

Job Code: 101728
Position #: NUNC (E)
Developed by: DW
Reviewed by: DLJ, AMC
Approved by: AMC
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UNIVERSITY OF RHODE ISLAND
Position Description

TITLE: Chief Business Officer, College of Nursing

DIVISION: Academic Affairs (College of Nursing)

REPORTS TO: Dean, College of Nursing

GRADE: 16

SUPERVISES: Support staff

BASIC FUNCTION:

Assist and advise the Dean and the College of Nursing leadership team on all matters of administration, personnel, finance, business management, facilities, strategic planning, initiatives, research, and policies. Develop strategies and recommendations around maximizing resources within an incentive-based budget (IBB) environment. Play an integral role in the development of the Dean's long-range goals and objectives. Serve as a strategic thought partner and member of the College of Nursing leadership team.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

As lead financial and administrative officer, have responsibility for all aspects of administrative and research support programs.

Serve as subject matter expert on the University of Rhode Island IBB model, recommending strategies for maximizing both short- and long-term resources.

Develop innovative strategies to identify areas of growth and efficiency. Review and approve financial strategy and plans related to proposed academic, online, and research programs.

Serve as primary advisor to Dean on the financial health of the College of Nursing, developing recommendations based on evaluation of market and internal data across all funding sources.

Coordinate, monitor, and streamline the annual College of Nursing budget process, including external funding sources, as applicable. Ensure accuracy in budget preparation and compliance with prescribed federal, state, and institutional policies and procedures, as applicable.

Provide ad-hoc analyses, reports, and statistics to the College of Nursing leadership related to financial and administrative matters as requested.

Manage the allocation of the Dean's multi-faceted resources and be ultimately responsible for the successful organization and administration of the College of Nursing's complex fiscal and human resource activities.

Provide short- and long-term forecasting, identifying areas of concern, and recommending actions to alleviate potential adverse issues. Provide recommendations to be used in final decision-making.

Supervise and manage non-academic College of Nursing personnel and their activities related to finance, facilities, human resources, information technology, and research support, and serve as primary liaison to the AVP for Facilities, AVP for Human Resources, CIO, and VP for Research and Economic Development to address and resolve concerns.

Advise and assist the College of Nursing in matters pertaining to their human resource, fiscal, and administrative affairs.

Assist the Dean in developing and implementing College of Nursing strategy and direction, such as strategic plan revision and/or development.

Responsible for assisting in the development, implementation, monitoring, and review of strategies, plans, policy, and procedures.

Evaluate financial and operational performance of programs, centers, institutes (as appropriate), and other strategic ventures within College of Nursing. Partner with central offices to remediate issues as identified.

Responsible for financial oversight including but not limited to pro forma analysis, project costing, contract administration, compliance, and execution. Work with the College of Nursing leadership to develop a five-year business plan.

Assist in developing a staff structure and culture that is responsive to the needs of the College of Nursing and university communities and reflects the professional principles.

Participate on various university committees and provide related budgetary, analytical, and technical support.

Represent the Dean on financial and administrative matters as requested.

OTHER DUTIES AND RESPONSIBILITIES:

Perform additional duties as required, including the duties of other staff positions in the office.

LICENSES, TOOLS, AND EQUIPMENT:

Personal computers and printers; mainframes; word processing; database management and spreadsheet software; Microsoft Office Suite, including but not limited to PowerPoint, Excel, and Access. Enterprise resource planning systems (e.g., Oracle, PeopleSoft, Banner.)

ENVIRONMENTAL CONDITIONS:

The incumbent is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:

REQUIRED: Master's degree in finance, management, public administration, business administration, or related field with a minimum five years of demonstrated professional experience in financial management in a complex organization (including, but not limited to, tracking and analyzing revenue and expenditure budgets and actual data), OR a Bachelor's degree in finance, management, public administration, business administration, or related field with a minimum seven years of demonstrated professional experience in financial management in a complex organization (including, but not limited to, tracking and analyzing revenue and expenditure budgets and actual data); Demonstrated experience with personal computers, including spreadsheet applications; Demonstrated advanced knowledge of Microsoft Excel functions, such as pivot tables, v-lookups, and macro development; Demonstrated technical ability to react to complex ad hoc requests; Demonstrated ability to provide clear and concise reports on a timely basis; Demonstrated strong verbal and interpersonal communication skills; Demonstrated proficiency in written communication skills; Demonstrated ability to work independently; Demonstrated ability to be detail-oriented; Demonstrated presentation skills; Demonstrated ability to be flexible; Demonstrated ability to manage multiple projects simultaneously in a fast-paced work setting; Demonstrated ability to work with diverse groups/populations; Demonstrated analytical and problem-solving skills, including the development of complex financial models; Demonstrated knowledge of best practices related to resource management; Demonstrated experience with enterprise resource planning systems (e.g., Oracle, PeopleSoft, Banner) including using the student, human resources, finance, and grant modules; Demonstrated ability to be a strategic thought-partner to senior levels of leadership; and, Demonstrated supervisory experience.

ALL REQUIREMENTS ARE SUBJECT TO POSSIBLE MODIFICATION TO REASONABLY ACCOMMODATE INDIVIDUALS WITH DISABILITIES.