

THE UNIVERSITY OF RHODE ISLAND
COLLEGE OF BUSINESS

DBA Scholars Conference

URI Kingston Campus

October 2-4, 2026

Welcome/Check In
Friday, October 2nd, 3pm-5pm

URI College of Business
Ballentine Hall Atrium

9:00 - 10:30am

PAPER PRESENTATIONS- Room #045
Moderator: Carmen Rogers

Generational Differences in Trust in Artificial Intelligence: The Mediating Roles of Computer Self-Efficacy and Computer Anxiety Among Administrative Professionals - **Shandelle Stewart, Florida International University**

AI Readiness of Operations and Finance Professionals in a Large Urban Public School District Amidst AI-Driven Digital Transformation - **Onamade Adetunji, University of Pittsburgh**

Leadership Adaptation in Persistent Turbulence: An Empirical Model of Sensemaking, Sensegiving, Preparedness, and Human Capacity - **Daragh King, South East Technological University**

Involuntary Entrepreneurship Exit in Developing Economies: A Gender-Based Perspective- **Tchalim Agninoube, University of North Carolina Charlotte**

10:30am - 12:00pm

PAPER PRESENTATIONS- Room #045
Moderator: Dave Kale

Retaking the Pulse of the Real Economy Using Financial Statements: Validation and Extension - **Nathan Parrotte, Narayan Ramasubu & Ahmed Elshahat, University of Pittsburgh**

Regulatory Oversight Amid Presidential Administration Cycles - **LaShana Wiggs, University of North Carolina Charlotte**

Ownership Theory: A Conceptual Analysis of Stock Market Theory - **Joe Foresi, University of Rhode Island**

12:00 - 1:00pm

PAPER PRESENTATIONS- Room #045
Moderator: Walter Palm

Money Talks: What Parents Are and Aren't Teaching Kids about Financial Literacy- **Joseph Foresi & Bob Glew, University of Rhode Island**

Gender and Innovation in Entrepreneurship: A Systematic Review of Differences Between Men and Women - **Ashley Martin-Peiser, University of North Texas**

Strategic Alignment of Equipment Governance in Multinational Manufacturing Enterprises: A Balanced Scorecard Strategy Map Approach - **Han Lin, University of Michigan**

RESEARCH PAPER DEVELOPMENT- Room #040
Expert Moderator: Bonnie Kennedy

Understanding Tax Preparer Fraud A Systematic Review of Regulatory, Behavioral, and Ethical Pathways - **Deshmon Reed, University of North Texas**

Spanish-Language Access Friction, Firm Valuation, and Financial Policy: Evidence from U.S. Publicly Traded Firms- **Victor Taurizano, Florida International University**

Microbusiness Owner-Managers and Financial Planning: A Transtheoretical Model of Behaviour Change Approach - **Chris Gorman, University of Rhode Island**



RESEARCH PAPER DEVELOPMENT- Room #040
Expert Moderator: Maling Emrahimpour

Testing Personalization in LLM-Based Mental Health Support: A Proposed Experimental Design for College Students - **Tchalim Agninoube & Greg Williams, University of North Carolina Charlotte**

Identifying Non-Traditional Marketing Channels & Strategies to Reach People Unhoused or Unstably Housed Living with HIV/AIDS - **Christopher Archiopoli, University of Rhode Island & Joanne Stekler, University of Washington**

Implicit Bias and Unequal Guest Experience- **Ally Antin, University of Rhode Island**

RESEARCH PAPER DEVELOPMENT Room #040
Expert Moderator: Helen Croskell

Generative AI in the Room: Management and Corporate Social Responsibility Like Never Before - **Tchalim Agninoube, University of North Carolina Charlotte**

AI-Driven Supply Chain Innovation Strategy for Mitigating the Bullwhip Effect: An Empirical Study of Global Manufacturing Suppliers - **Han Lin, University of Michigan**

How AI Integration Becomes Organizational Practice: A Process Study of a Generative AI Pilot in a Compliant Business Development Workflow- **Michael Chavira, Drexel University**

1:00 - 2:00pm | LUNCH | ROOM 010C & 025C



2:00 - 3:00pm | WORKSHOPS

WORKSHOP- Room #040

Uniqueness as the New DNA: The DBA Scholar as Missing Chromosome

Moderator: Gregory Williams
University of North Carolina Charlotte

WORKSHOP - Room #045

Strengthening Leadership Pipelines: The Role of Sponsorship and Bias in Advancing Women of Color

Moderator: Anaeli Cortinas Macias
Florida International University

3:30 - 6:00pm | KEYNOTE & RECEPTION | College of Pharmacy | Avedisian Hall

The DBA Is Not the Destination: Thinking Bigger About the Scholar You Become and the Impact You Create

Kelly Burich & Valrie Grant - The DBA Chronicles
Moderator: Michael Toomey- DBA Alum, Class of 2023

3:30 – 5:00pm: Keynote Speakers
5:00 – 6:00pm Reception & Networking (Cash Bar)

AGENDA

Sunday, October 4th

COLLEGE OF ENGINEERING

Breakfast available at 8:30am

9:00 - 10:30am

WORKSHOP- Room #040

Designing AI-Enabled Precision Learning Systems: A Practical Framework for Institutional Readiness, Alignment, and Adoption

Moderator: Francisco Herrero
Florida International University

BREWING CONNECTIONS- Room #045

Join us for a morning coffee, pastries, and networking session to connect with fellow researchers, share ideas, and build new professional relationships in a relaxed setting

10:30am - 12:00pm

PAPER PRESENTATIONS Room #045

Moderator: Helen Croskell

Work From Home Policies, Burnout, and Organizational Commitment - **Walter Palm, University of Rhode Island**

The Paradoxes of Mental Health Disclosure in the Workplace: What Employee Voices Reveal About Courage and Organizational Culture - **Steve Winkel, University of Rhode Island**

MNE's Global Human Resource Strategy: Challenges of Expatriate Management in Southeast Asia - **Han Lin, University of Michigan**

The Impact of Material and Experiential Values on Consumer Satisfaction in the Context of TechProducts - **Ruqia Hassan, University of Massachusetts**

RESEARCH PAPER DEVELOPMENT - Room #040

Expert Moderator: Ying Chen

Mapping Food Equity: Using Spatial Analytics to Inform Data-Driven Decision-Making for Urban Food Access Programs In West Philadelphia - **Donna Seapoe, Saint Joseph's University**

Why Black Consumers Underutilize Black Owned Banks?
Jermaine Jones & Amin Shoja, Florida International University

Bridging Awareness and Action: A Multilevel Model of Organizational Learning, Safety Climate, and Sickle Cell Trait Safety Compliance - **Kimberly Snowden, Saint Joseph's University**

Aspects Of Internships That Affect Job Pursuit Intention in Nonmetropolitan Areas - **Alex Henkel, University of Rhode Island**

12:00 - 2:00pm | LUNCH, PLENARY SESSION & AWARDS PRESENTATION - ROOM 010C & 025C

Join us for an Awards Ceremony Recognizing the **Most Innovative Paper**, **Most Practical Paper**, and **Best Overall Completed Paper** across the Working and Completed Paper categories.

THANK YOU FOR ATTENDING.
We look forward to seeing you next year.

