University of Rhode Island
President’s Commission on Faculty, Staff, and Students of Color
Commission Charge

The President’s Commission on Faculty, Staff, and Students of Color is to make recommendations to the President and Chief Diversity Officer, acting as a catalyst and advocate in diversifying and strengthening the University of Rhode Island to be a university community that understands racial and cultural diversity issues and therefore advocates for racial equity in all aspects of university formal and informal processes, including employment, personnel development, research and scholarship, teaching and service, student learning and engagement and all forms of community outreach. The Commission shall: research, monitor, and report on the status of underrepresented racial and ethnic groups on campus, and of institutional racial and cultural diversity initiatives; identify major needs and topics of concern; propose policies and programs to address these needs and concerns, and to promote, maintain and publicize strategic focus on these issues; collaborate with campus organizations with complementary goals and objectives; monitor the effectiveness of any proposed policies and initiatives upon implementation.