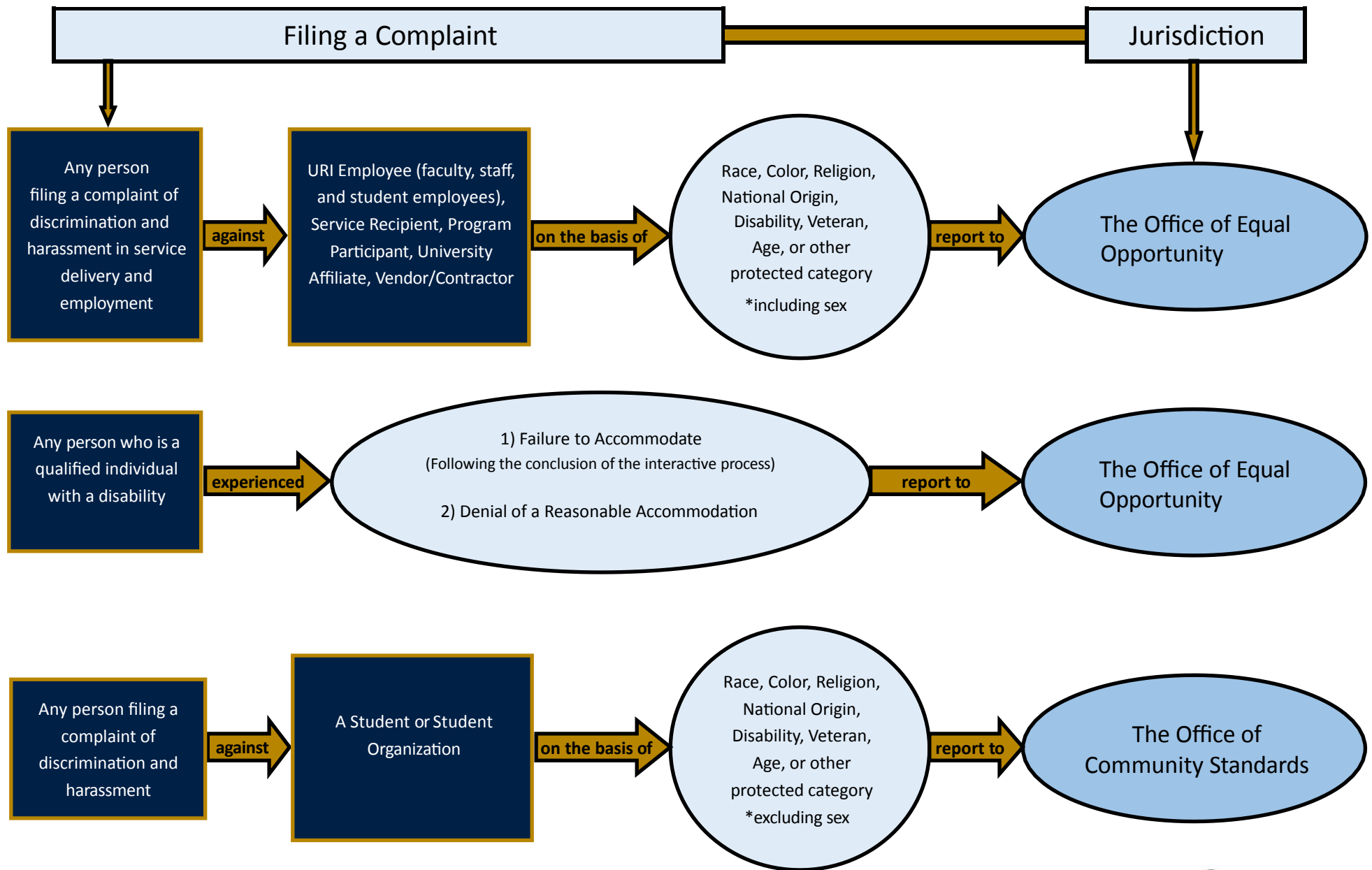


University of Rhode Island ~ Civil Rights Scope and Jurisdiction



*Sex-based discrimination and harassment in employment allegations are screened jointly by the Office of Equal Opportunity and the Title IX Office. Allegations that meet the burden of proof under Title IX are referred to the Title IX Office. Allegations that meet the burden of proof under Title VII are administered by the Office of Equal Opportunity. Allegations that do not meet the burden of proof under Title VII are referred by the Office of Equal Opportunity to the Office of Human Resources. Allegations involving students that do not meet the burden of proof under Title IX are referred by the Title IX Office to the Office of Community Standards.