This Course is blended and has some in person sessions at the URI Shepard Building from 6 pm to 8:45 pm on Tuesdays: 1/4, 1/11, and 1/18. Please feel free to reach out to me if you have any questions!

URI Graduate School - LHR 532: Employment Law Seminar
Winter J Term 2022 Syllabus and Course Information

Instructor’s Contact Information:
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Course Description: The workforce is undergoing a transformation as a result of the global pandemic. Immediate action was taken by most employers to address the health and safety of the staff and the clients served. The government took temporary legal actions, in the form of regulations and Executive Orders, in order to provide a legal framework for changes to the work place and workforce. Many of these changes to the work place and for the work force will now be embedded into the governance of employment and work on a long term basis. This
course will provide a practical approach on how to analyze and handle these changes going forward, providing guidance on assessing which changes may be beneficial to remain and which require modification.

**BLEND:** The majority of assignments and coursework will be online at your own pace but there will be in person sessions in accordance with the schedule within the syllabus.

**Structure of Course:** This course is intended to provide students with a thorough understanding of the theory, strategy and creativity of the transformation of the workforce and work place. That understanding and sense of self-confidence will be gained by a variety of approaches that will include:

Carefully reading of the assignments in the textbook which present theoretical and conceptual material about the subject;
Class online forum discussions regarding the assigned materials;
Preparation of assignments and activities; and
Completion of a final writing assignment.

**Evaluation and Grading:**
Your overall grade in the course will be based upon the following:
The grades earned on the various writing assignments (15 %); Your participation in class forum discussions (10 %) and the quality of your efforts in activities (25 %) and assignments (25%); and Your performance on the final writing assignment (25 %).

Required textbooks:

"Reimagining the Governance of Work and Employment" (LERA Research Volume)(edited by Dionne Pohler 7.15.2020)(9780913447192)


Optional textbook:


Assignments:

Week 1- Activity and two Discussion Forums

Week 2- Activity, Writing Assignment, and two Discussion Forums

Week 3- Assignment, two Discussion Forums, and a Final Writing Assignment