



# URINCLUDED

# FEBRUARY

## Newsletter



Welcome to the fourth edition of URIncluded, a monthly digital newsletter from the Office of Community, Equity and Diversity. URIncluded not only showcases the broadly representative, diverse community at URI but brings it together by keeping the University updated on important inclusion initiatives. Who will it take to do the work of fostering an inclusive culture? YOU. You are included.

# RHODY RECAP



## ➤➤➤ **B.U.I.L.D: CRITICAL CONVERSATIONS ABOUT DIVERSIFYING & STRENGTHENING THE WORKFORCE PIPELINE FEB 12TH**

The Center for Career and Experiential Education and the M.S.S.C collaborated to present a BUILD initiative networking event, providing students and the University community with opportunities to connect professionally and discuss strategies to diversify the workforce.

## ➤➤➤ **UNIVERSITY OF RHODE ISLAND ACHIEVES PRESTIGIOUS CARNEGIE R1 STATUS FEB 13TH**

The University of Rhode Island has ascended to the highest level of research universities in the United States by earning an R1 designation in the latest Carnegie Classification of Institutions of Higher Education. The recognition reflects URI's broad impact and evolution into a world-class hub for research, innovation, entrepreneurship, and public scholarship.

## ➤➤➤ **DIVERSITY DIALOGUES MALCOLM X WORKSHOP FEB 24TH**

Alongside the M.S.S.C and CED Office, Diversity Dialogues led an engaging conversation discussing Malcolm X's life, and legacy to honor Black History Month while fostering an inclusive environment.

## ➤➤➤ **DR. ROSE BROWNE COMMUNITY GATHERING FEB 25TH**

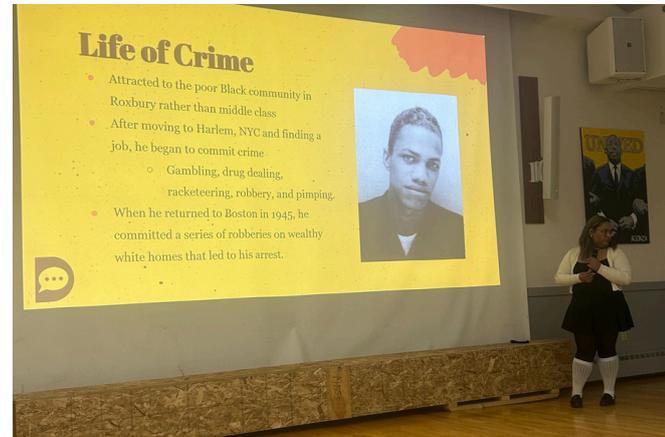
A collaboration between the Women's Center and the Center for Student Leadership, this community event highlighted the role of women of color in leadership and mentoring. 70th Lieutenant Governor of Rhode Island Sabina Matos delivered an inspirational keynote address.



## CAMPUS GALLERY



Lieutenant Governor Sabina Matos at Dr. Rose Butler Browne Community Gathering Event



Malcolm X presentation by Diversity Dialogues



Local artist Ariel Tavares at the 4th Annual QTPOC Black History Month Ball



Leading with Love hosted by P.I.N.K Women

## WORD OF THE MONTH

**Social justice:** A broad term that connotes the practice of allyship and coalition work to promote equality, equity, respect, and the assurance of rights within and between communities and social groups. Social justice includes a vision of society in which the distribution of resources is equitable, and all members are physically and psychologically safe and secure. Social justice involves social actors who have a sense of their agency as well as a sense of social responsibility toward and with others and society as a whole.

# NEWS **AND** EVENTS

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## DON'T MISS OUT

Here at URI, there's something for everyone. Stay up to date on campus events and news.

➤➤➤ **MAR 3RD: MSSC X PINK HERSTORY  
OPEN MIC NIGHT MSSC HARDGE  
FORUM 7:00PM - 9:00PM**

➤➤➤ **MAR 20TH: WOMEN'S HISTORY  
MONTH PANEL MSSC HARDGE FORUM  
12:00PM - 2:00PM**

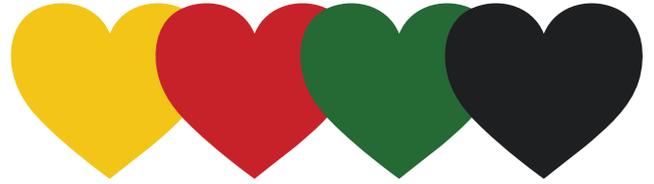
➤➤➤ **MAR 28TH: GSC QUEER PROM  
8:00PM-11:00PM**



**[VIEW UPCOMING EVENTS HERE](#)**

## >>> BLACK HISTORY MONTH FEB 1ST- FEB 28TH

## >>> RAMADAN FEB 28TH- MARCH 30TH



THE UNIVERSITY OF RHODE ISLAND



### Ramadan Kareem

#### Supporting Students & Colleagues During the Month of Ramadan

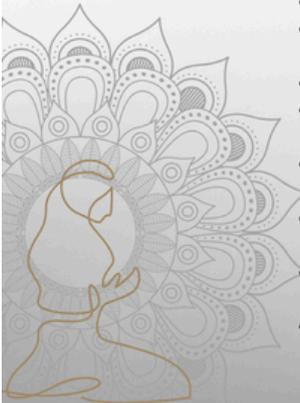
On the evening of **Friday, February 28, 2025**, begins the Holy Month of Ramadan for millions of Muslims around the world and right here on URI's campus. For the next **30 days**, through **Saturday, March 29, 2025**, Muslim community members will rise before the sun for a pre-dawn meal called **Suhoor** and then fast from dawn to sunset (this includes water).

During the day, Muslims will also make **Du'a**, which are invocations or individual conversations with **Allah** (Arabic for God) and offer **Salah** (prayers). At sunset, **Iftar** (meal to break fast) is shared, followed by **Taraweeh**, long recitations of the **Qur'an** (the Islamic sacred book). Ramadan culminates with **Eid al Fitr**, a holiday to celebrate the end of Ramadan.

Ramadan is of utmost importance to Muslims as it is a time of self-reflection, self-restraint, compassion, spirituality, charity, and community. Fasting also fosters purification of the body and has many health benefits for improved mental and physical wellness.

#### Ways to support students & colleagues who are fasting/observing Ramadan

- Offer permissions for students/colleagues to leave classes/meetings to pray or break fast (5 prayer times daily)
- Allow reasonable accommodations for exams for those fasting (possibly change times or allow eating if during Iftar)
- Be understanding that this sacrifice affects sleep patterns
- Be mindful of event planning that may be in conflict with worship and perhaps provide food if programs happen during Iftar
- Be thoughtful about eating in the company of fasting Muslims
- Understand that all Muslims may not fast due to health, age, ability, etc., but may still observe Ramadan in other ways
- Challenge yourself to think about ways we can be inclusive and improve the experience of people from other faiths
- Be an advocate for Muslims who may be experiencing stress or lack of sense of belonging on campus
- Continue to make strides as an institution to provide support and access to underrepresented and marginalized populations
- **Be encouraged to ask questions and feel free to wish Muslims Ramadan Mubarak or Ramadan Kareem!**



[VIEW LIST OF CULTURAL HOLIDAYS](#)

# ANNOUNCEMENT

»»» SCHOLARSHIP OPPORTUNITY «««

## Catherine T. Murray Memorial Scholarship



RECEIVE \$1,000+ OR MORE!

Do You Have A Disability? Planning to attend college, vocational, or technical school next year? If so, the Catherine T. Murray Memorial Scholarship is here to help you achieve your educational dreams!

### Who Can Apply?

- Rhode Island residents with a significant disability
- Students attending or planning to attend college,

vocational, or technical school

### Use the Scholarship For:

- Assistive/adaptive equipment or devices to meet educational needs
- Usual expenses associated with postsecondary education (textbooks, tuition, etc.)

### Questions?

phone 401-738-1013 video 401-244-7792 [oscil.org](http://oscil.org)

### To Apply:

Visit [oscil.org/scholarship](http://oscil.org/scholarship)

SCAN ME  camera

### Four easy ways to apply:

**m** Submit your application online.

**@** Email your application to:  
[scholarship@oscil.org](mailto:scholarship@oscil.org).

 Fax your application:  
(401) 738-1083.

**4** Mail your application to:  
Murray Memorial Scholarship  
C/O OSCIL  
1944 Warwick Avenue,  
Warwick, RI 02889  
Attention: Allyson DuPont

### Important Dates:

- Deadline: March 20, 2025
- Recipients will be notified of scholarship decisions by no later than April 23. *Preference is based on merit, economic need, and career goals.*
- Scholarship funds disbursed in mid-August.

The Catherine T. Murray Memorial Scholarship is proudly administered by the Ocean State Center for Independent Living, in partnership with the Rhode Island Foundation and the Murray Family Charitable Foundation.



OCEAN STATE CENTER  
FOR INDEPENDENT LIVING

# STAY CONNECTED

THE  
UNIVERSITY  
OF RHODE ISLAND  
OFFICE OF  
COMMUNITY, EQUITY  
AND DIVERSITY

## WE ARE HERE FOR YOU

Our office comprises administrative staff, undergraduate and graduate student staff, and center directors. Visit the [CED staff page](#) for more info.

CED houses four centers that foster community and promote inclusion.

- [Gender and Sexuality Center \(GSC\)](#)
- [Women's Center \(WC\)](#)
- [Multicultural Student Services Center \(MSSC\)](#)
- [Military and Veteran Education Center \(MAVE\)](#)