UNIVERSITY OF RHODE ISLAND

Position Description

TITLE: Head Coach, Club Crew Team

DIVISION: Student Affairs (Campus Recreation)

REPORTS TO: Assistant Director, Competitive Sports

GRADE: N/A

SUPERVISES: Assistant coaches/support staff

BASIC FUNCTION:

Plan, organize, direct, and implement all aspects of a highly competitive collegiate rowing team.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Promote fair play and good sportsmanship at all practices and competitions.

Uphold, enforce, and adhere to all URI policies and procedures.

Adhere to and enforce safety guidelines for on-water sessions.

Attend and coordinate all team practices.

Accompany team to all regattas during the fall and spring racing seasons.

Schedule and coordinate all team-related events including practice, team meetings, workouts, and regatta participation.

Coordinate team travel in cooperation with the Assistant Director, Competitive Sports, and the team's executive board.

Oversee the recruitment process of prospective student athletes.

Remain abreast of and adhere to all US Rowing, ACRA, and other relevant rules and regulations.

Maintain office hours and availability to meet with athletes during the academic year.

Oversee the development of the team's annual budget and management of team finances in cooperation with the team's executive board and the Assistant Director, Competitive Sports.

Liaise with the Old and Ancient Rowers Society of Rhode Island (OARS) on all matters relating to the Flagg Rowing Center.

Oversee the rigging and maintenance of the team's fleet and other equipment.

OTHER DUTIES AND RESPONSIBILITIES:

Attend select University functions as directed by the Assistant Director, Competitive Sports.

Assist with fundraising and alumni engagement activities, in cooperation with team's executive board, the URI Foundation and Alumni Engagement (URIFAE), and the Assistant Director, Competitive Sports.

Perform other duties as required.

LICENSES, TOOLS, AND EQUIPMENT:

USRowing Level 1 Coach Certification. Rhode Island Boating Safety Certification or ability to obtain within two months of employment; Current first aid and CPR/AED certifications or ability to obtain within two months of employment; US Center for SafeSport Certification or ability to obtain within two months of employment.

ENVIRONMENTAL CONDITIONS:

This position is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:

REQUIRED: USRowing Level 1 Coach Certification or higher; Rhode Island Boating Safety Certification or ability to obtain within two months of employment; Minimum of one year of rowing coaching experience; Demonstrated strong interpersonal and verbal communication skills; Demonstrated proficiency with written communication skills; Demonstrated computer skills; Demonstrated ability to work with college students, alumni, staff, and donors; Demonstrated ability to work with diverse groups/populations; Current first aid and CPR/AED certifications or ability to obtain within two months of employment; US Center for SafeSport Certification or ability to obtain within two months of employment; Willingness to work evenings and weekends; and Willingness to travel locally, regionally, and nationally.

<u>PREFERRED</u>: Bachelor's Degree; USRowing Level 2 Coach Certification or higher; Minimum of one year of rowing coaching experience at the collegiate level; Demonstrated experience in boat repair and maintenance; and Demonstrated experience with fundraising initiatives.

ALL REQUIREMENTS ARE SUBJECT TO POSSIBLE MODIFICATION TO REASONABLY ACCOMMODATE INDIVIDUALS WITH DISABILITIES.