

**MEMORANDUM OF AGREEMENT EXTENDING COLLECTIVE
BARGAINING AGREEMENT THROUGH JUNE 30, 2025**

This Memorandum of Agreement (hereinafter, "Agreement") is entered into this 26th day of June, 2024, by and between the University of Rhode Island and the Board of Trustees (hereinafter, "URI") and Rhode Island Council 94, AFSCME, AFL-CIO, Part-Time Faculty (also known as URI Adjunct Faculty Association) Local 145 (hereinafter, "PTF" or "Union") (Collectively, "Parties").

WHEREAS, URI and the Union have engaged in collective bargaining negotiations for a collective bargaining agreement commencing July 1, 2024;

WHEREAS, URI and the Union have reached an agreement, which has been ratified by the Union and the Board of Trustees; and

WHEREAS, URI and the Union are desirous of extending the current Collective Bargaining Agreement ("CBA") in effect for the period between July 1, 2021 and June 30, 2024;

NOW, THEREFORE, for good and valuable consideration, the exchange of which is hereby acknowledged by URI and the Union, it is hereby agreed as follows:

1. The term of the one-year extension shall be July 1, 2024 through June 30, 2025.
2. Except as provided in this Agreement, the terms of the Collective Bargaining Agreement for the period between July 1, 2021 and June 30, 2024 remain the same through the extension period.
3. The Salary Schedule in Article 11 shall be amended as follows:

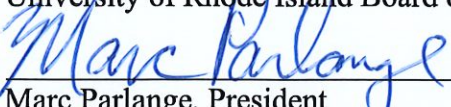
Year	PTF 1	PTF 2	PTF 3	PTF 1 (3 credits)	PTF 2 (3 credits)	PTF 3 (3 credits)
Fall 24	\$1700	\$1800	\$1933	\$5100	\$5400	\$5800

IN WITNESS WHEREOF, the Parties hereto have set their hand this 28 day of JUNE, 2024.

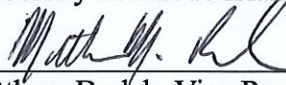
FOR THE BOARD OF TRUSTEES



Margo Cook, Chair
University of Rhode Island Board of Trustees




Marc Parlange, President
University of Rhode Island



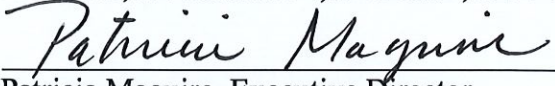
Matthew Bodah, Vice Provost for Academic
Personnel and Budget

University of Rhode Island

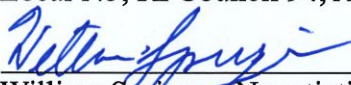
FOR RHODE ISLAND COUNCIL 94
AFSCME, AFL-CIO, AND LOCAL 145



Edward Inman III, President
Local 145, RI Council 94, AFSCME, AFL-CIO




Patricia Maguire, Executive Director
Local 145, RI Council 94, AFSCME, AFL-CIO



William Springer, Negotiating Committee,

Local 145, RI Council 94, AFSCME, AFL-CIO



Patrick Cannon, Attorney, Senior Staff
Representative.

Local 145, RI Council 94, AFSCME, AFL-CIO