

## Department of Communicative Disorders (CMD)

### Strategic Plan

2022-2025

The Department of Communicative Disorders (CMD) Strategic Plan has been developed to align with URI's Strategic Plan (2023-2033, see: <https://web.uri.edu/president/strategic-plan/>). URI's plan has four Strategic Priorities: 1) Broaden our impact; 2) Enhance student achievement; 3) Foster an inclusive culture; 4) Power the university of the future. The CMD Strategic Goals aim to facilitate the university's mission by addressing these priorities.

*URI Strategic Priority 1: Broaden our impact. The University of Rhode Island will serve as a national model for the role a flagship public research university can play in driving transformative change for the betterment of its state and the global human condition.*

**CMD Strategic Goal 1:** Support faculty efforts to generate and disseminate new knowledge with respect to the nature of communication disorders and the effectiveness of clinical assessment and intervention practices

**CMD Strategic Goal 2:** Increase program visibility at state, national and international levels

*URI Strategic Priority 2: Enhance student achievement. By fostering an active and engaged learning environment, the University of Rhode Island will be a community where students are empowered to lead their own academic journey with access to resources and support that places value on inclusion, well-being, and holistic development.*

**CMD Strategic Goal 1:** Expand problem-based learning activities for undergraduate and graduate students

**CMD Strategic Goal 2:** Increase opportunities for inter-professional education (IPE)

**CMD Strategic Goal 3:** Expand the number of external clinical placement sites and their timely access for graduate students in CMD

**CMD Strategic Goal 4:** Enhance infrastructure to support clinical training of students

**CMD Strategic Goal 5:** Increase learning experiences that expand workforce opportunities

***URI Strategic Priority 3: Foster an Inclusive Culture.*** *The University of Rhode Island will be a diverse, equitable, and inclusive community—a vibrant, integrated university that celebrates the uniqueness of its members and fosters a culture of valuing people, excellence, and giving back.*

**CMD Strategic Goal 1:** Enhance awareness of the fields of speech-language pathology and audiology among undergraduate and high-school students to bring the demographics of applicants closer to the demographics of the state.

**CMD Strategic Goal 2:** Diversity graduate student cohorts.

***URI Strategic Priority 4: Power the University of the Future.*** *URI will invest in and implement administrative and financial practices that position the University for long-term success and that transform the institution into a high-performing, fiscally sound, and agile university with the physical facilities necessary to achieve its strategic vision.*

**CMD Strategic Goal 1:** Streamline the process for applying to CMD’s graduate program to increase the applicant pool

**CMD Strategic Goal 2:** Enhance ability of undergraduates to earn their degrees in 4 years or less

**CMD Strategic Goal 3:** Streamline course offerings and reduce reliance on adjunct instructors