

VOLUNTARY SELF-IDENTIFICATION

The University of Rhode Island is an equal employment opportunity employer and is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential, separate from the personnel file, and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to external civil rights enforcement agencies in aggregate form. When reported, data will not identify any specific individual. Employment decisions will be made without regard to protected status.

Name: _____

URI ID #: _____

Race/Ethnicity (Select One):

- ☐ Black or African American (Not Hispanic or Latino)
- ☐ Hispanic or Latino
- ☐ American Indian or Alaska Native (Not Hispanic or Latino)
- ☐ Asian (Not Hispanic or Latino)
- ☐ White (Not Hispanic or Latino)
- ☐ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- ☐ Two or More Races (Not Hispanic or Latino)
- ☐ I choose not to self-identify (**By selecting this option, I acknowledge that I understand that the University is required to report racial and ethnic data to external civil rights enforcement agencies. As a result, my racial and ethnic data will be collected in alignment with Statistical Policy Directive No. 15.)**

SIGNATURE

DATE

HUMAN RESOURCES

DATE