CENTER FOR CAREER EXPERIENTIAL EDUCATION
2018-2019 ACADEMIC YEAR IN REVIEW

Experiential Learning, Career Advising,
Career Events and Survey of Recent Graduates,
with breakdown by
Degree Granting College

THINK BIG WE DO™

URI.EDU/CAREER
The CCEE understands that career pathways can be unique and sometimes confusing. There are hundreds of careers in our economy and multiple ways to access and be successful in them. Through a variety of methods our Career Education Specialists support students through major and career exploration, professional skill development, industry exploration, networking with employers in the field, searching for an internship, preparing for interviews, dressing professionally, creating a professional image, and feeling confident and excited to enter the world after Rhody.

The CCEE is also dedicated to supporting faculty by providing them with resources to integrate experiential and career education into courses, and industry specific knowledge and tools to guide students on their career path.

#RamsGetJobs
We learn best when we are, as John Dewey says, ‘stuck’ with a challenge or ‘struck’ by a new or unusual experience. The CCEE is committed to supporting URI students, faculty, and staff in designing and/or engaging in Experiential Learning (EL) courses or co-curricular opportunities. EL provides students with direct experience through which they can continually use analytical skills and reflection to challenge previous assumptions, and apply and test new ideas.

Credit Bearing Experiential Learning Definitions
Each academic year, experiential learning staff review courses and majors to identify and code courses for the purposes of tracking and program support.

- **Clinical**: Observation and treatment of actual patients rather than theoretical or laboratory studies.
- **Pharmacy Practice Experience**: Pharmacy field experience/practicum work.
- **Internship**: Integration of knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Interns gain valuable applied experience and make connections in professional fields (NACE).
- **Problem/Project Based Learning**: A collaborative student centered and led pedagogy focused on students working together in groups, applying classroom knowledge and skills to solve real-time authentic problems, often in partnership with employer or community partner, and under faculty guidance.
- **Original Scholarship & Research**: Expansion of previous knowledge through advanced focused study of an undiscovered idea or phenomenon and/or the creation of original theory or concept. Original work adding to the current known body of work in its respective area.
- **Service-Learning**: Curriculum-based hands-on learning with the community that addresses real world issues. Service provides context for translating discipline-based theories into practice.
- **Other Experiential Learning**: Credit bearing experiences that do not fit into a traditional Experiential Education pedagogy or model, but includes significant supervised field/experiential work on campus or in the community (as opposed to autonomous original works).

**Education Abroad/Study Away**: Education that occurs outside the participant’s home country/state. Besides study abroad, examples include such international experiences as work, volunteering, internships, and directed travel, as long as these programs are driven to a significant degree by learning goals.

**Mentor/Teaching Assistant**: Supervised experience in real school setting focused on application of professional knowledge and skills, development of personal style of teaching, and demonstration of teaching ability. Includes full-time student teaching placements as well as part-time school practicums.

**Student Teaching/School Placement**: Courses focused on the training and instruction of teaching assistants and peer mentors. Concurrently taken while the student is in a teaching and/or mentor experience and includes problem solving, techniques, reflection, etc.

**Original Creative Works**: Production of a unique or original piece, or unique or original production of a known piece. Includes significant autonomous management.

**Original Experiential Learning**

"Dance outside your comfort zone to experience different perspectives, environments, challenges, and adventures."
 EMPLOYER ENGAGEMENT & CAREER PREPARATION

Handshake
AS OF MAY 2020

8,541
EMPLOYER CONNECTIONS

28,743
STUDENT / ALUMNI ACCOUNTS

54% of undergraduates have activated their Handshake profiles, compared to 28% of our peer institutions

I am most proud of the JCP Suit Up Events. It’s a fun environment that brings together all majors to provide an off-campus and financially accessible opportunity. I love seeing students who couldn’t afford professional attire leaving with an outfit they are proud to wear.
- Doug Quimette, Career Education Specialist

EMPLOYER ENGAGEMENT

- Connect and recruit on Handshake - Hire or engage interns, volunteers, fellows, or new employees
- Recruit on campus - attend career fairs, networking events, or host workshops
- Interact with students through resume reviews, on-campus interviews, information sessions or mock interviews
- Host a Winter Session Jterm Course visit
- Collaborate with course instructors to offer unique project based learning

Thank You

MAJOR EVENT SPONSORS

Fall 2018 Engineering and Tech Presenting Sponsor: General Dynamics Electric Boat

Fall 2018 Etiquette Dinner Sponsor: EY

2019 Career Closet Sponsor: IGT

“Being flexible is one of the most underrated job skills, and to be a flexible person means you’ll have ample opportunities ahead!”
- Holly Hernandez

ALUMNI SUPPORT & CAREER ADVISING

Our Employer Relations team develops relationships with local and national employers in an effort to connect students and alumni with their desired industries, while meeting employer needs.

“Being flexible is one of the most underrated job skills, and to be a flexible person means you’ll have ample opportunities ahead!”
- Holly Hernandez

Kelly Crawley
Events Coordinator
kelly_harris@uri.edu

Holly Hernandez
Assistant Director Employer Relations
hvherandez@uri.edu

2018-2019 CCEE ANNUAL REPORT

URL.EDU/CAREER
We offer students opportunities to serve, lead, and grow within the URI Community and beyond. We provide long-term service immersions, one-time volunteer days, civic engagement courses, professional development events (such as Advocacy 101, Service After Rhody, & more), and weekly volunteer partnerships. It is through sustainable relationships with the incredible community partners that students can leverage their own skills/experience to build the capacity of non-profit organizations within Rhode Island or larger network.

“"It is an experience that will change your perspective and appreciation for service. The choice to better the world. You make bonds with amazing like-minded people and learn the core of many problems and how to confront them.” - 2019 ASB Participant

“"If you can, do a year of service. And, your job right out of college doesn’t have to be what you do forever, but it should help create a stepping stone to where you see yourself next.”

Amy Albert
Coordinator, Community Engagement
aeablert@uri.edu

URI SERVICE CORPS 2019
6 Trips - 119 Participants

URI SERVICE CORPS ASB
Spring 2019

THROUGH THE URI CLEARINGHOUSE FOR VOLUNTEERS

5,080+
HOURS OF SERVICE

200
INDIVIDUALS

PROVIDED BY OVER

$129,184
VALUED AT OVER

IN TIME, TALENT, AND EFFORT

5,080+
HOURS OF SERVICE

200
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ALUMNI SUPPORT & CAREER ADVISING

Whether you graduated last year or 20 years ago, all URI alumni have access to a range of free career resources and services. In addition to career advising, we offer many online resources, as well as ways to connect with alumni through networking events, mentoring opportunities, and more.

2015 Nursing Alum: “I have an interview with ... (university for grad school) later this week. Thank you so much for helping me with my essays and my endless questions!!”

2017 Marketing Alum: “I wanted to send you a quick note to tell you I started a new job this week as a [...]. Thank you so much for all of your guidance. You were really a huge help to me this past year!”

2009 Pharmacy Alum: “I am writing to let you know that I followed your advice and received and accepted a job offer today. It is for a six-month temporary to permanent position as a [...]. I see this as a great opportunity to get involved in managed care, and utilize both my pharmacy and legal backgrounds. Thank you for the assistance you gave me.”

Alumni Career Advisors offer consultations in person, virtually, or over the phone.

Audra Lavoie
audraryan@uri.edu

Karen Rubano
karen_rubano@uri.edu

Bachelor’s Degree 80%
Master’s Degree 15%
Doctoral Degree 5%

686 TOTAL CONTACTS
1,741 SERVICES DELIVERED
2019 SURVEY OF RECENT GRADUATES
Graduates of December 2018, May 2019, & August 2019
Data collected through Qualtrics and analyzed by the Center for Career & Experiential Education

POTENTIAL RESPONSES BY INDIVIDUAL: 3315
SORG RESPONSES BY INDIVIDUAL: 1061
RESPONSE RATE BY INDIVIDUAL: 32.01%

RESPONSE BY DEGREE GRANTING COLLEGE

<table>
<thead>
<tr>
<th>Degree Granting College</th>
<th>Potential Responses by Major Count*</th>
<th>SORG Responses by Major Count**</th>
<th>Response Rate</th>
<th>Employment (# / %)</th>
<th>Graduate School (# / %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Sciences</td>
<td>1142</td>
<td>414</td>
<td>36.25%</td>
<td>304 / 73.43%</td>
<td>53 / 12.80%</td>
</tr>
<tr>
<td>Business</td>
<td>438</td>
<td>154</td>
<td>35.16%</td>
<td>132 / 85.71%</td>
<td>14 / 9.09%</td>
</tr>
<tr>
<td>Education &amp; Professional Studies</td>
<td>89</td>
<td>27</td>
<td>30.34%</td>
<td>24 / 88.89%</td>
<td>0 / 0.00%</td>
</tr>
<tr>
<td>Engineering</td>
<td>320</td>
<td>192</td>
<td>60.00%</td>
<td>143 / 74.48%</td>
<td>31 / 16.15%</td>
</tr>
<tr>
<td>Environment &amp; Life Sciences</td>
<td>475</td>
<td>134</td>
<td>28.21%</td>
<td>91 / 67.91%</td>
<td>27 / 20.15%</td>
</tr>
<tr>
<td>Health Sciences</td>
<td>695</td>
<td>169</td>
<td>24.32%</td>
<td>101 / 59.76%</td>
<td>52 / 30.77%</td>
</tr>
<tr>
<td>Nursing</td>
<td>428</td>
<td>92</td>
<td>21.50%</td>
<td>89 / 96.74%</td>
<td>1 / 1.09%</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>148</td>
<td>60</td>
<td>40.54%</td>
<td>38 / 63.33%</td>
<td>13 / 21.67%</td>
</tr>
</tbody>
</table>

*Potential multiple major count is 420
**Responses counted by # of majors alumni graduated with (Alumni with multiple majors counted in each college) This includes: 171 double majors & 5 triple majors

PRINCIPAL ACTIVITY SINCE GRADUATION

- Employment full-time paid: 673, 63.43%
- Graduate or professional school full-time: 157, 14.80%
- Employment part-time paid: 87, 8.20%
- Unemployed and seeking full time: 51, 4.81%
- Other principal activity (please indicate): 35, 3.30%
- Travel or gap year: 14, 1.32%
- Internship: 13, 1.23%
- Temporary (e.g., Substitute teaching): 10, 0.94%
- Military service: 7, 0.66%
- Graduate or professional school part-time: 6, 0.57%
- Additional undergraduate coursework: 5, 0.47%
- Volunteer activity: 3, 0.28%

89.82% of respondents employed or pursuing advanced degrees
2019 SURVEY OF RECENT GRADUATES

STATE OF EMPLOYMENT

84% of respondents stated their job was related to their degree.

TOP EMPLOYERS HIRING URI ALUMNI
- Naval Undersea Warfare Center
- CVS
- Amgen Inc.
- Fidelity Investments
- Rhode Island Hospital
- University of Rhode Island
- General Dynamics Electric Boat
- PwC
- Citizens Bank
- Brown University
- Navy
- Raytheon
- The Miriam Hospital
- Women and Infants Hospital
- Lifespan

TOP INSTITUTIONS ACCEPTING URI ALUMNI FOR GRAD SCHOOL
- University of Rhode Island
- University of Connecticut
- MCPHS
- Providence College
- Rhode Island College
- University of Rochester
- Boston College
- Brown University
- Columbia University
- New England Law
- Palmer College
- Roger Williams University
- Rutgers
- Stony Brook
- Suffolk University
- University of Illinois
- University of New Hampshire

The most common salary range is between $60k-$69,999 with most positions relating to business or engineering.
THE CCEE IS COMMITTED TO SUPPORTING FACULTY, STAFF, STUDENTS, AND ALUMNI FROM ALL DEGREE GRANTING COLLEGES.
## College of Arts & Sciences

### Career Preparation
- **1,035** Student Career Advising Appointments
- **3,329** Students reached through Career presentations
- **486** Student Attendees at CCEE Career Fairs

### Experiential Learning
- **A&S Majors With Experiential Learning Requirement: 20%**
- **1,897** A&S Student Enrollments in Experiential Learning Courses
- **1,240** Distinct/unique A&S Students participated in Credit Bearing EL
- **123** A&S Courses Coded as Experiential Learning

### Survey of Recent Graduates (SORG)
- **TOTAL A&S RESPONSES: 349**
  - **60%** of respondents are employed full time
  - **18%** of respondents are attending graduate school

### TOP 10 EMPLOYERS HIRING A&S ALUMNI
- Fidelity Investments
- Citizens Bank
- Caster Communications
- Fellowship Health Resources
- Marriott Hotel
- Naval Undersea Warfare Center
- Amica Mutual Insurance
- Brown University
- EF Education First
- Amgen Inc.

### TOP 5 INSTITUTIONS ACCEPTING A&S ALUMNI FOR GRAD SCHOOL
- University of Rhode Island
- University of Connecticut
- Yale University
- Roger Williams University
- University of Rochester

### Your CCEE Arts & Sciences Team

#### Career Education Specialists
- Lisa Kuosmanen
  - lkuosmanen@uri.edu
- Doug Ouimette
  - douimette@uri.edu
- "Know your top skills, know what skills you’re lacking and find ways to obtain experience."

#### Experiential Education Coordinators
- Brandon Sousa
  - brandon_sousa@uri.edu
- Jennifer Visinho
  - jvisinho@uri.edu
- Brianne Neptin
  - bneptin@uri.edu

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Top 8 Employers Hiring Business Alumni
- PricewaterhouseCoopers
- Fidelity Investments
- Citizens Bank
- General Dynamics Electric Boat
- CVS
- Danone North America
- Granite Telecommunications
- AAA Northeast

Top 6 Institutions Accepting Business Alumni for Grad School
- University of Rhode Island
- Boston College
- UMass Amherst
- University of Birmingham
- University of Illinois
- University of Leeds

Survey of Recent Graduates (SORG)
- Total Business Responses: 154
- 75% of respondents are employed full time
- 9% of respondents are attending graduate school

Career Preparation
- 145 Student Career Advising Appointments
- 182 Students reached through Career presentations
- 127 Student Attendees at CCEE Career Fairs

Experiential Learning
- Business Majors With Experiential Learning Requirement: 78%
- 1,295 Student Enrollments in Experiential Learning Courses
- 737 Distinct/unique Students participated in Credit Bearing EL
- 24 BUS Courses Coded as Experiential Learning

Your CCEE Business Team

Career Education Specialists
These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.

Doug Ouimette
douimette@uri.edu

“Find the people doing what you love and ask them how they got there.”

Experiential Education Coordinators
These faculty focused staff work with faculty and employers to develop and integrate experiential learning into the curriculum.

Lynne Finnegan
ltfinnegan@uri.edu

2018-2019 CCEE Annual Report
College of Environment & Life Sciences

**Career Preparation**

- 334 Student Career Advising Appointments
- 2,404 Students reached through Career presentations
- 186 Student Attendees at CCEE Career Fairs

**Experiential Learning**

- 1,458 ELS Student Enrollments in Experiential Learning Courses
- 808 Distinct/unique ELS Students participated in Credit Bearing EL
- 92 CELS Courses Coded as Experiential Learning

**Survey of Recent Graduates (SORG)**

- **TOTAL CELS RESPONSES: 129**
- 53% of respondents are employed full time
- 19% of respondents are attending graduate school

**Employers Hiring ELS Alumni**

- Amgen Inc.
- Charles River Laboratories
- Dana-Farber Cancer Institute
- Women and Infants Hospital
- University of Rhode Island
- BIOMES Marine Biology Center
- Brigham & Women’s Hospital
- Brown University
- Mystic Aquarium
- National Grid

**Institutions Accepting ELS Alumni for Grad School**

- University of Rhode Island
- California State University
- Columbia University
- Cornell University
- University of Connecticut

**Your Environment & Life Sciences Team**

**Career Education Specialists**

These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.

**Brandon Sousa**

brandon_sousa@uri.edu

**Lisa Kuosmanen**

lkuosmanen@uri.edu

"Allow your curiosity to lead the way."

2018-2019 CCEE Annual Report
**Experiential Learning**

- **CEPS Majors With Experiential Learning Requirement:** 86%
- **Student Enrollments in Experiential Learning Courses:** 640
- **Distinct/unique Students participated in Credit Bearing EL:** 331
- **CEPS Courses Coded as Experiential Learning:** 30

**Career Preparation**

- **Student Career Advising Appointments:** 51
- **Students reached through Career presentations:** 216
- **Student Attendees at CCEE Career Fairs:** 107

**Survey of Recent Graduates (SORG)**

- **Total CEPS Responses:** 25
- **84% of respondents are employed full time**

**Employers Hiring CEPS Alumni**

- Providence Public Schools
- University of Rhode Island
- Secaucus Board of Education
- Calcutt Middle School
- Brown University
- Southbridge Public Schools
- Portsmouth Schools
- The Learning Community Charter School
- The Compass School
- Central Falls School District
- Peace Corps
- Citizens Bank

**Your Education & Professional Studies Team**

**Career Education Specialists**

- These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.

**Experiential Education Coordinators**

- These faculty focused staff work with faculty and employers to develop and integrate experiential learning into the curriculum.

**Doug Ouimette**

- douimette@uri.edu

**Princess Metuge**

- princess_metuge@uri.edu

*"Your professional image is vital to your career success."*
**TOP 15 EMPLOYERS HIRING ENGINEERING ALUMNI**
- Naval Undersea Warfare Center
- General Dynamics Electric Boat
- Raytheon
- Great Lakes Dredge & Dock, LLC
- Amgen Inc.
- National Grid
- GZA GeoEnvironmental Inc.
- Lockheed Martin
- Admiral Packaging
- Thermo Fisher Scientific
- Toray Plastics, America
- Sequence Inc
- Hewlett Packard Enterprise
- Millstone Medical Outsourcing
- SEA Corp

**INSTITUTIONS ACCEPTING ENGR ALUMNI FOR GRAD SCHOOL**
- University of Rhode Island
- University of Connecticut
- Brown University
- UMass Amherst
- Johns Hopkins
- Oregon State University
- Drexel University
- Purdue University

**YOUR CCEE ENGINEERING SPECIALIST**

*lkuosmanen@uri.edu*

"Focus on making good choices given what you currently know, then see where it takes you! Adjust when you need to. Talk to people and work as hard and as smart as you can. Amazing things are out there."

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**CAREER PREPARATION**

- **181** Student Career Advising Appointments
- **929** Students reached through Career presentations
- **613** Student Attendees at CCEE Career Fairs

**EXPERIENTIAL LEARNING**

**Engineering Majors With Experiential Learning Requirement**

- **100%**

- **1,137** Student Enrollments in Experiential Learning Courses
- **548** Distinct/unique Students participated in Credit Bearing EL
- **28** Engineering Courses Coded as Experiential Learning

**SURVEY OF RECENT GRADUATES (SORG)**

**TOTAL ENGINEERING RESPONSES: 189**

- **72%** of respondents are employed full time
- **15%** of respondents are attending graduate school

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**Careers Education Specialists**

These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.
Survey of Recent Graduates (SORG)

**Total Health Sciences Responses:** 165

- 48% of respondents are employed full time
- 30% of respondents are attending graduate school

**Employers Hiring HS Alumni**
- Brown University
- Fellowship Health Resources
- Performance Physical Therapy
- Applied Behavioral Interventions
- Dana-Farber Cancer Institute
- Bierman ABA
- Bradley Hospital
- Butler Hospital
- Children’s Friend
- Meeting Street
- Mass General Hospital
- MA Dept of Corrections
- Fitbit

**Institutions Accepting HS Alumni for Grad School**
- University of Rhode Island
- Palmer College
- Providence College
- Hunter College
- Stony Brook University
- New York University
- University of Connecticut

**Career Preparation**

- 724 Student Career Advising Appointments
- 1,183 Students reached through Career presentations
- 194 Student Attendees at CCEE Career Fairs

**Experiential Learning**

- **58%** of HS Majors With Experiential Learning Requirement
- 2,038 Student Enrollments in Experiential Learning Courses
- 1,191 Distinct/unique Students participated in Credit Bearing EL
- 61 HS Courses Coded as Experiential Learning

**Your CCEE Health Sciences Team**

**Career Education Specialists**
These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.

**Experiential Education Coordinators**
These faculty focused staff work with faculty and employers to develop and integrate experiential learning into the curriculum.

**Caitlin Broccoli**
caitlin_broccoli@uri.edu

**Ashley Foley**
afoley@uri.edu

“Sometimes, the most valuable experiences are those that help you realize what you don’t want to do or what environment you don’t want to be in.”

**Kristin Fratoni**
kfratoni@uri.edu
## College of Nursing

### Career Preparation
- **39** Student Career Advising Appointments
- **188** Students reached through Career presentations
- **5** Student Attendees at CCEE Career Fairs

### Experiential Learning
- **1,346** Student Enrollments in Experiential Learning Courses
- **600** Distinct/unique Students participated in Credit Bearing EL
- **33** NUR Courses Coded as Experiential Learning

### Survey of Recent Graduates (SORG)
- **TOTAL NURSING RESPONSES: 92**
- **79%** of respondents are employed full time

### Top 10 Employers Hiring Nursing Alumni
- The Miriam Hospital
- Yale New Haven Hospital
- Rhode Island Hospital
- Women and Infants Hospital
- Yale New Haven Health
- Brigham and Women’s Hospital
- Rhode Island Hospital
- South County Hospital
- UMass Memorial Medical Center
- UNC Hospital

### Your CCEE Nursing Specialist

**Career Education Specialists**
These student focused staff advise students on career development and preparations through individual and group advising, classroom presentations, and workshops.

**Ashley Foley**
afoley@uri.edu

"Your resume is never "done". It constantly changes based on your experiences and feedback from others. It’s constantly evolving, growing and changing."

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EMPLOYERS HIRING PHARMACY ALUMNI

- CVS
- Pfizer, Inc
- Walgreens
- Holyoke Health Center
- Rite Aid
- Stop & Shop Pharmacy
- Veterans Health Admin
- Saint Francis Hospital
- Rhode Island Hospital
- Rentschler Biopharma
- Women & Infants Hospital
- Perkin Elmer
- South County Health

TOP 5 INSTITUTIONS ACCEPTING PHARMACY ALUMNI FOR GRAD SCHOOL

- University of Rhode Island
- MCPHS
- Colorado University
- Cooper Medical School
- University of California

Survey of Recent Graduates (SORG)

- TOTAL PHARMACY RESPONSES: 60
- 60% of respondents are employed full time
- 22% of respondents are attending graduate school

Career Preparation

- 20 Student Career Advising Appointments
- 120 Students reached through Career presentations
- 18 Student Attendees at CCEE Career Fairs

Experiential Learning

- Pharmacy Majors With Experiential Learning Requirement: 100%
- 1,130 Student Enrollments in Experiential Learning Courses
- 502 Distinct/unique Students participated in Credit Bearing EL
- 12 Pharm Courses Coded as Experiential Learning

Experiential Education Coordinators

These faculty focused staff work with faculty and employers to develop and integrate experiential learning into the curriculum.

YOUR CCEE PHARMACY SPECIALIST

Erin Edmonds
eedmonds@uri.edu

"No one's career path should be a straight line! Explore, discover. Find out what you love...and what you don't. This way you'll never wonder, "what if?""