Title IX - a federal law that prohibits discrimination based on the sex of employees and students of educational institutions that receive federal financial assistance.

A responsible employee is an outdated term associated with previous Title IX law. New Title IX law has defined Officials with Authority as having a responsibility to report all actual, suspected, or alleged incidents of sexual harassment, sexual violence, relationship violence, or stalking involving any member of the URI Community.

**Officials with Authority** include:
- President of the University
- Provost and Vice President for Academic Affairs
- Vice President for Administration & Finance, Vice President for Research & Economic Development, Vice President for Student Affairs
- Assistant Vice President, Human Resource Administration
- Dean, Admissions; Dean, Graduate School of Oceanography; Dean, University Libraries; Dean, Graduate School; Dean, College of Business; Dean, College of Environment & Life Sciences; Dean, College of Pharmacy; Dean, College of Health Sciences; Dean, University College for Academic Success; Dean, College of Arts & Sciences; Dean, College of Education and Professional Studies; Dean, College of Nursing; Dean, College of Engineering

Officials with Authority are required to report all actual, suspected, or alleged incidents involving members of the URI Community of:
- Sexual Harassment,
- Sexual Violence,
- Relationship Violence, or
- Stalking

Jeanne Clery Act of 1990 established a requirement for universities receiving federal funding to prepare, publish, and distribute, by October 1 of each year, campus security policies and crime statistics within an Annual Security Report.

**Campus Security Authorities (CSAs) include:**
- A campus police department or campus security department of an institution;
- Individuals who have responsibility for campus security but are not a member of a campus police department or campus security official;
- Any individual or organization specified in the institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses; or
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing (including residence life staff), student discipline, and campus judicial proceedings.

Report any Clery Crime that occurs on URI geography which includes:
- Murder and non-negligent manslaughter
- Negligent Manslaughter
- Aggravated Assault
- Arson
- Burglary
- Robbery
- Motor Vehicle Theft
- Rape/Sexual Assault
- Fondling
- Incest
- Statutory Rape
- Domestic Violence
- Dating Violence
- Stalking
- liquor Law Violations
- Drug Law Violations
- Weapons Law Violations
- Hate Crimes

**The URI Police Department** by emailing Christiana Molinski at cmolinski@uri.edu and Deputy Police Chief Paul Ricci at paulric51@uri.edu or submitting an anonymous report.

Or by dialing 401-874-4910 (non-emergency) or 911 (emergency).
Who is considered a Campus Security Authority (CSA)?
Campus Security Authorities (or CSAs) are individuals who are responsible for reporting crimes they become aware of to the proper campus officials. At the University of Rhode Island, those crimes would be reported to the URI Police Department.

- You may be considered a Campus Security Authority (CSA) if you meet one of the following criteria:
  - A member of the campus police department or campus security department of an institution (for example, any member of URI's Department of Public Safety);
  - Any individual who has responsibility for campus security but is not a member of a campus police department or a campus security department (for example, security guards or those responsible for monitoring entrance into institutional buildings, parking enforcement);
  - Any individual or organization specified in the institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses; or
  - An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.
Examples include:
- Vice President of Student Affairs
- Dean of Students
- Director of Housing and Residential Life
- Director of Greek Life
- Residential Life Staff (including resident assistants)
- Director of Athletics
- Team Coaches
- Student Conduct Staff
- Officials who oversee a Student Center
- Officials who oversee student extracurricular activities
- Faculty advisors to student groups/organizations

Who is NOT a CSA?
- Faculty members who do not advise student groups;
- Support staff (including clerical, maintenance, and food service workers);
- Campus health physicians or nurses whose only responsibility is to provide care to the students (URI Health Services medical staff).

Who is EXEMPT* from being a CSA?
* These people are only exempt when acting in the role and within the scope of a professional license or religious assignment (i.e., if a faculty advisor is also a licensed counselor, he/she would still need to report if actively advising and not counseling)
- Pastoral Counselors recognized by religious organizations to provide confidential counseling;
- Professional licensed mental health counselors (URI Counseling Center Counselors).

I'm a CSA, now what?
We ask that you take a brief annual training via Brightspace to familiarize yourself with the requirements under the Clery Act to ensure you are prepared should a student report a Clery Crime to you. This training also provides methods in which you can assist the student in the moment.

After disclosure of a Clery Crime, we ask that you follow procedures within your department (i.e., provide resources, notify supervisors, maintain confidentiality to only people who need to know, etc.) and notify the URI Police Department within a reasonable amount of time. The URI Police Department is responsible for collecting crime report information.

What are the responsibilities of a CSA?
A Campus Security Authority (CSA) must report to the official or office (at URI, the URI Police Department) designated to collect crime and report allegations of Clery Act crimes they receive. **CSAs are responsible for reporting allegations of Clery Act crimes that are reported to them in their capacity as a CSA.**

What are NOT responsibilities of a CSA?
CSAs are not responsible for investigating the information. They are also not responsible for reporting incidents they overhear students talking about in a hallway; that a classmate or student mentions in an in-class discussion; that a survivor mentions during a speech, workshop, or any other form of group presentation; or that a CSA otherwise learns about in an indirect manner.

As a CSA I have to report crimes, how do I notify the student/faculty/staff of my responsibilities?
When someone begins to disclose an incident that happened to them, try to explain to them that you are not confidential because you are a CSA and/or Responsible Employee and may have to report the incident to the necessary individuals at the University. **Reaffirm to the reporting person that they still have the authority to decide how/if/when they want to move forward with reporting the incident to the University or Police, to whom they want to report, and what options or services they wish to seek.** If they do not wish for their incident to be reported to the University, they can seek out confidential reporting options or those individuals who are exempt from reporting.

--- OFFICIALS WITH AUTHORITY & CAMPUS SECURITY AUTHORITIES ---

I'm a CSA, am I an Official with an Authority, too?
Not all CSAs are Officials with Authority. Officials with Authority must report any and all suspected or alleged incidents of sexual harassment, sexual violence, relationship violence, or stalking involving any member of the URI Community in accordance with the Title IX regulations. If you are not an Official with Authority, you are not required to report but are encouraged to report, provided you have permission from the individual allegedly subject to sexual harassment, sexual violence, relationship violence, or stalking.

As a CSA, you'll be required to report a wider variety of crimes that fall under Clery Geography to URI Public Safety.