#### **URI Winter JTerm 2025 Schedule**

https://web.uri.edu/jterm/ for all details on offerings, tuition, registration, etc

Registration begins October 28th

### **Tuition Rates**

In-state: 400 level \$330/credit; 500 level \$439/credit

Out-state: 400 level \$548/credit; 500 level \$606/credit

#### Courses listed below, as of 10/15/24, that can be used for MBA electives.

For questions about the course, please contact the faculty member. Directory can be found at <a href="https://directory.uri.edu/">https://directory.uri.edu/</a>

### COM 422: Communication and Conflict Intervention (#1016)

Instructor: Rachel DiCioccio

An examination of the role of communication theories in conflict intervention in interpersonal, group, and organizational settings. Emphasis on applying theories through simulations, role plays, case studies, and discussions. (Lec. 3) Pre: COM 221 or COM 251 and junior standing in a degree-granting college or permission of instructor.

Schedule: M-F: 10am– 1:30 PM
Start Date – End Date: 1/6-1/17
Course delivery: Online-Synchronous

### HDF 550: Relationship Mediation and Conflict Resolution (#1063)

Instructor: Patricia Driscoll

Students are introduced to mediation principles, phases of mediation, mediator's role, and standards of the profession. The practice of mediation is illustrated via role plays, with a special emphasis on family and interpersonal conflict resolution. (Lec. 3) Pre: graduate standing or permission of instructor.

Schedule: W-F: 9:00 AM-4:00 PM Start Date – End Date: 1/8-1/17 Course delivery: Kingston

## LHR 532: Seminar in Labor and Employment Law (#1098)

Instructor: Jacqueline Kelley

Advanced seminar to review and evaluate current issues and changing trends in selected aspects of labor and employment law. May be repeated for credit with different topic, for maximum of 6 credits. (Seminar) Pre: graduate standing or permission of Labor Research Center director.

Start Date – End Date: 1/2-1/17
Course delivery: Online-Asynchronous

# MBA 576: Consulting Approach to Structured Problem Solving (#1075)

Instructor: Devendra Kale

This course is designed to enhance structured problem solving ability in students, by using a management consulting approach. The course will cover several management consulting cases from different industries and functional backgrounds, to enable students to develop on-the-feet thinking and scientific problem solving in a wide range of areas. Integrated approach to problems in major areas of business management with emphasis on administrative and executive viewpoint.

Start Date – End Date: 1/2-1/17 Course delivery: Kingston

### MBA 578: Human Resource Development (#1099)

Instructor: Stef Nelson

Students will learn about theories of organizational and individual change in the context of three HRM functions: job analysis, performance management and training. This course will sharpen knowledge about how to evaluate and develop employee knowledge, skills, and abilities through training and performance management practices in order to align with organizational strategies and changes in the environment. (Lec. 3) Pre: graduate standing or permission of instructor.

Start Date – End Date: 1/2-1/17 Course delivery: Online-Asychronous

# MKT 475: Social Media for Marketing: Analytics and Strategy (#1082)

Instructor: Staff

Analyze a brand's social media positioning, apply analytical skills to social network data for marketing research, and develop strategies for social media marketing that help meet broad marketing objectives. (Lec. 3/Online) Pre: MKT 265 (BUS 365) or 265H (365H), or permission of instructor.

Start Date – End Date: 1/2-1/17

Course delivery: Online-Asynchronous