Report: Ad Hoc Committee For Administrative Evaluations

• Ad Hoc Committee members:

  David Byrd-Chair, Cheryl Foster, Lisa Harlow, David Howard, Leslie Mahler, Bahram Nassersharif
Charge from the Faculty Senate Executive Committee:

To evaluate the current administrative evaluation process and identify areas that need clarification and revision to be consistent with current practice.
1. Document currently lists only tenure track faculty as constituent group to be surveyed (should part time, lectures, clinical faculty, external groups be included)? Need to define “constituent group” clearly.
2. Who should be evaluated? For example, if the Provost is evaluated should Vice Provosts be evaluated as well? (Benefit-fewer surveys sent to faculty.)
3. Format for communication oral report, also written report and to whom is the report provided?
4. How much flexibility should each evaluation committee have in making decisions about survey questions, design, constituents, and analysis? Suggested that all evaluations should be standardized for administrators. For example, we recommend that evaluation surveys for all academic deans should have a section (A) that is standardized with questions that are applicable across the deans’ responsibilities. Section (B) of each survey would allow for college specific survey questions.
5. Who is the audience for administrative evaluation—President, Provost, faculty, staff, other internal and external members of the university community?