

**Active Employee Co-Shares**

**Effective July 1, 2024**

**URI AAUP (26 Pay Periods)**

<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor</u>	<u>Anchor Plus</u>	<u>Anchor Choice with HSA</u>	<u>Anchor Dental</u>	<u>Anchor Dental Plus</u>	<u>Anchor Dental Platinum</u>	<u>Anchor Vision</u>	<u>Anchor Vision Plus</u>
<i>Individual</i>									
Less than \$131,408	20%	\$71.51	\$76.51	\$71.00	\$3.17	\$5.09	\$7.81	\$0.50	\$1.57
\$131,408 and above	25%	\$89.39	\$95.64	\$88.74	\$3.96	\$5.88	\$8.60	\$0.62	\$1.69
<i>Family</i>									
Less than \$65,702	15%	\$150.36	\$160.88	\$149.27	\$6.15	\$11.15	\$18.19	\$1.03	\$3.98
\$65,702 to less than \$131,408	20%	\$200.48	\$214.50	\$199.03	\$8.20	\$13.20	\$20.24	\$1.37	\$4.32
\$131,408 and above	25%	\$250.60	\$268.13	\$248.79	\$10.25	\$15.25	\$22.29	\$1.71	\$4.66

**Active Employee Co-Shares**

**Effective July 1, 2024**

**URI AAUP (20 Pay Periods)**

<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor</u>	<u>Anchor Plus</u>	<u>Anchor Choice with HSA</u>	<u>Anchor Dental</u>	<u>Anchor Dental Plus</u>	<u>Anchor Dental Platinum</u>	<u>Anchor Vision</u>	<u>Anchor Vision Plus</u>
<i>Individual</i>									
Less than \$131,408	20%	\$92.96	\$99.47	\$92.29	\$4.11	\$6.61	\$10.16	\$0.64	\$2.03
\$131,408 and above	25%	\$116.21	\$124.33	\$115.37	\$5.14	\$7.64	\$11.19	\$0.81	\$2.20
<i>Family</i>									
Less than \$65,702	15%	\$195.47	\$209.14	\$194.06	\$7.99	\$14.48	\$23.64	\$1.33	\$5.16
\$65,702 to less than \$131,408	20%	\$260.62	\$278.85	\$258.74	\$10.66	\$17.15	\$26.31	\$1.78	\$5.61
\$131,408 and above	25%	\$325.78	\$348.57	\$323.43	\$13.32	\$19.81	\$28.97	\$2.22	\$6.05