

»»» INTRODUCING «««

THE
UNIVERSITY
OF RHODE ISLAND
OFFICE OF
COMMUNITY, EQUITY
AND DIVERSITY

URINCLUDED

Newsletter



SEPTEMBER ISSUE

Welcome to the first edition of URIncluded, a monthly digital newsletter from the Office of Community, Equity, and Diversity. URIncluded not only showcases the broadly representative, diverse community at URI, but brings it together by keeping the University updated on important inclusion initiatives. Who will it take to do the work of fostering an inclusive culture? YOU. You are included.

STAY CONNECTED WITH

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WE ARE HERE FOR YOU

Our office comprises administrative staff, undergraduate and graduate student staff, and center directors. Visit the [CED staff page](#) for more info.

CED houses four centers that foster community and promote inclusion.

- [Gender and Sexuality Center \(GSC\)](#)
- [Women's Center \(WC\)](#)
- [Multicultural Student Services Center \(MSSC\)](#)
- [Military and Veteran Education Center \(MAVE\)](#)

IN CASE YOU MISSED IT

»»» UNIVERSITY DIVERSITY COUNCIL APPLICATION

CED and the Office of the President recently announced the UDC application is now up and running. Click [here](#) for application link and details.

»»» WEBSITE REVAMP

The CED website has been updated to reflect new office initiatives and resources for the campus community.

[VIEW OUR NEW MISSION, VALUES, AND VISION](#)

»»» DOING YOUR PART TO FURTHER COMMUNITY, EQUITY, AND DIVERSITY

View our community message [here](#) and on Rhody Today's Sept 16th issue!



NEWS AND EVENTS

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DON'T MISS OUT

Here at URI, there's something for everyone. Stay up to date on campus events and news.

- **OCT 2ND: ROSH HASHANAH SERVICE AND DINNER AT URI HILLEL AT 6:00PM**
- **OCT 5TH: THE GREAT SWAMP HIKE - HOSTED BY QUEER HIKES AND GENDER SEXUALITY CENTER 10:00 AM-12:00PM**
- **OCT 7TH: QUERIENDO CONEXION MSSC HARDGE FORUM 5:30PM -8:00PM**
- **OCT 9TH: SPILL THE TEA/ A TASTE OF CULTURE MSSC HARDGE FORUM 3:00PM-5:00PM**

[VIEW UPCOMING EVENTS HERE](#)

COMMUNITY CONNECTION

>>> RHODY OUTPOST

The Outpost provides fresh and non-perishable food and personal care items at no charge to students. View [their website](#) for more information.

>>> GRADUATE STUDENTS OF COLOR SUPPORT GROUP

Hosted by the Counseling Center!

For: BIPOC and Other Students of Color to Share and Support Each Other

Mondays virtually and biweekly beginning Sept 23rd 2024, from 5:15PM-6:45 PM

For more information, please contact:

Dr. Kelsie N. Foster (401) 874-2288

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WORD OF THE MONTH

Inclusion- The Society of Human Resource Management defines inclusion as "the achievement of a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to the organization's success." Inclusion is also about intentionally and continuously engaging with diversity to create a culture where people feel valued, respected, and included.

CULTURAL CELEBRATIONS

»»» **HISPANIC HERITAGE MONTH**
SEPT 15TH - OCT 15TH

»»» **DISABILITY EMPLOYMENT AWARENESS MONTH**
OCT 1ST- OCT 31ST

»»» **ROSH HASHANAH**
OCT 2ND - OCT 4TH

»»» **YOM KIPPUR**
OCT 11TH- OCT 12TH



[VIEW LIST OF CULTURAL HOLIDAYS](#)

COMING SOON

>>> "SNAP" CLIMATE SURVEY <<<

As part of its Focus URI strategic plan, the University of Rhode Island is assessing its progress toward fostering an inclusive culture. By taking a quick, 7-question survey with the option of providing demographic information, you will help university leaders take action-oriented steps to increase the sense of belonging at URI.

The survey will open in early October. Participation in the survey is entirely voluntary and anonymous. To incentivize responses from as many members of the URI community as possible, survey participants may elect to be entered into a raffle for prizes to demonstrate Rhody Pride. Go Rhody!



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