



Active Employee Co-Shares

Effective January 1, 2025

URI AAUP & Physicians (26 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$131,408	20%	77.26	82.66	76.48	3.19	5.13	7.88	0.51	1.61
\$131,408 and above	25%	96.57	103.32	95.6	3.99	5.93	8.68	0.63	1.73

Family									
Less than \$65,702	15%	162.44	173.8	160.8	6.2	11.24	18.34	1.05	4.06
\$65,702 to less than \$131,408	20%	216.58	231.73	214.4	8.26	13.3	20.4	1.4	4.41
\$131,408 and above	25%	270.73	289.67	268	10.33	15.37	22.47	1.75	4.76

Active Employee Co-Shares

Effective January 1, 2025

URI AAUP & Physicians (20 Pay Periods)

Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Individual									
Less than \$131,408	20%	100.43	107.46	99.42	4.15	6.67	10.24	0.66	2.09
\$131,408 and above	25%	125.54	134.32	124.27	5.18	7.7	11.27	0.82	2.25

Family									
Less than \$65,702	15%	211.17	209.04	209.04	8.06	14.6	23.84	1.37	5.28
\$65,702 to less than \$131,408	20%	281.56	278.72	278.72	10.74	17.28	26.52	1.82	5.73
\$131,408 and above	25%	351.95	348.4	348.4	13.43	19.97	29.21	2.27	6.18