## Preventing Harassment and Discrimination at Sea

### Complaint Resolution Flow Chart

# THE UNIVERSITY OF RHODE ISLAND GRADUATE SCHOOL OF OCEANOGRAPHY

We support The University of Rhode Island's long tradition of promoting diversity among its community, often stimulated by student, staff and faculty advocacy. URI advocates for a fair, cooperative, professional climate free from harassment and discrimination. The R/V Endeavor joins URI to produce an open-minded and inclusive working atmosphere for all involved with scientific research and vessel operations.

#### Any incident of harassment, bias or discrimination **URI GSO Mariner or** Student or Marine Technician Scientist Report to any of the following: Report to any of the following: Master, Work Supervisor, Master, Chief Scientist, URI Marine Superintendent, URI Title IX Office, or 24/7 URI Title IX Office, or 24/7 URI Ethics Hotline (Contact info Ethics Hotline (Contact info below) Master notifies Marine Master notifies Marine Superintendent, Chief Scientist, Superintendent, URI Title IX URI Title IX Office and Office and conducts preliminary conducts preliminary investigation of the facts. investigation of the facts. Master and Chief Scientist take Master and Chief Scientist take interim measures to separate interim measures to separate complaintent and respondent complaintent and respondent (E.g. Change work schedule) (E.g. Change work schedule) **URI Title IX Office** Supervising authority informed Appropriate Managers conducts further informed and necessary (home institution Title IX disciplinary action taken, as investigations Office) for appropriate action.

### Off Ship Assistance:

Marine Superintendent: Ash Hayden - ash hayden@uri.edu - Office: (401) 874-6203, Cell: (808) 462-1717

URI Title IX Coordinator: Kara Larsen - tixc@etal.uri.edu - (401) 874-5593

URI Ethics Hotline, Available 24/7: (855) 222-0764 OR File an online report at www.lighthouse-services.com/uri