



\$65,702 to less than \$131,408

\$131,408 and above



13.56

15.67

20.81

22.92

8.43

10.53

233.38

291.72



1.37

1.72

4.33

4.68

80 Lower College Road, Kingston, RI 02881 USA uri.edu/hr

Active Employee Co-Shares Effective Jan. 1, 2026

**URI Physicians (26 Pay Periods)** 



Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$131,408	20%	84.09	89.98	83.25	3.25	5.23	8.03	0.5	1.57
\$131,408 and above	25%	105.12	112.47	104.06	4.07	6.05	8.84	0.62	1.69
Family									
Less than \$65,702	15%	176.82	189.18	175.03	6.32	11.46	18.7	1.03	3.99

## Active Employee Co-Shares Effective Jan. 1, 2026 URI Physicians (20 Pay Periods)

252.24

315.31

20%

25%

235.75

294.69

Coverage Level	<b>Employee Share</b>			Anchor		Anchor	Anchor		Anchor	
FT or PT	(percentage of		Anchor	Choice with	Anchor	Dental	Dental	Anchor	Vision	
(PT based on PT salary)	bi-weekly rate)	Anchor	Plus	HSA	Dental	Plus	Platinum	Vision	Plus	
Individual										
Less than \$131,408	20%	109.32	116.97	108.22	4.23	6.8	10.44	0.65	2.04	
\$131,408 and above	25%	136.65	146.21	135.28	5.29	7.86	11.5	0.81	2.2	

Family									
Less than \$65,702	15%	229.86	245.94	227.54	8.22	14.9	24.32	1.34	5.19
\$65,702 to less than \$131,408	20%	306.48	327.92	303.39	10.96	17.63	27.05	1.79	5.63
\$131,408 and above	25%	383.1	409.9	379.24	13.7	20.37	29.79	2.23	6.08