMENTS

Viral Illness Precautions Statement

The University is committed to delivering its educational mission while protecting the health and safety of our community. Students who are experiencing symptoms of viral illness should NOT go to class/work. The Centers for Disease Control and Prevention (CDC) recommends that all people who are experiencing viral illness should stay home and away from others until symptoms improve and they are fever free (without medications) for 24 hours. They should take added precautions for the next 5 days.

Academic Honesty

Students are expected to be honest in all academic work. A student's name on any written work, quiz or exam shall be regarded as assurance that the work is the result of the student's own independent thought and study. Work should be stated in the student's own words, properly attributed to its source. Students have an obligation to know how to quote, paraphrase, summarize, cite and reference the work of others with integrity. [Faculty are encouraged to include details regarding course-specific expectations, including the use of generative Al tools.]

Excused Absences

Absences due to serious illness or traumatic loss, religious observances, military service, or participation in a university-sanctioned event are considered excused absences. Students are responsible for work missed during an excused absence but will not be penalized by grading or assignment/exam make-up policies. Students should notify faculty in advance of absences due to religious observance or university-sanctioned events, and as soon as possible for other absences See <u>University Manual sections 8.51.11-8.51.16</u> for details.

Mental Health and Wellness

We understand that college comes with challenges and stress associated with your courses, job/family responsibilities and personal life. URI offers students a range of services to support your mental health and wellbeing, including the URI Counseling Center, TELUS Health Student Support App, URI Health Services, the Wellness Resource Center, the Psychological Consultation Center, the URI Couple and Family Therapy Clinic, and Well-being Coaching.

Land Acknowledgement

The University of Rhode Island land acknowledgment is a statement written by members of the University community in close partnership with members of the Narragansett Tribe. The statement recognizes and pays tribute to the people who lived on and stewarded the land on which the University now resides. The statement seeks to show gratitude and respect to Indigenous people and cultures and build community with the Narragansett Nation and other Native American tribes.

University of Rhode Island Land Acknowledgment

The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit.

Anti-Bias Syllabus Statement

We respect the rights and dignity of each individual and group. We reject prejudice and intolerance, and we work to understand differences. We believe that equity and inclusion are critical components for campus community members to thrive. If you experience or witness a bias incident, you are encouraged to submit a report to the URI Bias Resource Team at <u>Bias Resource Team</u>. There you will also find people and resources to help.

Rhody Outpost Basic Needs Pantry

Food insecurity affects up to 30% of college students. That means you might not have enough food to get through a day or week, you don't have money to purchase groceries or personal products, or you are primarily eating foods that don't provide a lot of nutrition because they're all you can afford. This can all impact your academic success.

Rhody Outpost provides URI students who are food insecure with emergency food services and resources. The Outpost is housed at the Dining Services Warehouse at 10 Tootell Road, between Flagg Road and West Alumni Avenue. We are open every Monday and Wednesday from 3-5pm. Any student in need should fill out an intake form. Eligible students may visit the Outpost up to three times each month.

If you have questions about food or housing insecurity, contact Barbara Sweeney, Coordinator of Food Security Outreach, at barbara_sweeney@uri.edu, or 401-874-5633.

Disability, Access, and Inclusion Statement

Your access in this course is important. Please send me your Disability, Access, and Inclusion (DAI) accommodation letter early in the semester so that we have adequate time to discuss and arrange your approved academic accommodations. If you have not yet established services through DAI, please contact them to engage in a confidential conversation about the process for requesting reasonable accommodations in the classroom. DAI can be reached by calling: 401-874-2098, visiting: Disability, Access, and Inclusion – formerly Disability Services for Students (DSS), or emailing: dai@etal.uri.edu.

Nondiscrimination Statement

The University of Rhode Island is committed to maintaining an educational and working environment free from discrimination, harassment, and sexual violence. Consistent with this commitment, the University prohibits all forms of illegal discrimination, harassment, and sexual misconduct in all University programs and activities. The University prohibits students, employees, Affiliates, volunteers, visitors, service recipients, program participants, and contractors from engaging in sexual misconduct or illegal discrimination (including discriminatory harassment) based on an individual's protected status. Learn more by visiting Discrimination – Office of Equal Opportunity.

Anti-Discrimination Resources

Several offices provide support to help faculty comply with the University's commitment to maintain an educational and working environment free from discrimination, and to uphold our collective obligation as a community to foster an inclusive, people-centered culture.

Office of Equal Opportunity (OEO).

The Office of Equal Opportunity (OEO) leads institutional civil rights compliance efforts and supports the belief that all individuals have a right to enjoy equal opportunity in employment and equal access to all university programs, services, and activities, without regard to their protected status. OEO's primary focus areas include: anti-discrimination, affirmative action, equal opportunity, Americans with Disabilities Act (ADA) and Rehabilitation Act Compliance, education & training, and language access. OEO is available to address inquiries from faculty, staff, students, and service recipients and to work with departments to promote compliance with the university's Policy on Nondiscrimination, Policy on Language Access, the University's Language Access Plan, and applicable civil rights laws and regulations.

Title IX.

Any student, faculty, or staff member with questions or concerns about the Policy on Sexual Misconduct or who believes that they have been the victim of sex discrimination, sexual harassment, or sexual violence, as defined under Title IX, is encouraged to contact the University's Title IX Coordinator. Matters involving employees that do not meet the burden of proof under Title IX are forwarded to the Office of Equal Opportunity and the Office of Human Resources. The Title IX Office, in collaboration with the Dean of Students, provides support for and ensures enforcement of the University's Policy on Sexual Misconduct. The Title IX Coordinator also provides support to pregnant and parenting students, in collaboration with the Dean of Students, and to pregnant and parenting employees, in collaboration with the Office of Human Resources. Faculty with questions or concerns about potential sex-based discrimination or sex-based harassment violations, or departments seeking training, should contact the Title IX Coordinator at tixc@etal.uri.edu. More information is available at: Know your Title IX – Sexual Violence Prevention and Response.

Providing equal access for students with disabilities

Every qualified student with a disability has the right to equal access to educational programs, services, activities, and facilities. Documentation-supported accommodations are communicated to faculty through a letter from Disability, Access and Inclusion (DAI), delivered by the student. Faculty are required by law to provide these accommodations and are encouraged to review the information on the DAI website. The Academic Testing Center is available to support testing accommodation needs. Students seeking accommodations in their roles as internal payroll employees should contact the Office of Human Resources. This includes Graduate Assistants and Graduate Research Assistants. Students seeking accommodations in their roles as Federal Work-Study recipients should contact the Office of Human Resources and their placement supervisor. Testing accommodations are administered by the Academic Testing Center and must be coordinated by the faculty. Visit ADA Compliance – Office of Equal Opportunity for a list of ADA Liaisons at the University of Rhode Island.

Disability, Access, and Inclusion Drop-In Hours

Questions about student DAI accommodations? DAI staff are available each weekday from 2-4pm in their webex room, or call 874-2098. DAI leadership also provides special Faculty WebEx Drop-in Hours, for the first month of the Fall and Spring semesters on Mondays from 11AM-1PM and Wednesdays from 8-10AM. Please also reach out to us at dai@uri.edu if you would like to discuss a Workshop for your department or colleagues, we can work with you to tailor this to your individual needs and interests.