

Active Employee Co-Shares

Effective Jan. 1, 2026

URI Maritime Professional Association (26 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$127,633	20%	85.14	91.09	84.28	3.25	5.23	8.03	0.5	1.57
\$127,633 and above	25%	106.42	113.86	105.35	4.07	6.05	8.84	0.62	1.69
Family									
Less than \$63,815	15%	179.01	191.53	177.2	6.32	11.46	18.7	1.03	3.99
\$63,815 to less than \$127,633	20%	238.68	255.37	236.27	8.43	13.56	20.81	1.37	4.33
\$127,633 and above	25%	298.35	319.21	295.33	10.53	15.67	22.92	1.72	4.68

Active Employee Co-Shares

Effective Jan. 1, 2026

URI Maritime Professional Association (20 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$127,633	20%	110.68	118.42	109.56	4.23	6.8	10.44	0.65	2.04
\$127,633 and above	25%	138.34	148.02	136.95	5.29	7.86	11.5	0.81	2.2
Family									
Less than \$63,815	15%	232.71	248.99	230.36	8.22	14.9	24.32	1.34	5.19
\$63,815 to less than \$127,633	20%	310.28	331.98	307.15	10.96	17.63	27.05	1.79	5.63
\$127,633 and above	25%	387.85	414.98	383.93	13.7	20.37	29.79	2.23	6.08