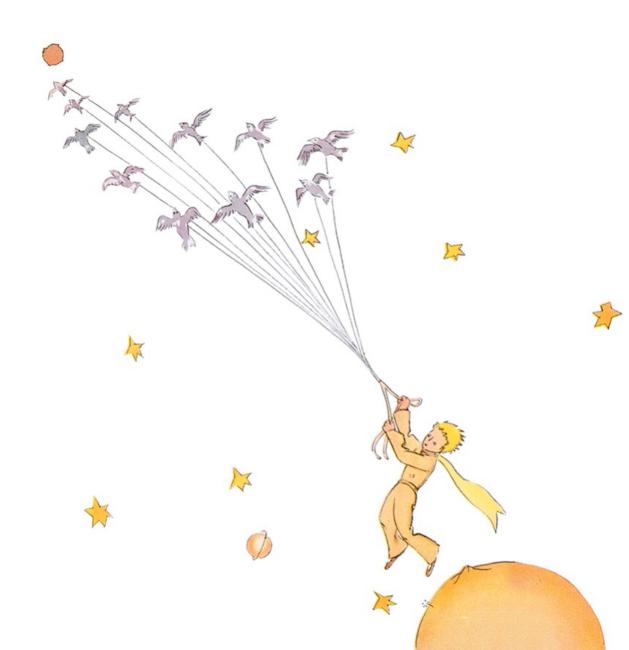


- Cara Mitnick, Director,
   Professional Development
- Jordan Scott, GraduateSuccess Coach
- URI Graduate School
- <u>cmitnick@uri.edu</u>
- academic\_consulting@etal.uri.edu

# Workshop Goals

- Identify time management strategies and chose one to apply this week.
- Identify stress management strategies and choose one to apply this week.





While it is typical for grad students to feel turbulence in the form of anxiety, contextual stress, social imbalance, graduate students will rebalance:

- Craduate students are innately resilient and capable
- 2. You *will* implement coping strategies to enable you to effectively cope and succeed in program
- Some coping strategies are innate, learned, or you'll find themtrial/error
- 4. You will find other coping strategies by accessing external resources:
  - a. on campus (your department, Grad School, student/counseling)
  - b. off campus (organizational "apps", outside activities, family, friends)

Thriving In the First Semester of Graduate School: A Process of Rebalancing and Self-Determination, Journal of Occupational Therapy Education, 2018
<a href="https://encompass.eku.edu/cgi/viewcontent.cgi?article=1084&context=jote">https://encompass.eku.edu/cgi/viewcontent.cgi?article=1084&context=jote</a>

First-Year Doctor of Physical Therapy Students Demonstrate Change in Coping With Stress, Journal of Physical Therapy Education, 2018 https://journals.lww.com/jopte/Abstract/2018/06000/First Year Doctor of Physical Therapy Students.8.aspx

# A+ for You in "Judgment!"

### Bottom line:

- Listen to Advice, but trust your judgment
- You have demonstrated **good judgment** by choosing a highly regarded, rigorous program. Potential employers recognize this about your program.





Time and Stress Management Coping Strategies

What are YOU worried about?

Increased Workload

Skill performance

Group projects

Work/Life Balance







Time
Management,
Intentionality,
Planning

- "To achieve great things, you need a plan,
  - and not quite enough time."
    - Leonard Bernstein

- "A goal without a plan is just a wish."
  - - Antoine de Saint-Exupery

## What is Time Management?

Time management is the process of organizing and planning how to divide your time between specific activities.

Inefficient workflow

Missed deadlines

More stress!

Increased productivity & efficiency Less wasted time / more free time.



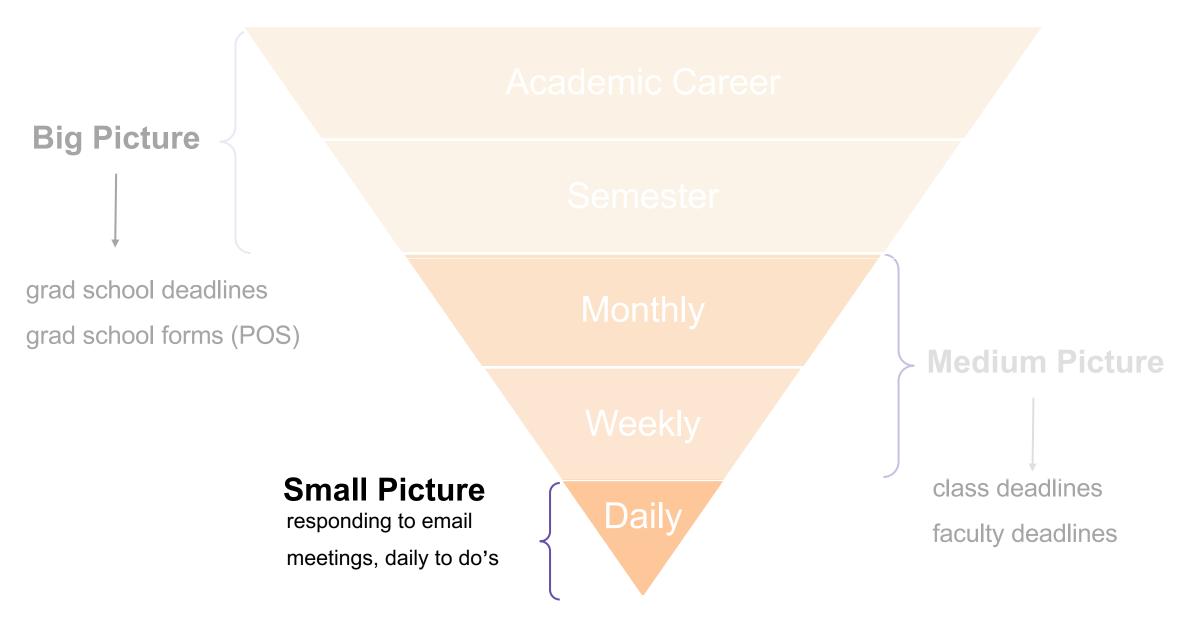
# Time Management Strategies

Get organized (what needs to get done?)

Set priorities (big picture to daily tasks)

Manage time wasters (social media)

# Getting organized & setting priorities



 "About 3% of adults have written goals, the rest of us work for them" – Brian Tracy

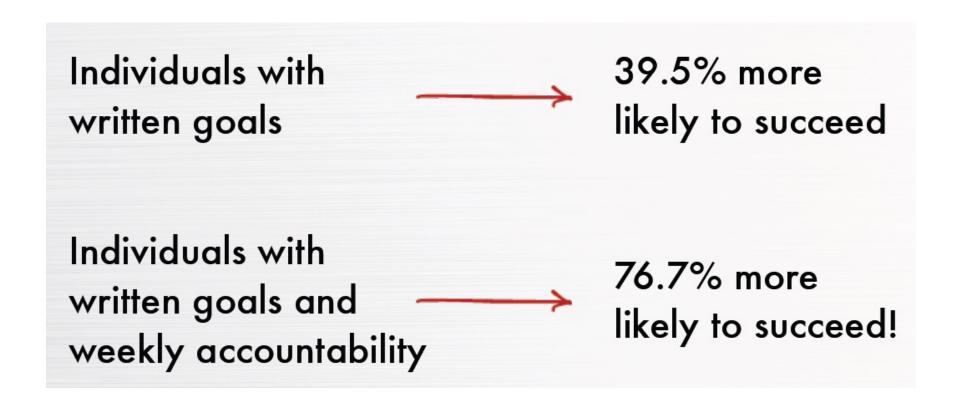
### RIGHT NOW -

Write down 3 goals:

- Professional
- Health
- Personal



Keller and Papasan, 2013. Dr. Colleen Mouw



### Accountability

Keller and Papasan, 2013; Dr. Colleen Mouw Power Point

### Boils down to...

- Plan ACADEMIC PLANNER BY SEMESTER ONLINE APPS or WRITTEN
- Prioritize Set Your Goals short and long term (daily, weekly, semester, 3-year program)
- 3. Schedule time blocking this is how to do achieve your most important goals that will move you ahead professionally
- 4. Stick to it accountability saying it out loud makes it real, writing it down in an organized way and hewing to it, gets it done

# Goal Setting

vry Ammar Goa	<i>b</i>		
Personal		Research	
1.		1.	
2.		2.	
3.		3.	
My Monthly Go:	als		
Personal		Research	
l <b>.</b>		1.	
2.		2.	
3.		3.	
My Weekly Goa	ıls		
Week 1	Week 2	Week 3	Week 4
Personal	Personal	Personal	Personal
1.	1.	1.	1.
2.	2.	2.	2.
3.	3.	3.	3.

Keller and Papasan, 2013

# Stumbling Blocks to Productivity

### Perfectionism

• "Done is better than perfect" – Sheryl Sandburg

### Self-limiting beliefs

 "80% of the reasons you are not achieving your goals lie within yourself." – Brian Tracy

### **Procrastination**

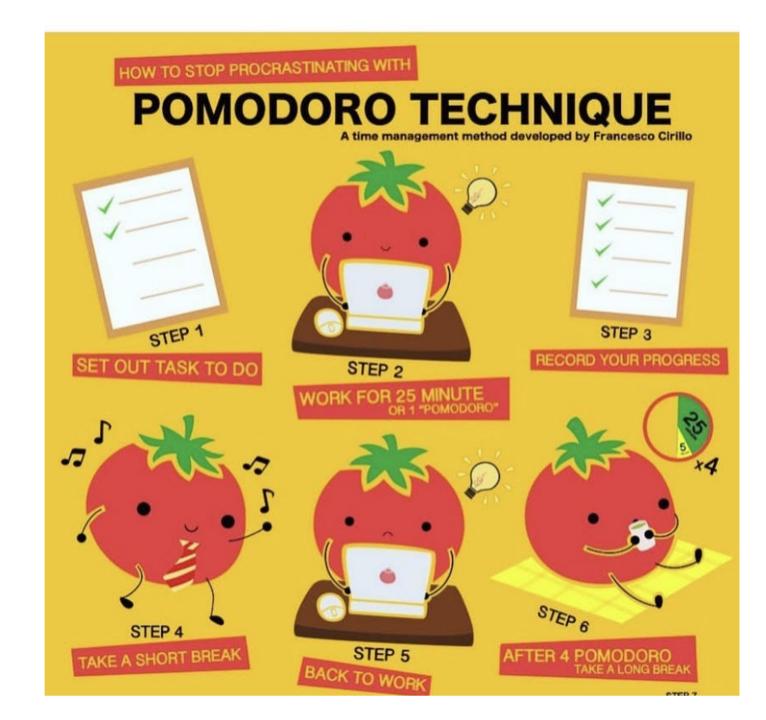
• If big tasks are left as binges, they are so overwhelming, initiation is very difficult.

### Multitasking

### Pomodoro Technique

Time management system to work with the time you have—rather than against it. Pick a project or task.

- Set a timer for 25 minutes.
- At buzzer, take 5 min. break.
- Repeat.
- Record each session in a notebook.
- After 4 session, time for lunch or nap!
- 25 min. intervals are "pomodoros."



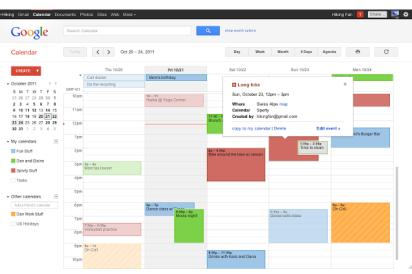


#### Todoist: To do list and task manager - Organize your life

Trusted by over 13 million people to tame life's chaos. Ranked by The Verge as the world's best to-do list app. Free on iOS, Android, Mac, Windows, and more... (129 kB) ▼







# Getting organized - Time management tools

### Organizational Apps



Productivity, time-tracking free, cloud based app that works across all platforms. Keeps track in real time how much time you spend on each task. See what is holding up your productivity!

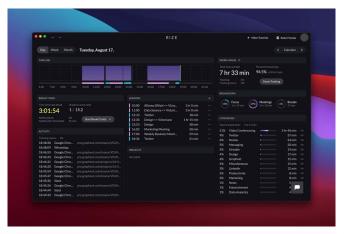
### Workflowy



• "It is easy to come up with good ideas, but hard to remember them!"

Farhad Manjoo, New York Times Technology Columnist, writes ... "This app is the easiest, best-designed, and most-flexible [list-maker] and note-taker I've ever come across, and it solves many of the problems I've had with other software ... It has become my go-to place for storing and keeping track of everything—not just to-dos and grocery lists, but my ideas for articles, all the notes I gather while reporting, all the tasks I need to do for those articles."

## Organizational Apps



"If you don't know what you did all day or feel that you haven't accomplished much at the end of the day, you will be excited to know about Rize. Rize not only tracks your time but also gives you valuable insights to improve your productivity, build better habits and increase your focus. The highlight is that you don't need to constantly input information, this is automatically done for you." —Lifehack.org



"Forest is a unique reinvention of time management apps. This unique and fun app helps you stay focused and incorporates the Pomodoro technique, breaking work into chunks with short intervals. The concept is simple: If you stay focused during this time, your virtual tree will grow. If you lose focus, the tree will die. As the app's name implies, you can grow multiple trees to create a virtual forest!"—Lifehack.org

# Getting Organized – Reduce Distractions







sets phone timing locks phone for a set amount of time

Get off your

phone

tag your productivity ... can play music -14 day trial, \$35/year. Locks certain apps on your phone for a set time, and no going back. You might be able to disable other apps by restarting your phone, but not Flipd, an ultimate distraction stopper. Intense, but once you get your work done, you'll appreciate the time you spent distraction-free. Can track: focus, wellness, hobbies, sleep, exercise

Dashboard

Dashboard

New Block List

List Name

Websites Applications Exceptions

Timers

Schedule

Remove List Bulk 

Block List

Bulk 

Remove Bulk 

Bul

stop a bad habit is by quitting **COLD TURKEY**.

This browser extension
allows you to choose
specific time limits to block
web pages, the entire
internet, or even your whole
computer. There's also a
writer feature that forces
you to finish your paper
before you can do anything
else.



Offtime homes in on mindfulness by ' allowing you to block what distracts you most: social media, games, and even text messages. Break down what you can/can't access for times like Work, Family, or Me Time, making it even easier to separate work and play. Shows you how much you use your phone and specific apps.

## Time Management = Dissertation Management

- 1. Set clear goals and deadlines for yourself. Break down the larger task of completing your dissertation into smaller, manageable milestones.
- 2. **Prioritize your tasks.** Not all tasks are created equal, so focus on the most important and pressing tasks first.
- 3. Schedule dedicated blocks of time for specific tasks.
- 4. **Taking regular breaks is also important.** The dissertation process can be mentally and emotionally taxing, so it's important to take breaks to recharge and refocus.
- 5. **Be flexible and adaptable.** The dissertation process isn't always linear, and unexpected challenges will inevitably arise.



# Great Organizational Tool & Accountability

- Graduate Writing Center offers:
- One-on-one tutoring
- (Make a standing appointment when you have a paper due)
- Writing focused workshops and programs
- Writing groups
- Support for English Language
   Learners (ELL)



- The Graduate School together offers "Executive Functioning" support for grad students.
- 1:1 peer tutoring by trained tutor,
   Accountability Groups, Detailed
   Workshops
  - Time ManagementStrategies
  - Planning & Scheduling
  - Effective Reading Strategies
  - Motivation, Focus
  - Here are great resources on the Academic Enhancement Support Page:

https://web.uri.edu/aec/studyyour-way-to-success/



# "Share 'em if you got 'em!"

WHAT ARE SOME TIME AND PLANNING MANAGEMENT TOOLS OR STRATEGIES THAT HAVE WORKED FOR YOU?



STRESS MANAGEMENT

# Stress Reduction Activity

- Breathe deeply into your abdomen. When you are tense, you tend to breathe shallowly into the upper chest.
   Breathing deeply into the lower abdomen begins to lower your stress response.
- 2. Exhale as completely as you can, through your mouth. Your abdomen will contract as you empty the air from your body.
- 3. Inhale slowly through your nose and make your belly rise. Imagine the air as it flows deep into your body, filling it with fresh life-giving air, starting at the lower abdomen and slowly rising up to the upper lungs.
- 4. Exhale again as completely as you can. Remember that breathing slowly and deeply enhances your relaxation response.

## Time Management = Stress Management

- **Graded Exposure:** Exposure is a cognitive behavioral therapy exercise designed to reduce anxiety and fear through repeated contact with what is feared.
  - The underlying theory is that avoidance of things we fear results in increased fear and anxiety. By systematically approaching what you might normally avoid, a significant and lasting reduction in anxiety takes place.

- Successive Approximation: Successive approximation is a cognitive behavioral therapy exercise that helps people tackle difficult or overwhelming goals.
  - By systematically breaking large tasks into smaller steps, or by performing a task similar to the goal, but less difficult, people are able to gain mastery over the skills needed to achieve the larger goal.





### How would you define "stress?"

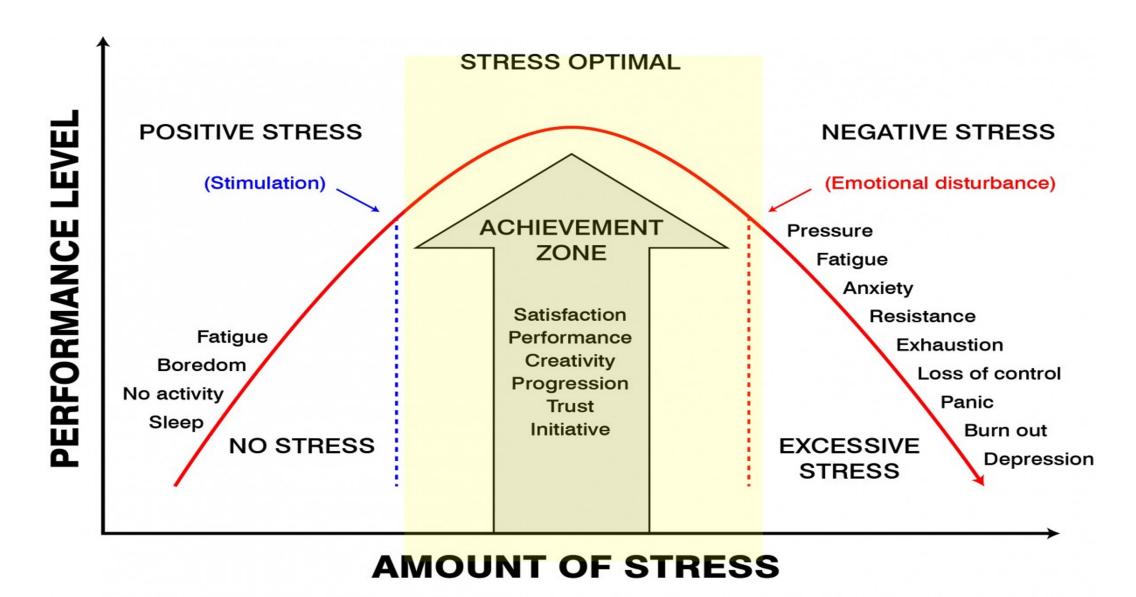
Let's define it!



"every storm runs out of rain." (maya angelou)

Some stress,

- Is good.
- It will motivate you.



The Yerkes-Dodson Performance and Stress Curve (1906)

Dara LoBuono and Amy Moore – Presentation 2020

# High Stress/Emotionality

- Stress can make it difficult to regulate response to events and experiences
- Stress narrows our thinking and inhibits effective problem solving
- Elevated stress = more reactive, more judgmental, less able to see things from another angle
- Sustained stress impairs good health
- Greater stress leads to reliance on "survival" behaviors

\*\*We don't act according to what we KNOW, we act based on our baseline level of

STRESS\*\*

Lindsey Anderson, PhD, Director, URI Psychological Counseling Center

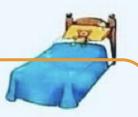
How do you react to stress?...

# Anxiety presents itself in many different ways...

The desire to control people and events



Difficulty getting to sleep



Feeling agitated or angry





Defiance and other challenging behaviors



Having high expectations for self.

including school work & sports



Avoiding activities or events (including school)

Pain like stomachaches and headaches



Struggling to pay attention and focus



Intolerance of uncertainty





Crying and difficulty managing emotions



Overplanning for situations and events



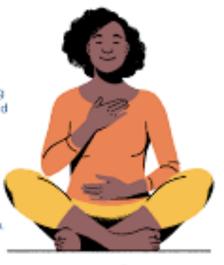
Feeling worried about situations or events

### USE BELLY BREATHING TO STAY CALM DURING STRESSFUL SITUATIONS.

This Monday, try belly breathing to calm your mind and body.

- · Place one hand on your chest and the other on your belly.
- · Inhale deeply through your nose for a count of four, making sure your belly is expanding and not your chest. Exhale through your mouth for a count of four.
- · Continue this breathing cycle for a few minutes.
- · Feel the stress leave your body while your mind becomes calm.

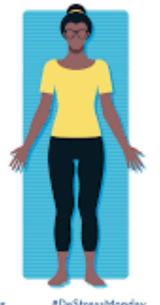
#HealthyMonday



### FEEL CALM ALL OVER

This Monday, try a mindfulness body scan to ease tense muscles and let stress drift away.

- 1. Sit quietly or lie down.
- 2. Start at one end of your body and focus on each body part.
- 3. Notice any areas of tension then soften and relax.
- 4. Continue until your whole body feels completely relaxed.





DeStressMonday.org

#DeStressMonday

### De-Stress Monday (and Everyday)

### Ways to Reduce Stress: Positive Self-Talk

**Negative self-talk increases stress.** 

Positive self-talk can help you calm down and control stress.

Practice shifting negative thoughts to positive ones.

- Negative to Positive
- "I can't do this."> "I'll do the best I can. I've got this."
  "Everything's going wrong." > "I can handle this if I take 1 step at a time."

"I hate it when this happens." > "I know how to deal with this; I've done it before."

"I feel helpless and alone."> "I can reach out and get help if I need it."

"I can't believe I screwed up. > "I'm human, and we all make

mistakes. I can fix it."

## Handling the Stress

- Differentiate between worrying and planning.
- Pay attention to your language Focus on language that is accurate
- Take time to feel grateful
- Adopt a "what-I-can-control attitude"

Recognizing the difference
between what you can/cannot
control and spending your
limited energy, focus, and time
on things within your sphere of
control is an integral part of
managing your emotions and
stress

Planning helps to create a sense of control (when everything else feels out of control).

\*Worrying about something that hasn't happened, effectively leads to 2x the stress!

Catastrophic language leads to catastrophic thinking and emotional contagion

Identify what you can control and what you cannot

CAN CONTROL: Our own thoughts/behaviors, our own reactions to others, routines/boundaries

.





YOU HAVE BEEN
SUCCESSFUL AT EVERY
STEP THAT HAS GOTTEN
YOU HERE ... WHY
WOULDN'T YOU LEARN
TO BE SUCCESSFUL AT
THE NEXT STEP?



YOU HAVE MANAGED
TO DO WELL AND
FIGURE OUT
EVERYTHING THAT YOU
HAVE ATTEMPTED THUS
FAR - WHY WOULD THIS
NOT CONTINUE IN THE
FUTURE?



"YOU CAN'T COMPARE SOMEONE'S END GAME WITH YOUR BEGINNING"

Dr. Colleen Mouw

### Stress Management Strategies

### **Stress or Panic**

- take a short walk
- breathing exercises
- recite a daily mantra
- journal/color/doodle
- start a different task
- celebrate the small wins
- play a happy song

### **Maintenance**

- gratitude journal
- keep a stress diary
- exercise/yoga
- meditation/deep breathing
- watch your favorite show
- plan time with friends
- talk with family/loved ones

Dara LoBuono & Amy Moore, 2020



# Socializing!

### Ways to Reduce Stress and Build Resilience

- Practices to reduce stress and build resilience:
  - Foster community.
  - Avoid avoiding. Research shows the most helpful strategy for reducing burnout is to do the "hard stuff" you have been avoiding
    - Take giant task and break it down into small goals. Create tasks you can achieve in
       5- to 30-minute blocks.
    - Set yourself up for success. When in doubt, make your goal smaller.
    - Take one small step every day. 5 small steps a day looks like a big step at the end of the week.
    - Bring in an accountability buddy.

# Know Your Resources

### **Major Professors**

• Department Chairs

### The Graduate School - <a href="https://web.uri.edu/graduate-school/">https://web.uri.edu/graduate-school/</a>

- Deans DeBoef and Mouw
- Office of Professional Development Cara Mitnick <a href="mailto:cmitnick@uri.edu">cmitnick@uri.edu</a>
- Graduate Writing Center https://web.uri.edu/graduate-writing-center/
- Academic Support academic\_consulting@etal.uri.edu

### The Dean of Students - <a href="https://web.uri.edu/deanofstudents/contact-us/">https://web.uri.edu/deanofstudents/contact-us/</a>

- Student First Fund
- Rhody Outpost free

Graduate Assistants United https://www.urigau.org/

URI Health Services https://web.uri.edu/healthservices/

URI Psychological Consultation Center - <a href="https://web.uri.edu/pcc/">https://web.uri.edu/pcc/</a>

### Self-care & Wellness

<u>Virtual Mindful Meditiation Tuesdays</u> (free online)

Fascitelli Fitness & Wellness Center (free)

Rhode Island Yoga (\$5 Fridays)

Take a walk (Horridge Botanical Garden)

URI Health Services: 874-2246 (free)

URI Counseling Center: 874-2288 (free) URI Psychological Consultation Center: 874-4263 or 874-4264 (intake line) (\$5)

URI Couple and Family Therapy Clinic: **874-5956** (\$10-40)

National Suicide
Prevention Lifeline:
1-800-273-TALK
Textline: HOME to
741742

National Domestic Violence Hotline: 1-800-799-7233 SAMHSA National Helpline (Substance Misuse): 1-800-662 HELP