Attestation Concerning Employee and Workplace Guidelines and Restrictions
Adopted by URI Contractors and Subcontractors
In Response to Covid-19 Pandemic (Revised 9/2/20)

The University of Rhode Island contractor identified below is contractually obligated to provide services to the University which require (or will require) the contractor either (a) to perform services “on-site” upon or in grounds or buildings owned or controlled by the University, or (b) to meet, interact in-person with, or work in close proximity to, University employees or students, or other URI agents, representatives or contractors. Such firm is considered a “Covered Contractor” hereunder.

In recognition of the COVID-19 Pandemic --- which the Center for Disease Control has called “a public health emergency of international concern,” The President has declared “a national emergency,” and the Governor of Rhode Island has declared a “disaster emergency” which constitutes “an immediate public health threat to the elderly and those with underlying health conditions” --- the University is taking all appropriate steps to protect the health of its students and employees (and its agents, representatives and contractors), as well as all other persons with whom they will come into contact, by appropriately limiting their exposure to the coronavirus. These steps include imposing, and enforcing, appropriate workplace guidelines and restrictions on our employees, to ensure that they are taking all appropriate steps to protect themselves from possible infection by the Covid-19 Virus, and to minimize the possibility of them infecting any of their co-workers, or other individuals with whom they may come in contact in connection with their University related duties and activities. The URI Workplace Guidelines and Restrictions currently in place, and which incorporate but are not limited to the requirements of applicable laws and Rhode Island Executive Orders, include the following:

1. Beginning Friday, May 29, in accordance with R.I. Executive Order 20-40 of the State of Rhode Island (the “Phase II Reopening Order”), all gatherings of more than fifteen (15) people in any public or private space is prohibited. In addition, if the Covered Contractor is an “office-based business,” it shall also comply with the requirements of EO 20-40 relating to office cleaning, employee screening, notices and signage, and “contact tracing” information collection.

2. All employees who have, in the past 14 days (a) have arrived in the United States from, or who have traveled, outside the 50 states and the District of Columbia, or (b) have returned to Rhode Island “after domestic airline travel,” must immediately self-quarantine for fourteen (14) days. If the employee develops signs of illness, such as cough, fever, or shortness of breath, the employee is advised to call their healthcare provider. Self-quarantine shall be in accordance with RIDOH Instructions posted at: https://health.ri.gov/diseases/ncov2019/

3. The Contractor/Subcontractor must stay informed of, and ensure that it and its employees strictly adhere to all other applicable laws, regulations and Executive Orders (“EOs”) that relate in any way to Covid-19 (including but not limited to R.I. EOs that relate to: the posting of notices in the workplace, limitations on the use of employees who reside in other states). The contractor shall also adhere to all the Rhode Island “sector-specific reopening guidelines” found at https://reopeningri.com/. For example, construction contractors must adhere to the “Guidelines for Construction posted at https://reopeningri.com/wp-content/uploads/2020/08/082120-Construction-Guidance-CLEAN-002_FINAL-1.pdf7189db08189db0.

4. Employees who are sick are required to stay from work.

5. in accordance with EO 20-24 and EO 20-30, all employees of Rhode Island’s customer/client-facing businesses (including URI) shall wear cloth face coverings unless an employee can easily maintain at least six feet of distance from other employees for the duration of his/her work. All employees must wear face coverings in any entry, exit and common areas of the business. Employers must also provide appropriate face masks to their employees upon request.

6. If an employee has been clinically diagnosed with COVID-19 by a licensed health care practitioner by assessment of symptoms, or by laboratory testing, the employee must immediately self-isolate until: they have had no fever for at least 72 hours (i.e. three full days of no fever without the use of medicine that reduces fever); AND they have experienced a resolution of their symptoms (for example, when their cough or shortness of breath have gone); AND at least 7 days have passed since their symptoms first appeared. If an employee has been in known close contact with (within 6 feet of) a person who has been clinically diagnosed with COVID-19, and has been contacted by the Rhode Island Department of Health (RIDOH) to inform them that they were a close contact with a confirmed positive case, that employee must immediately self-quarantine for 14 days following that contact.

7. At all times during work, URI employees are strongly advised to follow the following infection-control guidelines and practices:
   ○ Wash their hands often with soap and warm water for at least 20 seconds. Or use an alcohol-based hand gel.
   ○ Sneeze and cough into their elbow or cover their mouth and nose with a tissue
   ○ Avoid close contact with people who are sick
   ○ Do not share utensils, water bottles, or other personal items with other persons
   ○ Regularly clean and disinfect “frequently touched objects and surfaces”
   ○ Do not travel if they are sick
   ○ If they have a recurring fever, and/or difficulty breathing, to seek medical care
   ○ Use best efforts to maintain a 6-foot separation from others whenever possible, and avoid touching or shaking hands with others.

The University expects your firm, as a Covered Contractor, to impose Covid-19 Guidelines and Restrictions on its employees, and on its subcontractors, that include (or are substantially equivalent to) Items 1 through 7 above. By the signature of its authorized official appearing below, the Covered Contractor (1) hereby attests that it imposes Covid-19 Guidelines and Restrictions on its employees and subcontractors that meet the requirements of the prior sentence, and (2) hereby further agrees that it will provide direction to all trades and delivery persons as to the specific site where they are to park and report so as to eliminate the need to enter any University other building not in their workplace.

________________________ (“Covered Contractor”)  
Name:  
Title:  
Date: