



URINCLUDED

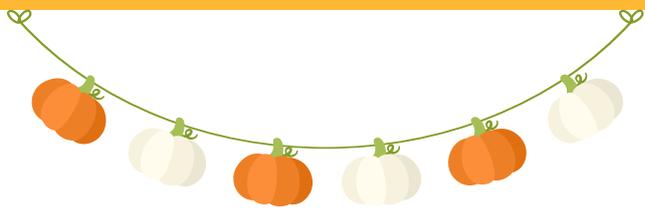


Newsletter



Welcome to the second edition of URIncluded, a monthly digital newsletter from the Office of Community, Equity, and Diversity. URIncluded not only showcases the broadly representative, diverse community at URI but brings it together by keeping the University updated on important inclusion initiatives. Who will it take to do the work of fostering an inclusive culture? YOU. You are included.

RHODY RECAP



▶▶▶ SPILL THE TEA VOTING FOR WOMEN OCT 2ND

URI's Women's Center and PINK Women hosted a Spill the Tea event to discuss the history of women's voting rights and the state of voting with RI Secretary of State Gregg M. Amore.

▶▶▶ LEADERSHIP WITHOUT LIMITS OCT 5TH

An initiative championed by Senate Vice President Sanah Feroz, the URI Student Organization Leadership Consultants (SOLC), the Center for Student Involvement, the Student Senate, and the Women's Center hosted a conference that illuminated the inspiring journey of undergraduate women student leaders.

▶▶▶ QUIERIENDO CONEXIÓN OCT 7TH

URI MSSC, BOND, the Dominican Alliance, the Latinx Student Association, the Muslim Student Association, and the Society of Hispanic Professionals and Engineers collaborated to celebrate Latinx Heritage Month with guest speakers discussing topics on masculinity, vulnerability, and connection.

▶▶▶ FACULTY AND STAFF OF COLOR COMMUNITY EVENT OCT 8TH

The Offices of CED and the Advancement of Teaching and Learning (ATL) hosted a Community Connection & Celebration for the faculty and staff of color at the Welcome Center to ring in the academic year.

▶▶▶ WALK AND ROLL OCT 9TH

Organized by Disability Advocacy Group and sponsored by the Office of CED and the Division of Administration and Finance, this event held on the East Quad offered community engagement and education on accommodating disabilities with Speaker Christina Battista from Statewide Independent Living Council for Disability Employment Awareness Month.

COMMUNITY CONNECTION



CAMPUS GALLERY



Leadership without Limits Conference



Spill the Tea: Thriving and Surviving After Breast Cancer



Faculty and Staff of Color Community Celebration



Secretary of State Gregg Amore at Spill The Tea: Voting for Women

WORD OF THE MONTH

Culture- The Merriam-Webster definition is the customary beliefs, social forms, and material traits of a racial, religious, or social group. In diversity, equity, and inclusion "culture" refers to the shared values, beliefs, behaviors, and norms within an organization that influence how people interact and experience the workplace. Creating a culture of diversity, equity, and inclusion means valuing and respecting the perspectives and experiences of all individuals within the organization.



NEWS **AND** EVENTS

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DON'T MISS OUT

Here at URI, there's something for everyone. Stay up to date on campus events and news.

➤➤➤ **NOV 1ST-3RD: URI FAMILY WEEKEND**

➤➤➤ **NOV 6TH: NATIVE AMERICAN HERITAGE MONTH KICKOFF MSSC HARDGE FORUM 5:00PM -7:00PM**

➤➤➤ **NOV 7TH: VETERANS DAY OBSERVANCE 1:00PM-2:00PM URI ALUMNI CENTER**

➤➤➤ **NOV 12TH: CULTURE AND CANVAS MSSC HARDGE FORUM 5:00PM-7:00PM**

➤➤➤ **NOV 16TH: MILITARY AND VETERAN EDUCATION CENTER SVO MILITARY BALL MEMORIAL UNION BALLROOM 6:00PM-9:00PM**

[VIEW UPCOMING EVENTS HERE](#)

CULTURAL CELEBRATIONS

➤➤➤ NATIONAL ITALIAN AMERICAN HERITAGE MONTH
OCT 1ST- OCT 31ST

➤➤➤ DISABILITY EMPLOYMENT AWARENESS MONTH
OCT 1ST-OCT 31ST

➤➤➤ BREAST CANCER AWARENESS MONTH
OCT 1ST-OCT 31ST

➤➤➤ LGBTQ+ LIBERATION MONTH
OCT 1ST-OCT 31ST

➤➤➤ INDIGENOUS PEOPLES DAY
OCT 14TH



[VIEW LIST OF CULTURAL HOLIDAYS](#)

ANNOUNCEMENT

»»» ACCESSIBILITY TASK FORCE «««

We are excited to announce the launch of the Accessibility Task Force. This task force will provide an overarching structure to coordinate support for disability access and inclusion initiatives across the university in alignment with our Focus URI 2023-2033 Strategic Plan.

Reporting to the University Diversity Council (UDC), this task force will include faculty, undergraduate students, graduate student representatives, representatives from the divisions of administration and finance; community, equity, and diversity; human resources; and student affairs. Task Force members will provide a community voice to help prioritize and address concerns, offer feedback on the effectiveness of proposed policies, and communicate and champion access and inclusion initiatives at the University.



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WE ARE HERE FOR YOU

Our office comprises administrative staff, undergraduate and graduate student staff, and center directors. Visit the [CED staff page](#) for more info.

CED houses four centers that foster community and promote inclusion.

- [Gender and Sexuality Center \(GSC\)](#)
- [Women's Center \(WC\)](#)
- [Multicultural Student Services Center \(MSSC\)](#)
- [Military and Veteran Education Center \(MAVE\)](#)