



The University of Rhode Island
Police Department

Department of Public Safety

Professional Standards Bureau

*Annual Administrative Review
of Agency Practices in Reference to
Bias-Based Policing*

2025

The University of Rhode Island Police Department, a division of the University's Department of Public Safety, seeks to demonstrate a high level of professional performance, enhance, and maintain the professional integrity of the department, and promote a high level of community confidence in its operations.

The Professional Standards Bureau is responsible for implementing policy, procedures, and directives that aid the organization and its members to realize those goals.

Deputy Chief Michael Chalek
Commander, Professional Standards Bureau

As part of the accreditation process, the Commission on Accreditation of Law Enforcement Agencies (CALEA) Standard 1.2.9 requires an annual administrative review of agency practices including citizen concerns regarding bias-based policing during the previous calendar year.

This document contains an administrative review of the University of Rhode Island Police Department's practices including citizens' concerns in 2025.

Below is a list of our Bias Policing Policies which support our efforts in complying with this standard:

- 2.8 Bias Policing Prohibited
- Racial Profiling Act
- Established Civil Rights Liaison Officer

General Order 2.8 BIAS POLICING PROHIBITED is to reaffirm the University of Rhode Island Police Department's commitment to impartial, unbiased policing in all encounters between our police officers and any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect officers from unwarranted accusations of misconduct when they act within the dictates of the law and Department policy. The University of Rhode Island Police Department prohibits its police officers from engaging in bias-based policing when executing any law enforcement activities, including traffic stops/contacts, field contacts, and asset seizure and/or forfeiture efforts.

Arrests and Stops Data

- In 2025, there were 21,471 service and emergency call entries recorded by the Department of Public Safety and 723 offense reports filed.
- There were 40 arrests made in 2025.
- There were 0 reports of field investigatory stops of persons which documented a total of 0 persons in total for 2025.

There were 1,475 Motor Vehicle Stops conducted in 2025.

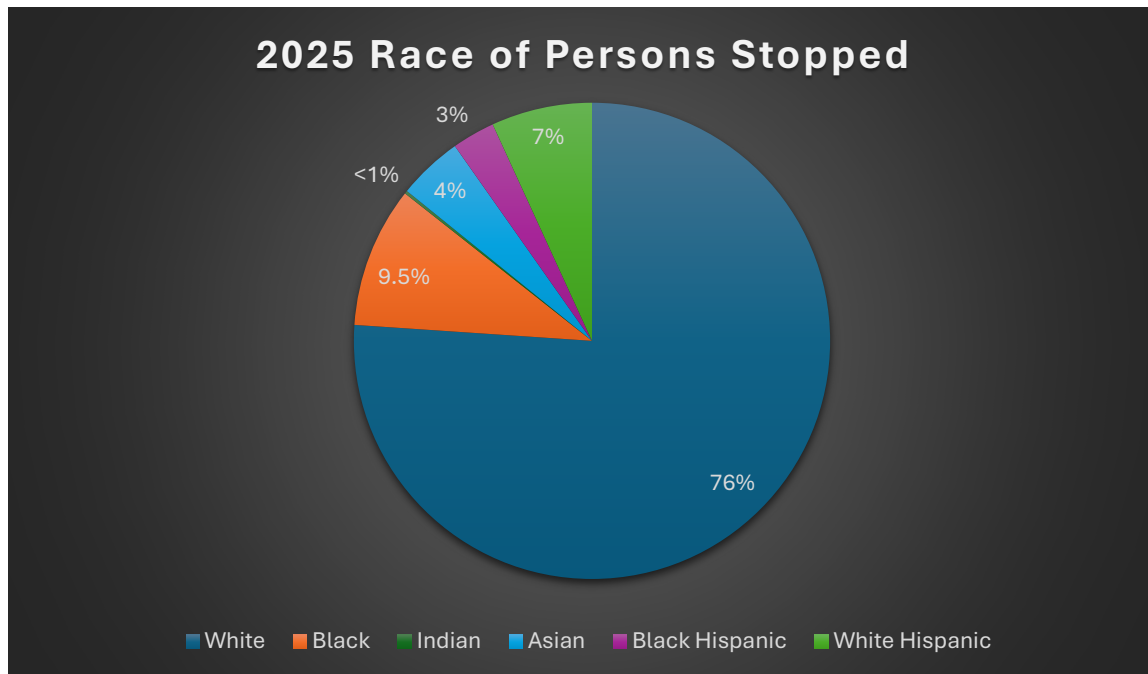
The table below shows a breakdown of arrests for 2025.
showing the charge, gender, and race of the suspect.

CHARGE	RACE	GENDER
Suspended License (4 th)	Black	Male
B&E (2CTS)	Black	Male
Expunged Charge	Black	Male
Expunged Charge	Black	Male
Expunged Charge	White	Male
Expunged Charge	White	Male
Expunged Charge	White	Male
Expunged Charge	Black	Female
Warrant Arrest	Asian	Male
Expunged Charge	White	Male
Warrant Arrest	White	Male
Expunged Charge	Black	Male
Expunged Charge	White	Male
Warrant Arrest	White	Male
Video Voyeurism	Black	Male

Reckless Driving	White	Male
Marijuana Possession (1oz+)	White	Male
Charges Expunged	White	Female
DUI	White	Female
Obstructing	White	Male
Reckless Driving	White	Male
Possession of Alcohol	White	Male
Possession of Alcohol	White	Female
Possession of Alcohol	White	Female
Possession of Alcohol	White	Male
Possession of Marijuana (1oz+)	White-Hispanic	Male
Trespass/Disorderly/Assault	Black	Male
Possession of Fake ID	White	Male
Suspended License 4 th	White	Male
Possession of Alcohol	White	Male
Obstructing	White	Male
Leaving the Scene-Damage	White	Male
Warrant Arrest	Indian	Male
Domestic Charges	White	Male
Suspended License (4 th)	White	Male
Possession of Alcohol	White	Female
Possession of Alcohol	White	Male
Trespass	Black	Male
Trespass	White	Male
FFJ/Arson 6th	White	Male

Of the 40 arrests recorded in 2025, Thirty-Three (33) were arrests on view and based upon incident or warrant. Seven (7) were summons arrests. The number of arrestees is too small to draw any statistical conclusions other than to demonstrate arrest is not a prevalent course of action with our department and is based upon probable cause. Trespass arrests are only made after the individual has been warned not to return to the campus based upon reason.

Motor Vehicle and Pedestrian Stops for 2025



The pie chart above shows the breakdown of Race within the 1,475 Motor Vehicle Stops at The University of Rhode Island in 2025

Race	Motor Vehicle Stops
White	1122 (76.07%)
Black	141 (9.56 %)
American Indian	3 (0.20%)
Asian/Pacific Island/East Indian	65 (4.41%)
Black Hispanic	43 (2.92%)
White Hispanic	101 (6.85%)

Citizen Complaints/Citizen Concerns

If a person has been stopped by a member of the University of Rhode Island Police Department and has any questions or concerns about the circumstances surrounding the stop, they are encouraged to speak with the officer. Another option is to file an inquiry form providing the department with details of the stop and a way to contact them to address the concerns. Since its inception, there have been no inquiries. The policy of the department is to accept and investigate ALL complaints against the department or its employees, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs process. Complaint Procedures are posted on our website, at the office of Student Life, and at the Human Resources office for the University. In 2025, there were only four (4) citizen's complaints filed with the Department of Public Safety. All 4 complaints were investigated. None of the 4 complaints were biased in nature; 1 is still under investigation, 1 was not sustained, 1 was unfounded, and 1 was sustained.

Use of Force Data

There was 1 use of force and 1 discharge of a firearm in 2025. The discharge of a firearm was for humane purposes involving an animal (deer). There was No use of a Conducted Electrical Weapon, known as a Taser. There was no use of a Baton or of Pepper Spray. All other incidents involved the use of physical strength and control holds only. There were no injuries to suspects resulting from any use of force.

Asset Seizure and Forfeiture

A review of seizures of controlled substances, motor vehicle and license plates, and miscellaneous seizures in 2025 was conducted and no evidence of bias was found.

Training

The Department conducts 40 hours of in-service training annually. Annually, officers have received training in several topics including De-escalation Techniques, Biased Policing, Fair & Impartial Policing, Safe-Zone Training, Domestic Violence, Deescalation Training, Mental Health, CPR & AED Training, Continuing Education of Path of the Guardian Series (i.e., Legal Updates, Case Law), Active Shooter, and Accreditation and Policy Trainings.

Quality Assurance

The Professional Standards Bureau reviews every recorded field and motor vehicle stop and maintains information recorded regarding those stops in a database. In addition, all reports and log entries are monitored by the Professional Standards Bureau as a second check of the first line supervisors' check and approval. The databases have been constructed in such a way as to allow detection of patterns or trends which may be of concern. In 20245, no patterns or trends were detected indicating bias on the part of members of the Department.

Transparency

Annual Citizen Complaint Data is reported to the Deputy Police Chief, while Field Stop Data is reviewed by the Traffic Stop Data Analysis Supervisor and by the Deputy Police Chief; both are posted annually on our website.

Conclusion

A review and analysis of arrest, field stop, motor vehicle stop, use of force, enforcement, and citizen complaint data - both by officer and overall - did not reveal any evidence of biased policing. Nothing in the analysis indicated a need for modification to current practices or procedures. The University of Rhode Island Police Department & Department of Public Safety is committed to hold itself to the highest standards of professionalism. The Department continues to conduct training in diversity, stop procedures, and policy regarding bias-based policing. The efforts undertaken by this department in training, documentation, tracking, and reporting have strengthened internal oversight and control, bolstering the department's credibility with the community it serves.