



The University of Rhode Island  
Police Department

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Department of Public Safety

## Professional Standards Bureau

*Annual Administrative Review  
of Agency Practices in Reference to  
Bias-Based Policing*

**2023**

The University of Rhode Island Police Department, a division of the University's Department of Public Safety, seeks to demonstrate a high level of professional performance, enhance, and maintain the professional integrity of the department, and promote a high level of community confidence in its operations.

The Professional Standards Bureau is responsible for implementing policy, procedures, and directives that aid the organization and its members to realize those goals.

**Captain Michael Chalek**  
Commander, Professional Standards Bureau

As part of the accreditation process, the Commission on Accreditation of Law Enforcement Agencies (CALEA) Standard 1.2.9 requires an annual administrative review of agency practices including citizen concerns regarding bias-based policing during the previous calendar year.

This document contains an administrative review of the University of Rhode Island Police Department's practices including citizens' concerns in 2023.

Below is a list of our Bias Policing Policies which support our efforts in complying with this standard:

- 2.8 Bias Policing Prohibited
- Racial Profiling Act
- Established Civil Rights Liaison Officer

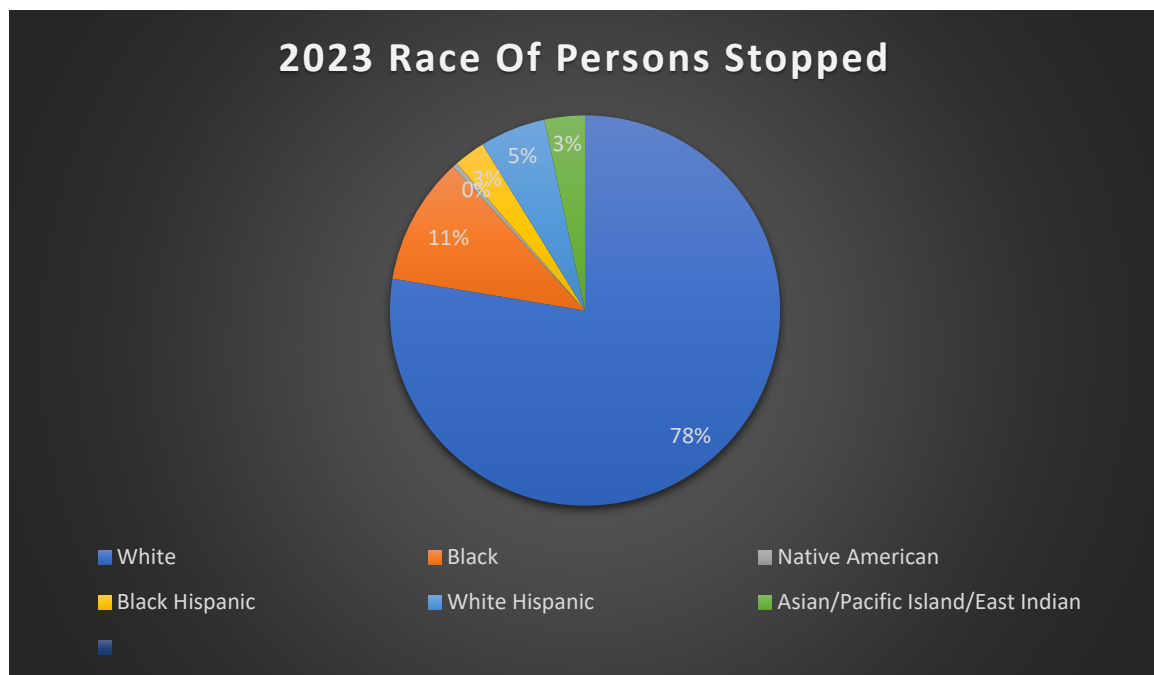
General Order 2.8 BIAS POLICING PROHIBITED is to reaffirm the University of Rhode Island Police Department's commitment to impartial, unbiased policing in all encounters between our police officers and any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect officers from unwarranted accusations of misconduct when they act within the dictates of the law and Department policy. The University of Rhode Island Police Department prohibits its police officers from engaging in bias-based policing when executing any law enforcement activities, including traffic stops/contacts, field contacts, and asset seizure and/or forfeiture efforts.

### **Arrests and Stops Data**

- In 2023, there were 13,191 service and emergency call entries recorded by the Department of Public Safety and 686 offense reports filed.
- There were 84 arrests made in 2023.
- There were 0 reports of field investigatory stops of persons which documented a total of 0 persons in total for 2023.
- There were 1,015 Motor Vehicle Stops conducted in 2023.

Of the 84 arrests recorded in 2023, 84 were arrests on view and based upon incident or warrant. Thirty-Six (37) were summons arrests. The number of arrestees is too small to draw any statistical conclusions other than to demonstrate arrest is not a prevalent course of action with our department and is based upon probable cause. Trespass arrests are only made after the individual has been warned not to return to the campus based upon reason.

### **Motor Vehicle and Pedestrian Stops for 2023**



The pie chart above shows the breakdown of Race within the 1,015 Motor Vehicle Stops at The University of Rhode Island in 2023

Race	Motor Vehicle Stops
White	742
Black	101
American Indian	4
Asian/Pacific Island/East Indian	32
Black Hispanic	25
White Hispanic	52

## Citizen Complaints/Citizen Concerns

If a person has been stopped by a member of the University of Rhode Island Police Department and has any questions or concerns about the circumstances surrounding the stop, they are encouraged to speak with the officer and or request a supervisor. Another option is to file a complaint inquiry form providing the Professional Standards Commander with details of the stop and a way to contact them to address the concerns. The policy of the department is to accept and investigate ALL complaints against the department or its employees, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs process. Complaint Procedures are posted on our website, at the office of Student Life, and at the Human Resources office for the University. In 2023, there were 7 citizen complaints filed with the Department of Public Safety. All 7 complaints were investigated. None of the 7 complaints were biased in nature; 2 were exonerated, 1 was sustained, 3 were not sustained, and 1 is still currently under investigation.

## Use of Force Data

There were two (2) uses of force reported in 2023. There was no discharge of a firearm. There was no use of a Baton or of Pepper Spray. Tasers were drawn from their holsters, with 1 drive stun, 1 discharged/unsuccessful (missed), resulting in minor injuries. All other incidents involved the use of physical strength and control holds only. There were no injuries to suspects resulting from any use of force.

## **Asset Seizure and Forfeiture**

A review of seizures of controlled substances, motor vehicle and license plate seizures, and miscellaneous seizures in 2023 was conducted and no evidence of bias was found.

## **Training**

The Department conducts 40 hours of in-service training annually. Annually, officers have received training in several topics including De-escalation Techniques, Biased Policing, Fair & Impartial Policing, Community Relations, Use of Force, Crowd Management, Active Shooter Response, Mental Health First Aid, Safe-Zone Training, Domestic Violence, Continuing Education of Path of the Guardian Series (i.e., Legal Updates, Case Law), and Policy Training.

## **Quality Assurance**

The Professional Standards Bureau reviews every recorded field and motor vehicle stop and maintains information recorded regarding those stops in a database. In addition, all reports and log entries are monitored by the Professional Standards Bureau as a second check of the first line supervisors' check and approval. The databases have been constructed in such a way as to allow detection of patterns or trends which may be of concern. In 2023, no patterns or trends were detected indicating bias on the part of members of the Department.

## **Transparency**

Annual Citizen Complaint Data is reported to the Deputy Police Chief, while Field Stop Data is reviewed by the Traffic Stop Data Analysis Supervisor and by the Deputy Police Chief; both are posted annually on our website.

## **Conclusion**

A review and analysis of arrest, field stop, motor vehicle stop, use of force, enforcement, and citizen complaint data - both by officer and overall - did not reveal any evidence of biased policing. Nothing in the analysis indicated a need for modification to current practices or procedures. The University of Rhode Island Police Department & Department of Public Safety is committed to hold itself to the highest standards of professionalism. The Department continues to conduct training in diversity, stop procedures, and policy regarding bias-based policing. The efforts undertaken by this department in training, documentation, tracking, and reporting have strengthened internal oversight and control, bolstering the department's credibility with the community it serves.