

# JOSE SANTOS

(401) 555-1212

Jsantos23@gmail.com

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## EDUCATION

The University of Rhode Island, Kingston, RI

Bachelor of Science in Business Administration

May 2025

Major: **Management**                      Minor: **Work, Labor & Social Justice**

GPA: 3.4/4.0                      Dean's List - 4 semesters

Recipient of Kathleen Jackson Academic Scholarship

**Study Abroad:** University of Sao Paolo, Brazil (J Term)

January 2025

**Related Coursework:** Organizational Behavior, Human Resource Management, Organization Design/Change

## URI LEADERSHIP EXPERIENCE

Resident Assistant

Fall 2023 - present

- Manage floor in co-ed residence hall, comprised of 50 first year students
- Enforce University policies and procedures
- Attend weekly staff meetings to report on floor activities
- Plan and execute social activities to bring floor together
- Refer students to appropriate resources on campus

URI 101 Mentor

Fall 2022 - present

- Assist 20 first year students make successful transition to University
- Co-teach curriculum designed to address wellness, coping and academic success skills
- Attend weekly staff meetings
- Assist University in its retention efforts

Delta Sigma Pi Fraternity

Vice President, Professional Activities

Fall 2022 - 23

- Oversee the development implementation of chapter's professional program
- Coordinate Chapter professional activities with Provincial Professional Development Committee
- Promote LEAD and other National Fraternity Educational programs and encourage attendance
- Work with Assistant Director of Employer Relations and Career Advisors to develop and promote events
- Develop strong networking and motivational techniques

## OTHER EXPERIENCE

Tony's Pizza Palace, Smithfield, RI

Waiter

September 2021 - September 2023

- Train all new employees
- Oversee operations in manager's absence
- Maintain a professional, friendly attitude while serving customers
- Develop problem solving skills while working in groups

## ACTIVITIES/COMMUNITY SERVICE

SHRM URI Student Chapter

2021 - present