

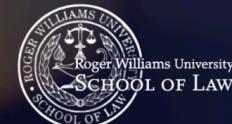


38th Annual  
**LABOR & EMPLOYMENT  
LAW CONFERENCE**

Friday, March 27<sup>th</sup> 2026

Roger Williams University School of Law

THE  
**UNIVERSITY  
OF RHODE ISLAND**  
OFFICE OF STRATEGIC  
INITIATIVES



THE  
**UNIVERSITY  
OF RHODE ISLAND**  
SCHMIDT CENTER FOR LABOR  
RELATIONS & HUMAN RESOURCES

8:00 am

**Registration and Continental Breakfast (in Atrium)**

8:30 am -

**Welcome**

8:45 am

*Dr. Peggy Boyd, Director, Schmidt Center for Labor Relations & Human Resources,  
University of Rhode Island*

*Dr. John Olerio, Director, Office of Strategic Initiatives, University of Rhode Island  
Gregory W. Bowman, Dean, Roger Williams University School of Law*

8:45 am -

**State and Federal Court Updates**

9:45 am

*Jessica Schachter Jewell, Esq., Nixon Peabody LLP  
Carly Beauvais Lafrate, Attorney, Law Office of Carly Beauvais Lafrate, P.C.*

9:45 am

**Break (in Atrium)**

10:00 am -

**Inclusive Leadership During Legislative Uncertainty**

11:00 am

*Sean Fontes, Counsel, Partridge Snow & Hahn LLP*

*Joshua Xavier, Xavier Law LLC.*

*(TBD)*

*Danilo A. Borgas, Shareholder, Sinapi Law Associates LTD*

11:05 am -

**NLRB Updates/Misconduct During Union or other Protected Activity & NLRB Deferral to  
Arbitral Awards**

12:00 pm

*Richard Bock, Retired Associate General Counsel, Division of Advice, National Labor Relations Board*

12:00 pm

**Lunch & Conversations (in Atrium)**

12:45 pm -

**Artificial Intelligence Integrations in the Workplace**

1:45 pm

*Linn F. Freedman, Partner, Robinson+Cole*

1:45 pm

**Break (in Atrium)**

2:00 pm -

**Honorary - Fireside Chat**

3:30 pm

*Rosemary Pye, National Academy of Arbitrators*

*John Higgins, Retired*

3:30 pm -

**Parting Remarks**

4:00 pm

*Dr. Peggy Boyd, Director, Schmidt Center for Labor Relations & Human Resources,  
University of Rhode Island*