

# TWENTY-FOURTH ANNUAL LABOR ARBITRATION CONFERENCE NOVEMBER 6TH, 2023

## Nov. 5 PRE-CONFERENCE SOCIAL AND SCREENING

**4:00 pm** **Social Hour**  
Atrium  
Network with colleagues and Salon Arbitrators

**5:00 pm** **Film Screening: "The Art of Arbitration"**  
Salon  
**Welcome:** John Higgins

**6:00 pm** **Dinner on your own**

## Nov. 6 24th Annual LABOR ARBITRATION CONFERENCE

**8:00 am** **Registration and Breakfast**

**8:45 am** **Welcome:** Elizabeth Neumeier, *NAA Program Chair*  
**Introductions:**  
Dr. Peg Boyd, *Director, Schmidt Center for Labor Relations and Human Resources*  
Beth Wolfson and Eileen Cenci, *NAA-NE Region Co-Chairs*

**8:50 am** **Plenary - Law Updates**  
Salon  
Moderator: Rosemary Pye, *NAA*  
**Federal Law Update:** Richard Bock, Esq., *NLRB Associate General Counsel*  
**RI Law Update:** Matthew Parker, Esq., *Whelan Corrente & Flanders LLP*

**9:30 am** **Plenary Keynote – Artificial Intelligence in the Workplace**  
Salon  
Moderator: Sherrie Rose Talmadge  
Speaker: Daniel Rainey, Principal, *Holistic Solutions, Inc.*  
Respondents:  
Jillian M. Bertrand, Esq., *Pyle Rome Ehrenberg PC*  
Jeffrey Shapiro, Esq., *Fisher Phillips*

### 10:40 am Breakout Sessions – Round 1

**Salon** **Social Media**  
Moderator: Shari Broder, Esq.  
Panelists:  
Jillian Folger-Hartwell, Esq., *Little Mendelson P.C.*  
Mark P. Gagliardi, Esq., *Law Office of Mark P. Gagliardi*

**Weatherly Room** **Employee Ownership and Labor-Management Relations**  
Moderator: Will Evans  
Panelists:  
Kristin Allain, Chief People Officer, *Newport Restaurant Group*  
Emma Karnes, Union Organizer, *UFCW Local 328*  
Dr. Frank Mullins, PhD., Fred '78 and Sue Newton  
Endowed Professor of Human Resource Management, *University of Rhode Island*

**Freedom Room** **Skills Track #1 – Preparing Your Case for Arbitration**  
Moderator: Michael Loconto  
Panelists:  
Nicholas Anastasopoulos, Partner, *Mirick O'Connell*  
Paige McKissock, Esq., *Segal Roitman, LL c*

### 11:40 am Breakout Sessions – Round 2

**Salon** **The Story Behind the Story: What value, if any, does the Grievant's life story have in trying to make fair and proper decisions?**  
Moderator: Kevin O'Leary  
Panelists:  
Susan E. Halperin, *NAA*  
Mary Ellen Shea, *NAA*

**Weatherly Room** **Just Cause - Is It Time to Bury the Seven Tests?**  
Moderator: Rebekah Smith, Arbitrator  
Panelists:  
Peter Adomeit, *NAA*  
Andrew Henneous, Partner, *Henneous, Carroll, Lombardo LLC*  
Carly Iafrate, Esq., *Law Office of Carly Beauvais Iafrate, P.C.*

**Freedom Room** **Skills Track #2 – Optimizing Your Virtual Hearing**  
Moderator: Beth Wolfson, *NAA*  
Panelists:  
Silvio Napolitano, Esq. Senior Staff Representative, *AFSCME Council 94*  
William O'Gara, Principal, *Pannone Lopes Devereaux & O'Gara LLC*

### 12:35 pm Lunch & Conversations

**1:30 pm** **Arbitrators Reveal How They Think: Ethical Implications of Impartial Decision Making**  
Salon  
Moderator: Elizabeth Neumeier, *NAA*  
Panelists:  
Jeffrey R. Cassidy, *NAA*  
James Cooper, *NAA*  
Sheila Mayberry, *NAA*

**3:00 pm** **Social Hour at the Newport Marriott Skiff Bar**

**Special Thanks To:** Conference Planning Committee and the URI Schmidt Center for Labor Relations and Human Resources staff.

