

MEMORANDUM OF AGREEMENT

between the

University of Rhode Island Maritime Professional Association

and the

University of Rhode Island Board of Trustees

This Tentative Agreement between the University of Rhode Island Board of Trustees ("BOT") and MPA, ("Union") is entered into on the 17th day of May, 2024.

WHEREAS, the parties wish to extend the terms and conditions of the 2021-2024 collective bargaining agreement through June 30, 2025.

The collective bargaining agreement dated July 1, 2021 through June 30, 2024, between the parties is incorporated herein by reference as if fully reproduced, except as modified below:

1. APPENDIX A - SALARY PROVISIONS

Effective July 1, 2024 employees shall receive a 2.5 percent (2.5%) across the board salary increase.

2. ARTICLE XIX - FRINGE BENEFITS

C. The co-share contribution salary levels shall be as follows:

Effective July 1, 2024:

For full-time employees:

Individual Plan

Less than \$127,633 20%

\$127,633 and above 25%

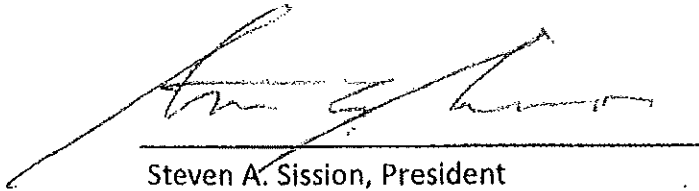
Family Plan

Less than \$63,815 15%

\$63,815 to less than \$127,633 20%

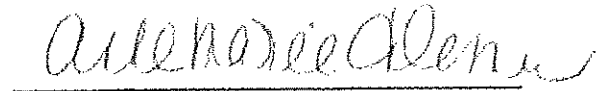
\$127,633 and above 25%

For the Marine Professional Association

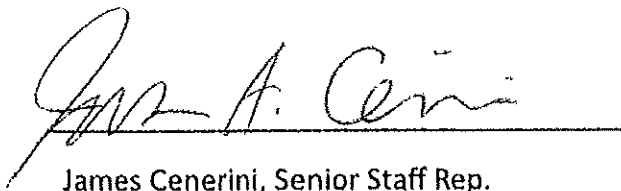


Steven A. Sission, President

For the University of Rhode Island
Board of Trustees



Anne Marie Coleman
Assist. VP for Human Resources



James Cenerini, Senior Staff Rep.
RI Council 94, AFSCME, AFL-CIO



Margo Cook, Chair