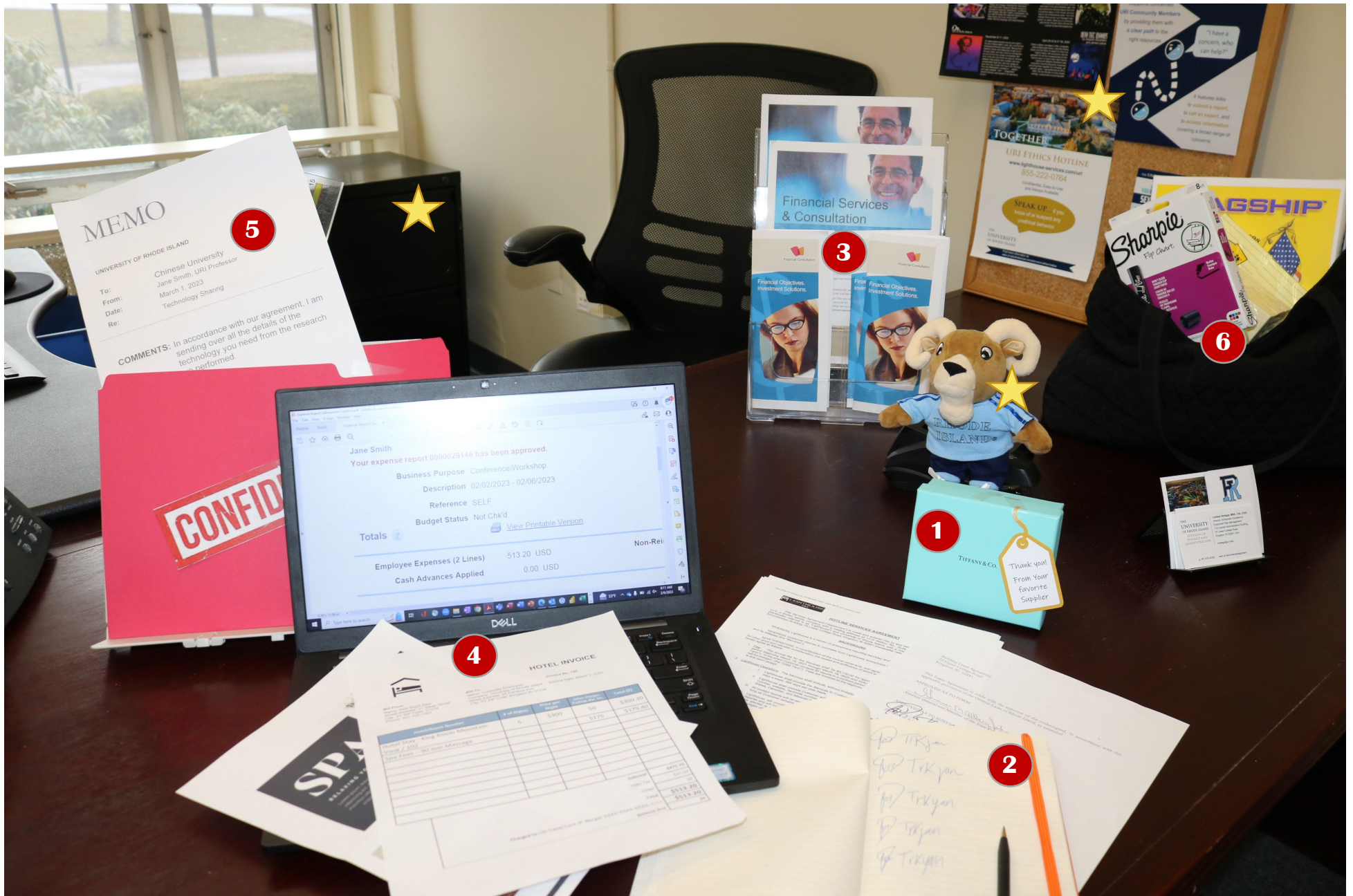


DID YOU SPOT THE ISSUES?



Answer Key

(If you spot an ethical concern...tell your Supervisor/Manager)

SPOTTED	TOPIC	SUMMARY	Contact
1 Gift from a supplier	Prohibited Gifts	Employees of the University may not accept anything of value (over \$25) based on an expectation or understanding that the gift will influence the persons judgement or official actions.	URI Purchasing 401.874.2326
2 Employee practicing the signature of a University Authorized Signatory	Signature forgery	Signature forgery is the act of falsely replicating another person's name or signature on documents, which is against the law and can be considered a crime.	Office of the Controller 401.874.2378
3 Flyer and brochures promoting a personal or vendor business	Conflict of Interest	Purchasing personnel of the University may not advertise or promote a single supplier and must maintain good relations with suppliers and potential suppliers which assures that no conflict-of-interest situations arise.	URI Purchasing 401.874.2326
4 Personal expenses on a URI Travel Card	Travel Policy Violation	Travelers must make every effort to ensure that no personal charges are paid using the TCard. Personal expenses on the lodging receipt will be disallowed on the travelers' expense report.	Office of the Controller 401.874.2378
5 Engaging with Foreign Intelligence entities and sharing information	Foreign Intelligence Entity Recruitment	Foreign Intelligence entities, specifically China and Russia, use academic talent recruitment plans and academic excellence initiatives to collect U.S. scientific research and technologies in a strategic effort to enhance their militaries and economies.	Office of Research Administration 401.874.2636
6 Personal use of URI supplies	Misappropriation of Assets	It is unlawful to intentionally appropriate property of the University for personal use.	Human Resources 401.874.5270

DO's

-  Show your **Rhody Pride** (i.e., display sports and event schedules, Rhody merch., our institutions mission).
-  Help direct the URI community toward **university resources** and information available to them.
-  **Safely secure** all confidential documents and university records.
-  Maintain a **safe workspace** that allows you to **do your best work**.