THE UNIVERSITY OF RHODE ISLAND 2019 ANNUAL SECURITY AND FIRE SAFETY REPORT
The University’s Non-Discrimination Policy

The University of Rhode Island prohibits discrimination, including harassment and retaliation on the basis of race, color, creed, national or ethnic origin, gender, gender identification or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a special disabled veteran, recently separated veteran, Vietnam era veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. In the recruitment, admission or treatment of students, the recruitment, hiring or treatment of faculty and staff, and in the operation of its activities and programs, (except in those special circumstances permitted or mandated by law) and cases that may arise under applicable federal and state law and regulations including but not limited to Titles VI and VII of the Civil Rights Act of 1964, as' amended; Title IX of the 1972 Educational Amendments to the Higher Education Act; the Age Discrimination in Employment Act of 1967; Sections 503 of the Rehabilitation Act of 1973, as amended and 504 of the Rehabilitation Act of 1973, as amended; Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; the Equal Pay Act of 1963, as amended; the Americans with Disabilities Act of 1990; ADA Amendment Act of 2008; the Genetic Information Nondiscrimination Act, Executive Order 11246, as amended; Executive Order 91-39; Executive Order 92- 2; and Rhode Island General Law 28-5.1 as amended, and all other laws which pertain to access and equity.

The University of Rhode Island is committed to the principles of Affirmative Action and the attainment of Equal Employment and Equal Educational opportunities for all qualified individuals. The Director of Affirmative Action, Equal Opportunity and Diversity has been designated by the President as the person who shall have overall responsibility for the implementation and maintenance of such programs. For further information, please contact the Affirmative Action Office at (401) 874-2442.
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*University of Rhode Island Department of Public Safety | 2019 Annual Security Report*
2019 Annual University of Rhode Island Fire Safety Report

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FIRE STATISTICS FOR ON-CAMPUS GREEK HOUSING FACILITIES
Preparation of the Annual Security Report
The University of Rhode Island Police Department and Department of Public Safety prepares this report to inform the University of Rhode Island community about campus security, policies and initiatives to prevent and respond to crime and emergencies, and the occurrence of crime on campus. This report complies with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act and uses information maintained by the University Police as well as information provided by other University divisions and offices such as Student Affairs; Housing and Residential Life; Violence Prevention and Advocacy Services; and local law enforcement agencies on an ongoing basis. Information is also provided by Campus Security Authorities on an on-going basis through an online reporting form. Additional information is obtained from local law enforcement agencies regarding crimes adjacent to our campuses or where our student organizations may have visited. Each of these entities provide updated policy information and crime data.

This Annual Security Report (ASR) includes institutional policies concerning campus security and statistics of the reported crimes that occurred on our campuses in certain off-campus buildings, or on property owned, leased, or controlled by the University of Rhode Island.

The Department of Public Safety notifies the community of the release of the Annual Security Report on a yearly basis. Paper copies of the report can be obtained by visiting the Police Department located at 85 Briar Lane, Kingston, RI or on our website by visiting http://web.uri.edu/police/cleryreport/

About the University Police and Department of Public Safety

Role, Authority, and Training
The University of Rhode Island Police Department operates (24) hours per day, (365) days per year. The Department is responsible for a number of campus safety and security programs including behavioral threat assessment and special event management. The police officers at the University of Rhode Island are all graduates from the Rhode Island Municipal Police Training Academy and receive additional annual training. University Police Officers have authority to make arrests on all five of our campuses and carry firearms. Specialty police officers receive in-service training each year in community policing, Citizens’ Response to Active Shooter Event training, Mental Health First Aid, CPR/AED, weapons and tactics as well as additional training. Our department is proud to also have two explosive detection dogs to serve our community. Security Officers are also present on many of our campuses. Security Officers are not police academy trained but provide basic security functions. They have no arrest powers.

Campus Safety and Our Campus Community
At the University of Rhode Island, it is everyone’s responsibility to promote and maintain a safe campus environment. The Department of Public Safety strives to maintain an environment in which students, faculty, staff and community members can feel safe to learn, work, live and visit. The University community is comprised of a total of 18,098 students; 15,092 are undergraduates and 3,006 are graduate students. We have approximately 3,000 faculty and staff. A total of 5,458 undergraduate students and 89 graduate students live in 25 on-campus residence halls, suites and apartments or among 17 fraternities and sororities or three specialty houses.

The University of Rhode Island’s five campuses encompass over 3,500 acres. They include the main campus in Kingston, the Narragansett Bay Campus in Narragansett, the W. Alton Jones Campus in West Greenwich, the Feinstein College of Education and Professional Studies (CEPS) and the Rhode Island Nursing Education Center (RINEC) in Providence, Rhode Island. The institution is also home to a research vessel, the Endeavor.
Due to the nature of these campuses, the University enjoys an especially close association with its neighbors in the towns of South Kingstown, Narragansett and West Greenwich. In Providence, the Feinstein College of Education and Professional Studies and Rhode Island Nursing Education Center have a similar relationship with the greater Providence community. The Kingston campus maintains its own Police, Security and Ambulance operations and works in close cooperation with its municipal counterparts in neighboring cities and towns as well as the Rhode Island State Police, State Fire Marshal, the Rhode Island Emergency Management Agency and all federal agencies.

Our Public Safety Department consists of eight Divisions:

- **Administration** – Director of Public Safety & Chief of Police; Assistant Director, Emergency Management, Public Safety; Fiscal Management Officer and Part-Time Fiscal Clerk, Coordinator, Public Safety Administration and Coordinator of Community Outreach and Education.
- **Police and Security** – Uniformed university police officers, campus police officers and security officers and two bomb detection K-9s
- **Communications and Technology** – Public Safety Dispatchers and Lead Information Technologist
- **Transportation and Parking** – Parking Manager, Information Aide and Security Officers for parking enforcement, permit sales, gate systems, shuttle service and parking lot patrols
- **Environmental Health and Safety** – Coordinator of Environmental Health and Safety, Industrial Hygienist, Chemical Hygienists, Biological Safety Officer, and Radiological Safety Officer
- **Fire & Life Safety** – Coordinator of Fire/Life Safety and Fire/Life Safety Technicians
- **Alarm Services** - Coordinator of Alarm Systems and Alarm Technicians
- **Office of Emergency Management** – Assistant Director, Campus Preparedness Planners

The Director of Public Safety & Chief of Police is Stephen N. Baker, snbaker@uri.edu, 44 Lower College Road, Kingston, RI 02881.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The University of Rhode Island Police Department maintains a cooperative relationship with the Rhode Island State Police, South Kingstown Police, Providence Police, and West Greenwich Police and other surrounding Police agencies. This includes intraoperative radio capability and our department is linked nationally to the FBI and other law enforcement and criminal justice agencies through a computer network administered by the Rhode Island State Police.

The Police Department provides services and has jurisdiction on all five campuses and the research vessel Endeavor:

**Kingston Campus**: This is the main campus and has a fully empowered police department. Each police officer is a graduate of the Rhode Island Municipal Police Academy, is authorized to carry a department-issued firearm, and make arrests on all of the University of Rhode Island campuses. The Department calls upon the State Police and South Kingstown Police to assist as needed. Although there is no formal memorandum of agreement with these other departments, we are provided with mutual aid from them upon request, particularly in the event of large, potentially volatile situations due to our shared jurisdiction. All crimes on the Kingston Campus should be reported directly to the University Police at 401-874-2121. This is the main Public Safety Dispatch for all campus emergency services.

In addition to the University Police, there are Campus Patrol Persons. These officers are assigned to security patrols and parking enforcement. Along with the ongoing upgrade of the residence halls, the Village Watch Community Police Substation has been established. The police substation is located in Barlow Circle and is
utilized by University police officers. All officers work in close cooperation with Housing and Residential Life staff. All crimes occurring in the Residence Halls should be reported to the Public Safety Dispatch at 401-874-2121.

Narragansett Bay Campus: The Narragansett Bay Campus has one police officer and a security department consisting of Campus Patrol Persons who have the responsibility to patrol and maintain building security and the property and personal safety of the community. URI Police Officers have jurisdiction and authority to arrest on this campus. This patrol has direct radio contact with the URI Police on the Kingston Campus. The Narragansett Police Department is called to assist URI Police as needed and shares jurisdiction with the URI Police. Both departments have authority to arrest on this campus. Crimes committed on this Campus are generally investigated by the University Police but may be investigated by the Narragansett Police. Crimes may be reported to the University Police at 401-874-2121, the Bay Campus Security Office at 401-874-6272, or the Narragansett Police at 401-789-1091 or by calling 911.

Feinstein College of Education and Professional Studies (CEPS): This is one of our Providence campuses. It is housed in the historic Shepard Building on Washington Street in downtown Providence. The building has been completely refurbished and has built-in security systems as well as a staff of one sworn campus police officer and eight security officers under the direction of a University Administrative Police Captain on a 24/7 basis. The University Police have jurisdiction and the authority to arrest at this campus. Any problem requiring immediate police intervention is handled by the University of Rhode Island Police and/or the Providence Police Department. Investigations will be conducted primarily by the URI Police; however, assistance may be rendered by the Providence Police or the Rhode Island State Police. Phone numbers are 401-277-5155 (URI Police & Security – CEPS), 401-272-3121 (Providence Police), and 401-444-1000 (Rhode Island State Police).

Rhode Island Nursing Education Center (RINEC): This campus is less than one mile away from our Providence Campus sharing space with Rhode Island College and Brown University. It is housed in South Street Landing in downtown Providence. The building has a staff of two campus police officers, one from the University of Rhode Island Police Department and one from Rhode Island College Police Department. Any problem requiring immediate police intervention is handled by the University of Rhode Island Police and/or the Rhode Island College. (RIC) Police. Assistance may also be rendered by the Providence Police or the Rhode Island State Police. URI Police, RIC Police, Providence Police and Rhode Island State Police Departments have jurisdiction and the authority to arrest on this campus. URI Police can be reached at their main emergency number at 401-874-2121 and Rhode Island College Police can be reached at 401-456-8201 or 401-456-8522. Providence Police can be reached at 401-272-3121 and Rhode Island State Police can be reached at 401-444-1000.

W. Alton Jones Campus: This is a unique facility located in the town of West Greenwich. This campus maintains contact with the University Police Department; however, police intervention may be provided by the West Greenwich Police Department at 401-397-7191 or the Rhode Island State Police at 401-444-1000. The Rhode Island State Police, West Greenwich Police and URI Police have arrest powers and jurisdiction at the W. Alton Jones Campus. Crimes occurring at this Campus may be investigated by the University Police or the West Greenwich Police. The University Police may be contacted by dialing the emergency line, 401-874-2121 or 401-874-4910 for non-emergency issues.

Research Vessel – the Endeavor: The Research Vessel Endeavor is owned by the National Science Foundation and operated under a Charter Party Agreement by the Graduate School of Oceanography at the University of Rhode Island. The ship was built in 1975 and underwent a major mid-life refit in 1993. The vessel is homeported in Narragansett, RI at the URI Bay Campus.

Crimes Involving Student Organizations at Off-Campus Locations

The University of Rhode Island relies on its close working relationships with local law enforcement agencies to receive information about incidents involving University of Rhode Island students and recognized student organizations off-campus. In coordination with local law enforcement agencies, the University Police will actively
investigate certain crimes occurring on or near campus. External law enforcement agencies, including but not limited to the town of South Kingstown, Narragansett, and Providence will formally notify the Office of Community Standards of criminal activity involving students and/or student organizations.

The University expects all students and recognized student organizations to abide by all federal, state, and local laws and ordinances as well as the Student Handbook. The University may become involved in off-campus conduct of a recognized student and/or organization if it is determined that such conduct occurred at an official University event, at a University sanctioned event or at an event sponsored by a recognized student organization, fraternity or sorority or if the off-campus actions, performed by a person while a student is of such a nature that it would be subject to the University Student Conduct System had it occurred on campus.

**Reporting Incidents and Crimes**

The University of Rhode Island’s education and awareness efforts encourage the voluntary reporting of all incidents and any suspicious activity to the proper authority immediately. It is critical for the safety of the entire community that community members promptly and accurately report all incidents so that the University Police can properly investigate. We encourage University community members to report crimes promptly and participate in crime prevention efforts. We also encourage University community members to report crimes when the survivor/victim is unable to make the report. All reported crimes that meet Clery geography guidelines are included in the Annual Security Report.

**Reporting to University Police and Public Safety**

Those on the Kingston Campus can report directly to the URI Public Safety dispatch by phone at 401-874-2121 or in person twenty-four hours a day at the URI Police Station located at 85 Briar Lane in Kingston, Rhode Island. Although many resources are available, University Police encourage all crimes to be reported, whether or not an investigation ensues, to assure the University can assess any and all security concerns and inform the community if there is a significant threat to the University community.

Police incident reports involving student conduct may be referred to the Office of Community Standards for review and action.

All suspicious activity should be reported to URI Public Safety Dispatch by dialing 401-874-2121 or using a blue light telephone.

**Confidential Reporting**

There are three types of individuals who, although they have significant responsibility for student and campus activities, are not considered campus security authorities under the Clery Act. Confidential reporting is available with certain individuals such as pastoral counselors and professional counselors and health service employees as defined below:

1. **Pastoral counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within their scope of that recognition as a pastoral counselor.

2. **Professional counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but are under contract to provide counseling at the institution.

3. **Health Services Employees:** A person who is employed with Health Services in a medical capacity who do not share personal information due to Health Insurance Portability and Accountability Act (HIPAA)
The pastoral and professional counselor exemption is intended to ensure that these individuals can provide appropriate counseling services without obligation to report crimes they may have learned about. This is similar to the privilege provided under certain circumstances to doctors, counselors and attorneys when they may learn of crimes from patients or clients. This exemption is intended to protect the counselor-client role. However, even the legally recognized privileges acknowledge some expectations, and there may be situations in which counselors are in fact under a legal obligation to report a crime. When appropriate, pastoral and professional counselors and health services employees may inform the student or staff member on the proper procedures to report a crime on a voluntary and confidential basis.

All University employees are mandated reporters of child/elderly abuse or neglect and must comply with mandated reporting laws.

**Reporting to Other Campus Security Authorities**

While the University encourages all campus community members to promptly report all crimes to the University Police and Public Safety Department at 401-874-2121, or to 911, we also recognize that some may prefer to report to other individuals or University offices.

Individuals on the Kingston Campus can and should report all emergencies to 401-874-2121. For non-urgent situations, the University has identified a number of locations where campus community members can report crimes. These departments share incident information on a regular basis:

<table>
<thead>
<tr>
<th>Official</th>
<th>Phone Number</th>
<th>Hours of Operation</th>
</tr>
</thead>
<tbody>
<tr>
<td>URI Police 85 Briar Lane Kingston, RI 02881 <a href="http://web.uri.edu/police/">http://web.uri.edu/police/</a></td>
<td>401.874.2121</td>
<td>24 hours/7 days a week</td>
</tr>
<tr>
<td>Department of Housing and Residential Life Hillside Hall 140 Campus Ave, Kingston, RI 02881 <a href="https://web.uri.edu/housing/">https://web.uri.edu/housing/</a></td>
<td>401.874.4151 and RA on – call number(s) – posted in the halls</td>
<td>Monday –Friday 8:30am – 4:30pm RA’s and Hall Directors on call after hours for emergencies.</td>
</tr>
<tr>
<td>Violence Prevention and Advocacy Services Potter Building 6 Butterfield Road Kingston, RI 02881 <a href="https://health.uri.edu/vpas/">https://health.uri.edu/vpas/</a></td>
<td>401.874.9131</td>
<td>Monday –Friday 8:30am – 4:30pm</td>
</tr>
<tr>
<td>Dean of Students Office Memorial Union, 3rd Floor <a href="http://web.uri.edu/deanofstudents/">http://web.uri.edu/deanofstudents/</a></td>
<td>401.874.2101</td>
<td>Monday –Friday 8:30am – 4:30pm</td>
</tr>
<tr>
<td>University Health Services Potter Building 6 Butterfield Rd Kingston, RI 02881 <a href="https://health.uri.edu/">https://health.uri.edu/</a></td>
<td>401.874.2246</td>
<td>Monday – Friday 8am to 8pm And Weekends &amp; Holidays (Urgent Care Only) 10am to 4pm</td>
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</table>
The Clery Act recognizes certain University officials and offices serve as “Campus Security Authorities (CSAs). The Act defines those individuals, among other individuals as “An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

Campus Security Authorities at the University of Rhode Island include, but are not limited to:

- Director of Public Safety and Chief of Police
- All Police Officers and Security Officers
- Vice President of Student Affairs, Assistant and Associate Vice Presidents of Student Affairs
- Dean of Students, Associate Dean of Students, Assistant Dean of Students
- Director of Housing and Residential Life, Associate and Assistant Directors of Housing and Residential Life, Area Coordinators, Coordinators of Housing and Residential Life, Hall Directors, and Resident Advisors
- Director of Athletics, Associate and Assistant Directors of Athletics, Coaches
- Director of Recreational Programs and Services
- Associate Dean of Students for Community Standards and Student Conduct, Student Conduct Officers
- Director of Greek Affairs, Assistant Director of Greek Affairs, Greek House Directors
- Director of Memorial Union, Associate and Assistant Directors of the Memorial Union
- Student Organization Advisors (both Faculty and Staff)
- Provost and Vice President for Academic Affairs
- Vice President for Research and Economic Development
- Vice President of Administration and Finance
- Assistant Directors of International Education
- Deans of academic and related colleges, Associate and Assistant Deans
- Directors of Providence (Feinstein College of Education and Professional Studies), West Greenwich (W. Alton Jones Campus), Rhode Island Nursing and Education Center (RINEC), and Narragansett (Bay Campus) campuses, Director of GSO Marine Operations for the research vessel Endeavor
- Dean of University Libraries, Dean of Admissions
- Associate Vice President and Chief Diversity Officer
- Assistant Director, Bystander Intervention
- Coordinator, Violence Prevention and Advocacy Services
- Director of Affirmative Action, Equal Opportunity and Diversity
- Director of the Women’s Center
- Director of Health Services
- Director of the Multicultural Student Services Center
- Director of the Gender and Sexuality Center
- Those who monitor access to university property such as parking lots, residence halls, athletic facilities, auditoriums, recreation and event locations

Clery Reporting Obligations

Under the Clery Act, certain University employees are designated as Campus Security Authorities (CSAs). CSAs generally include individuals with significant responsibility for campus security or student and campus activities.
An incident is considered reported when it is brought to the attention of a CSA or local police officer. Whether the incident is investigated or not, or whether the police have involvement with the incident has no bearing on the requirement that the crime be counted for Clery reporting purposes. Based on information collected from CSAs, the University compiles statistics about certain criminal offenses in its annual security report. The University also provides those statistics to the United States Department of Education through an annual online reporting tool. All statistics are reported in a manner that does not include any individually identifying information about persons involved in any incident. The Clery Act also requires the University to issue timely warnings to the University community about certain reported crimes that may pose a serious or continuing threat to Students and Employees. Consistent with the Clery Act, the University withholds the names and other personally identifying information of complainants when issuing timely warnings to the University community.

In addition, the following individuals shall be considered “responsible employees” at URI for purposes of reporting complaints and incidents of sexual harassment and sexual violence under the Council for Postsecondary Education’s Sexual Harassment and Sexual Violence Policy: All Senior University Officials, including all University Officers and all Senior Administrators with a rank of Director or higher (e.g. Directors, Vice Presidents, President); All full time and part time faculty; all Academic Deans and Department Chairs; all employees who are responsible supervisors for one or more other employees; all Resident Assistants; all coaches; and all other individuals designated as “Campus Security Authorities,” as listed in the “Mandated Reporters” section of this report, above. Notwithstanding the foregoing, mental health counselors, pastoral counselors, psychologists, health services employees or other employees with a professional license that requires confidentiality, or employees supervised by any such employees, are not considered responsible employees for reporting purposes, and shall not report incidents of sexual harassment or sexual violence in a way that identifies the student, without the student’s consent.

**Anonymous Reporting**

If you wish to report a crime anonymously, call our URI Police Tips line at 401-874-8477 (TIPS). Please note that this is not a monitored line. Please contact the URI Public Safety Dispatch by dialing 401-874-2121 in the event of an active threat/emergency.

**Voluntary, Confidential Reporting**

If you have been the victim of a crime and would like to report a crime you are aware of, but do not wish to pursue action within the University or the criminal justice system, we ask that you consider filing a voluntary, confidential report. This confidential report would comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety and the safety of the larger community. URI Police will accept voluntary, confidential reports. These reports allow the University to compile accurate records on the number and types of crimes occurring on campus. These reports are also counted within the Annual Security Report and Annual Fire Safety Report.

Those aware of crimes that occurred are also welcome to report via the Ethics Hotline via the internet by visiting www.uriethicsline.com or via the telephone, by calling 1-855-236-1845.

**Privacy and Confidentiality within the Student Handbook**

Privacy and confidentiality limits access to or places restrictions on specific information as dictated by state and federal laws, statues, and regulatory guidance.

In instances where gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking is reported to a staff member of the University’s Counseling Center or to a pastoral counselor acting in a pastoral role, the name and identifying information will be kept confidential.

In all other cases, when gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking is reported, all efforts will be made to protect the privacy of parties involved.
When a student is found responsible for gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking and sanctions are imposed, the University may disclose that information to third parties.

In cases of threat to the community or on-going individual or University safety concerns, complainants will be notified prior to disclosure of private or personal information. The University has established procedures and structures in place to determine when full or partial disclosure is warranted.

The University has identified Campus Security Authorities as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (also known as the Clery Act). Please see the University of Rhode Island Annual Security Report at [http://web.uri.edu/police/clery-reports-statistics/](http://web.uri.edu/police/clery-reports-statistics/) for additional information.

There may be circumstances that will require the notification to the community (e.g., Clery Act Timely Warning, Emergency Notification) if the alleged perpetrator is a threat to the University community. Such mitigating circumstances include but are not limited to: the alleged perpetrator is a stranger with no viable leads as to identity, a pattern of similar negative behavior particularly violent incidents in a specific location, the assault is committed by multiple assailants, or the assault includes the use of a weapon. However, any identifying information about the victim will not be released in the community notification.

**Resources for Victims/Survivors**

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<tr>
<th>Resource</th>
<th>Phone Number</th>
<th>Hours of Operation</th>
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<tr>
<td><strong>Local Law Enforcement</strong></td>
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<tr>
<td><em>In Case of an Emergency</em></td>
<td>Dial 911</td>
<td>24 hours/7 days a week</td>
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<tr>
<td><strong>State Victims of Crime Helpline</strong></td>
<td>800.494.8100</td>
<td>24 hours/7 days a week</td>
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<tr>
<td><strong>URI Police</strong></td>
<td>401.874.2121</td>
<td>24 hours/7 days a week</td>
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<tr>
<td>85 Briar Lane</td>
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<tr>
<td>Kingston, RI 02881</td>
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<td><a href="http://web.uri.edu/police/">http://web.uri.edu/police/</a></td>
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<tr>
<td><strong>Violence Prevention and Advocacy Services</strong></td>
<td>401.874.9131</td>
<td>Monday – Friday 8:30am – 4:30pm</td>
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<tr>
<td>Potter Building</td>
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<td>6 Butterfield Road</td>
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<td><strong>Dean of Students Office</strong></td>
<td>401.874.2101</td>
<td>Monday – Friday 8:30am – 4:30pm</td>
</tr>
<tr>
<td>Memorial Union, 3rd Floor</td>
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<td>Potter Building</td>
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| **University Counseling Center**  
217 Roosevelt Hall  
Kingston, RI 02881  
[https://web.uri.edu/counseling/](https://web.uri.edu/counseling/) | 401.874.2288 | Monday, Wednesday, Thursday & Friday  
8:30am-4:30pm  
Tuesday 8:30am- 6:30pm  
24/7 On-Call Support |
Security of and Access to Campus Facilities

Security Considerations and Maintenance of Residence Halls

There are 24 residence halls at the University of Rhode Island. All of these halls require resident students to have a magnetically coded identification card to gain access. Anyone without a card must be accompanied by a cardholder. The residence facilities and surrounding grounds are patrolled by security officers, University Police Officers, and Campus Police Officers (unarmed officers) on a 24/7 schedule.

In an effort to be more accessible to students, a first-year residence hall houses The Village Watch: Community Policing Substation, utilized by University police officers.

There are three specialty houses and 15 active Greek Houses on the Kingston Campus that are also patrolled regularly by security officers, University Police Officers and Campus Police Officers. The three specialty homes also require magnetically coded identification cards and/or codes only provided to residents. Residents are not permitted to share their codes with others and could face disciplinary action if they do.

Security Considerations and Maintenance of Campus Facilities

During the academic year, the University of Rhode Island Kingston Campus, College of Education and Professional Studies (Providence Campus) and Narragansett Bay Campus offices are open from 8:30 a.m. until 4:30 p.m., Monday through Friday. Academic buildings are generally open from 7:00 a.m. until 10:00 p.m.. All academic buildings are open to students, faculty and staff during normal business hours, Monday through Friday. Academic buildings are only open on weekends when scheduled. The Memorial Union is typically open from 7:30 a.m. until 12:00 a.m. during the academic year and 7:30 a.m. until 5:00 p.m. during the summer. All facilities are intended for use by students, employees, and guests of the University. The University Library has a 24-hour room that is open all day during the academic semesters.

The University of Rhode Island is committed to ensuring each campus is a safe place for our community members. Therefore, we take into consideration landscaping, locking mechanisms and lighting to maintain a safe campus environment. The quality and effectiveness of campus lighting is surveyed on a regular basis and patrols note any lighting repairs necessary each night. This information is relayed to Facilities Services each weekday morning. Faulty lighting can be reported to the University Facilities and Operations Office at 401-874-4060. Additionally, each semester a full campus lighting and safety survey is accomplished by a group made up of Student Senators, Police and Public Safety personnel, Telecommunications staff, Electricians, Facilities and Operations Directors, Student Affairs Administrators, and division vice presidents. Results of the survey are forwarded to the appropriate departments so that repairs and improvements can be implemented.

Sidewalks are designed to provide well-traveled, lighted routes from parking areas to buildings and from building to building. Groundskeeping personnel trim shrubs from sidewalks, walkways, and building entrances to provide a well-lighted route to buildings. All campus walkways are inspected at least twice a year to ensure adequate lighting. Burned-out lights are replaced promptly. As needs are identified, new sidewalks are installed. New street lights and pedestrian walkway lights are added as new parking areas and walkways are developed or as roadways are changed and playing fields are relocated. We encourage community members to promptly report any security concerns, including concerns about locking mechanisms, lighting, or landscaping to Facilities at 401-874-4060.
Timely Warnings

In an effort to inform the community of a Clery Act Crime that may pose a serious or ongoing threat to members of the community, the University Police, in consultation with the Dean of Students Office and Communications and Marketing will issue a “Timely Warning.”

The University may issue a Timely Warning for the following Clery Act Crimes: arson; aggravated assault; criminal homicide; domestic violence; dating violence; robbery, burglary; sexual assault; hate crimes; and stalking. The University may also issue a Timely Warning for alcohol, drug and weapon arrests or referrals that may cause a continuing threat to the community. The Department of Public Safety and University Police will distribute these messages in a variety of ways which include but are not limited to emails, web postings, or activation of the emergency alert system to send a recorded message or text message to subscribers.

Timely Warnings notify the campus community of the incident and provide information that may enable the community to take steps to protect themselves from similar incidents. The University will issue Timely Warnings considering a case-by-case basis based on the following criteria: (1) one of the above listed crimes are reported; (2) the perpetrator has not been apprehended; and (3) there is substantial risk to the safety of other members of the community because of this crime.

The University may issue a Timely Warning should the criteria be met at an off-campus location frequented by the University population.

Typically, the Chief of Police or designee in conjunction with the Dean of Students Office and Communications and Marketing will be responsible for developing the content and distribution of the Timely Warning notification to the University of Rhode Island community.

Any campus security authority (CSA) who receives information regarding one of the Clery Act Crimes must immediately report the information to the University of Rhode Island Police Department. The information will be reviewed for Timely Warning consideration and the decision whether to publish or not publish a Timely Warning will be made in accordance with the Timely Warning protocol.

The Timely Warning notice will contain sufficient information for the campus community to understand the continuing risk involved so that they may take appropriate steps to protect themselves from being victims of similar crimes.

Information may include but is not limited to:

- Nature of the crime(s) or event(s)
- Physical description of suspect(s) or involved parties
- Activities which may have contributed to the situation
- Environmental factors involved
- Evidence sought or obtained
- Recommendations to assist in avoiding the ongoing threat or future similar occurrences
- Contact information to assist in the investigation or to seek additional advice and/or guidance
- Current status
- Resolution of a terminated or archived timely warning

The content of such notifications will comply with the provisions of the Clery Act, the policies and procedures of the University of Rhode Island and the Rhode Island General Statutes and as defined by those entities whose exclusion may apply.

Beyond defining acceptable content, both documents will provide guidelines for:

- The safety and privacy rights of victims, witnesses, informants, officers and suspects
- The integrity of ongoing investigations of future criminal prosecution
- Any other legally protected information
Such reports shall be provided to students and employees in a manner that is timely and will aid in the prevention of similar occurrences. The notification will not identify the name of the crime victim(s) or contain any other individual identifying information unless the information is necessary to assist in locating or apprehending a particular individual. Whenever possible the timely warning will include non-victim blaming language. The timely warning will be delivered without delay. The University will make an effort to notify any victims involved in the crime about the timely warning prior to its release to avoid re-victimization.

When issuing a timely warning, Communications and Marketing in conjunction with the Department of Public Safety will send a mass email to all students, faculty, and staff indicating a crime or other significant event has occurred and providing any appropriate contact information. As needed, the Department of Public Safety and/or Communications and Marketing may use other means deemed necessary to notify the community of the timely warning such as activating the RAVE alert system or updating websites.

**Campus Alerts and Emergency Notification**

In the event that a situation arises either on or off campus and, in the judgment of the URI Campus Police in consultation with the Dean of Students Office, constitutes a serious or continuing threat to students and employees, a campus-wide emergency notification will be issued through the University alert system to students, faculty, and staff without delay. The University uses the emergency alert system RAVE to provide alerts via text message, email or phone call.

Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the Emergency Public Information and Warning Plan (EPIW) will be activated to be used to immediately notify the campus community. The URI Police typically confirm an emergency with the assistance of other campus administrators, local first responders, and/or the national weather service.

Upon confirmation of an emergency and the activation of the EPIW, the Incident Commander/Emergency Operations Center Manager with consideration and input from the Executive Policy Group will determine if and when the emergency notification system needs to be activated. During an emergency response, all related information, including public messaging, will be routed through the Incident Command System (ICS) structure as is required for National Incident Management System (NIMS) compliance. A Public Information Officer (PIO) will be staffed by members of the Department of Communication and Marketing to assist with crafting additional messaging to the community. The Department of Public Safety in consultation with the Executive Policy Group, will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The emergency alert system (RAVE) may be activated by staff from the URI Office of Emergency Management, URI Police, Public Safety IT/Communications, or Communications and Marketing. Other methods of contact such as email communication, press releases, social media posts, and website updates can be initiated by the Department of Communications and Marketing or Web Communications.

The University has developed an integrated and comprehensive procedure which includes all of the following emergency alert systems: cell phone text messages, emails, voicemails, outdoor mass notification system announcements (blue light phones) using a siren/voice alert system, social networking sites, face to face communications and website notifications. The University will use some or all of these systems to provide follow-up information for students and employees.

Public Safety and Communications and Marketing personnel, with the assistance of first responders on scene of the emergency, will determine which segment or segments of the population should receive the emergency alert. In a general sense, those in the immediate vicinity of the dangerous event will receive the notification. The
entire campus community will be notified when there is at least the potential for a very large segment of the community to be affected by a situation or when a situation threatens the operation of the campus as a whole. The situation will be continuously monitored and evaluated, and additional segments of the population may be notified if deemed necessary.

This then sets into motion the following actions:

1. Determination if the entire campus community, or just an affected portion or segment of the campus, will receive the emergency alert notification.
2. Development of the content of the emergency alert message
3. Dissemination of information via the mass notification system through some of or all of the following methods: URI Emergency Alert System, All Campus Alert System (Blue Light Phones), press releases, social media posts, URI Websites, URI Email System

Emergency Notification messages will be issued in the following situations, but are not limited to these examples:

- **Dangerous Situation** - any human-caused situation or threat generally of a criminal nature, occurring or imminent that poses a threat to the health and safety of individuals on campus. Examples include riots or unruly crowds, armed robbery, active shooters, hostage situations, terrorist attacks, credible bomb or other threats.

- **Hazardous Conditions** - Any situation occurring or imminent that poses a threat to the health and the safety of individuals on campus. Examples are fires, gas, radiological or biological hazard, chemical spills, etc.

- **Severe Weather Warnings** - to cover any type of severe and unpredictable weather situation likely to result in loss of life or severe injury which is about to impact on the campus.

The following individuals are authorized to send an Emergency Notification and initiate follow-up messages:

- Chief of Police, Police Major, Captains, Lieutenants, or Sergeants
- University President or his/her Chief of Staff
- Emergency Management Director and Campus Preparedness Planners
- Director of Communications and Marketing and authorized staff
- Police Services IT technician

If available, each message will contain:

- A description of the event or situation
- Sufficient information for the recipient to understand the nature of the threat
- Where possible, instructions, to avoid the affected area or the effects of the hazard
- Directions which will assist rescuers or emergency personnel to best address the matter such as but not limited to, “lockdown,” “shelter in place,” “avoid South Campus,” “remain off campus if you are not here now.”

**Determining the Contents of the Emergency Notification:**

The University’s notification system contains pre-scripted templates that will be utilized to ensure notification is distributed within a timely and accurate manner. The messages will provide identifying information about the emergency and proper emergency protective actions (e.g. lockdown, shelter-in-place, evacuate) to take in response to the threat. Custom templates may be drafted within the system as needed to initiate a message that does not fit within a pre-scripted template. The main objective is to inform the affected community members as timely and accurately as possible. Should there be a need to disseminate a custom message, the Department of Public Safety in conjunction with the University’s Office of Communications and Marketing will craft a message to deliver to the University population based on what information is available and relevant to ensure the safety of the campus community.

**Procedures for Disseminating Emergency Information to the Larger Community:**

Should the University activate its emergency notification system in response to a threat on campus, the appropriate offices will notify the larger community. The Department of Communications and Marketing will act as a liaison to news and media relations. The Department of Public Safety or Communications and Marketing
will utilize the URI Emergency Alert System to disseminate information through text message, a phone call and email. The University may use additional means to disseminate information such as the emergency blue light phones, social media, and websites.

Testing of Emergency Notification System

The University of Rhode Island Emergency Notification System equipment is tested at least once during the fall semester and once during the spring semester. At least once per calendar year the university will conduct a full activation of the Emergency Alert Notification System. The system test will be widely advertised to the University and community beforehand through email. A test of the Emergency Notification System is conducted each semester to ensure it is working properly. The Emergency Blue Light phones are also activated during this test. The community is notified of each planned emergency notification system test through correspondence to the students, staff or faculty email addresses.

The University conducts a test of the emergency response and evacuation procedures on an annual basis, and the test may be announced or unannounced. General information about the emergency response and evacuation procedures are published each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act, as part of the University’s Clery Act compliance efforts. Information about such a test is disseminated to the campus community through email, social media, posting on the University’s web page. Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

Emergency Response and Evacuation

Drills, Exercises, and Training

As required by federal and state law, the University of Rhode Island has a comprehensive emergency operation plan that details immediate response and evacuation procedures. The emergency operations plan includes incident response procedures, priorities, lockdown, shelter in place and evacuation guidelines. As part of the comprehensive emergency operation plan for the University, regularly scheduled drills, exercises, and follow-through activities are conducted annually.

Minimally, tabletop exercises are conducted for various campus units identified as having emergency response responsibilities in order to test response and evacuation procedures. All exercises are documented and “after action” reports are completed as appropriate. As required by Federal law, the procedures to test emergency response and evacuation procedures will be tested annually and publicized to the URI community. These tests may be announced or unannounced.

University of Rhode Island Police Officers, Supervisors, Emergency Management Personnel and other university members have received training in the Incident Command System (ICS) and the National Incident Management System (NIMS). When a serious incident occurs that causes an immediate threat to campus, the first responders to the scene typically are members of the University of Rhode Island Police Department. Depending on which campus the incident occurs, the Rhode Island State Police and/or surrounding town departments will respond. These departments work together to manage a large incident. Depending on the size, scale and seriousness of the incident, other University departments or other local, state or federal agencies could also be involved in responding to the incident.

Each semester evacuation drills are coordinated by the URI Office of Fire and Life Safety in collaboration with University Housing Residential Life to ensure emergency response and evacuation procedures are tested at least twice per year. These tests may be announced or unannounced.

Whenever a building alarm (fire alarm) sounds and/or upon notification, the building will be immediately evacuated. Please view the University’s Emergency Preparedness Video at http://web.uri.edu/emergency.
Evacuation
An evacuation is most often ordered due to a possible fire in a building. Please refer to the fire safety report at the end of the document for more detailed information on evacuation procedures. In the event of a fire alarm or evacuation notice, leave the building immediately. Do not use elevators and tell first responders immediately if you know of people who are inside and unable to evacuate on their own. Once outside of the building, stay out of the way of emergency personnel and do not reenter until told it is safe to do so.

Means of Egress
It is important that in cases of fire or emergencies, residents, faculty and staff have a clear path from their room to the outside of the building. Residence hall and office doors, residence hall and office hallways and other areas must not be blocked with furniture or other items that will not allow for at least 30 inches of clearance. Furniture, bicycles or other items are not to be stored in corridors, stairwells, lounges or lobbies as these areas are typically the way out of a building in emergency situations.

Sheltering in Place
Because sheltering in place may be the protective action recommendation for several emergencies with differing risks, and because sometimes the initial recommendation is to shelter in place followed by relocation, there is no single set of shelter in place procedures. Based on the type of emergency, such as Tornado, Hostile Intruder, or Hazardous Material Release Outside, you should consult each relevant section for guidance. Emergencies change as they progress. The questions to ask yourself are:

- Am I safer inside or outside?
- Where am I safest inside?
- Where am I safest outside?

Lockdown
A lockdown is a protective action often recommended when there is a safety risk or active threat on campus. Individuals in the immediate vicinity of the threat should follow Avoid, Deny, Defend (A.D.D).

Avoid, Deny, Defend (A.D.D).
- Avoid: Immediately leave the area if it is safe to do so. Get as far away from the threat as possible. Do not reenter the location.
- Deny: Deny access to the active threat. Close and lock all doors and windows. Remain out of sight. Silence your cell phone and remain quiet. Be prepared to identify yourself to police should they respond to the area. When police respond, remain calm and keep items out of your hands. Place your hands up so they can see that you are not a threat.
- Defend: If your life is in danger, defend yourself. Use any nearby objects as weapons. Commit to your actions and be prepared to use deadly force.

Those who are not in close proximity to the threat will be asked to lockdown. During a lockdown, individuals should remain where they are, provided it is away from the threat, and lock all doors and windows. No one should be allowed in or out of the building once the lockdown has been ordered. Turn off all lights, silence your cell phone and remain in place until you receive an all clear alert through the URI Emergency Alert System.

Sign-up for the University Emergency Alert System for Emergency Notification
In the event of an emergency, the campus community will be notified through text messaging, email, and the URI Emergency Alert System. Students and employees should ensure their cell phone is registered to receive alerts. Students and University employees can verify, enter or edit their contact information online through their e-campus accounts or through https://www.getrave.com/login/uri. Individuals without an e-campus account including parents can ask their student to sign them up through their emergency alert account.
The University of Rhode Island’s Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking

Our Commitment to Address Sexual Assault, Domestic and Dating Violence and Stalking
The University prohibits interpersonal violence and sexual misconduct known as sexual assault, dating violence, domestic violence, and stalking of any kind. Sexual misconduct and interpersonal violence violate the Student Handbook, University policies and oftentimes, federal and state laws. Violations are subject to disciplinary sanctions through the Office of Community Standards or those outlined in University policies and may also be subject to criminal charges as well.

Defining Sexual Assault/Rape, Dating and Domestic Violence and Stalking
The following are definitions outlined by Rhode Island State Law, the Clery Act, and the University of Rhode Island Student Handbook which students are exposed to in various trainings and educational programs. These policies are also outlined in The Council for Postsecondary Education Policy on Sexual Harassment and Sexual Violence Policy given to employees upon hire.

What is Consent?
The University of Rhode Island Student Handbook defines consent as a mutual, voluntary, and informed agreement to participate in specific sexual acts with another person that is not achieved through manipulation, force or coercion of any kind, and requires having cognitive ability to agree to participate. Consent requires an outward demonstration, through mutually understandable words, conduct or action, indicating that an individual has freely chosen to engage in the specific sexual acts. Impairment or incapacitation due to alcohol and/or drug use, permanent/ temporary psychological or physical disability, and being below the age of consent (age 16) are factors which detract from or make consent impossible. Silence or an absence of resistance does not imply consent, consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Even in the context of an ongoing relationship, consent must be sought and freely given for each specific sexual act. Consent may be withdrawn at any time. When consent is withdrawn, sexual activity must immediately stop.

Incapacitation
Incapacitation means the person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state that causes the person to be unable to make a knowing and voluntary choice to engage in the specific sexual acts. A person may become incapacitated due to many factors, including the use of alcohol and/or drugs, or when the person is asleep or unconscious, or due to intellectual or other disability. When determining incapacitation, the inquiry is whether a sober, reasonable person should have known that the person was incapacitated and could not provide consent. Evidence of incapacitation may include, but is not limited to, slurred speech, bloodshot eyes, the smell of alcohol on breath, unsteadiness when walking, vomiting, unusual behavior, etc.

Force
The use or threat of physical violence or intimidation to overcome an individual’s freedom of will to choose whether or not to participate in sexual activity. There is no requirement that a party resists the sexual advance or request, but resistance will be viewed as a clear demonstration of non-consent.

Coercion
The use of pressure to compel another individual to initiate or continue sexual activity against an individual’s will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person’s words or conduct are sufficient to constitute coercion if they wrongfully impair another individual’s freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include
but are not limited to threatening to “out” someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in sexual activity.

Sexual Assault

Under Rhode Island law, (R.I.G.L. 11-37-1 thru 11-37-6)

**First Degree Sexual Assault:** A person is guilty of first-degree sexual assault if he or she engages in sexual penetration with another person, and if any of the following circumstances exist:

1. The accused, not being the spouse, knows or has reason to know that the victim is mentally incapacitated, mentally disabled, or physically helpless.
2. The accused uses force or coercion.
3. The accused, through concealment or by the element of surprise, is able to overcome the victim.
4. The accused engages in the medical treatment or examination of the victim for the purpose of sexual arousal, gratification, or stimulation.

**Second Degree Sexual Assault:** A person is guilty of a second-degree sexual assault if he or she engages in sexual contact with another person and if any of the following circumstances exist:

1. The accused knows or has reason to know that the victim is mentally incapacitated, mentally disabled, or physically helpless.
2. The accused uses force, element of surprise, or coercion.
3. The accused engages in the medical treatment or examination of the victim for the purpose of sexual arousal, gratification, or stimulation.

**Third Degree Sexual Assault:** A person is guilty of third degree sexual assault if he or she is over the age of eighteen (18) years and engages in sexual penetration with another person over the age of fourteen (14) years and under the age of consent, sixteen (16) years of age.

The following words and phrases, when used in the above definition, have the following meanings:

1. "Accused" means a person accused of a sexual assault.
2. "Force or coercion" means when the accused does any of the following:
   a. Uses or threatens to use a weapon, or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon;
   b. Overcomes the victim through the application of physical force or physical violence;
   c. Coerces the victim to submit by threatening to use force or violence on the victim and the victim reasonably believes that the accused has the present ability to execute these threats;
   d. Coerces the victim to submit by threatening to at some time in the future murder, inflict serious bodily injury upon or kidnap the victim or any other person, and the victim reasonably believes that the accused has the ability to execute this threat.
3. "Intimate parts" means the genital or anal areas, groin, inner thigh, or buttock of any person or the breast of a female.
4. "Mentally disabled" means a person who has a mental impairment which renders that person incapable of appraising the nature of the act.
5. "Mentally incapacitated" means a person who is rendered temporarily incapable of appraising or controlling his or her conduct due to the influence of a narcotic, anesthetic, or other substance administered to that person without his or her consent, or who is mentally unable to communicate unwillingness to engage in the act.
6. "Physically helpless" means a person who is unconscious, asleep, or for any other reason is physically unable to communicate unwillingness to an act.
7. "Sexual contact" means the intentional touching of the victim's or accused's intimate parts, clothed or unclothed, if that intentional touching can be reasonably construed as intended by the accused to be for the purpose of sexual arousal, gratification, or assault.
8. "Sexual penetration" means sexual intercourse, cunnilingus, fellatio, and anal intercourse, or any other intrusion, however slight, by any part of a person's body or by any object into the genital or
anal openings of another person's body, or the victim's own body upon the accused's instruction, but emission of semen is not required.

9. "Spouse" means a person married to the accused at the time of the alleged sexual assault, except that such persons shall not be considered the spouse if the couple are living apart and a decision for divorce has been granted, whether or not a final decree has been entered.

10. Victim" means the person alleging to have been subjected to sexual assault.

The Clery Act defines Sexual Assault as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes Rape, Fondling, Incest, and Statutory Rape as defined by the Clery Act.

According to University Student Handbook, Sexual Assault includes the following:

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim;
- Fondling: The touching of the private body parts of another person (breasts, buttocks, groin, and/or genitals) for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. This would include making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with, of, or by breasts, buttocks, groin, genitals, mouth, or other orifice; by a person upon a person; without consent;
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. The age of consent in Rhode Island is 16 years of age (See RIGL § 11-37-6). Sexual assault also includes any sexual act directed against another person, without the consent of that person, including instances where the person is incapable of giving consent.

Rape

Under Rhode Island law, rape is defined under the state’s sexual assault laws (R.I.G.L. 11-37-1 thru 11-37-6).

The Clery Act defines Rape as the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

The University of Rhode Island Student Handbook defines rape as: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Domestic Violence:

Under Rhode Island Law (R.I.G.L. 12-29-2)

"Domestic violence" includes, but is not limited to, any of the following crimes when committed by one family or household member against another:

1. Simple assault (§ 11-5-3);  
2. Felony assaults (§§ 11-5-1, 11-5-2, and 11-5-4);  
3. Vandalism (§ 11-44-1);  
4. Disorderly conduct (§ 11-45-1);  
5. Trespass (§ 11-44-26);  
6. Kidnapping (§ 11-26-1);  
7. Child-snatching (§ 11-26-1.1);
8. Sexual assault (§§ 11-37-2, 11-37-4)
9. Homicide (§§ 11-23-1 and 11-23-3);
10. Violation of the provisions of a protective order entered pursuant to § 15-5-19, chapter 15 of title 15, or chapter 8.1 of title 8 where the respondent has knowledge of the order and the penalty for its violation or a violation of a no contact order issued pursuant to § 12-29-4;
11. Stalking (§§ 11-59-1 et seq.);
12. Refusal to relinquish or to damage or to obstruct a telephone (§ 11-35-14);
13. Burglary and Unlawful Entry (§ 11-8-1 et seq.);
14. Arson (§ 11-4-2 et seq.);
15. Cyber stalking and cyber harassment (§ 11-52-4.2); and
16. Domestic assault by strangulation § 11-5-2.3.

The following words and phrases, when used in the above definition, have the following meanings: "Family or household member" means spouses, former spouses, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past three (3) years, any persons who have a child in common regardless of whether they have been married or have lived together, or if persons who are or have been in a substantive dating or engagement relationship within the past one year which shall be determined by the court's consideration of the following factors:
   i. the length of time of the relationship;
   ii. the type of the relationship;
   iii. the frequency of the interaction between the parties.

"Victim" means a family or household member who has been subjected to domestic violence.

The Clery Act defines Domestic Violence as a felony or misdemeanor crime of violence committed:
   ● By a current or former spouse or intimate partner of the victim;
   ● By a person with whom the victim shares a child in common;
   ● By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
   ● By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
   ● By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

According to the University of Rhode Island Student Handbook Domestic violence is a felony or misdemeanor crime of violence committed by:
   ● A current or former spouse or intimate partner or the complainant;
   ● A person with whom the complainant shares a child in common;
   ● A person who is cohabitating with, or has cohabitated with, the complainant as a spouse or intimate partner;
   ● A person similarly situated to a spouse of the complainant under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
   ● Any other person against an adult or youth complainant who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence
Under Rhode Island Law (R.I.G.L. 16-22-24) 
**Dating violence** means a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal or emotional abuse to control his or her dating partner.

The following words and phrases, when used in the above definition, have the following meanings:
“Dating partner” means any person involved in an intimate association with another, primarily characterized by the expectation of affectionate involvement whether casual, serious or long term.

The Clery Act defines Dating Violence as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

According to the University of Rhode Island Student Handbook, Dating Violence is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the person against whom the physical violence or the threat of physical violence has been committed. The existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking

Under Rhode Island law, (R.I.G.L. 11-59-1 through 11-59-2)
“Stalking” means when a person: (1) harasses another person; or (2) willfully, maliciously, and repeatedly follows another person with the intent to place that person in reasonable fear of bodily injury.

The following words and phrases, when used in the above definition, have the following meanings:
(1) "Course of conduct" means a pattern of conduct composed of a series of acts over a period of time, evidencing a continuity of purpose. Constitutionally protected activity is not included within the meaning of "course of conduct."

"Harasses" means a knowing and willful course of conduct directed at a specific person with the intent to seriously alarm, annoy, or bother the person, and which serves no legitimate purpose. The course of conduct must be such as would cause a reasonable person to suffer substantial emotional distress or be in fear of bodily injury.

The Clery Act defines Stalking as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
● Fear for the person’s safety or the safety of others; or
● Suffer substantial emotional distress.

According to the University of Rhode Island Student Handbook Stalking is defined as engaging in a course of conduct directed at a specific individual that would cause a reasonable person to fear for the individual’s safety or the safety of others; or if the individual suffers substantial emotional distress.

For the purposes of this definition “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, including social media, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.

“Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.

“Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. Common stalking acts include, but are not limited to, harassing, threatening or obscene phone calls, any written or electronic communication, following, vandalism of personal property, and/or leaving unwanted gifts or objects.
Policies that address Sexual Harassment, Sexual Assault, Dating and Domestic Violence & Stalking

The University of Rhode Island, in its commitment to maintaining a safe and secure learning, living and working environment, has instituted policies and procedures for confronting the issue of interpersonal violence such as sexual assault, dating and domestic violence, and stalking.

The University prohibits any form of harassment, abuse or violence and is proactive in the prevention of sexual assault, gender and sexual violence, domestic violence, dating violence and stalking on our campuses. Additionally, the University continuously enhances services for victims that exist on campus and in the local community, regardless of gender identity, sexual orientation, ability, race or ethnicity.

The University prohibits discrimination, as well as discriminatory harassment, sexual assault, sexual exploitation, intimate partner violence, stalking, sexual or gender-based harassment, complicity in the commission of any act prohibited by this Policy, retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this Policy.

The University informs the members of the community of the various aspects of interpersonal violence by focusing on prevention, education, awareness, and intervention. URI’s policy prohibiting sexual misconduct and interpersonal violence is clearly communicated within the Student Handbook and through the Council on Postsecondary Education Sexual Harassment and Sexual Violence Policy available to students and employees. The University of Rhode Island also has a website web.uri.edu/titleix dedicated to sexual violence prevention and response with lists the following resources:

- Support available for survivors, and friends of survivors as well as respondent students
- Information on how to make a report and who they can make a report to on campus
- The University’s amnesty policy
- Important definitions related to Title IX and,
- Information on how to prevent interpersonal violence through bystander intervention and education

A student or employee determined by the University to have committed an act of sexual misconduct or interpersonal violence is subject to disciplinary action, up to and including separation from the University. Third Parties who commit acts of Prohibited Conduct may have their relationships with the University terminated and/or their privileges of being on University premises withdrawn.

It is the responsibility of every member of the University community to foster an environment free of sexual misconduct and interpersonal violence. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop an act of sexual misconduct and interpersonal violence. The University will support and assist community members who take such actions.

Retaliation against any individual who, in good faith, reports or participates in the reporting, investigation, or adjudication of Prohibited Conduct is strictly forbidden.

The Council for Postsecondary Education Policy on Sexual Harassment and Sexual Violence

In early 2015, the Rhode Island Council for Postsecondary Education (“CPE”) promulgated a policy entitled “Council on Postsecondary Education Sexual Harassment and Sexual Violence Policy” (The “CPE Policy”). That policy prohibits actions which meet the definitions of sexual harassment, sexual assault, sexual or relationship violence, or stalking, as described in the policy, at all institutions under the CPE’s jurisdiction, including the University of Rhode Island. That policy, which by its terms was written to comply with the requirements of applicable federal and state law - including Title IX of the Education Amendments of 1972 (“Title IX”), Title VI of the 1964 Civil Rights Act (“Title VI”) and the Violence Against Women Reauthorization Act of 2013 (“VAWA”) - applies to all members of the URI community, including all employees and students. As further stated in it, the CPE Policy
“applies to the perpetration of sexual harassment, sexual assault or sexual [or relationship] violence [or stalking] by one member of the Covered Entity’s community (faculty, staff, student, or volunteer) against another. Depending on the context, the policy may also apply where one of the involved or affected parties is a visitor or a contractor performing work on behalf of the Covered Entity. The policy applies to all such behavior occurring on campus, and to behavior occurring off campus when the behavior arises in the context of a Covered Entity event or otherwise has a significant relation to, or could have a significant impact on, the Covered Entity’s living, learning or employment environments.”

The CPE Policy prohibits the following acts of sexual harassment, sexual assault, sexual or relationship violence, and stalking. These actions, as defined in the CPE Policy (and set forth below) shall also be considered violations of this Student Conduct Code.

Sexual Harassment

Sexual Harassment is defined as unwelcome sexual advances, request for sexual favors, and any other verbal, non-verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual’s education, employment, or participation in programs or activities at the Covered Entity;
- Submission to or rejection of such conduct by an individual is used as a basis for decisions affecting that individual’s education, employment, or participation in programs or activities at the Covered Entity; or
- Such conduct is so severe and pervasive that it has the purpose or effect of unreasonably interfering with an individual’s education, employment or participation in programs or activities at the Covered Entity and/or creating an intimidating, hostile, offensive or abusive employment, academic, extracurricular or living or learning environment for the individual at the Covered Entity.

The following are just two examples of conduct and behavior that will very likely be considered sexual harassment under this policy:

1. A faculty member conditions a student's favorable evaluation on the student's submission to sexual advances. The faculty member then gives the student a poor evaluation after the student rejects the faculty member’s advances.

2. A student editor for the college newspaper continually and inappropriately touches another student newspaper staff member in a sexual manner over an extended period of time. The touching is unwelcome and continues even after the student editor is asked to stop. The conduct makes the staff member uncomfortable and creates an offensive and hostile environment in the newsroom.

Sexual harassment can arise from many different types of unwelcome verbal, nonverbal and physical conduct ranging from sexual gestures or teasing to sexual assault, acts of sexual violence, including domestic and dating violence, stalking and other coercive activity.

Examples of such conduct and behaviors that may lead to a finding of sexual harassment include, but are not limited to, the following:

1. Verbal: Sexual remarks, comments, jokes and innuendos, communicating unwelcome stories about someone’s social or sexual life, and propositions or pressure for social or sexual contact.
2. Non-verbal: The display of sexually explicit stares, gestures or suggestive pictures, including secretly video recording sexual acts or objects.
(3) Physical: Unwanted touching, patting, grabbing, pinching, including sexual assault, domestic violence, dating violence, stalking and rape.

Sexual harassment need not be intentional. The intent of the person who is alleged to have committed such behavior may not be relevant to determining whether a violation has occurred. The relevant determination is whether a reasonable person similarly situated could have reasonably considered the alleged behavior to be sexual harassment.

Acts that do not necessarily involve conduct of a sexual nature but are based on sex or gender stereotyping, and which may include physical aggression, intimidation, hostility, humiliation, insulting and hazing, may also be considered sexual harassment under this policy. Specific examples of such behavior that may lead to a finding of sexual harassment include the following:

(1) A male employee is repeatedly taunted and insulted verbally by his co-workers for his “looking like a girl,” “for acting like a girl” and “acting like a queer.”
(2) A female program director is repeatedly called “bossy,” “overly aggressive” and “un-lady like” by her male supervisors with some of these criticisms noted in her performance evaluations.

Sexual Violence

As used in this policy, the term sexual violence shall refer to (a) “sexual violence under Title IX” as that term is defined herein; (b) “sexual or relationship assault or violence under VAWA” as that term is defined herein; and/or (c) “sexual assault or relationship violence under Rhode Island law” as defined herein. All forms of sexual assault and violence are prohibited under this policy.
Procedures to follow if a crime of Sexual Assault, Domestic Violence, Dating Violence, or Stalking has Occurred

What to do if you have been a victim of Sexual Assault:

The following information provides steps to take should a sexual assault occur:

1. Get to a safe space
2. Preserve all physical evidence – the survivor should not bathe, douche, shower, brush their teeth, use the toilet or change their clothing until they have a medical exam. Evidence can still be collected up to 96 hours after an assault. Having a forensic exam can help provide evidence that a criminal offense occurred and may be helpful in obtaining an order of protection. Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department.
3. Get medical attention as soon as possible – an exam may reveal the presence of physical injury that the victim is unaware of. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraception is provided to all female victims at risk of pregnancy from the assault (if the victim presents within 120 hours). If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for six to eight hours after ingestion.
4. Contact the police – Sexual assault is a crime; it is vital to report it. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the District attorney.
5. Consider reaching out to Violence Prevention and Advocacy Services at 401-874-9131 for advocacy and support. If you go to Health Services or the Police Station, they will likely call an advocate in for you. But if not, you can also call them directly. They can provide support and advocacy services and help explain the criminal justice process and/or student conduct process, help with housing or academic accommodations, referrals to counseling services and a safe space for a survivor to seek support.
6. Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand her/his feelings and begin the process of recovery.
7. Report to the University – As detailed above, the University can provide a wide variety of resources, support services, and procedural options to individuals who may have been a victim of sexual violence. Among other things, a survivor may be provided housing options, academic accommodations, as well as counseling and/or advocacy support.

After an incident of sexual assault, it is important to seek medical attention as soon as possible. In Rhode Island, evidence may be collected even if a victim chooses not to make a report to law enforcement. It is important that victims of sexual assault not bathe, douche, smoke, change clothing or clean the bed/liens/area where they were assaulted if the offence occurred in the last 96 hours so that evidence, as may be necessary to the proof of criminal activity, may be preserved.

In circumstance of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries or take steps to address concerns of sexually transmitted disease and/or pregnancy. URI Health Services is available to treat students who have been sexually assaulted for injuries or take steps to address concerns of sexually transmitted disease and/or pregnancy. URI Health Services can make referrals to local hospitals as needed.
Survivors of sexual assault, dating and domestic violence, and stalking are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications and keeping pictures, logs or other copies of documents if they have any. This could be useful in University in hearings or investigations by police.

Survivors of sexual assault, dating or domestic violence and stalking are encouraged to report the behavior to University Police. It is the victim’s choice whether or not to make such a report, and victims have the right to decline involvement with the police at any time. Students, faculty and staff who wish to report an incident of sexual assault, dating violence, stalking or domestic violence can contact URI Public Safety Dispatch at 401-874-2121. The University Police can assist the victim in contacting local law enforcement should the crime have occurred outside URI Police jurisdiction.

Whether a victim chooses to make a report with the police or not, they can also make a report to the Office of Community Standards and can proceed with University discipline against the offender (provided the offender is a current student). To report a crime to the Office of Community Standards, contact 401-874-2101.

ADMINISTRATIVE RESPONSE: A campus wide protocol and procedure is in place for anyone wishing to report a sexual assault, stalking incident, or dating violence incident in which they are involved or of which they have knowledge. The Sexual Assault Response Team (SART) is convened weekly or as needed if the incident poses a further threat to the victim or to the public. The SART coordinates the Campus response, including Police, Housing and Residential Life, media and other Offices and Divisions that may be required to meet the task. Additional information about this protocol is available from the Violence Prevention and Advocacy Services. They may be reached at (401) 874-9131.

Moreover, to the extent of the victim’s consent, University offices will work collaboratively to ensure that the reporting student’s health, physical safety, work and academic status are protected, pending the outcome of a formal University investigation. The reporting student/victim may be granted changes to academic, living, transportation and working arrangements or other protective measures in addition to counseling, health service and assistance. The University will make available accommodations regardless of whether the reporting student/survivor chooses to report the crime to University police or other local law enforcement or cooperate with the conduct process.

**Procedures for Reports of Potential Dating Violence, Domestic Violence, Sexual Assault, and Stalking Against a Student**

When a report of a potential incident of domestic violence, dating violence, sexual assault, or stalking is received, the Title IX Coordinator and/or members of the Sexual Assault Response Team (SART) will conduct an assessment of the available information.

The assessment may include the following:

- Evaluating whether the report provides identifying information of the Reporting student, Responding student, and/or witnesses to the reported incident
- Contacting the Reporting Student, if identified, in order to provide written information regarding the following:
  - The University’s commitment to providing support and resources to survivors of dating violence, domestic violence, sexual assault, and stalking
  - The Reporting Student’s option to make a report—or to refuse to make a report—to law enforcement, as well as the potential of obtaining a Restraining Order or No Contact Order
  - The Reporting Students’ right to invoke formal or informal University disciplinary processes in connection with their experience, as well as an explanation of what the formal and informal procedural (missing something here)
  - The Reporting Students’ right to request appropriate interim measures, and an explanation of how to request those measures, including:
    - no contact orders
• emergency transportation for treatment and follow-up care
• housing relocation
• danger or other assessments
• counseling
• translators/interpreters
• academic adjustments (including course changes and/or reductions in course load)
  o Explaining the Reporting Student’s next steps within the student conduct system, if the student chooses, such as moving forward with the investigation through the use of a neutral third party external investigator.

**Reporting Acts of Dating Violence, Domestic Violence, Sexual Assault and Stalking - You have Options**

Upon making a report to the University that you are the victim of domestic violence, dating violence, sexual assault, or stalking whether the offense occurred on or off campus, the University will provide you with a written explanation of your rights and options. If you or someone you know is the victim of a sexual assault, domestic violence, dating violence, and/or stalking, the victim has several rights, including:

- The right to report the incident to the University Police or local authorities or University authorities. The University will assist victims in notifying either the University or local police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains his or her rights throughout the process. An advocate from Violence Prevention and Advocacy Services can accompany victims/survivors when notifying law enforcement or University Officials.
- The right to receive written information about existing counseling health, mental health, victim advocacy, legal assistance, Visa/immigration assistance and student financial aid.
- The right to receive written notification about options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.
- The right to not report the incident but still receive resources through the University and Employee Assistance Program (EAP)
- In addition to the campus services listed below, several community service organizations can provide counseling, mental health, and other related services to sexual assault victims.
- Resources and contact information can be found on the Sexual Harassment and Assault Reporting and Education website at [https://web.uri.edu/titleix/](https://web.uri.edu/titleix/).
- The right to obtain an order of protection, no contact order or restraining orders through criminal, civil or tribal court or through the institution through the Office of Community Standards student conduct process or the Dean of Students Office. Students who wish to report to the student conduct process will be given the option to request an institution issued no contact order.

Any student who feels that they may have been the target of or witness to sexual harassment, including sexual violence or sexual assault, is encouraged to seek redress through the following:

1. Student complaint about a student – Dean of Students Office, URI Police Department
2. Student complaint about a faculty member - Department Chair, College Dean, URI Police Department
3. Student complaint about a staff member - Human Resources, URI Police Department, or the URI Office of Affirmative Action, Equal Opportunity and Diversity.

All such responsible employees are obligated to report all actual, suspected or alleged incidents of sexual harassment and sexual violence which are reported to them, or of which they become aware, to the Office of Affirmative Action/Title IX Coordinator (when the alleged perpetrator is an employee) or the Dean of Students Office (when the alleged perpetrator is a student).

Notwithstanding the foregoing, mental health counselors, pastoral counselors, psychologists, health services employees or other employees with a professional license that requires confidentiality, or employees supervised by any such employees, are not considered responsible employees for reporting purposes, and shall not report incidents of sexual harassment or sexual violence in a way that identifies the student without the student's consent.
Reporting Options for Students, Faculty and Staff

### Reporting to Law Enforcement

<table>
<thead>
<tr>
<th>University of Rhode Island Police Department</th>
<th>Local Law Enforcement</th>
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<tbody>
<tr>
<td>Phone: Emergency - 401-874-2121</td>
<td>Phone: 911</td>
</tr>
<tr>
<td>Non-emergency - 401-874-4910</td>
<td></td>
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<tr>
<td>85 Briar Lane, Kingston, Rhode Island</td>
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### Reporting to the University

<table>
<thead>
<tr>
<th>Dean of Students Office</th>
<th>URI Health Services</th>
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<tbody>
<tr>
<td>Phone: 401-874-2098</td>
<td>Phone: 401-874-2246</td>
</tr>
<tr>
<td>Memorial Union, Suite 302</td>
<td>Potter Building, 6 Butterfield Road, Kingston Campus</td>
</tr>
<tr>
<td>50 Lower College Road, Kingston Campus</td>
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<tr>
<th>Office of Community Standards</th>
<th>Housing and Residential Life</th>
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<tbody>
<tr>
<td>Phone: 401-874-2246</td>
<td>In all residence halls, students could report to their</td>
</tr>
<tr>
<td>Adams Hall, Lower Level, Kingston Campus</td>
<td>Resident Assistant (RA), Hall Director (HD) or Area</td>
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<td></td>
<td>Coordinator on the Kingston Campus</td>
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<tr>
<th>Office of Affirmative Action, Equal Opportunity and Diversity</th>
<th>University of Rhode Island, Human Resources</th>
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</thead>
<tbody>
<tr>
<td>Phone: 401-874-2442</td>
<td>Phone: 401-874-2416</td>
</tr>
<tr>
<td>201 Carlotti Administration Building, Kingston Campus</td>
<td>80 Lower College Road, Kingston Campus</td>
</tr>
<tr>
<td></td>
<td>(for faculty/staff reports)</td>
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### TITLE IX INFORMATION:
The Title IX regulations require a recipient to notify all students and employees of the name, title and contact information of the person designated to coordinate compliance with Title IX. The Coordinator’s responsibilities include overseeing all Title IX complaints, including sexual assaults, and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. The Deputy Title IX Coordinator investigates the complaints by students against faculty and employees, and all incidents involving faculty and employees, and is in a supporting role to the Coordinator.

Title IX Coordinator: Roxanne M. Gomes  
Director, Office of Affirmative Action, Equal Opportunity and Diversity  
201 Carlotti Administration Building  
75 Lower College Road  
Kingston, RI 02881  
401-874-2442

Deputy Title IX Coordinator: Gerard J. Holder, JD  
Assistant Director, Office of Affirmative Action, Equal Opportunity and Diversity  
201 Carlotti Administration Building  
75 Lower College Road  
Kingston, RI 02881  
401-874-2442

Deputy Title IX Coordinator, Daniel Graney, Ph.D.  
Dean of Students

University of Rhode Island Department of Public Safety | 2019 Annual Security Report
Option to Notify Law Enforcement:
A victim of sexual assault, dating/domestic violence or stalking is encouraged to report the incident to the University Police. The University Police investigates and prosecutes, through the courts, all criminal complaints within the jurisdiction of the University. The University Police Officers are all trained in the response to, investigation of, and prosecution of sexual assault, dating/domestic violence and stalking complaints. Upon receipt of a report, the Police Department will immediately offer protective, medical, support and advocacy services to the victim if requested. The Police will assist the victim in notifying any and all agencies and persons they wish to contact.

Support Services for those impacted by Sexual Assault, Dating violence, Domestic Violence and Stalking
Regardless if a survivor/victim wishes to move forward with criminal justice system or disciplinary charges through the student conduct system, the following information is offered in writing to students, faculty and staff reporting incidents of sexual assault, dating violence, domestic violence and stalking provided they are reasonably available. The University will maintain confidentiality, to the extent that maintaining such confidentiality would not impair the ability of the institution, to provide accommodations or protective measures. In most instances, accommodation requests will be made in vague terms as to ensure the incident is not disclosed to others. Only those on a need-to-know basis will be notified. Any personally-identifiable information will be excluded for students who report incidents of sexual assault, dating violence, domestic violence and stalking when completing Clery Act Reporting and disclosures.

SUPPORT AND COUNSELING ASSISTANCE
Services are available to sexual assault, dating/domestic violence or stalking victims/survivors from the University and in the Community. University Chaplains, Counseling Services, the Women’s Center, Violence Prevention and Advocacy Services, Health Services, the Gender and Sexuality Center, Psychological Consultation Center and the State Crime Victims Helpline all have personnel available to assist a sexual assault victim and those impacted by dating and domestic violence and stalking.

ACADEMIC AND HOUSING OPTIONS
Upon request by a student who is a victim/survivor of sexual assault, dating/domestic violence or stalking, the University will make every attempt to change academic and housing situations if reasonably available. This can include but is not limited to room change, changing academic courses or requesting additional time on assignments.

TRANSPORTATION
Upon request by a student who is a victim/survivor of sexual assault, dating/domestic violence or stalking, the University will make every attempt to accommodate any transportation and parking needs and consistent access to a safe ride program, ensuring the student does not have to walk alone at night.

WORKING SITUATIONS
Upon request by a student who is a victim/survivor of sexual assault, dating/domestic violence or stalking, the University will make every attempt to accommodate their working conditions, a leave of absence, as well as changes to shifts when reasonable to avoid contact with responding student.

PROTECTIVE MEASURES AND RESTRAINING ORDERS
Violence Prevention and Advocacy Services can assist students in obtaining legal restraining orders and orders of protection through the local court system. The nature of the relationship will determine what court has jurisdiction to grant a restraining order. An advocate from Violence Prevention and Advocacy Services can
accompany a student, faculty or staff member to the courthouse to fill out the proper paperwork to obtain the order. There is also a domestic violence resource center with advocates present in most courthouses. The person wishing to obtain a restraining order will have to dictate why that order is needed and the reasons they fear for their safety. Once an order is obtained, the individual should keep a copy of the order on them at all times and deliver a copy to the URI Police Department and any police departments in which they may be residing. Some violations of restraining orders are arrestable offenses and if a victim/survivor receives some sort of contact from the defendant, they should immediately contact local police.

Additionally, when a student pursues the student conduct system, no contact orders can be put into place during the investigative process and can be a sanction should the responding student be found responsible for their behavior.

CONFIDENTIALITY
The University will keep identifying information about reporting students and victims confidential in accordance with all applicable legal requirements, and such information will generally only be shared on a need-to-know basis with those University officials such as investigators, campus security personnel, student affairs officials, and disciplinary board members who are involved in responding to the complaint or who are legally required to receive such information. In cases where an individual wishes to file a complaint but not be identified, their request will be honored to the full extent permitted by law, but the individual will be advised that the University’s ability to investigate the complaint or proceed with appropriate corrective or disciplinary action may be prevented or significantly hampered. The identity of, and identifying information about, complainants and victims will not be disclosed in any public safety notices, final determination reports, or statistical reports that may be issued or made publicly available as required or permitted by law. If the University is compelled by law, such as through a subpoena or court order issued in a legal proceeding, or through a public records request, to provide such information to third parties, the University will make a reasonable effort, prior to complying with the request, to notify the individual so that he or she may seek a protective order or take other actions as they may deem appropriate.

NON-RETLATION POLICY
No officer, employee, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision of law, or any University policy or procedure (including any mentioned in the University’s Annual Security Report), relating to campus security or campus crime reporting, including any laws and university policies relating to the reporting of, and required responses to, allegations of sexual assault, dating/domestic violence or stalking.

The University of Rhode Island provides support to any student who may be a victim of violence or has questions regarding such matters. Resources on campus include Violence Prevention and Advocacy Services, Counseling Center, Dean of Students Office, and Health Services. Please visit the University of Rhode Island website at https://web.uri.edu/titleix/ to find contact information for these offices.

Sexual Violence Under Title IX
Sexual violence under Title IX, as described in the January, 2001 guidance issued by the U.S. Department of Education, is a form of sexual harassment, and refers to: physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent due to the victim’s use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and other forms of sexual coercion.

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault and Stalking
Educational Programs and Campaigns
The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that are culturally
relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome.

Educational programming consists of primary prevention programs for new employees upon receipt of the Council on Post Second Secondary Education Policy on Sexual Harassment and Sexual Violence and a mandatory in-person and online training for all first-year students that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defines, using definitions provided both by the Department of Education as well as state law, what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of Rhode Island and/or using the definition of consent found in the Student Code of Conduct;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of the information contained in the Annual Security Report in compliance with the Clery Act.

The University has developed an annual awareness program consisting of presentations that include distribution of educational materials to new students, and a variety of awareness weeks (sexual assault awareness, domestic violence awareness, etc.) throughout the school year to draw attention to these important topics for students and employees. Some of the awareness weeks include but are not limited to:

- Sexual Assault Awareness Week
- Domestic Violence Awareness Week
- Take Back the Night
- Teen Dating Violence Awareness Month

New students also participate in an online training that addresses sexual assault and how to respond. New employees are provided a copy of the Council on Postsecondary Education Sexual Harassment and Sexual Violence Policy during their orientation. Some examples of the programs available to URI Students and Employees include but are not limited to:

- “Big Break” - Offered at New Student Orientation to address real life scenarios students may encounter in their first year of college which includes a skit on sexual assault.
- Hall Director Training on Violence Prevention and Advocacy Services
- URI 101 Healthy Relationships
- Online Training for incoming students
- One Love Workshops available by request and facilitated to Resident Assistants and Resident Academic Mentors
- It’s on Us Rhody
- URI-Standards Bystander Intervention Trainings available by request
- Safe Walk Services

We also offer resources for Resident Assistants to coordinate bulletin boards within the residence halls that coincide with the awareness weeks. Our student groups host booths at student fairs and ensure programming is delivered to individual groups on campus in the form of workshops by request. Finally, student groups use social media to connect with the student body on campus and spread awareness about these important topics.
workshops, presentations and guest speakers throughout the year at the request of any individual or group. Written materials are always available on this subject for anyone who requests them from any of these departments as well as from Health Services and the Counseling Center.

Housing and Residential Life provides training to Resident Advisors to respond appropriately to incidents of sexual assault. The Hall Directors are all trained and readily available to residents to talk about all aspects of the topic. Police are trained in sexual assault and domestic violence response on an annual basis.

All incoming first–year students are required to attend a presentation titled Healthy Relationships about interpersonal violence and bystander intervention with their URI 101 classes. This program defines and explores issues of sexual assault (including drug-facilitated sexual assault) and consent, partner violence, stalking (including cyber stalking), and victim blaming, among many other topics. The ultimate goal of these presentations is to educate and empower students to become active bystanders in order to change the culture of violence on campus. Students receive handouts with informative information such as their rights, definitions of interpersonal violence and where to seek resources on campus. Should a student report being impacted by interpersonal violence to Violence Prevention and Advocacy Services, URI Police Department or the Office of Community Standards, they are provided with follow up information either in the form of handouts or an email. Students are provided with a campus advocate from Violence Prevention and Advocacy Services to support and guide survivors and enable them to receive advocacy, information, and assistance in safety, health and wellness, judicially and academically.

Violence Prevention and Advocacy Services (VPAS), in addition to accepting walk-ins, is available during all URI 101 presentations to ensure students who may be triggered by the presentation have a safe space to debrief. Violence Prevention and Advocacy Services is committed to providing programs that both raise awareness of interpersonal violence and equip our community with the knowledge and motivation to combat these issues. VPAS takes a proactive stance to prevent violence by operating through a primary prevention framework. Programs focus on reducing the likelihood that anyone will become a victim or perpetrator by exploring the societal and gendered roots of violence.

VPAS also oversees the student group L.I.V.E (Leaders in Interpersonal Violence Education). L.I.V.E. is a group of diverse students who are trained to facilitate, educate, and advocate on the URI campus regarding issues related to stalking, sexual assault, dating/domestic violence, sex positivity, healthy relationships, bystander intervention, violence within special populations, and stalking. They seek to make the URI community a safe, healthy environment by advocating for healthy relationships, encouraging bystander intervention, and educating about the culture we live in, which perpetuates and normalizes interpersonal violence.

In addition to educational outreach, Violence Prevention and Advocacy Services (VPAS) and the L.I.V.E. Team are active forces on campus promoting awareness of interpersonal violence through campaigns and events including:

- Take Back the Night March
- Purple Ribbon (Domestic Violence Awareness) and Teal Ribbon (Sexual Assault Awareness) campaigns
- Behind Closed Doors
- Sexual Assault Awareness Week
- Denim Day

The URI-STANDers offers individualized educational programs and awareness events to encourage active bystanders in the community who are available to any group of URI faculty, staff, or students upon request.

- Red Flag Campaign
- Silent Witness March
- “These Hands Don’t Hurt”
- “It’s on Us Rhody”
How to be an Active Bystander

Bystanders play a critical role in the prevention of interpersonal violence (dating and domestic violence, sexual assault and stalking). Incoming students are taught bystander intervention techniques and current students may request bystander intervention training. New and existing employees are encouraged to read the Annual Security Report to learn about bystander intervention and a handout regarding bystander intervention is available to new employees.

Bystanders are people who observe violence or situations that could perpetuate violence. Bystanders, while not involved have the choice to intervene and help someone in need. It is critical to promote a culture of accountability to help aid in ending violence. It is everyone's responsibility to look out for each other. Below is a list of some ways to be an active bystander. Further information regarding bystander intervention may be found. If there is immediate danger, dial URI Public Safety Dispatch at 401-874-2121 or 911.

- Watch out for friends and fellow students/employees.
- Check in with others, if someone looks like they could be in trouble or need help, ask them if they are ok.
- Step in if you see someone trying to seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Always believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only those who commit acts of violence are responsible for that harm, the following are some strategies to reduce one’s risk of sexual assault or harassment. This information is courtesy of Rape, Abuse, & Incest National Network, www.rainn.org.

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don’t know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged and that you have cab money.
- Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.) or by dialing 401-874-2121 on the Kingston Campus.
- Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
- Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
• If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.) or by dialing 401-874-2121 on the Kingston Campus.
• Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you need to get out of an uncomfortable or scary situation here are some things that you can try:
• Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
• Be true to yourself. Don't feel obligated to do anything you don't want to do. “I don't want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
• Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
• Lie. If you don't want to hurt the person’s feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
• Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows?
• If you and/or the other person has been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.
Campus Disciplinary Procedures

Disciplinary Procedures for Students in Cases Involving Reports of Sexual Assault, domestic Violence, Dating Violence and Stalking

The University encourages survivors/victims to report incidents of gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, and stalking.

However, a student’s decision to or not to report the incident, request interim action, request disciplinary action (whether through local law enforcement or the University Student Conduct System), or cooperate with an investigation will always be respected and supported. In all situations, a student will have access to a Violence Prevention and Advocacy Services staff member regardless of their choice to report or not report an incident.

Complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking are adjudicated under the University’s Sexual Misconduct and Relationship Complaint and Adjudication Process. The University’s Sexual Misconduct and Relationship Complaint and Adjudication Process outlines the process for adjudicating promptly, fairly and impartially, community standards violations that involve allegations of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking, and outlines the rights of students involved when the incident involves students as both the reporting and responding parties.

The term “Reporting Party (Complainant)” is used to describe the student who is bringing forth a complaint against another student(s), the “Responding Party (Respondent)” in the University Student Conduct System.

The Sexual Misconduct and Relationship Complaint and Adjudication Process outlines the steps, anticipated timelines and decision-making process for the disciplinary proceeding; including how to report a complaint, the standard of evidence that will be used (preponderance of the evidence); and a list of all possible sanctions that the University may impose following the results of the Title IX Complaint Process. Sexual Misconduct and Relationship Complaint and Adjudication Process is implemented by officials who, at a minimum, receive annual training on relevant issues and on how to conduct the process in a way that protects safety and promotes accountability. Relevant issues include issues related to sexual and gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking.

The University will provide for an adequate, reliable and impartial investigation of all complaints, which will include: interviews with the Reporting Party, the Responding Party and any relevant witnesses; a review of any other relevant evidence; an equal opportunity for the parties to present witnesses and other evidence and equal access to information being considered in the Sexual Misconduct and Relationship Complaint and Adjudication Process (in accordance with the Family Educational Rights and Privacy Act). The Reporting Party and the Responding Party will, to the extent possible, receive simultaneous notification, in writing, of the result of the Sexual Misconduct and Relationship Complaint and Adjudication Process; the procedures for the Reporting Party and the Responding Party to appeal the result of the Sexual Misconduct and Relationship Complaint and Adjudication Process; any change to the result, if applicable; and when such results become final.

Jurisdiction
The University has jurisdiction over all allegations of sexual and gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking committed by students both on and off-campus. The Sexual Misconduct and Relationship Complaint and Adjudication Process constitutes the University’s formal resolution process and disciplinary proceeding used by the University to respond to sexual and gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking committed by students.

Informal Resolution Process
Certain complaints may be resolved through the formal mediation process as outlined herein or, in limited situations, informally, where the Reporting Party and the Responding Party have been fully informed of all
available options for resolution of the complaint and have both voluntarily chosen to resolve the complaint through the formal mediation or an informal resolution process. The Reporting Party and/or the Responding Party can ask to end the formal mediation or informal resolution process at any time before its completion. Once a Complaint has been resolved through the formal mediation or informal resolution process, the matter will be closed.

The University will take steps to stop and prevent recurrence of any prohibited behavior and remedy discriminatory effects on the Reporting Party and others, if appropriate.

Advisors
For complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking, the Reporting Party and the Responding Party have the same opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice for support, guidance and/or advice. The University will not limit the choice of advisor or presence of the advisor for either the Reporting Party or Responding Party in any meeting or proceeding provided the advisor complies with the guidelines for advisors outlined in the Student Handbook (pg. 40). The advisor's role is to provide support, guidance and/or advice only. The advisor may not participate in any manner during any related meeting or proceeding, including interviews or hearings. The advisor may not ask questions or respond on behalf of the Reporting Party or Responding Party. The Reporting Party or the Responding Party may request a break during any meeting and/or proceeding to allow the Reporting Party or the Responding Party to confer with their respective advisors in private. Advisors who do not follow the guidelines outlined in this Policy will be asked to leave the meeting(s) and/or proceeding(s). The University may consider reasonable requests to reschedule a meeting or proceeding because an advisor cannot be present, however, the University is not required to do so and will not do so if it unreasonably delays the Sexual Misconduct and Relationship Complaint and Adjudication Process.

Standard of Evidence
The preponderance of the evidence standard (more likely than not) will be used under the Sexual Misconduct and Relationship Complaint and Adjudication Process and for making findings regarding all complaints of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking.

Reporting Party’s Rights and Responsibilities
When the Dean of Students (Deputy Title IX Coordinator) or designee becomes aware of an allegation of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by a student, the Dean of Students or designee will contact the Reporting Party and provide the Reporting Party with detailed information about the Reporting Party’s rights and responsibilities, as well as information regarding resources and interim measures. The Dean of Students or designee will explain to the Reporting Party:

1. the Sexual Misconduct and Relationship Complaint and Adjudication Process, and their role as Reporting Party in the process;
2. the role of an advisor who can support the Reporting Party during the Sexual Misconduct and Relationship Complaint and Adjudication Process;
3. the community standards violations of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking; and the resources available including any interim actions that may be deemed necessary based on the information being provided.

Threat Assessment
When the Dean of Students or designee becomes aware of an allegation of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by a student, the Dean of Students or designee will (in collaboration with the Behavioral Intervention Team), conduct an initial threat assessment to determine whether there is reasonable cause to believe that the Responding Party poses a continuing, significant threat of harm to the health, safety, and welfare of others or to the University community, and whether interim measures are necessary to alleviate or mitigate that risk.
Making a Complaint
Complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by students may be made by submitting a written Complaint to the Dean of Students or designee. Any individual who has experienced sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking by a student of the University may make a Complaint. Except in limited circumstances that involve protecting the health and safety of the University community and its members, the Sexual Misconduct and Relationship Complaint and Adjudication Process will not be initiated unless a written Complaint has been made. Specifically, in some limited instances, to protect the health and safety of the University community and its members, it may be necessary for the University to initiate the Sexual Misconduct and Relationship Complaint and Adjudication Process against the Responding Party even if a written complaint has not been made. Reasonable accommodations are available for individuals who may need assistance in making a written complaint.

Upon receipt of the written Complaint, the Dean of Students or designee will determine whether the University has jurisdiction to resolve the Complaint under the Sexual Misconduct and Relationship Complaint and Adjudication Process. Matters that cannot be resolved under the Sexual Misconduct and Relationship Complaint and Adjudication Process, because of jurisdiction, will be referred to the appropriate departments on campus.

Alleged violations of the Student Conduct Code, which are ancillary and related to the Complaint, will be resolved under the Sexual Misconduct and Relationship Complaint and Adjudication Process.

Responding Party Rights and Responsibilities
The Dean of Students or designee will have a preliminary meeting with the Responding Party at which time the Dean of Students will:

1. Share the written Complaint with the Responding Party, if applicable (in cases where there is no written Complaint because the University is proceeding as the Reporting Party, the University will provide written notice to the Responding Party of the allegations);
2. Explain the Responding Party’s rights and responsibilities under the Sexual Misconduct and Relationship Complaint and Adjudication Process and their role as a Responding Party;
3. Explain the role of an advisor who can support the Responding Party during the Sexual Misconduct and Relationship Complaint and Adjudication Process;
4. Explain the resources available including any interim actions that may be deemed necessary based on the information being provided;
5. Describe any potential sanctions that may result from a finding of responsibility; and answer any questions the Responding Party may have.

At the preliminary meeting, the Responding Party will also be provided with information regarding the Responding Party’s constitutional rights, including the right to have the Complaint heard under the Sexual Misconduct and Relationship Complaint and Adjudication Process, which is the complaint process used for all similar matters; the right to receive notice of all Student Conduct violations that are being alleged, as well as any ancillary violations being alleged against the Responding Party; the right to be heard by the hearing panel, who are an impartial arbiter under the Sexual Misconduct and Relationship Complaint and Adjudication Process; and the right to hear a description of all information presented to the hearing panel that supports a finding of responsibility.

At the end of the preliminary meeting, the Responding Party may:

1. Voluntarily admit responsibility and execute a written Waiver of the Sexual Misconduct and Relationship Complaint and Adjudication Process (at which point the Responding Party will be assigned a sanction(s) and the Sexual Misconduct and Relationship Complaint and Adjudication Process will be concluded); or
2. Request that the alleged violation(s) be adjudicated in accordance with the Sexual Misconduct and Relationship Complaint and Adjudication Process.

A Responding Party who executes a written Waiver of the Sexual Misconduct and Relationship Complaint and Adjudication Process is not entitled to an appeal.
If the Responding Party chooses to have the Complaint adjudicated through the Sexual Misconduct and Relationship Complaint and Adjudication Process, then the Responding Party may submit a written Response to the Complaint, within three (3) business days after the preliminary meeting, to the Dean of Students or designee. After three (3) days, the Dean of Students or designee will initiate the Sexual Misconduct and Relationship Complaint and Adjudication Process.

The Reporting Party will be provided with a copy of the written Response prior to the start of the Investigation.

If the Responding Party fails to appear at the preliminary meeting after notification or fails to respond to communications from the Dean of Students or designee, the Dean of Students or designee may proceed with the Sexual Misconduct and Relationship Complaint and Adjudication Process without the Responding Party's participation.

Investigation and Adjudication

Upon receipt of the Responding Party’s written Response, the Dean of Students or designee will appoint an investigator(s). The investigator(s) will investigate the complaint and issue a report. The Dean of Students or designee will have the discretion to appoint an internal investigator(s) or an external investigator(s), or both. The University will ensure an adequate, reliable and impartial investigation of all complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking, including the opportunity for both the Reporting Party and the Responding Party to present witnesses and evidence. The investigation will include interviews with the Reporting Party, the Responding Party and witnesses, if applicable. The investigator(s) will determine, in the investigator(s)’ sole discretion, what information is relevant. Character evidence will not be considered; and pattern evidence (evidence of previous conduct) will only be considered if the previous conduct is so substantially similar to the conduct cited in the instant matter to indicate a pattern of behavior. Additionally, medical and counseling records are privileged and confidential. Therefore, those records will not be required to be disclosed.

Past sexual history will typically not be considered except possibly where consent is at issue. Specifically, prior consensual sexual activity between the Reporting Party and the Responding Party, while not determinative, may be relevant to determining whether consent was sought and received. Past sexual history may also be considered under very limited circumstances, for example, to explain injury. However, consent to one sexual act will never be considered to constitute consent to another sexual act.

Both the Reporting Party and the Responding Party will be provided with timely and equal access to any information that will be used during the investigation and will be provided with sufficient time to prepare for meaningful participation in the investigation, provided that the time provided to the Reporting Party or Responding Party does not unreasonably delay the Sexual Misconduct and Relationship Complaint and Adjudication Process. Unreasonable delay will be determined by the Dean of Students or designee in their sole discretion.

Conflict of Interest

The Reporting Party and the Responding Party will receive the name of the investigator(s) prior to the start of the investigation. The Complaint or Responding Party may challenge the participation of the investigator(s) for good cause with a written rationale. The challenge must be delivered in writing to the Dean of Students or designee prior to the start of the investigation. The Dean of Students or designee will determine, in their sole discretion, whether a genuine conflict of interest exists. In the event of a conflict of interest, a new investigator(s) will be assigned.

Draft Investigation Report

At the end of the investigation, the investigator(s) will complete a Draft Investigation Report. The Draft Investigation Report will summarize the relevant exculpatory and inculpatory evidence learned during the investigation, including direct observations and reasonable inferences drawn from the facts and any consistencies or inconsistencies between the various sources of information.
Once the Draft Investigation Report has been completed, the investigator(s) will schedule separate meetings with the Reporting Party and the Responding Party to review the Draft Investigation Report. After meeting with the investigator(s), the Reporting Party and the Responding Party will have three (3) business days to respond to the investigator(s) in writing to offer additional comments, clarify information previously shared, suggest additional witnesses, or identify any other relevant information or evidence to assure the thoroughness and sufficiency of the investigation.

Final Investigation Report
If, after receiving the written responses from the Reporting Party and the Responding Party regarding the Draft Investigation Report, the investigator(s) determines that no further inquiry is required, the investigation will be deemed complete and final. If, in the sole discretion of the investigator(s), further inquiry is necessary, the investigator(s) will follow up on the information before finalizing and completing the investigation. If new information is obtained as a result of further inquiry, that information will be shared with the Reporting Party and the Responding Party and the Reporting Party and the Responding Party will have the opportunity to provide additional relevant information as applicable.

Once the investigation is deemed by the investigator(s) to be complete and final, the investigator(s) will then provide the Dean of Students or designee with the Final Investigation Report. The Dean of Students or designee will review the Final Investigation Report to ensure that it is has been completed in accordance with relevant policy, federal and state law and official guidance. The Dean of Students or designee will notify the investigator(s) of any inconsistencies with relevant policy, federal and state law and official guidance that are present in the Final Investigation Report so that the investigator(s) can make corrections.

Once reviewed by the Dean of Students, the Final Investigation Report will be forwarded to the Office of Community Standards to determine if any student conduct policies were violated. If it is determined that charges are warranted, the responding party will be notified by the Office of Community Standards.

Charge Letter and Choice of Action Form
When the Student Conduct Administrator decides that there is information of a violation that warrants referral to the conduct system, the student shall be notified in writing of the charges. This written notification will include the date, location, description of the alleged violation, reference to the handbook section allegedly violated, and potential sanction(s) will be given.

If a student withdraws or is academically dismissed while charges are pending, conduct procedures may continue or be delayed upon the student’s return to the University at the sole discretion of the Dean of Students or designee. If a student completing degree requirements is accused of a violation of community standards that may lead to suspension or dismissal, the student’s degree (e.g., diploma, transcripts) may be held pending resolution of student conduct action or as a result of such action.

A student has three (3) business days to point out errors in charge letters and when a corrected letter is issued, a student will have, at minimum, an additional three (3) business days to choose action.

Response to Conduct Charge
Formally charged students may admit or deny responsibility for the charges. A student will have three (3) business days upon receipt to respond to a charge letter. The charged student has three options for responding to a conduct charge:

1. If the student accepts Responsibility for the charges and the Recommended Sanction, the case is resolved, and an Outcome Letter will confirm the resolution.
2. If the student accepts Responsibility for the charges but does not accept the Recommended Sanction, the incident will be referred to an Administrative Hearing Officer.
3. If the student denies Responsibility for the charges, the case will be referred to a hearing before a Conduct Board Hearing Panel.
Hearings
Conduct Board Panel Hearings will follow the process outlined on page 46 of the URI Student Handbook. Please note that cases involving allegations of Sexual Misconduct and Relationship Violence cases will be heard by a hearing panel of at least three (3) faculty and/or staff members. Students will not serve on hearing panels for Sexual Misconduct and Relationship Violence. All officials involved in the proceedings are required to attend annual training related to issues of dating violence, domestic violence, sexual assault and stalking as well as a conduct board training on the process and procedures. These trainings are trauma informed to ensure the safety of victims.

If a student were to accept responsibility for the charges but not accept the recommended sanction(s), the incident is referred to an Administrative Hearing before a Student Conduct Administrator: Administrative hearings are conducted by a single staff person and are recorded. The recordings are saved for three (3) years.

Sanctions
An individual found responsible for sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking (and/or any ancillary violations) is subject to one or more of the following sanctions outlined in the sanctions section of the Student Handbook (pg. 55).

Notice of Outcome
After receipt of the sanctions, the Dean of Students or designee will simultaneously provide a written Notice of Outcome to the Reporting Party and the Responding Party, which will include the finding(s), sanction(s) (if applicable), rationale and notification of the procedures to appeal the result. The Notice of Outcome will also include any individual remedies offered to the Reporting Party, if applicable, which directly relate to the Reporting Party, as well as any other steps the University has taken to eliminate any hostile environment, if the investigator found one to exist. In cases where the victim is deceased, the next of kin would be provided notice of the outcome of the case.

Appeal
The Reporting Party and the Responding Party have the right to appeal and participate in the appeal process. Please see Appeal Procedures located in the URI Student Handbook, pg. 61.

Requests for appeal must be submitted in writing to the Dean of Students or designee within three (3) business days following delivery of the written Notice of the Outcome. Appeals are heard by the University Appeals Board and will be strictly limited to the grounds for appeal outlined on pg. 61. The Appeal Board is an impartial decision-maker and will conduct the appeal in an impartial manner.

If the appeal is denied, the matter will be closed, and the outcome set forth in the Notice of Outcome will be final. If the appeal is granted, the Appeal Board may remand the case for a new hearing with a new hearing panel. The results of the new hearing, including the finding(s) and sanction(s) will be final and not subject to further appeal.

The Appeal Board will provide a decision regarding the Appeal to the Vice President of Student Affairs who will simultaneously provide written notice to the Reporting Party and the Responding Party within a reasonable period of time.

The decision of the Appeal Board regarding the appeal will be final.

Timelines for the Student Complaint Process
The University will make its best efforts to complete the Sexual Misconduct and Relationship Complaint and Adjudication Process (including the investigation and appeal process) in a timely manner. The lengths of investigations may vary due to the complexity and unique factors of each case. The Reporting Party and the Responding Party will be provided with periodic status updates as necessary.
Interim measures are individualized services offered as appropriate to either or both the Reporting Party or the Responding Party prior to an investigation or while an investigation is pending. Interim measures are determined on a case-by-case basis and may include counseling, extensions of time or other course-related adjustments, modifications of work or class schedules, campus escort services, restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar accommodations.

Requests for interim measures may be made to the Dean of Students or designee. The Dean of Students or designee will be responsible for the implementation and coordination of interim measures. Interim measures will not disproportionately impact the Reporting Party and are available even if the Reporting Party does not report or continue to pursue a complaint.

If requested by the Reporting Party, the University will promptly implement a one-way no contact order (with the burden of no contact on the Responding Party) if the University has made a finding of responsibility under the Sexual Misconduct and Relationship Complaint and Adjudication Process, even if an appeal may be filed, or has been filed and is pending. If requested, the University will assist the Reporting Party in filing/applying for orders of protection, restraining orders or similar lawful orders issued by a criminal, civil or tribal court.

To request information about available remedial and protective measures, contact the Dean of Students and the Dean of Students or designee will provide assistance and information regarding available options for remedial and protective measures, including assistance in obtaining, complying with and enforcing orders of protection issued by a criminal, civil or tribal court.

Privacy and Confidentiality
The University will make all reasonable efforts to protect the confidentiality of the Reporting Party, Responding Party and other necessary parties by keeping all complaints and investigations private to the extent possible and will only disclose on a “need to know” basis. It is the expectation of the University that any persons who participate in the investigation and/or adjudication of allegations of sexual and gender based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking or otherwise gain knowledge thereof, shall treat all information acquired, whether written or oral, as confidential, provided however, that the Reporting Party and Responding Party may share such information with their advisor and legal representative, if applicable.

The University will make all reasonable efforts to honor requests for confidentiality, to the extent permitted by law. However, in certain circumstances, the University may not be able to grant the confidentiality request(s) due to various factors, including when there is a risk of imminent harm to an individual or others or a threat to the health and safety of the University community. Additionally, while some concerns or complaints can be resolved without disclosing one’s identity, often successful resolution may be difficult to achieve under such circumstances.

In cases where a Reporting Party’s request for confidentiality is granted, the University will continue to complete publicly available recordkeeping in accordance with relevant laws, including the Clery Act reporting and disclosures, without the inclusion of personally identifying information about the Reporting Party. Further, individuals who are directly accused of violations of this Policy and who, as a result, may be subject to sanctions, are entitled to a summary of the charges against them so that they may effectively respond.

The University will maintain, as confidential, any accommodations or protective measures provided to the Reporting Party, to the extent that maintaining such confidentiality does not impair the ability of the University to provide the accommodations and/or protective measures.

When a student is found responsible for sexual and gender-based harassment, sexual violence, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking and sanctions are imposed, the University may disclose that information to third parties.
In cases of threat to the community or on-going individual or University safety concerns, the Reporting Party will be notified prior to disclosure of private or personal information. The University has established procedures and structures in place to determine when full or partial disclosure is warranted.

Statement of Students Rights and Responsibilities in the University Student Conduct System

Rights and Responsibilities of the Responding Party (a Charged Student)

- A charged student has the right to have complaints brought against them within a reasonable time and investigated in a fair, impartial, and timely manner. Time extensions may be made by the Dean of Students or their designee.
- A charged student has the right to procedural due process as outlined in the Student Handbook.
- A charged student has the right to have the hearing process explained by a conduct administrator.
- A charged student may have a Conduct Advisor during all phases of the University Student Conduct System. The Conduct Advisor’s role is passive, there to provide guidance and support but does not actively participate in the University Student Conduct System.
- A charged student has the right to request mediation provided both parties voluntarily agree, however, mediation may not be possible in all cases.
- A charged student has the right to be notified in writing of all charges.
- A charged student has the right to accept or deny responsibility.
- A charged student has the right to request a hearing option according to the Student Handbook procedures.
- A charged student has the right to present witnesses as described in the relevant Student Handbook provisions.
- A charged student has the right to submit oral or written statements on their behalf.
- A charged student has the right to question and challenge information presented against them.
- A charged student has the responsibility to present a list of witnesses for a hearing at least two (2) days before the hearing.
- A charged student has the responsibility to be cooperative, respectful, and truthful in all interactions with the hearing officer or the hearing panel.
- A charged student who is found responsible for an offense shall prior to receiving a sanction for that offense, have the right to submit to the hearing panel or officer responsible for determining the sanction, a verbal or written statement concerning an appropriate sanction.
- A charged student has the right to appeal the decision of the hearing panel or hearing officer as explained in the Student Handbook.
- A charged student has the right to be informed of the outcome of the hearing.

Rights and Responsibilities of the Reporting Party (a student with a complaint)

- A student with a complaint has the right to request mediation provided both parties voluntarily agree, however, mediation may not be available in all cases.
- A student with a complaint, who indicates they have experienced sexual or gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence, stalking, or a crime of violence has the right to know the outcome of the case.
- A student with a complaint or a witness has the right to have the hearing process explained by a conduct administrator.
- A student with a complaint may have a Conduct Advisor during all phases of the University Student Conduct System. The Conduct Advisor’s role is passive, there to provide guidance and support but does not actively participate in the University Student Conduct System.
● A student with a complaint has the right to submit a victim impact statement, verbally or in writing, to the hearing panel or hearing officer determining the sanction.
● A student with a complaint has the right to have their past behavior excluded from the hearing on the facts of the case. Past behavior will be considered when determining sanctions, if needed.
● A student with a complaint has the right to request a change of on-campus residence, if needed.
● A student with a complaint has the right to present witnesses to the hearing panel or hearing officer.
● A student with a complaint has the responsibility to be cooperative, respectful, and truthful in all interactions with hearing panel or hearing officer.
● A student with a complaint has the responsibility to provide the hearing officer or board advisor with the names of witnesses and any documentation related to the case. If not provided, the case will move forward without the information.
● A student with a complaint has the right to request to participate in a hearing through alternative means (i.e. having a partition; through remote video conferencing).

Possible Sanctions the Institution May impose Following the Results of a Disciplinary Proceeding

Sanctions & Findings Note: Please refer to the Academic Honesty Procedures for additional information regarding sanctions for Academic Honesty Violation.

Sanctions are a range of actions that may be imposed by the Student Conduct Administrator or Hearing Panel as a consequence of being found responsible for violating the University’s community standards of behavior. The Student Conduct Administrator or Conduct Board can establish new or modify existing sanctions that promote student growth and preserve the atmosphere of learning necessary to the well-being of all students and the community. In addition, situational conditions may be applied when appropriate. Situational conditions may include, but are not limited to:

- All facets of the specific individual situation
- The severity of the violation
- The degree to which a student has participated or been involved in an incident
- The student’s motivations and intent in connection with the infraction, and
- Any record of past violations

Range of Sanctions and Findings

Community/Work Service

A specific number of unpaid work hours for a non-profit agency. It is the student’s responsibility to complete the work service hours and return the documentation certifying completion of work to the hearing officer by the determined deadline. The student must have the supervisor at the volunteer site complete the Work Service Verification Form (available for download at https://web.uri.edu/studentconduct/files/Work-Service-Verification.pdf) or forward a letter to the hearing officer detailing the hours and specific work completed.

Court Ordered Sanctions-Sanctions required by the court system. In some instances, a student may be required to provide verification of completion of any court ordered sanctions. Disciplinary Probation-A stated period of time indicating that a student is responsible for a violation of the student handbook and their behavior is under close examination. During the probationary period, the student is subject to further conduct action, including suspension or dismissal, if found responsible for another violation of the student handbook.

Dismissal

The permanent involuntary separation of a student from all University of Rhode Island owned and operated properties and campuses. Specifically, the student is trespassed from the University. The student is not allowed to attend classes or university events, nor use or be present in any university facilities. Rhode Island General Law 11-44-26, as amended, allows the University police to arrest any dismissed student found on campus. Dismissal from the University must be approved by either the President or Vice President of Student Affairs and the Dean of Students.
Educational Sanction
Sanctions used to provide additional education related to the behavior or incident by the hearing officer. Students assigned an educational sanction will be given a detailed description of the assignment by the hearing officer. Examples of educational sanctions include, but are not limited to: self-assessment surveys, written assignments and presentations.

Emergency Suspension
Interim immediate separation from the University when it is determined that a student may pose an imminent danger to the physical or emotional safety of themselves, other individuals or the University community. During an emergency suspension, the student may not be present on campus, participate in activities or attend classes. If a student organization’s continued activity on the campus may constitute a significant danger to the safety, property or campus welfare, their organization will cease and desist all activities. The Vice President for Student Affairs or designee must give approval for an emergency suspension. Interim Suspension-A temporary removal from campus. If it is determined that a student's continued presence on campus may constitute a threat of harm to the student, to other individuals, and/or to University property, the Vice President for Student Affairs or designee may temporarily suspend the student from being on campus pending the resolution of the student conduct process or other disciplinary process as outlined herein. Prior to issuing the interim suspension, the student will be given the opportunity to show why the interim suspension should not be implemented, including the opportunity to challenge the evidence that the University is relying upon in imposing the interim suspension. In determining the appropriateness of the interim suspension, the rights of the student and the risk of threat to the University community will be taken into consideration. Interim suspensions may also be used when a student is facing criminal charges and wishes to postpone the student conduct or other disciplinary process as outlined herein, pending resolution of the student’s criminal case. During an interim suspension, the student may not be on campus without written permission from the Vice President for Student Affairs or designee.

Fines
A monetary sanction assigned by the hearing officer usually for alcohol and marijuana violations that fund University sponsored substance free education and programs. Fines range from $25-$150 for individual students and $500-$2000 for student organizations. If more than one substance is involved in a report, the fine may increase by $50 for individual students and $500 for student organizations. For a group with a Student Senate budget, the fine cannot be taken out of the group’s current or future budget and the fine must be put in the Student Senate Alcohol-Free Contingency Grant Fund.

Formal Warning
A written formal warning is an indication that a reported behavior is unacceptable and inappropriate and is therefore, a violation of community standards. While this sanction does not restrict a student’s activities on campus, it reinforces that community standards cannot continue to be violated. The student should understand that subsequent incidents will be reviewed in light of this incident and could result in more serious disciplinary action. Grade Sanction-A grade of F or zero issued by a faculty member for an assignment or a course when they find that a student cheated on or plagiarized an assignment.

No Contact Order
A directive issued when there is a perceived concern for the health, safety, and wellbeing between all involved parties of an incident. In cases involving multiple students, mutual No Contact Orders may be issued to all involved in the incident. A detailed letter outlining the parameters of the order will be provided to all students involved by staff in the Dean of Students Office.

No Further Action
There is insufficient information to determine responsibility in an incident. Not Responsible—After reviewing the facts of a report and meeting with the student, it is determined that they have not violated community standards.

Parental Notification
Notification to a parent/guardian that a student under the age of 21 has violated the alcohol, marijuana, and/or drug policy or an incident was of such a serious nature that the parent/guardian should be notified.
Random Drug Testing
In cases where students are found responsible for violation of using drugs, the student may be sanctioned to random drug testing. Random drug testing will be scheduled at times when students are not in class. If the student misses a random drug test or positive results are returned, they may be subject to additional sanctions including, but not limited, to suspension from the University.

Residence Probation (On-Campus)
A specified period of time where a residential student is not in good standing with their residential living community. Any further unacceptable behavior may be cause for removal from the residential living community.

Residence Relocation (On-Campus)
The requirement of a residential student to move from one residential living community to another residential living community due to unacceptable and inappropriate behavior. The student will be re-assigned by the relevant residential living community staff.

Residence Removal (On-Campus) The immediate termination of a residential student's residential living community contract after one serious violation or repeated violations of community standards in a residential living community. The action must be approved by the Dean of Students or Director of Housing and Residential Life. Removal from traditional residence halls would prevent the student from living in any other on-campus University housing (i.e. IEP, Women's Center, Fraternity or Sorority Houses).

Restitution
Pay for damages to University or individual property. A detailed description and invoice will be given to the student with instructions on how to fulfill this requirement.

Referral to Counseling Services-Referral to counseling services for an intake and assessment session. The student is required to comply with any additional treatment, referrals and educational activities which may be recommended.

Referral to Substance Abuse and Prevention Services (SAPS)
Students found to have violated the alcohol or drug policies will be referred to the SAPS program. After an initial assessment, the SAPS program will inform the student of the required next steps. Next steps range from participation in a survey, an in-person course, an online course, or one-on-one meetings with a SAPS staff member.

Student Records Hold
A conduct administrator may sanction (e.g., place a hold which may prevent registration or course enrollment) a student’s University record when a student fails to complete sanction(s) when found responsible in the University Student Conduct system and/or when a student fails to respond to a reasonable request for a student to meet with a University Official.

Suspension
Involuntary separation of the student from the University for a specific period of time or until a stated condition is met. Such action does not take effect until approved by the Vice President for Student Affairs and the Dean of Students.

Suspension of Privileges
A student is prohibited from participating in designated social events or activities. The Office of Community Standards will notify partnering departments (i.e. Greek Life, Athletics, Talent Development) of the imposed sanction so that the individual department can review the further participation of the student.

Treatment Compliance
The student will be required to comply with any treatment, referrals and educational activities which may be recommended and to provide documentation of official discharge from treatment provider upon completion.
Trespass
A suspension of a student’s right to enter a specific building on University property, locations on campus, or all of the University of Rhode Island campuses. When appropriate, a trespass notice may include the suspension of a student's right to represent the University at University-sponsored or related events. When a trespass notice is given, the student will receive a detailed explanation of the parameters of this trespass. In the event there is a report that the student has violated the trespass, it will be recommended to the Vice President for Student Affairs that the student be Emergency Suspended, as defined in the Student Handbook.

Disciplinary Proceedings for URI Employees in Cases Involving Incidents and Allegations of Sexual Assault, Relationship Violence and Stalking
This section provides information, as required by the Violence Against Women Reauthorization Act of 2013 and its implementing regulations (“VAWA”), concerning URI investigatory and disciplinary proceedings to be utilized in cases involving allegations and incidents of sexual assault, relationship violence and stalking (i.e. “VAWA Offenses”) when the accused individual (or “respondent”) is an employee. The Office of Affirmative Action investigates sexual assault, dating and domestic violence and stalking when the respondent is an employee and the reporting person is staff, faculty or a student.

Those investigatory and disciplinary proceedings are described in the Rhode Island Council on Postsecondary Education’s (“CPE’s”) “Complaint Procedures for Discrimination, Sexual Harassment & Sexual Violence” adopted by the CPE on June 17, 2015 (the “CPE Complaint Procedures),” which, in their entirety, state as follows:

Council on Postsecondary Education Complaint Procedures

GENERAL COMPLAINT PROCEDURES PERTAINING TO EMPLOYEES
These complaint procedures apply to complaints by or regarding employees of the Council on Postsecondary Education (the “Council”), at the University of Rhode Island, Rhode Island College, and The Community College of Rhode Island (the “Institutions”) and the Office of the Postsecondary Commissioner (“OPC”), alleging unlawful discrimination, harassment, and retaliation as well as all types of sexual harassment and sexual violence that are prohibited by Title IX (including sexual assault, sexual battery, rape and sexual coercion) and all types of sexual or relationship assault or violence that are prohibited by the Violence Against Women Reauthorization Act (“VAWA”) of 2013, (which are sexual assault, domestic violence, dating violence, and stalking). All of the sexual and relationship offenses prohibited under Title IX and VAWA, which are also all prohibited by the Council’s Sexual Harassment and Sexual Violence Policy, will hereinafter be collectively referred to by the general term “sexual violence.”

The Council prohibits discrimination, including harassment and retaliation, on the basis of race, color, creed, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a special disabled veteran, recently separated veteran, Vietnam era veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. The Council also prohibits all forms of sexual harassment and sexual violence.

These procedures are also applicable to complaints and cases that may arise under, and are intended to be consistent and compliant with the procedural and substantive provisions of, applicable state and federal law and regulations including but not limited to Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the 1972 Educational Amendments to the Higher Education Act; the Age Discrimination in Employment Act of 1967; Sections 503 and 504 of the Rehabilitation Act of 1973, as amended; Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; the Equal Pay Act of 1963; the Americans with Disabilities Act of 1990; ADA Amendment Act of 2008; the Higher Education Act of 1965, as amended; the Violence Against Women Reauthorization Act of 2013; the Genetic Information Nondiscrimination Act, Executive
Order 11246, as amended; Executive Order 91-39; Executive Order 92-2; and Rhode Island General Law §28-5.1, as amended.

These procedures also describe the process for individual members of the relevant campus communities (e.g., faculty, staff or students), and employees of the Office of Postsecondary Commissioner (“OPC”), to follow in the event they believe themselves or others, to have been victim of unlawful discrimination, harassment, retaliation, sexual harassment, or sexual violence. These procedures also describe the required process for the investigation and resolution of allegations of such wrongful conduct by the institutions and OPC. Complaints regarding the institutions’ President or the Commissioner of Postsecondary Education should be filed with the Office of General Counsel for the Council on Postsecondary Education.

A complaint may also be filed against institutional service providers, vendors, and other contractors. In these instances, the Affirmative Action Office shall determine, within its discretion, appropriate response and action. The provisions of the collective bargaining agreements governing unionized employees may provide additional mechanisms for addressing allegations of discrimination.

OFFICES FOR COMPLAINANTS TO CONTACT

If any member of the relevant campus communities (e.g.: faculty, staff or students) or employees of the OPC believe that their rights (and/or the rights of others) have been violated and wish further information, advice or assistance in filing a complaint, they should, as a first step contact:

<table>
<thead>
<tr>
<th>University of Rhode Island</th>
<th>Community College of Rhode Island</th>
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<tbody>
<tr>
<td>Affirmative Action Office/ Title IX Coordinator</td>
<td>Affirmative Action Office/Title IX Coordinator</td>
</tr>
<tr>
<td>(Roxanne Gomes)</td>
<td>(Elizabeth Canning, J.D.)</td>
</tr>
<tr>
<td>201 Carlotti Administration Building</td>
<td>400 East Avenue</td>
</tr>
<tr>
<td>Kingston, Rhode Island 02881</td>
<td>Warwick, Rhode Island 02886</td>
</tr>
<tr>
<td>Phone: (401) 874-2442</td>
<td>Phone: (401) 825-1000 TDD: (401) 825-2313</td>
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<td>TTY - via RI Relay at 1-800-745-5555</td>
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<tr>
<th>Rhode Island College</th>
<th>Office of Postsecondary Commissioner</th>
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<tbody>
<tr>
<td>Affirmative Action Office/Title IX Coordinator</td>
<td>Affirmative Action Office/Title IX Coordinator</td>
</tr>
<tr>
<td>(Margaret Lynch-Gadaleta)</td>
<td>(Interim: Ann Marie Coleman)</td>
</tr>
<tr>
<td>600 Mt. Pleasant Avenue</td>
<td>80 Washington Street, Ste. 450</td>
</tr>
<tr>
<td>Providence, Rhode Island 02908</td>
<td>Providence, Rhode Island 02903</td>
</tr>
<tr>
<td>Phone: (401) 456-8218</td>
<td>Phone: (401) 456-6000 TDD: (401) 456-6027</td>
</tr>
<tr>
<td>TTY - via RI Relay at 1-800-745-5555</td>
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Information for Complainants Alleging Sexual Violence

In cases involving allegations of sexual violence, Complainants shall, in addition, be provided an explanation of his/her rights and options, which shall include a description of available options for, and assistance in, changing academic, living, transportation, and working situations, as well as information about:

1. the importance of seeking immediate medical attention for sexual violence
2. other available health care and counseling services
3. the importance of preserving evidence for proof in the investigation or subsequent proceedings, or for obtaining a protective order
4. to whom the alleged sexual violence should be reported
5. options regarding notifying law enforcement and/or campus authorities, including notification of the Complainant regarding the Complainant’s right to:
   a. notify either police (local or campus) or campus authorities
   b. be assisted by campus authorities in notifying law enforcement if the Complainant so chooses
c. decline to notify such authorities

(6) the rights of Complainants and the institutions in notifying law enforcement (if the protection order, no contact orders, restraining orders, or similar lawful orders are issued by a criminal, civil, or tribal court).

If the Complainant alleging sexual violence is a student, the student shall also be referred to the appropriate Student Affairs Office responsible for advising student victims of alleged sexual violence, which shall provide further relevant information and assistance to the student, as required by Title IX, VAWA, local law and institution/OPC policies. If the complaint alleges sexual violence, the complaint investigation and proceedings shall provide a prompt, fair and impartial process (which includes the provision to the parties of timely and equal access to any information that will be used during the formal resolution process) and shall be conducted by an official (or officials) who do not have a conflict or bias for or against the Complainant or Respondent and who have received annual training on methods and processes for conducting complaint investigations and proceedings in a manner that protects the safety of victims and promotes accountability, and any other training required by law or University policy.

COMPLAINTS AGAINST STUDENTS
In the event that an employee files a complaint against a student, the Affirmative Action Officer/Title IX Coordinator and the Division/Office of Student Affairs will determine which office will proceed with the processing of the complaint. Proceedings involving student-to-student complaints will be adjudicated through the Division/Office of Student Affairs and must comply with the procedural guidelines contained in the institution’s student handbook.

REPORTING BY RESPONSIBLE EMPLOYEES
The required general procedures pertaining to the reporting of instances or complaints of sexual harassment and sexual violence are set forth in the Council on Postsecondary Education Sexual Harassment and Sexual Violence Policy. The more specific reporting procedures established by each Institution and the OPC are set forth in Attachments B, C, D and E of that Policy. Those specific reporting procedures list the “responsible employees” at each of the Institutions and the OPC who are required to report complaints and incidents of sexual harassment and sexual violence reported to them or of which they become aware. Those same “responsible employees” shall also be required under these Procedures to report all other instances and allegations of other types of discrimination (i.e. discrimination other than sexual harassment and sexual violence), including but not limited to racial or gender discrimination, or retaliation, to their institution’s/OPC’s Affirmative Action Office.

FILING DEADLINES
To provide adequate opportunity for a prompt investigation, that enables access to the most current evidence, parties are encouraged to file complaints as soon as possible. All complaints under this procedure must normally be filed within 365 days after the last of alleged discriminatory act occurred. The Institution’s/Office’s ability to respond to complaints filed beyond this time is limited. However, complaints or cases involving allegations of continuing unlawful discrimination, harassment, sexual harassment, sexual violence, or retaliation may be fully investigated, including occurrences beyond the 365-day time frame, so long as the last act of alleged discrimination occurred within the prescribed filing deadline (365 days).

ADVISORS AND SUPPORTERS
All parties meeting with an Affirmative Action Officer/Title IX Coordinator may be accompanied by an individual of their choice (who may be an attorney) for support and/or advice. This individual: may not address or question the investigator, other parties or witnesses; may not present evidence or make arguments; and shall not have any role other than to accompany and communicate with the party requesting support.

DISCRIMINATION AGAINST GROUPS
Cases involving unlawful discrimination, including harassment or retaliation, against a group or class of individuals, reflecting an apparent pattern and practice of discrimination, must be appropriately acted upon by the Affirmative Action Officer/Title IX Coordinator regardless of whether there is an identified complainant.
CRIMINAL VIOLATIONS
If a complaint or case reported to the Title IX Coordinator or Affirmative Action Office involves potential criminal violations, that Coordinator or Office shall forward a report of the complaint or case to the campus police and to the appropriate President or the Commissioner of Postsecondary Education where applicable.

In cases involving allegations of sexual violence or other crimes, Complainants shall also be informed of their right to file a complaint with campus police or local law enforcement authorities. However, regardless of whether a Complainant files a complaint with local law enforcement authorities, and regardless of any investigations or other actions taken by local law enforcement, the Institution/OPC will continue to have an obligation to undertake and duly complete its own internal complaint and investigation procedure.

NON-RETALIATION
Retaliation against any Complainant or witness is prohibited and shall be treated as a separate violation of the Institution’s or OPC’s community standards and Non-Discrimination Policy. Specifically, no officer, employee, or agent of the Institutions or OPC under the Council’s jurisdiction shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for filing a complaint or participating in any investigation or proceeding brought pursuant to this policy.

There shall be no disciplinary action, retaliation or reprisal for bringing a complaint in good faith. Individuals shall not, however, knowingly make false charges of discrimination, harassment, retaliation, sexual harassment, or sexual violence.

MODIFICATION OF PROCEDURES
These procedures constitute the general complaint process to be followed by the Institutions and OPC in addressing and resolving complaints and cases of unlawful discrimination, harassment, retaliation, sexual harassment and sexual violence. The Institutions and OPC shall have the right to reasonably alter and/or deviate from the procedural guidelines contained herein when it is warranted by either the circumstances of a case or required by applicable state and federal law and regulations. The Institutions and OPC shall also have the right to authorize and appoint a designee to serve in the Affirmative Action Officer's capacity in the execution of these procedures. The parties are to be provided timely written notice of any such designation and of any substantive deviation from the procedural guidelines.

SPECIFIC PROCEDURES
INITIAL CONSULTATION
The Affirmative Action Officer/Title IX Coordinator shall meet with the Complainant to discuss the Complainant's concerns, and review the complaint procedure, determine the appropriate jurisdiction, and explain the different methods available to resolve the complaint under these procedures. (See: formal resolution and informal resolution, where applicable).

The purpose of this initial step is to assist individuals to identify the source of the concern and provide the Complainant with information concerning Institutional/OPC resources, policies and procedures; so that the Complainant might best assess the most appropriate course of action, given their circumstances.

PROCEDURAL OPTIONS
If it is determined that the Affirmative Action Office shall retain responsibility for the case, the Affirmative Action Officer/Title IX Coordinator will ascertain from the Complainant which of the following procedural resolution options he/she prefers to utilize:

• Informal Resolution (Not an Option for Sexual Violence Cases)
• Formal Resolution

The selected option will be verified by the Complainant's signature. Selection of an option at this time will not preclude the Complainant from electing another option at a later time, where appropriate, as determined in
consultation with the Affirmative Action Officer/Title IX Coordinator. Informal Resolution may only be utilized when both the Complainant and Respondent agree to it.

If it is determined that the case should not be addressed by the Affirmative Action Office, the Affirmative Action Officer or Title IX Coordinator will refer the Complainant to the appropriate office or department.

INTERIM PROTECTIVE MEASURES
If, during the initial consultation, the Affirmative Action Officer/Title IX Coordinator determines that immediate action may be necessary to protect the rights, interests, or safety of the Reporting Person, Responding Person or the campus community, the Affirmative Action Officer/Title IX Coordinator will advise the institution's/OPC's human resources office and Division/Office of Student Affairs (if applicable) of the situation. Upon consultation with appropriate institution/OPC officials, immediate action may be taken which may include temporary changes in duties and responsibilities, directives to Complainant and Respondent regarding personal contact, warnings to the Respondent and, in severe cases, the immediate suspension of the Respondent pending the completion of a formal investigation. These remedial and protective actions may be coordinated with any similar actions independently provided by the Institution upon the request of the Complainant.

WITNESSES
The Affirmative Action Officer/Title IX Coordinator may contact any other pertinent individuals who may have knowledge of or information relating to the matter.

CONFIDENTIALITY
At the time at which a procedural option is selected, the Complainant will also be asked to make a decision regarding confidentiality. The Institution/OPC will make all reasonable efforts to honor requests for confidentiality, to the extent permitted by law. However, it must be understood that while some concerns or complaints can be resolved without disclosing one's identity, often-successful resolution cannot be achieved under such circumstances. Further, individuals who are directly accused of unlawful and/or discriminatory behavior and who, as a result, may be subject to disciplinary action, are entitled to a copy of the formal complaint and/or a summary of the charges against them so that they may prepare a proper defense.

Any member of the Council, employees of the Office of the Postsecondary Commissioner, or students or employees of the colleges or university who participate in formal or informal proceeding under this policy or otherwise gain knowledge thereof shall treat all information acquired, whether written or oral, as confidential, provided however, that the parties to a proceeding may share such information with their personal advisors, advocates and representatives.

The Institutions and OPC will keep identifying information about Complainants and victims confidential in accordance with all applicable legal requirements, and such information will generally only be shared on a need-to-know basis with those college, university, and OPC officials such as investigators, campus security personnel, student affairs officials, and other institutional or OPC officials who are involved in responding to the complaint or who are legally required to receive such information. In cases where an individual wishes to file a complaint but not be identified, their request will be honored to the full extent permitted by law, but the individual will be advised that the colleges, universities, or OPC’s ability to investigate the complaint or proceed with appropriate corrective or disciplinary action may be prevented or significantly hampered. The identity of, and identifying information about, Complainants and victims will not be disclosed in any public safety notices, final determination reports, or statistical reports that may be issued or made publicly available as required or permitted by law. If the Institution or Office is compelled by law, such as through a subpoena or court order issued in a legal proceeding, or through a public records request, to provide such information to third parties, the Institution or Office will make a reasonable effort, prior to complying with the request, to notify the individual, so that the individual may seek a protective order or take other actions as they may deem appropriate.

INFORMAL RESOLUTION
This informal procedure is intended to affect the resolution of a complaint by reconciling the parties’ differences and/or rectifying the alleged discriminatory action(s). Complaints that the Affirmative Action Officer/Title IX Coordinator determines as involving discrimination against a group or class of individuals or involving likely
criminal violations may not be resolved through use of the informal resolution process. Informal resolution will also not be used in cases involving allegations of sexual violence.

If, after a preliminary review of the matter, it is the judgment of the Affirmative Action Officer/Title IX Coordinator that the case should not be addressed by the Affirmative Action Office/Title IX Coordinator, the informal procedure shall be terminated and the case shall, if applicable, be referred to the appropriate office.

If the parties agree to the informal resolution procedure, the Affirmative Action Officer/Title IX Coordinator will make all reasonable attempts to resolve the matter within thirty (30) days. The specific details of each case will determine the best possible means for achieving a satisfactory resolution. If attempts at informal resolution are not effective, if the terms of the informal resolution are subsequently broken, or if for any reason the Complainant wishes to discontinue the informal resolution process, the Complainant may exercise the remaining option.

If the complaint is resolved during the informal procedure, the terms of the resolution will be reduced to writing and signed by the parties.

The Informal Resolution Procedure offers an option to discuss, evaluate and resolve allegations of discrimination without beginning a Formal Resolution/Investigation.

No official findings of fact are made about the alleged behavior, which may be discriminatory and/or violate Institution/OPC policy. Rather, emphasis is placed on:

1. Identifying the source of the allegations/concerns(s).
2. Exploring alternatives to resolve the complaint.
3. Instituting solutions to address the current concerns(s) and eliminate the possibility of similar issues occurring in the future.

STEPS IN THE INFORMAL RESOLUTION PROCESS
The following steps shall be taken in an effort to resolve complaints in an informal manner.

Step 1: Notifying the parties
Upon receipt of a complaint, the Office of Affirmative Action/Title IX Coordinator shall notify and meet with the Complainant and the Respondent.

Step 2: Information gathering
In an effort to fully understand the facts and positions of the Complainant and the Respondent, the Investigator shall take steps that he/she deems necessary to gather additional information from the parties or from others perceived to have knowledge of the allegations.

Step 3: Resolution or Next Steps
If all parties agree to the informal resolution process, the Affirmative Action Officer/Title IX Coordinator will make all reasonable attempts to resolve the matter within thirty (30) days. The specific details of each case will determine the best possible means for achieving a satisfactory resolution.

If the informal resolution process fails to resolve the matter to the satisfaction of both the parties, and the terms of the informal resolution are subsequently broken, either may request a Formal Resolution/Investigation of the charge within 10 calendar days of concluding the Informal Resolution Process.

STEPS IN THE FORMAL RESOLUTION
Any person(s) who believes they have been the victim of discrimination, harassment, retaliation, sexual harassment or sexual violence, or who witnesses acts of discrimination, harassment, retaliation, sexual harassment or sexual violence against others, may file a formal complaint with the Affirmative Action Office/Title IX Coordinator. Utilizing the informal process is not a prerequisite. A formal review consists of conducting an investigation, fact-finding, determining whether sufficient credible evidence exists to support the allegation(s), and issuing written findings. The formal investigation and related proceedings, which are described below, shall provide a prompt, fair, and impartial investigation and resolution of the allegations.

Step 1: Complainant’s Written Statement
Normally, a signed incident complaint form containing a written statement of allegations initiates the formal process. In order to enable the Investigator to most effectively investigate the complaint, the written statement of allegations should contain a detailed description of the conduct being complained about, the name(s) of the alleged offender(s), the name(s) of the alleged victim(s), the names of any alleged witnesses, and the name of the person filing the complaint. The Affirmative Action Officer/Title IX Coordinator will provide assistance to anyone for whom completion of the complaint form is difficult or impractical. The person or persons filing the complaint and/or the alleged victim of discrimination shall be referred to hereinafter as the “Complainant.” Anonymous complaints, and complaints filed by individuals who request confidentiality, will be investigated by the Institution/OPC to the extent possible pursuant to the procedures set forth herein.

Step 2: Notifying the Respondent
The person or persons identified as the alleged offender shall be referred to hereinafter as the “Respondent.” Once the complaint has been filed, the Affirmative Action Officer/Title IX Coordinator will notify the Respondent(s) by written letter of its existence and provide him/her/them with a copy of the signed complaint.

Step 3: Respondent’s Written Response
The Respondent(s) will be provided an opportunity to file a formal response. The formal response shall be filed with the Affirmative Action Officer/Title IX Coordinator by the Respondent(s) within twenty (20) days from the date the Respondent(s) received the signed complaint.

If the Respondent fails to timely file a formal response and/or elect(s) not to participate in the formal resolution process, the case will proceed and be investigated with or without the involvement of the Respondent.

If, during the investigation, the Complainant indicates a desire to withdraw his/her complaint, the Complainant shall sign a written statement of withdrawal containing the reasons therefore and the case may be closed in the discretion of the Affirmative Action Officer/Title IX Coordinator. However, the Affirmative Action Officer/Title IX Coordinator may continue to conduct the investigation and take action to address the issues raised by the Complainant regardless of the Complainant’s wishes.

Step 4: Investigation Process
The Affirmative Action Officer/Title IX Coordinator or designee will act as investigator. The investigator is neutral, objective, and does not act as an advocate for either party. The investigator is authorized to contact any and all persons who may have information relevant to the complaint and shall have access to all relevant College/University/OPC records. The investigator shall also collect and evaluate other available records and information relevant to the complaint and investigation (e.g. email communications, medical test results, photographs), as appropriate. The investigator shall maintain a record of the investigation, including any interviews, which shall be retained as an official Affirmative Action Office record.

Step 5: Final Investigative Report
A final investigative report shall be prepared which sets forth the findings of the Affirmative Action Officer/Title IX Coordinator or designee and the basis and rationale for his/her conclusion(s). Unless otherwise indicated in the report, the date of the report shall be considered the date upon which the results of the investigation become final. In making his/her findings, the Affirmative Action Officer/Title IX Coordinator or designee shall utilize the evidentiary standard of “preponderance of the evidence.” The final investigative report shall normally be issued within sixty (60) days after the complaint is filed. When more than sixty (60) days is needed to complete the investigation, the Affirmative Action Officer/Title IX Coordinator or designee shall notify the parties and proceed as expeditiously as possible. Allegations or evidence of violations of policies and procedures that are discovered during the investigation, but which are outside the jurisdiction of the Affirmative Action Officer/Title IX Coordinator shall be referred to the appropriate office for resolution. The Affirmative Action Officer/Title IX Coordinator or designee will simultaneously provide copies of the report to the Complainant and the Respondent and will also send a copy to the appropriate Vice President/Provost or Associate Commissioner. The Complainant and Respondent will also be advised of the appeal process at that time.
POST-INVESTIGATION PROCEDURES

APPEAL PROCEDURES
Either party (Complainant or Respondent) may appeal the Affirmative Action Officer's/Title IX Coordinator’s findings. Such appeals shall be filed with the Institution’s President or the Commissioner of Postsecondary Education as appropriate. The Appeal may be conducted by the President or the Commissioner or their designee. Parties wishing to file an appeal must do so within ten (10) days after receiving the Affirmative Action Officer's/Title IX Coordinator’s final report. The appeal process will not involve reinvestigation of the complaint. Appeals must raise specific issues related to the Affirmative Action Officer’s/Title IX Coordinator’s findings. Appeal decisions (which shall include a statement of the rationale for the decision) shall be rendered within thirty (30) days after the request for appeal is received unless extended for good cause as reasonably determined by the Appeals Officer. Copies of the appeal decision shall be simultaneously provided to the parties, with a copy also to be sent to the appropriate Vice President/Provost or Associate Commissioner.

DISCIPLINARY ACTION
When the investigative findings of the Affirmative Action Officer/Title IX Coordinator or designee (together with the appeal decision in cases in which there is an appeal) are received by the appropriate Vice President, Provost, or Associate Commissioner, he/she in consultation with the Institution’s/OPC’s Office of Human Resources, shall render a written determination (which includes a statement of the rationale for the determination) regarding the appropriate disciplinary and/or corrective action, if any, and provide a copy of the written determination to the Respondent. In cases involving allegations of sexual violence, a copy of the written determination will also be provided to the Complainant. Such disciplinary and/or corrective action may include but are not limited to: reprimand, required counseling, suspension, demotion, or termination.

Disciplinary action will follow the procedural requirements of applicable collective bargaining agreements and any applicable statutory and judicial mandates. The Vice President/Provost/Associate Commissioner will be responsible for the implementation of all such disciplinary/corrective action measures. A record of the outcome of each case will remain a part of the permanent file of the case maintained by the Affirmative Action Office/Title IX Coordinator.

POST-PROCEEDING PROTECTIVE MEASURES
In appropriate cases, the Vice President/Provost or Associate Commissioner, in consultation with the Institution’s/OPC’s Office of Human Resources and/or Director/Office of Student Affairs, may direct that certain measures be instituted or provided, to protect or safeguard the Complainant or victim of the misconduct, and/or to prevent or minimize the possibility of a further harmful incident or offense. Such protective measures may include: no trespass orders, no contact directives, counseling, reassignment of work duties, workplace relocation, referral to institutional offices capable of providing support, advice or other resources (e.g. EAP, Housing, Woman’s Center, Residence Life), or any such other action(s) that may be described in the Institution’s/OPC’s policies and that are deemed appropriate under the circumstances.

OUTSIDE AGENCIES
All individuals shall be informed regarding their right to seek redress through the following outside agencies:
Office of Civil Rights, Region I
US Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Tel.: (617) 289-0111
Fax: (617) 289-0150
http://www2.ed.gov/about/offices/list/ocr/docs/howto.html

United States Equal Employment Opportunity Commission
John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
Sex Offender Registration

In accordance with federal regulations, members of the university community are advised that information regarding registered sex offenders, as defined by section 170101(j) of the Violent Crime Control and Law Enforcement Act of 1994 (42 U.S.C. 14071(j)) may be obtained by contacting the Rhode Island Parole Board and Sex Offender Community Notification Unit, 1 Center Place, Providence, Rhode Island 02903. Phone: 401-222-5180, Fax: 401-222-5186, http://www.paroleboard.ri.gov/

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue this statement advising the campus community where law enforcement agency information is provided by the State concerning registered sex offenders and where it may be obtained. It also requires sex offenders to register in the state and to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

In the State of Rhode Island convicted sex offenders must register with the local police department in their municipality. Every person convicted on or after July 1, 1997, including juveniles sentenced as adults of an offense for which registration is required as part of the sentence imposed upon conviction, is to register and reregister with the local police agencies.

In addition, all persons convicted of violations under the law of the United States or any other state substantially similar to an offense for which registration is required shall provide to the local agency all necessary information within ten days of establishing a residence and reregistering within ten days of any change.

Any person wanting information on registered sex offenders or related information should contact the local municipal police agency with jurisdiction for the location of our campuses. The State of Rhode Island Parole Board maintains the following website: http://www.paroleboard.ri.gov/sexoffender/agree.php.

In addition, the University of Rhode Island Police Department will maintain a list of registered sex offenders who are currently attending the University as they become known to us. The list will be maintained on the department’s web site at http://web.uri.edu/police/sex-offenders-links/.

Should you have questions or concerns about this notification please contact the University of Rhode Island Police at 401-874-4910 or visit the website at http://web.uri.edu/police.
Crime Prevention & Education

Your Safety is our Priority

At the University of Rhode Island, we take great pride in maintaining the safety of our campus. We understand the University is not an isolated community, and because our population is a reflection of society at large, we do not assume that life on our campuses is without risk. The University delivers safety services with a consolidated Public Safety approach. The Police and all of the Department of Public Safety, along with administrators at all campuses, Dean of Students Office, the Housing and Residential Life Department, faculty, staff and students all work together to help community members take responsibility for their own safety. Together, these individuals form a powerful team dedicated to maintaining a safe environment conducive to quality education.

We take many common sense approaches and safety precautions and expect all members of the campus community to do the same. Because theft, assault and other crimes occur on college campuses, it is best to use the same common-sense approach to safety as you would at home or in any new environment. Although it is not likely that you will become a victim of crime at URI, it is possible. In order to assist you in reducing your own personal risk and to maintain the safest possible climate on our campuses, the University has developed a campus safety action plan, which consists of three interactive elements: education, prevention and the ability to respond.

The vast majority of incidents occurring on a University campus can and will be avoided if individuals recognize that they can become victims. Simple precautions that should be followed include:

- Be aware of your surroundings and those you are with
- Walk in groups, use our Pedestrian Assistance Service (SAFE Ride), or take the Rhody Shuttle Service
- Most importantly, keep your room door locked at all times
- Avoid illicit and irresponsible use of drugs and alcohol
- Use a cable or other method to secure your laptop
- Safeguard your personal and financial information
- Do not allow unauthorized persons into any residence halls and do not share your room lock codes with anyone

This message is given at every opportunity: Orientation programs, crime prevention materials, residence hall programs, URI 101, and the first day students arrive on campus. It is also given to employees at their orientation after hire. All constituencies working together both formally and informally continuously reinforce this message.

Throughout the year, programs are offered by URI staff on personal protective actions, crime prevention, alcohol and drug abuse, safe sex, health, drinking and driving, and other issues. These workshops help students increase their awareness regarding personal safety and individual well-being. Please contact the Coordinator of Community Outreach and Education at 401-874-4397 or email cmolinski@uri.edu for training requests.

Crime Prevention and Safety Awareness Programs

The University Police Department presents workshops on a variety of safety and prevention topics. Interested groups are given information and support from members of the Police Department. The workshops are developed to make the students aware of their vulnerabilities and to protect their belongings, themselves and each other. Additionally, workshops and programs aimed at reducing the risk of victimization and at discouraging drug and alcohol use and abuse are available. URI Police Officers participate in the URI 101 classes to speak to incoming freshmen about crime prevention. URI Police also offers a Citizen’s Police Academy, registration is announced yearly to the community and participants are provided with opportunities to learn about personal safety measures. Please contact the Coordinator of Community Outreach and Education at 401-874-4397 or cmolinski@uri.edu.

Alcohol and Drug Awareness Workshops

Also, by request, the Substance Abuse Prevention Services Offices, Housing and Residential Life and the Department of Public Safety will conduct presentations on topics such as alcohol and controlled substances...
abuse and driving while intoxicated. These trainings often utilize Fatal Vision goggles to demonstrate the impact alcohol use has on reaction times and the ability to operate a vehicle.

**General Safety Presentations**
URI police officers are available to provide general safety presentations to students upon request on a variety of topics related to safety, crime prevention and awareness.

**Citizen's Response to Active Shooter Events (CRASE)**
Students, faculty and staff are routinely offered trainings to educate them on how to safely respond to active shooter situations using the A.D.D response tactic. A.D.D stands for avoid, deny and defend and walks participants through the best response to an active shooter situation. These trainings are provided multiple times a month and are also available upon request through the Department of Public Safety and Police Department. The trainings are provided by police officers.

**Citizens Police Academy**
The Citizen's Police Academy is offered each year to students, faculty and staff. The purpose of this academy is to create better understanding and communication between URI Police and the community through education. URI students, staff, faculty, and Town of South Kingstown residents are eligible to apply. The academy is open to a limited number of people who will be selected after a background screening is conducted which may include a criminal history check, personal reference check, and interview. Classes are held Thursday nights from 6:00 P.M. through 9:00 P.M. at the Department of Public Safety Administrative Offices located at 44 Lower College Rd, Kingston RI. The instructors for the academy are Police Officers who specialize in the field in which they instruct. Each night, class may consist of several subjects. The courses are designed to move quickly and be informative as well as interesting. Several courses will consist of practical, hands-on training. Some of the topics to be discussed include motor vehicle law, DUI law, narcotics, patrol procedures, K-9 demonstration, crime scene forensics, critical incident management, use of force, and firearms safety. Interested participants can sign up here.

**Stop the Bleed Training**
The Stop the Bleed training program is often offered in conjunction with the CRASE training. Stop the Bleed is a national awareness campaign and call-to-action. Stop the Bleed is intended to cultivate grassroots efforts that encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. It is also offered multiple times a month and upon request.

**United Educators Impressions Training**
Impressions training is an online sexual violence education program. All first-year students, regardless of age, are required to complete the program. The program educates students about sexual assault and consent. The program helps students develop practical skills to keep themselves and friends safe and employ methods of bystander intervention. Students must complete this training in conjunction with the URI 101 Healthy Relationships training within the first semester at the University.

**URI 101 - Healthy Relationships Training**
This training is led by peer educators and is provided during each first-year students URI 101 presentation. This training addresses sexual assault, relationship violence, domestic violence, and stalking as well as consent. It also provides resources on campus for impacted students and warning signs of unhealthy relationships. Staff members trained in trauma-informed practice are available to assist students who may have been triggered by the presentation or impacted by interpersonal violence in the past.

**New Student Orientation**
Parents of first-year students were presented with a program explaining services provided by the University Police and Public Safety. An explanation of enforcement policies and procedures of drug and alcohol violations by students was also presented.
Mental Health First Aid
An educational program centering on recognizing mental health problems and how to respond to emotionally disturbed persons was presented to attendees. All residence hall staff and first responders receive training in Mental Health First Aid. All URI Police Officers receive training in Mental Health First Aid. It is also offered to students, faculty and staff.

CPR/AED
Provided training for staff and faculty in Adult CPR and AED.

Emergency Preparedness Video
To assist in ensuring everyone becomes knowledgeable in basic safety and emergency preparedness, the Department of Public Safety and the Department of Communications and Marketing have produced a safety video entitled URI Emergency Preparedness. This video provides direction on how to safely and effectively respond to emergency situations when common terms such as lockdown, shelter-in-place, or evacuate are used. All members of the community are encouraged to watch the video at http://web.uri.edu/emergency or at web.uri.edu/safety. These trainings are also offered to and presented during many of the URI 101s, new staff orientations, and offered throughout the year to community members.

Pedestrian Assistance for Safety – SafeRide
The University provides an escort service every evening when the University is in session. Pedestrian Assistance for Safety or Safe Ride may be reached at 401-874-SAFE. The Department of Public Safety will provide safe travel for any community member. The Police can be reached at 874-4910, (24) hours a day. Other transportation services include the Rhody Shuttle Service offering more than 20 stops around campus. This is a shuttle bus service which operates Monday through Friday from 7:30 a.m. until 8:00 p.m. during the fall and spring semesters. There are several routes accessing the entire campus and its parking areas. All shuttles are ADA accessible and available to visitors, students, faculty and staff.

Emergency Telephones – Blue Light Phones
There are one hundred and thirteen (113) emergency blue light phones (also known as blue light phones) installed at various locations on the Kingston, Narragansett Bay, and W. Alton Jones campuses. These emergency phones permit immediate contact with the Public Safety Dispatch. Once activated, the number and location of the activated phone is immediately transmitted to the Public Safety Dispatcher, whether or not the caller stays on the line. This feature allows the Police Department to instantly identify the location of the caller. Emergency phones are added as new construction projects change pedestrian patterns. Currently fifty-eight (58) of the one hundred and thirteen (113) emergency telephones have been retrofitted with additional red lights to be utilized with the Emergency Alert System. These phones allow Public Safety personnel to transmit a spoken message during an emergency on campus.

Closed Circuit Video System
In cooperation with the Telecommunications Department and with financial assistance from Transportation and Parking, CCTV recording of parking lots, intersections and roadways has been implemented. The Department of Public Safety’s Communications and Technology personnel oversee and operate this system. The Security Camera Policy can be located at: http://web.uri.edu/police/files/GENERAL-ORDER-11-01-Security-Camera-Policy-7-29-2014.pdf.

University Policy Statements Regarding Drug, Alcohol, and Substance Abuse

University of Rhode Island’s Alcohol Policy
The University prohibits the unlawful possession, use, or distribution of alcohol by students on the school’s property, or as part of the University’s activities. The University will impose sanctions on students for violations of the University’s policies regarding alcohol up to and including expulsion or referral for prosecution. A disciplinary sanction may include the completion of an appropriate rehabilitation program. Students should contact the Dean of Students for information regarding sanctions under local, state, and federal law for unlawful possession, use, or distribution of alcohol; a description of the health risks associated with the use of alcohol;
and a description of any alcohol counseling, treatment, or rehabilitation or re-entry programs available to students.

The following behaviors are prohibited:

- Illegal consumption and possession of alcohol
- Possession and/or consumption of alcoholic beverages is limited to individuals who are 21 years of age or older. Students under 21 cannot transport alcohol in their cars nor have it in their possession while on campus. Empty alcohol containers randomly located in a room of someone under 21 may result in charges.

**Excessive Quantities (Students over 21 years of age)**

Residents of legal age are asked to act responsibly and not to have excessive amounts of alcohol in their rooms. If a student over 21 years of age has excessive quantities of alcohol in their room or on their person, the student may be asked to remove it from the residence or dispose of it. Excessive shall be defined as a quantity greater than twelve 12-oz. cans or bottles of malted alcoholic beverage or one liter of distilled alcohol beverage. Individuals 21 years and older may not bring alcohol into a University residence unless it is to the room of a student who is 21 or older and, in that case, no more than one six-pack or its equivalent may be brought.

**Advertising of Alcohol or Tobacco**

The University prohibits the advertising of alcohol and tobacco products by students and student organizations including at University activities.

**Banned Alcoholic Beverages**

1. Grain alcohol is prohibited on campus except for laboratory use.
2. Stimulant Enhanced Alcoholic Beverages. Commercially available stimulant enhanced alcoholic beverages are prohibited on campus (e.g. “Four Loko”, “Joose”).

**Serving or Providing Alcohol to Individuals Under 21**

Serving alcoholic beverages to an individual under 21 years of age, purchasing alcoholic beverages for an individual less than 21 years of age, or negligently allowing a minor to consume alcoholic beverages is prohibited. Serving alcoholic beverages to someone who is visibly intoxicated is prohibited.

**Public Consumption**

Public consumption of alcoholic beverages on University grounds is prohibited. The consumption of alcohol or possession of an open container of alcohol is prohibited in public areas. A public area is any area outside of a student's room, such as, but not limited to corridors, stairways, bathrooms, lounges and balconies, or any other public areas in or near residential living communities (e.g., around the residence halls, fraternity/sorority houses, and on-campus apartments, themed living communities). Students 21 and older who publicly consume alcohol or have an open container in public are in violation of this policy and are also subject to the minimum recommended sanctions.

**Consumption in Non-Authorized Locations**

The sale and/or service of alcohol is permitted on the Kingston Campus in the following locations: President's House, Ryan Center, Alumni Center, and the Foundation Building. The sale or service of alcohol at the Providence Campus and the Narragansett Bay Campus, and locations not listed above, require the written approval of the President or designee. Generally, requests to serve alcohol at on-campus functions will be denied if students are in attendance. Possession and consumption in all other non-residential University buildings is prohibited.

**Use of Tap Systems and Common Source Alcohol Containers**

Tap systems whose use is to distribute alcoholic beverages, may not be owned or operated by a student or a student organization, including fraternities and sororities. Common source alcohol containers (e.g. beer kegs, central source containers) are prohibited. Alcohol Consumption Tap systems whose use is to distribute alcoholic beverages to students are prohibited.
beverages, may not be owned or operated by a student or a student organization, including fraternities and sororities. Common source alcohol containers (e.g. beer kegs, central source containers) are prohibited.

**Drinking Games and Paraphernalia**
Drinking games are prohibited. Paraphernalia for drinking games or quantity consumption (funnels, beer bongs, etc.) are prohibited.

**Alcohol Purchase**
No alcohol may be purchased with student organization funds, including fraternity and sorority dues and other sources of chapter income. Per Rhode Island Law, only students 21 years of age or older are permitted to purchase alcohol.

**University of Rhode Island’s Illegal Drug Policy**
The University prohibits the unlawful possession, use, or distribution of illicit drugs by students on the school’s property, or as part of the University’s activities. The University will impose sanctions on students for violations of the University’s policies regarding illicit drugs up to and including expulsion or referral for prosecution. A disciplinary sanction may include the completion of an appropriate rehabilitation program. Students should contact the Dean of Students for information regarding sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs; a description of the health risks associated with the use of illicit drugs; and a description of any drug counseling, treatment, or rehabilitation or re-entry programs available to students.

The following behaviors are prohibited:
- Illegal consumption and possession of Drugs
- The use or possession of narcotics, steroids, stimulants, depressants, hallucinogens, or any other controlled substance or paraphernalia without a prescription.

**Illegal Use or Possession of Any Other Controlled Substance**
The sale or distribution of narcotics, steroids, stimulants, depressants, hallucinogens, or any other controlled substance or paraphernalia is prohibited.

**Use or Possession of Marijuana**
The use, possession, sale or distribution of marijuana and its derivatives are prohibited. Marijuana is not allowed on campus even with a valid prescription. Substances made to resemble marijuana are also not permitted on campus.

**Medical Marijuana**
The use or possession of Marijuana with a prescription (“Medical Marijuana Card”) is prohibited on campus.

**Drug Paraphernalia**
Drug paraphernalia is prohibited on campus and may be subject to investigations for drug presence. Drug paraphernalia is defined as any equipment, product, or material of any kind which is primarily intended or designed for use in manufacturing, compounding, converting, producing, processing, preparing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance, possession of which is unlawful.

**Drug Free Schools and Communities Act (DFSCA)**
The Drug-Free Workplace Act and the Drug-Free Schools and Communities Act-Congress enacted the Drug-Free Workplace Act in 1988, which requires all colleges to certify to the U.S. Department of Education that they will maintain a drug-free workplace by taking certain required actions. Congress also amended the Drug-Free
Schools and Communities Act in 1989, which requires an institution of higher education to notify all students and employees of certain information regarding drugs and alcohol.

To help prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees in accordance with the Drug-Free Schools and Communities Act and to provide and maintain a drug-free work environment in accordance with the Drug-Free Workplace Act, below is information regarding The University of Rhode Island's (URI) policies and disciplinary sanctions and related laws applied in connection with the use of illicit drugs and alcoholic beverages by students and employees.

**Standards of Conduct**
In accordance with the Federal Drug-Free Workplace Act and Drug-Free Schools and Communities Act, URI prohibits the unlawful manufacture, distribution, dispensation, possession or use of narcotics, drugs, other controlled substances, or alcohol at the workplace and in the educational setting.

Possession or use of alcoholic beverages anywhere on university property is prohibited, except for lawful use at events, operations, or programs sanctioned by university officials. Unlawful for these purposes means in violation of federal, state, or local statutes, regulations, or ordinances. Workplace is defined as either university premises or any place where university business is conducted away from university premises. Educational setting includes both university premises and approved educational sites off campus. Off-campus conduct can be adjudicated on campus if the violation is an infraction of a community standard of behavior or if the action violates the Student Conduct system. Detailed information regarding Off-Campus Jurisdiction is located in Section 12 of the Student Handbook. The University of Rhode Island Student Handbook can be found online here: [http://web.uri.edu/studentconduct/](http://web.uri.edu/studentconduct/)

Possession or use of illegal drugs, narcotics or drug paraphernalia is absolutely forbidden. The University of Rhode Island is not, and cannot be considered, a protector or sanctuary from the existing laws of the city, state and federal governments.

**University Disciplinary Sanctions**
Students: Students who violate the policy detailed above will be governed by the Student Handbook and subject to disciplinary action, including but not limited to reprimand, revocation of privileges, required campus service, referral to alcohol and/or drug educational programs, fine or restitution for loss, deferred suspension, suspension from the university or university housing, dismissal from the university, and referral to local authorities. The university will notify the parents of students under the age of 21 for alcohol or drug violations. Students receiving federal aid "who engage in the unlawful manufacture, distribution, dispensation, or use of any controlled substance" may lose their federal financial aid and/or be prosecuted for fraud.

Employees: As a condition of employment with the university, all employees are subject to the standards of conduct regarding drugs and alcohol noted above. All employees must abide by this policy and notify the university within five days of any criminal drug statute conviction for a violation occurring on or off university premises while conducting university business or activities. Employees who violate this policy will be subject to disciplinary action up to and including termination of employment and possible referral to local authorities consistent with applicable law.

**State and Federal Penalties for Drug and Alcohol Offenses**
Under federal, state, and local law, it is unlawful for any person to manufacture, dispense, sell, distribute, possess or to possess with intent to manufacture, dispense, sell or distribute a controlled substance or drug paraphernalia. It is unlawful for anyone under the age of 21 to possess or purchase alcoholic beverages, for anyone to purchase alcohol for or furnish alcohol to anyone under the age of 21, and for anyone to misrepresent one's age, such as by falsifying an identification card. It is also unlawful to operate a motor vehicle under the influence of drugs or alcohol.
University sanctions will be consistent with local, state and federal laws. Students and employees are reminded that these laws provide for a variety of legal sanctions and penalties which include, but are not limited to, public service, incarceration, suspension of one’s driver's license, and monetary fines.

Federal Law: Federal criminal penalties for drug possession and trafficking offenses vary depending on the type of controlled substance, the amount of the controlled substance, and the number of offenses and include imprisonment up to a life sentence and fines up to $8,000,000. More detailed information on federal drug possession and trafficking penalties is available on the U.S. Drug Enforcement Administration website at www.justice.gov/dea/agency/penalties.html

In addition, a student will become ineligible to receive Title IV Federal financial aid for a period following conviction for an offense under any Federal or State law involving the possession or sale of illegal drugs for conduct occurring during a period of enrollment during which the student received Title IV Federal financial aid.

State Law: State penalties for drug and alcohol criminal violations include the following:

- Mandatory drug and/or alcohol counseling or treatment;
- Driver retraining;
- Suspension or loss of driver’s license;
- Community service;
- Fines of various amounts; and
- Imprisonment for various periods of time.

Rhode Island: Rhode Island criminal offenses and penalties related to drugs and alcohol are detailed in the Rhode Island General Laws Title 21, Chapter 21-28 (Uniform Controlled Substances Act) and throughout Title 3 (Alcoholic Beverages), which provisions may be accessed online at www.rilin.state.ri.us/Statutes/.

Health Risks of Drug Use and Alcohol Abuse
Some health risks of drug use include the following:

- Drug dependence or addiction;
- Death by overdose or withdrawal;
- Withdrawal symptoms, such as abdominal pain, nausea or vomiting, drenching sweats, nervousness and shaking and seizures;
- Heart, liver, and brain damage;
- Psychological dysfunction; and
- Pregnancy complications resulting from drug use by pregnant women.

Some health risks of alcohol abuse include the following:

- Impaired judgment and coordination;
- Aggressive or violent acts;
- Decrease of one’s ability to learn or absorb information;
- Dependence or addiction;
- Withdrawal symptoms, such as trembling, delusions, hallucinations and sweating;
- High blood pressure, stomach problems, sexual problems, osteoporosis and cancer;
- Permanent damage to vital organs such as the heart, brain and liver; and
- Fetal alcohol syndrome in children of women who drink alcohol during their pregnancy.

Drug and Alcohol Assistance Programs
Students: URI is committed to providing proactive drug and alcohol abuse prevention programs, confidential counseling, intervention, and referral for its students. Programming is available to help students examine their own behavior related to alcohol and other drugs. The Office of Substance Abuse Prevention Services provides an assessment of alcohol and other drug usage for students who seek counseling. For further information, please call our office at 401-874-2098 or visit our website at www.uri.edu/substance_abuse/.
Employees: An Employee Assistance Program is available for university employees and their household family members. This important benefit allows eligible non-student employees and each of their household family members the opportunity to access professional and confidential counseling services for help in dealing with personal issues, including alcohol and drug problems. This benefit is administered by Care24 Services; for more information, please call 1-866-869-6358 or visit http://www.uri.edu/hr/benefits/eap.

For more information, please review the resources and data available at: http://www.samhsa.gov. The Substance Abuse and Mental Health Services Administration (SAMHSA) is the agency within the U.S. Department of Health and Human Services that leads public health efforts to advance the behavioral health of the nation. SAMHSA's mission is to reduce the impact of substance abuse and mental illness on America's communities.

Behavioral Threat Management Team
The Dean of Students serves as the chair of URI's Behavior Intervention Team, and along with other team members, provides support to faculty, staff, law enforcement, and family members to address the concern.

ANCHOR (Assessing, Needs, Care, Help, Outreach, Resources) Team
The Anchor team is a multidisciplinary team on campus who meets to review students who may be experiencing a crisis. The team serves as a coordinating hub for the network of existing campus resources with a focus on prevention/early intervention in situations involving individuals displaying concerning or disruptive behaviors or navigating complex family and personal concerns that may impact academic progress. The team develops intervention plans specific to the needs of the individual on a case-by-case basis. Recommended support strategies and interventions work in accordance with existing university policies.

SART Team
The Sexual Assault Response Team (SART) is a multi-disciplinary team that addresses incidents of sexual assault, stalking, dating and or domestic violence. The group coordinates the information gathering process and makes sure the student(s) involved have received appropriate resources and support. SART is also responsible for identifying if the incident poses a further threat to the victim or to the public and managing an appropriate response. SART membership includes URI Police, Housing and Residential Life, Dean of Students Office, VPAS and Title IX/Affirmative Action.

The University of Rhode Island Student Conduct System
The purpose of the University Student Conduct System is to promote student growth and to preserve the atmosphere of learning necessary to the well-being of all students. The Dean of Students Office is responsible for administering all aspects of the University Student Conduct System. Conduct action may be implemented only through referral of violations to the Dean of Students Office, the Office of Community Standards, the Office of the Vice President of Student Affairs, or Housing and Residential Life. Complaints and reports of violations may be submitted to the Dean of Students Office from the campus police or local police departments, from other students, and from faculty and staff.

As members of both the University community and the outside community, students may be held responsible for incidents in more than one arena. Thus, if the University police receive a complaint, as a fully empowered police department, they may bring criminal charges against any student. If the same incident is also a violation of the University's community standards and falls within jurisdiction of the student conduct system, campus proceedings may proceed independently, concurrently, and according to the University's timetable. Any questions about concurrent charges should be addressed to the Dean of Students Office.

Notice will be given to all students of meetings, hearings, incidents, and outcomes using the student’s URI email address (@my.uri.edu).

Cases of academic dishonesty that receive grade sanctions, but not formal conduct action are governed by guidelines under Academic Honesty.
The University Student Conduct System applies primarily to individual students but also applies to student organizations. Fraternity, sorority, and student organization cases are heard by the Dean of Students Office using the same general guidelines outlined in the Student Handbook.

Both reporting and responding students have rights that the University is committed to maintaining and protecting. All policies, procedures, and practices of the University Student Conduct System will therefore be administered in a manner that reflects and preserves a balance and does not favor the rights of one side to the detriment of the other.

Errors in charge letters, outcome letters, or other official communication should be brought to the attention of the charging official within three business days of receipt. Substantive errors may necessitate extension of the student’s deadlines. Questions about the conduct system should be addressed to the Dean of Students Office, 302 Memorial Union, 874-2098.

Definitions

University community: includes staff (including URI Police Officers), faculty, students and visitors to the University of Rhode Island campuses.

Conduct administrators: are staff members from the following departments charged with conduct responsibilities: Dean of Students Office, Housing and Residential Life, Office of Community Standards.

Academic cases: are those which involve cheating, plagiarism or falsification of course requirements.

Non-academic cases: involve all other alleged violations of university policies and regulations, and of state or federal law when university jurisdiction applies.

Student: means all persons accepted to the University of Rhode Island for matriculation and/or all individuals registered in or auditing any course or program at the University of Rhode Island. Individuals not currently enrolled but intending to return are also considered students (e.g., those on leaves of absence).

Reporting Party: means the person alleging to have been subjected to violence, harmed or suffers from a violation of the Student Handbook (victim/complainant).

Responding Party: means a person that is alleged to have committed a violent act, harmed or caused some to suffer by committing an alleged violation of the Student Handbook (charged, accused, respondent).

Business Days: means those days the university is open for regular business during the fall, spring or summer terms. Weekends and university-wide holidays are excluded. When the day by which some action must be taken falls between terms, or within the weeks of Thanksgiving, Winter break, Spring break, the action will normally be postponed to the first business day after the break or the beginning of the next term. However, the university may require, upon prior notification of the student, that extenuating circumstances warrant counting of days during such breaks.

It is the responsibility of the student to familiarize themselves with the Student Code of Conduct found within the Student Handbook, which also outlines the conduct process. Students facing conduct violations can visit the Office of Community standards website and reach out to a conduct advisor for assistance.

Parental Notification

Notification to a parent/guardian that a student under the age of 21 has violated the alcohol, marijuana, and/or drug policy or an incident was of such a serious nature that the parent/guardian should be notified.
Medical Amnesty
Medical Amnesty is defined as actions taken to preserve life and/or safety of students in emergency situations shall not expose students to Student Conduct charges regarding alcohol or drug consumption if that student’s role in the situation is to call for help or emergency services.

Weapons Policy Statements
To prevent injury, the University of Rhode Island prohibits the possession and use of ANY potentially dangerous weapon or explosive device. Firearms, ammunition, air guns, air soft guns, spring weapons, slingshots, fireworks, edged weapons, Tasers/stun guns, paint guns and water guns are among the prohibited items.

The University is not a sanctuary from the law; therefore, any laws which apply in the local community or the State of Rhode Island apply at the University of Rhode Island as well.

Missing Student Policy
The purpose of this directive is to establish responsibilities and guidelines for the reporting of an investigation of missing students who reside in on-campus student housing facilities and all other missing persons. This policy also ensures that notifications are made in compliance with the Clery Act. This policy will be part of the Annual Security Report.

It is the policy of the University of Rhode Island Police Department to investigate all reports of missing students/persons as a high priority. The Police Department will ensure that notifications are made to the missing student’s missing persons contact and, if the student is under eighteen (18) years of age and not emancipated, a custodial parent or guardian will also be notified in addition to notifying any additional contact person designated by the student. The student’s emergency contact will be notified if there is no missing persons contact identified.

PROCEDURE FOR REPORTING MISSING STUDENT
There is no waiting period required to report a missing student/person. A student/person may be considered missing when his or her whereabouts is unknown and unexplainable for a period of time which is regarded by knowledgeable parties as highly unusual or suspicious in consideration of the student’s behavior patterns, plans, habits or routines.

Any student, employee or any other individual with knowledge regarding a student who has been missing for twenty-four (24) hours should immediately report the circumstances to any member of the University of Rhode Island Police Department and can do so by calling 401-874-2121. If the information is reported to any RA (Resident Advisor), HD (Hall Director) or any of the administrative staff of the Department of Housing and Residential Life, Student Affairs or the Dean of Students Office, it must be immediately referred to the University of Rhode Island Police Department.

All students upon enrollment have the option to identify a missing person contact who shall be notified within twenty-four (24) hours of the determination that a student is missing. Additionally, all students residing in University owned and operated residences are required to provide missing persons contact information to the Department of Housing and Residential Life at the time of room occupancy check-in. This contact information is filed and kept confidentially through the office of Enrollment Services and/or Housing and Residential Life and will be accessible only to authorized campus officials. This information will not be disclosed except to law enforcement personnel in furtherance of a missing persons investigation.

The University of Rhode Island Police Department will notify other local law enforcement agencies within twenty-four (24) hours of the determination that a student is missing. Other local law enforcement agencies would include the South Kingstown Police Department and the Narragansett Police Department. This will occur regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor.
PROCEDURE FOR INVESTIGATION OF MISSING STUDENTS

Any officer responding to a missing person/missing student call must gather as much pertinent information as possible to ensure a proper response that will aid in the search for and location of the missing person/student. The responding officer will consult with the shift supervisor to make a determination that the person is indeed missing as per above.

Once a determination is made that a student is missing, the Shift Supervisor will make contact with the Vice President of Student Affairs in order to obtain missing persons contact information and/or parent/guardian information if the student is under age eighteen (18) and not emancipated or their emergency contact if they did not identify a missing person contact. Either the Assistant Vice President/Director of Housing and Residential Life or the Assistant Vice President/Dean of Students will be called if the Vice President is not available.
Definitions of Reportable Crimes

The following listing provides the definitions of the “crimes,” and alleged crimes, Institutions of Higher Education, including URI, are required to report to the U.S. Department of Education in their annual report of crime statistics, and that are compiled here in this Annual Security Report. Those crimes and alleged crimes are organized in four categories referred to here as: Primary Crimes; VAWA Crimes; Other Alleged Crimes (Arrests and Referrals for Disciplinary Actions); and Hate Crimes.

**Murder/Manslaughter** – defined as the willful killing of one human being by another.

**Negligent Manslaughter** – defined as the killing of another person through gross negligence.

**Rape** – Penetration no matter how slight of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

**Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

**Incest** – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery** – defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** – defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** – unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft** – theft or attempted theft of a motor vehicle.

**Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Domestic Violence** – Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family laws of the Commonwealth of Rhode Island, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is also defined by Rhode Island Statute, see page 21.

**Dating Violence** – Means violence committed by a person—(a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined by the reporting party’s statement and based on a consideration of the following factors:
- The length of the relationship.
- The type of relationship.
- The frequency of interaction between the persons involved in the relationship.

Dating Violence is also defined by the Rhode Island Statute, see page 22.

**Stalking** – Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—(a) fear for his or her safety or the safety of others; or (b) suffer substantial emotional distress. In Rhode Island, a person commits the crime of stalking when the person either:
1. harasses another person; or
2. willfully, maliciously, and repeatedly follows another person with the intent to place that person in reasonable fear of bodily injury.

**Hate Crimes** – includes all of the crimes listed above that manifest evidence that the victim was intentionally selected because the perpetrator’s bias against the victim based on one of the Categories of Prejudice listed below, plus the following crimes:

**Larceny/Theft** – the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

**Simple Assault** – unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
Intimidation – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism to Property (except Arson) – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice

Race – A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

Gender – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Religion – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation – A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.

Ethnicity – A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

National Origin – A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

Disability – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Gender Identity – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

Definitions of Clery Act Locations

On-Campus – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and is frequently used by students and supports institutional purposes.

Residence Halls – Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Non-Campus – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational Purposes and is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

Current Statistics and Policies

Included in this report are the most recent campus crime statistics available. These statistics are reported in accordance with Federal Law. The reader should be aware that these figures do not represent the total number of occurrences on campus. Theft, disturbances, vandalism and other less serious events can and do take place. Crimes do occur that are not reported. The campus community is encouraged to observe basic self-awareness and preventive techniques that should be utilized in any setting, including their own hometown. Policies are more fully articulated and presented in the University of Rhode Island’s Student Handbook, which clearly outlines procedures for bringing complaints and charges to the University. Current copies are distributed during the orientation and registration periods. The statistics for each calendar year are published in the month of October the following year.

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Communications

Materials like this report are updated annually and provided to students, faculty, staff, and potential students or employees. More detailed information is distributed in regular crime prevention materials and meetings.

If you wish to receive any updated statistical information, call the Police Department at 401-874-4910. If you need information on a specific policy, the Dean of Students Office at 401-874-2101 will be happy to provide it. The Police Website at http://web.uri.edu/police/cleryreport/ displays the text and tables of this document and is updated on a regular basis.

Should you have any questions regarding the information provided in this brochure, please feel free to contact either of the above offices. Remember, by working in partnership, the University of Rhode Island community will be successful in maintaining a safe environment for learning.
### Crime Statistics: Clery Data

#### KINGSTON CAMPUS

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Hate Crime Key: (D) Disability, (E) Ethnicity, (R) Race, (R) Religion, (S) Sexual Orientation, (G) Gender, (N) National Origin, (G) Gender Identity

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- (Ra) Race
- (Re) Religion
- (S) Sexual Orientation
- (G) Gender
- (N) National Origin
- (GI) Gender Identity
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**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity
### NARRAGANSETT BAY CAMPUS

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**Hate Crime Key**: (D) Disability  (E) Ethnicity  (R) Race  (Re) Religion  (S) Sexual Orientation  (G) Gender  (N) National Origin  (GI) Gender Identity

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University of Rhode Island Department of Public Safety | 2019 Annual Security Report
2019 Annual University of Rhode Island Fire Safety Report

The following is the University of Rhode Island Fire Safety Report for calendar year 2018. This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act). This report includes the disclosure of certain University fire safety-related policies and procedures, as well as three years of fire statistics. The Clery Act requires the disclosure of statistics for reported fires in on-campus student housing facilities. The University of Rhode Island Kingston campus is served by the Kingston Fire Department.

Definitions
The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act.

On-Campus Student Housing – A student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus.

Fire – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Types of On-Campus Student Housing
Undergraduate students have the option for housing in traditional residence hall rooms with one or two same gender identifying roommate(s) and shared bathrooms within the halls. Students can elect to have a single room if they choose but first year students are often housed in double or triple rooms. Upper class students also have the option of traditional residence hall rooms in addition to apartment style and suite style housing. Apartment style housing is anywhere from two or ten bedrooms in an apartment with one or more shared bathrooms. Suite style rooms are often connected by a bathroom in between.

Fire Safety and Training
The University of Rhode Island continues to enhance its fire safety programs to the University community through education, engineering, and enforcement. Educational programs are presented throughout the year to faculty staff, and students so they are aware of the rules, policies and safe practices, these programs, include:

- identification and prevention of fire hazards through room inspections and education
- building evacuation procedures and drills, and
- occupant specific response to fire emergencies for students with a disability which may require alternative methods of notification evacuation.

Students are also instructed to watch our emergency preparedness video which outlines fire safety procedures and response. Employees are also regularly reminded to watch our emergency preparedness video and can request trainings from Fire and Life Safety.

Included within the Department of Public Safety, the Office of Fire and Life Safety provides additional services to ensure fire safety compliance on the Kingston Campus. This office is responsible for code enforcement for all University buildings and construction projects. The University of Rhode Island has 25 residence halls on the Kingston campus that house approximately 6,000 students per semester, and graduate village apartment buildings in Kingston Rhode Island.
All University residence halls have emergency evacuation plans and conduct fire drills during the academic year to allow building occupants to become familiar with multiple means of egress.

All University-operated undergraduate residence halls have a full building fire alarm system and automatic sprinkler system. Some rooms are equipped with accessible equipment to meet the needs of the occupants. Graduate housing and some Greek housing on campus do not have full sprinkler systems but do have full building fire alarm systems. All of the Greek facilities have plans to update their buildings with full sprinkler systems. Graduate village but does follow strict fire safety codes to ensure the safety of the occupants.

The University maintains and tests all fire alarms and automatic fire suppression systems to ensure that the systems are operational. All systems meet or exceed National Fire Protection Association (NFPA) standards and are maintained according to applicable codes.

**Fire Reporting (Kingston Campus)**
The Office of Fire and Life Safety ensures that all URI campuses are in compliance with State and local fire code requirements. This unit performs regular fire inspections and random room inspections in all campus residential facilities, serves as the University’s primary life safety compliance management agency, provides training programs and presentations to faculty, staff and students, and provides direct liaison activities with the State Fire Marshal and local Kingston Fire Department.

If a fire occurs in a URI building, community members should immediately pull the nearest manual fire alarm station. **This will automatically activate the building’s fire alarm, which immediately sends a signal to the South Kingstown Police Department which dispatches for the Kingston Fire Department** When safe to do so, call URI Public Safety Dispatch at 401-874-2121. If a member of the URI community finds evidence of a fire that has been extinguished, and the person is not sure whether Fire Department personnel have already responded, the community member should immediately notify URI Public Safety Dispatch Center at the non-emergency number 401-874-4910 to investigate and document the incident.

**Fire Reporting (Narragansett, CEPS, RINEC, W. Alton Jones Campuses)**
If a fire occurs in a URI building, community members should immediately call 911. For the Kingston campus, the URI Public Safety Dispatch Center will immediately dispatch the Kingston Fire Department. If a member of the URI community finds evidence of a fire that has been extinguished, and the person is not sure whether Fire Department personnel have already responded, the community member should immediately notify URI Public Safety Dispatch Center at the non-emergency number 401-874-4910 to investigate and document the incident. To report an extinguished fire, please contact one of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Number</th>
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<tr>
<td>URI Public Safety Dispatch</td>
<td>401-874-4910</td>
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<tr>
<td>Director of Public Safety/Chief of Police</td>
<td>401-874-2109</td>
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<tr>
<td>Assistant Director of Public Safety</td>
<td>401-874-4974</td>
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<td>Fire Chief, Kingston Fire</td>
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<td>Coordinator, Fire/Life Safety</td>
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**Residence Hall Fire Drills**
Fire drills are conducted in all on-campus residence halls during the school year to allow residents to become familiar with building alarm systems and evacuation routes. The drills are coordinated by the Office of Fire and
Life Safety in conjunction with the hall staff. All people inside the residence hall during the drill are required to evacuate the building.

**Prohibitions on Portable Electrical Appliances, Smoking, and Open Flames**

All campus housing facilities prohibit the following activities and items:

1. Smoking is not permitted in any building.
2. The presence or use of candles, incense burners, oil lamps, and any other open-flame device is not permitted in campus housing facilities.
3. The presence or use of torchiere halogen floor lamps is not permitted in any building.
4. Individuals shall not obstruct or tamper with fire safety equipment (e.g., sprinklers, fire alarms, smoke detectors, fire extinguishers).
5. The possession or use of fireworks is not permitted.

**KINGSTON FIRE DEPARTMENT**

The Kingston Fire Department is located on the Kingston Campus (Bills Road), receives about 60% funding from the University, and possesses some of the best firefighting equipment in the state including a tower ladder truck that can reach from the road to every residence hall room on the Kingston Campus. The Department trains and drills in all campus buildings, including residence halls, and has one of the best response times in the State of Rhode Island. Nathan Barrington is currently the Chief of the Kingston Fire Department.

**FIRE SAFETY EQUIPMENT & INSPECTION PROGRAM**

All fire safety equipment is tested and maintained in compliance with all applicable governing federal and state codes. Fire drills and evacuation assessments are conducted in each residence at least twice each semester. HRL and Fire Safety personnel randomly inspect student rooms each semester. Students are given a 24-hour notice of these random inspections. Residents who are found in violation of fire safety guidelines are given time to make corrections without penalty. Failure to comply with violation citations will result in University student conduct action.

The University takes seriously any deliberate defacement, tampering, or theft of fire safety equipment including fire extinguishers, sprinkler heads, smoke detectors, and exit signs. Students found responsible for such behavior will likely face removal from residence halls as a recommended judicial sanction and will be referred to the URI Campus Police.

**Emergency Evacuation for Students and Employees in Case of Fire**

When exiting your room and the building:

1. If you are not in immediate danger from smoke or fire, make sure that you quickly dress appropriately for weather conditions (i.e. coat, shoes, etc.).
2. If you are not in immediate danger from smoke or fire, make sure to close and lock all doors and bring your room key and ID card with you.
3. Evacuate the building. If you are unable to evacuate, call 401-874-2121 and give your name, location and phone number.

Once safely outside the building:

1. Move away from building and immediately report to the designated assembly area to check in with residential life staff.
2. Stay clear of all emergency vehicles. Do not stand in roadway/walkway. Do not block emergency vehicles from getting through.
3. Do not re-enter the building until you are instructed to do so by an emergency responder or Residential Life staff. Report any vandalized or disconnected smoke detectors to the Hall Director immediately. Covering or tampering fire safety equipment is a felony and will result in immediate removal from all URI Housing Facilities.
UPON HEARING THE SOUNDING OF AN ALARM: All employees, residents and guests must immediately evacuate the building.

WHEN EXITING YOUR ROOM AND THE BUILDING:
1. Feel the door handle with the back of your hand, if door handle is not hot, open cautiously.
2. Check for smoke or fire before going out.
3. Make sure that you are dressed appropriately for weather conditions (i.e. coat, shoes, etc.).
4. Close and lock all doors. Bring your room key and ID card with you.
5. Walk quickly to the nearest marked exit.
6. Use the stairs. NEVER USE ELEVATORS DURING AN EMERGENCY EVACUATION.
7. Carry a towel with you to cover your face.
8. Stay low to the ground, below smoke. Crawl if necessary.

IF YOUR DOOR IS TOO HOT or IF THERE IS HEAVY SMOKE:
1. Do not open your door.
2. Wedge cloth around the door cracks and remain in the room.
3. Call 401-874-2121 or 911.
4. Open the window wide enough to attract the attention of fire officials and await rescue.

ONCE OUTSIDE OF THE BUILDING:
1. Move away from building and immediately report to the designated assembly area to check in with professors, staff or colleagues.
2. Stay clear of all emergency vehicles – do not stand in roadway/walkway and block emergency vehicles from getting through.
3. Do not reenter the building until you are instructed to do so by an emergency responder.
# DESCRIPTION OF FIRE SAFETY SYSTEMS AND REPORTED FIRES

## Residence Halls and Apartments for 2018

<table>
<thead>
<tr>
<th>NAME</th>
<th>ADDRESS</th>
<th>MONITORED FIRE SYSTEM</th>
<th>FIRE RATED CORRIDORS</th>
<th>FIRE SPRINKLER SYSTEM FULL OR PARTIAL</th>
<th>FIRE EXTINGUISHERS</th>
<th>FIRE DRILLS</th>
<th>FIRE ALARM SYSTEM SD (SMOKE DETECTOR) MP (MANUAL PULL STATION)</th>
<th>EVACUATION PLANS</th>
<th>REPORTED FIRES IN 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams Hall</td>
<td>2 Butterfield Rd,</td>
<td>Yes</td>
<td>Yes</td>
<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
<td>Yes</td>
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<td>Aldrich Hall</td>
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<td>Yes</td>
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<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<tr>
<td>Barlow Hall</td>
<td>164 Campus Ave.</td>
<td>Yes</td>
<td>Yes</td>
<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<td>0</td>
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<td>Bressler Hall</td>
<td>1141 Campus Ave.</td>
<td>Yes</td>
<td>Yes</td>
<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
<td>Yes</td>
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<td>Browning Hall</td>
<td>4 Butterfield Rd.</td>
<td>Yes</td>
<td>Yes</td>
<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<td>Burnside Hall</td>
<td>55 West Alumni Ave.</td>
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<td>Yes</td>
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<td>Coddington Hall</td>
<td>16 Complex Rd.</td>
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<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
<td>Yes</td>
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<td>Yes</td>
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<td>5 Farm House Rd.</td>
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<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<tr>
<td>International Engineering Program (IEP) House</td>
<td>67 Upper College Rd.</td>
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<tr>
<td>Peck Hall</td>
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<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<tr>
<td>Texas Instruments House (IEP #2)</td>
<td>61 Upper College Rd</td>
<td>Yes</td>
<td>Yes</td>
<td>Full</td>
<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<td>SD/MP</td>
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<td>University Gateway Apartments</td>
<td>7 Fraternity Circle</td>
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<td>University Graduate Village Apartments</td>
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<td>Women’s Center</td>
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<td>SD/MP</td>
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## DESCRIPTION OF FIRE SAFETY SYSTEMS AND REPORTED FIRES

### On-Campus Greek Housing for 2018

<table>
<thead>
<tr>
<th>NAME</th>
<th>ADDRESS</th>
<th>MONITORED FIRE SYSTEM</th>
<th>FIRE RATED CORRIDORS</th>
<th>MONITORED FIRE SYSTEM</th>
<th>FULL OR PARTIAL</th>
<th>FIRE DRILLS</th>
<th>FIRE ALARM SYSTEM SD (SMOKE DETECTOR) MP (MANUAL PULL STATION)</th>
<th>EVACUATION PLANS</th>
<th>REPORTED FIRES IN 2018</th>
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<tbody>
<tr>
<td>29 Lower College</td>
<td>29 Lower College Rd. Kingston, RI</td>
<td>Yes</td>
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<td>Yes</td>
<td>3</td>
<td>SD/MP</td>
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<tr>
<td>Alpha Delta Phi</td>
<td>5 Fraternity Circle, Kingston, RI</td>
<td>Yes</td>
<td>Yes</td>
<td>Fire Alarm Only</td>
<td>Yes</td>
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<td>Alpha Xi Delta</td>
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<td>Chi Omega</td>
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<td>SD/MP</td>
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<td>Phi Gamma Delta</td>
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<td>Sigma Delta Tau</td>
<td>14 Fraternity Circle, Kingston, RI</td>
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<td>SD/MP</td>
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<td>Yes</td>
<td>Full</td>
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<td>SD/MP</td>
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<tr>
<td>Delta Phi Elipson</td>
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<td>Theta Chi</td>
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<td>Fire Alarm Only</td>
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<td>SD/MP</td>
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<td>8 Fraternity Circle</td>
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<td>SD/MP</td>
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<td>SD/MP</td>
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<td>NAME</td>
<td>ADDRESS</td>
<td>TOTAL FIRES &amp; INTENTIONAL (I) OR UNINTENTIONAL (U)</td>
<td>CAUSE OF FIRE</td>
<td>DAMAGE AMOUNT</td>
<td>INJURIES</td>
<td>DEATH $</td>
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<tr>
<td>Barlow Hall</td>
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<td>Bressler Hall</td>
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<td>Coddington Hall</td>
<td>16 Complex Rd.</td>
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<td>Garrahy Hall</td>
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<td>Gorham Hall</td>
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<td>Heathman Hall</td>
<td>30 Butterfield Rd.</td>
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<td>International Engineering Program (IEP) House</td>
<td>67 Upper College Rd.</td>
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<td>Peck Hall</td>
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<td>N/A</td>
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<tr>
<td>Texas Instruments House (IEP #2)</td>
<td>61 Upper College Rd</td>
<td>0 0 0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<td>Tucker Hall</td>
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<td>TOTAL FIRES &amp; INTENTIONAL (I) OR UNINTENTIONAL (U)</td>
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<td>DAMAGE AMOUNT</td>
<td>INJURIES</td>
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