



Active Employee Co-Shares

Effective Jan. 1, 2026

URI AAUP (26 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$136,007	20%	84.09	89.98	83.25	3.25	5.23	8.03	0.5	1.57
\$136,007 and above	25%	105.12	112.47	104.06	4.07	6.05	8.84	0.62	1.69
Family									
Less than \$68,002	15%	176.82	189.18	175.03	6.32	11.46	18.7	1.03	3.99
\$68,002 to less than \$136,007	20%	235.75	252.24	233.38	8.43	13.56	20.81	1.37	4.33
\$136,007 and above	25%	294.69	315.31	291.72	10.53	15.67	22.92	1.72	4.68

Active Employee Co-Shares

Effective Jan. 1, 2026

URI AAUP (20 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$136,007	20%	109.32	116.97	108.22	4.23	6.8	10.44	0.65	2.04
\$136,007 and above	25%	136.65	146.21	135.28	5.29	7.86	11.5	0.81	2.2
Family									
Less than \$68,002	15%	229.86	245.94	227.54	8.22	14.9	24.32	1.34	5.19
\$68,002 to less than \$136,007	20%	306.48	327.92	303.39	10.96	17.63	27.05	1.79	5.63
\$136,007 and above	25%	383.1	409.9	379.24	13.7	20.37	29.79	2.23	6.08